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ABSTRACT

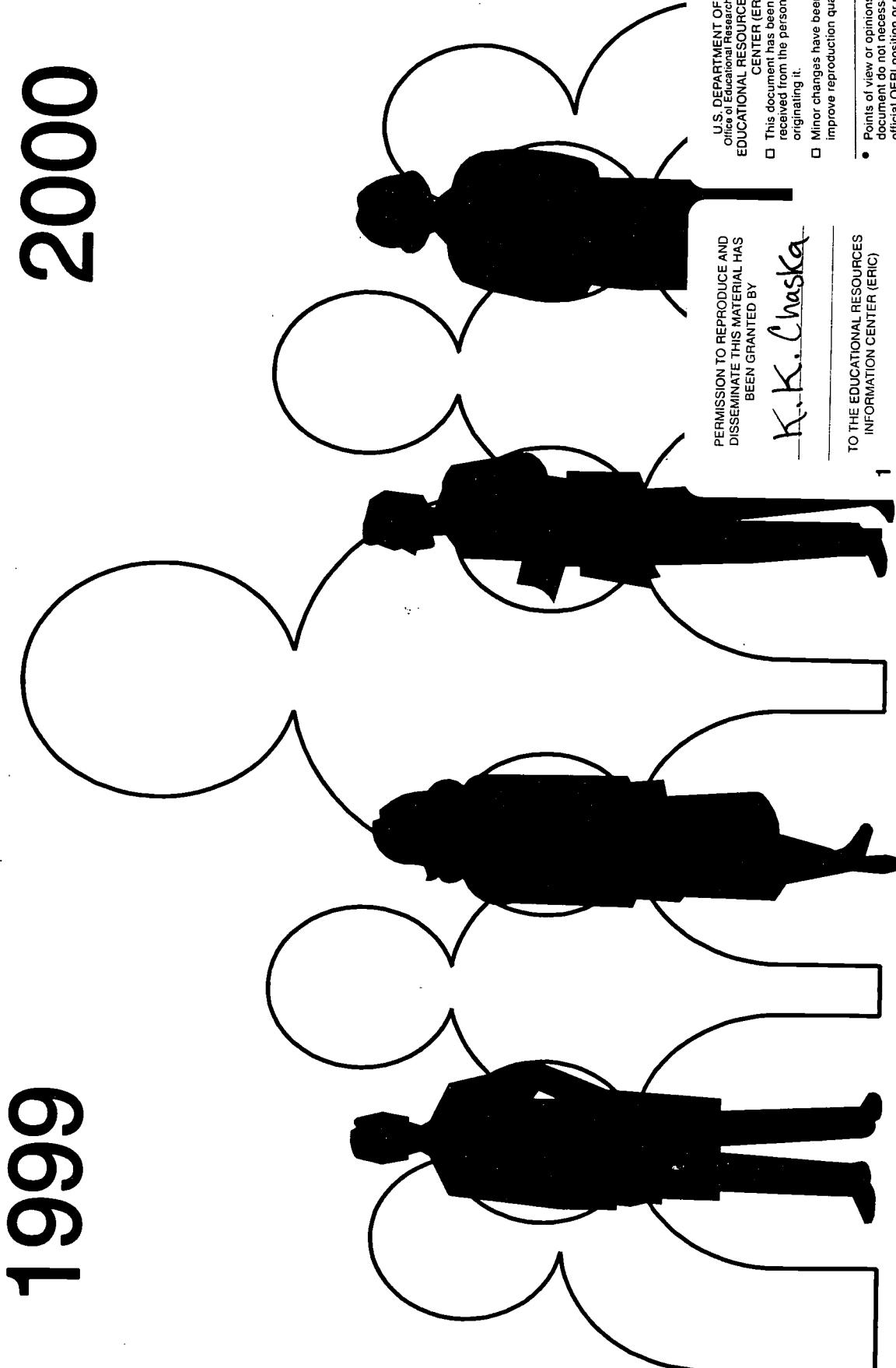
This study examines the Illinois teacher salary schedule, fringe benefits, and contract provisions by school district, special education cooperative, and area vocational center. It also presents a statewide analysis. Information comes from the 1999-00 Illinois Teacher Salary Study completed by superintendents in all Illinois school districts and directors of special education cooperatives and area vocational centers. Scheduled salaries reported are for the regular school year for regular teaching duties and include the teacher recruitment contribution. Information also comes from the Teacher Service Record Form, completed annually by district superintendents and directors of special education cooperatives and area vocational centers. This salary is the compensation reported as earnings to the Teachers' Recruitment System of full-time elementary, secondary, and special educators. Six sections examine: (1) "Statewide Results"; (2) "Statewide Summary Tables by District Type and Size"; (3) "Individual Districts' Salary Schedule and Selected Policy/Provision Information"; (4) "Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information"; (5) "Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information"; and (6) "Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family." Two appendixes offer county names and code numbers and the Illinois Teacher Salary Study, 1999-2000 form. (SM)

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Illinois Teacher Salary Study

1999 2000

1999



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ILLINOIS TECHNICAL STAFF STUDY

1999-2000

RESEARCH DIVISION

March 2000

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HIGHLIGHTS

- * Of Illinois' 894 regular public school districts, 98.0% (876) have a teacher salary schedule; 1.9% (17) have a salary policy but no schedule; and 0.1% (1) are without either a schedule or policy.
- * The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are \$25,187 and \$27,813, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are \$37,444 and \$45,773, and the median for the highest scheduled salaries is \$49,463. These salaries represent annual percentage increases which range from 3.1% to 3.5%.
- * Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is \$40,283, whereas the corresponding median for districts with 12,000 or more enrollment is \$64,396. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.
- * Over 96% (857) of Illinois school districts have a negotiated agreement. Districts with negotiated agreements employ about 99% of the teachers. The 37 districts without negotiated agreements employ about 1% of the teachers.
- * The teacher organization affiliation in districts with negotiation agreements is as follows: 656 teacher organizations are affiliated with the Illinois Education Association (IEA); 189 teacher organizations are affiliated with the Illinois Federation of Teachers (IFT); and 13 teacher organizations are independent.

FORWARD

The Illinois Teacher Salary Study has been conducted annually since 1970-71 by the Illinois State Board of Education. This publication contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits.

This year's study was the responsibility of Karol K. Chaska, Research Division, State Board of Education. Inquiries regarding this publication should be directed to the State Board of Education. The interpretations and conclusions expressed herein have been prepared by staff and do not necessarily reflect the position or policy of the State Board of Education.

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INTRODUCTION

The adoption of a salary schedule is typically the result of formal negotiations or meetings between representatives of the local board of education and the teacher organization. Teacher/board representatives in 96% of Illinois public school districts, special education cooperatives, and area vocational centers engage in collective bargaining, either annually, biennially, or triennially. Participants in the developmental process of a salary schedule or negotiated agreement require timely information concerning trends in teacher salary schedules and fringe benefits. Therefore, the purpose of this study is twofold: first, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule, fringe benefit, and contract provision information by school district, by special education cooperative, and by area vocational center; and second, to present a statewide analysis as a comparative basis for overall planning and decision-making.

Scheduled salaries with longevity pay included were collected for the first time in 1989-90. Scheduled salary with longevity is that which is paid beyond the schedule's last annual regular salary increase. Some districts pay longevity every few years rather than on an annual basis. Therefore, longevity pay/years does not necessarily mean that teachers receive an annual longevity step increase for each year between the last regularly scheduled increase and the maximum longevity pay/years. Teacher Retirement money is included in the longevity pay. Data are presented in Part I (Table 8) and Part II.

The information presented in this publication is taken from two sources:

1. The 1999-00 Illinois Teacher Salary Study form was completed and submitted by superintendents in all Illinois school districts, as well as by directors of special education cooperatives and area vocational centers. The scheduled salaries reported by superintendents/directors and presented in this study are for the "regular school year" (180-185 school days) for "regular teaching duties," and include the Teacher Retirement contribution. The scheduled salary summary tables presented do not include additional pay received by some teachers for (1) extra duties, (2) extended school-year employment, or (3) longevity service which is reported as a separate data item.
2. Average paid salary information is obtained from the Teacher Service Record form which is completed and submitted annually by district superintendents and directors of special education cooperatives and of area vocational centers. This salary is the compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary and special education teachers and includes pay for (1) extra duties, (2) extended work time if these are included in the teacher's employment contract, (3) longevity service, (4) Teacher Retirement, and (5) cost of insurance benefits if it is reported to TRS as part of the teacher's paid salary.

This publication is organized into six parts:

- Part I. Description of Statewide Results
- Part II. Statewide Summary Tables by District Type and Size
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family

Guidelines for Using Parts II, III, IV, V and VI are presented on page 13.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*
Public School Teaching Experience

Degree Status	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (includes 120 semester hours)	\$10,000	\$1,000 above District's B.A. starting salary	\$1,600 above District's B.A. starting salary	\$2,750 above District's M.A. starting salary
Master's Degree (Includes 150 semester hours)	\$11,000	\$1,250 above District's M.A. starting salary	\$2,000 above District's M.A. starting salary	\$2,750 above District's M.A. starting salary

*The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

PART I. STATEWIDE RESULTS

Table 2. DISTRIBUTION OF DISTRICTS BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
Bachelor's Beginning 1994-95	14,691	19,896	21,350	23,647	35,489
Bachelor's Beginning 1995-96	15,379	20,565	22,050	24,280	36,075
Bachelor's Beginning 1996-97	16,067	21,250	22,717	25,000	36,475
Bachelor's Beginning 1997-98	16,005	21,902	23,440	25,648	37,026
Bachelor's Beginning 1998-99	16,485	22,643	24,340	26,613	38,097
Bachelor's Beginning 1999-00	17,099	23,421	25,187	27,553	38,745
Highest Scheduled 1994-95	22,100	34,455	40,951	49,608	84,749
Highest Scheduled 1995-96	23,947	35,973	42,834	51,490	86,148
Highest Scheduled 1996-97	25,515	37,260	44,585	53,284	84,662
Highest Scheduled 1997-98	25,870	38,742	46,063	54,975	88,472
Highest Scheduled 1998-99	26,086	40,314	47,741	57,114	92,125
Highest Scheduled 1999-00	27,722	41,705	49,463	58,803	93,861

Table 3. PERCENT OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH INCREASES, DECREASES, AND NO CHANGE IN SCHEDULED SALARIES

Degree and Experience Levels	Percent of Districts with Increase in Scheduled Salaries				Percent of Districts with No Changes in Scheduled Salaries				Percent of Districts with Decreases in Scheduled Salaries									
	1995-1996		1997-1998		1999-2000		1995-1996		1997-1998		1999-2000		1995-1996		1997-1998			
	1996	1997	1998	1999	2000	1996	1997	1998	1999	2000	1996	1997	1998	1999	2000	1995-1996	1997-1998	1999-2000
B.A. Minimum	91.8	93.7	94.9	96.1	94.7	6.2	5.0	3.9	3.3	4.2	2.0	1.3	1.2	.6	.6	1.1	1.1	1.1
B.A. Maximum	94.2	95.0	96.5	97.5	96.6	4.2	2.7	2.3	1.6	2.2	1.6	2.3	1.2	.9	.9	1.2	1.2	1.2
M.A. Minimum	91.4	94.1	95.4	93.3	95.0	6.1	3.9	3.0	2.6	3.8	2.5	2.0	1.6	.9	.9	1.0	1.0	1.0
M.A. Maximum	95.2	94.6	96.1	97.6	96.5	3.5	2.7	2.4	1.5	2.2	1.3	2.7	1.5	.9	.9	1.3	1.3	1.3
M.A. + 30-32 Beg.	91.2	96.4	97.1	97.6	95.2	6.1	2.0	2.3	2.9	3.2	2.7	1.6	.6	.8	.8	1.6	1.6	1.6
M.A. + 30-32 Max.	95.6	97.1	98.0	98.0	97.2	3.6	1.0	1.4	2.0	.8	1.9	.6	.6	.6	.8	.8	.8	.8
Highest Scheduled	95.0	94.7	96.7	97.6	96.9	3.3	2.5	2.1	1.4	1.9	1.7	2.8	1.2	1.0	1.0	1.2	1.2	1.2

Note: The percents shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and 2 districts which had not settled at the time of publication.

Table 4. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS*

	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Degree and Experience Level	Median Over Salary 91-92	Median Over Salary 92-93	Median Over Salary 93-94	Median Over Salary 94-95	Median Over Salary 95-96	Median Over Salary 96-97	Median Over Salary 97-98	Median Over Salary 98-99
B.A. Min.	20,000	4.2%	20,601	3.0%	21,350	3.6%	22,050	3.3%
B.A. Max.	29,484	4.0%	30,707	4.1%	31,851	3.7%	33,030	3.7%
M.A. Min.	22,000	3.8%	22,764	3.5%	23,522	3.3%	24,277	3.2%
M.A. 10 Step	28,035	3.1%	29,146	4.0%	30,018	3.0%	31,113	3.6%
M.A. Max.	35,060	4.2%	36,510	4.1%	38,091	4.3%	39,569	3.9%
M.A. + Min.	25,435	3.5%	26,168	2.9%	26,995	3.2%	27,823	3.1%
M.A. + Max.	42,672	4.3%	44,071	3.3%	45,418	3.1%	47,098	3.7%
Highest	37,802	4.4%	39,428	4.3%	40,997	4.0%	42,855	4.5%

* Excludes districts which do not have scheduled salaries for the specified degree level and 2 districts which had not settled at the time of publication.

Table 5. MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS*

	1993-94	% Inc.	1994-95	% Inc.	1995-96	% Inc.	1996-97	% Inc.	1997-98	% Inc.	1998-1999	% Inc.
Downstate Mean	\$38,800	3.5%	\$38,884	.2%	\$40,127	3.2%	\$41,530	3.5%	\$42,815	3.1%	\$44,364	3.6%
Chicago Mean	\$42,125	-2.2%	\$41,627	1.2%	\$43,868	5.4%	\$45,508	3.7%	\$47,304	4.0%	\$49,163	3.9%
Statewide Mean	\$39,473	2.0%	\$39,445	-.1%	\$40,890	3.7%	\$42,339	3.5%	\$43,707	3.2%	\$45,286	3.6%

Beginning Teachers Only

Statewide Mean	\$25,188	2.1%	\$25,619	1.7%	\$26,294	2.6%	\$26,401	.4%	\$28,183	6.7%	\$28,929	2.6%
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* Includes full-time elementary, secondary, and special education teachers in all districts, special education cooperatives, and area vocational centers.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Table 6. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS

	1994-95	1995-96	1996-97	1997-98	1998-99	
Mean	Mean	Mean	Mean	Mean	Mean	
Year	Mean \$	% of	Year	Mean \$	% of	
Exp.	Salary	Tchrs.	Exp.	Salary	Tchrs.	
B.A.	11.0	31,957	55.2	11.2	32,919	54.9
M.A.	18.4	47,302	44.4	18.7	48,811	44.7
Ph.D.	20.6	56,670	.4	21.5	58,946	.4

*Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience.

Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1999-00

District Size (Enrollment)	Bachelor's Degree (No Additional Hours)			Master's Degree (No Additional Hours)			Master's Plus 30-32 Semester Hours*			Median Highest Scheduled Salary
	Median	Median	Maximum Salary	Median	Median	Maximum Salary	Median	Median	Maximum Salary	
	Beginning Salary	Beginning Salary		Beginning Salary	Beginning Salary	Salary	Beginning Salary	Beginning Salary	Salary	
Under 500	23,185	(17)	33,766	25,217	(21)	38,692	28,083	(21)	44,150	40,283 (21)
500-999	24,838	(14)	36,168	27,474	(19)	43,805	30,455	(19)	49,455	47,552 (20)
1,000-2,999	25,890	(14)	39,480	28,813	(19)	48,741	31,525	(20)	54,725	53,980 (20)
3,000-5,999	27,952	(13)	42,025	31,802	(18)	58,165	35,325	(19)	64,246	65,499 (19)
6,000-11,999	27,766	(12)	41,849	30,728	(17)	54,336	33,771	(18)	60,015	63,713 (19)
12,000 & Above	27,604	(11)	40,954	31,499	(16)	57,321	35,898	(16)	60,114	64,396 (16)
Geographic Region										
Northeast	27,840	(12)	41,959	30,872	(19)	56,179	34,100	(19)	62,541	62,781 (20)
Northwest	23,495	(13)	34,243	26,405	(17)	41,946	30,463	(19)	51,237	46,150 (19)
W. Central	24,028	(17)	35,727	26,370	(20)	40,176	28,700	(21)	46,110	43,056 (22)
E. Central	23,650	(15)	34,310	26,045	(19)	40,376	28,134	(19)	45,646	43,425 (20)
Southwest	25,901	(16)	40,344	28,615	(20)	46,705	31,073	(19)	52,070	49,120 (20)
Southeast	24,760	(19)	36,876	26,408	(22)	41,951	28,505	(23)	47,819	43,381 (23)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

* The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district size and is as follows: Under 500 (26%); 500-999 (53%); 1,000-2,999 (72%); 3,000-5,999 (82%); 6,000-11,999 (97%); above 12,000 (100%).

Table 8. LONGEVITY PAY*

Degree	Elementary Districts**			Secondary Districts**			Unit Districts**		
	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years
B.A.	34.4	43,807	26	24.8	45,860	21	37.2	38,227	22
M.A.	40.9	55,035	26	37.6	63,613	25	39.1	43,789	24
M.A. + 30-32	25.0	62,967	28	31.7	74,792	25	21.8	48,549	23
Highest	41.9	59,900	28	41.5	73,052	25	40.3	47,374	24

* Pay beyond the schedule's last annual regular salary increase.

** There are a total of 384 elementary districts, 101 secondary districts, and 409 unit districts.

Figure 1: SELECTED GEOGRAPHIC REGIONS OF THE STATE*

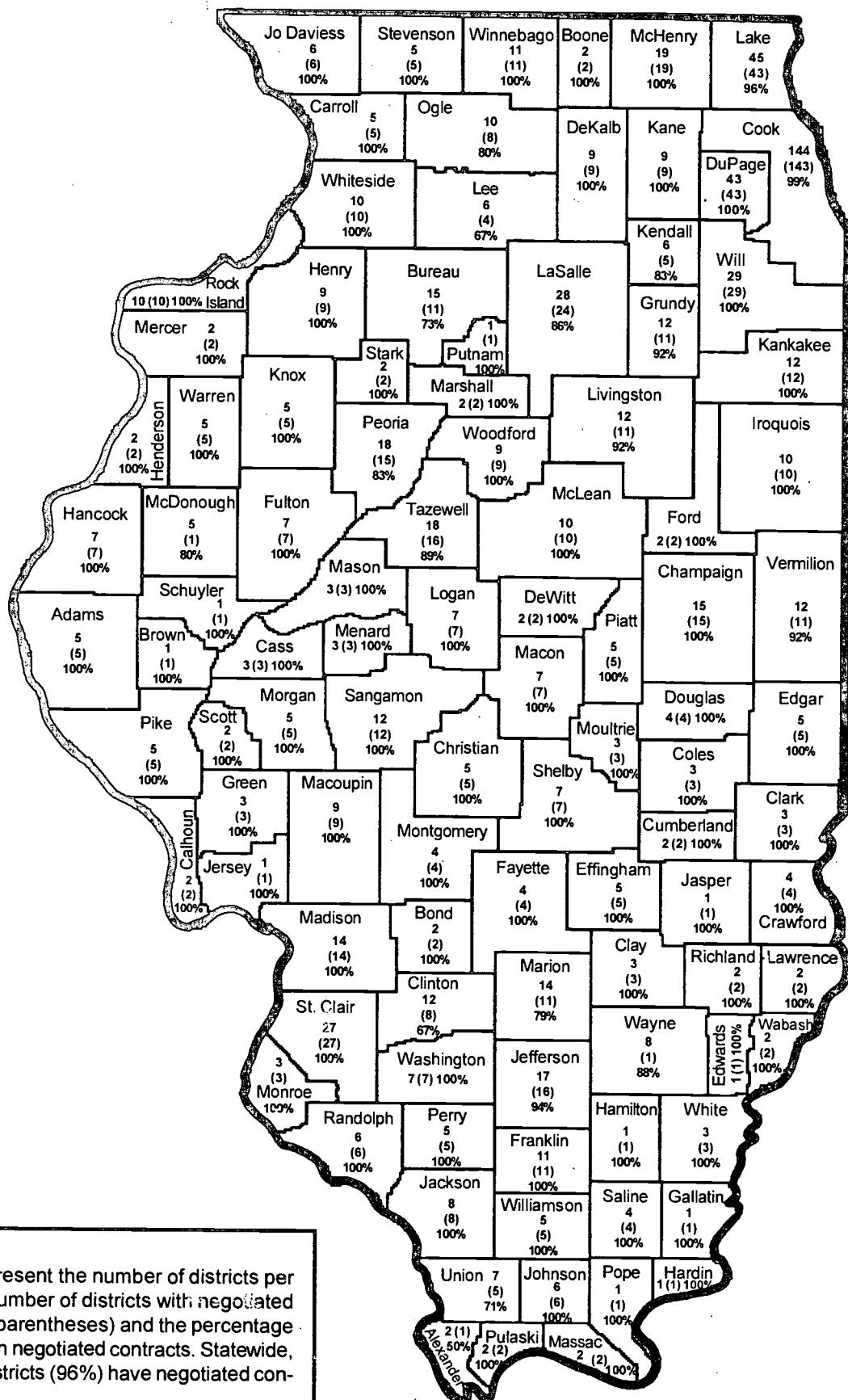
Northeast	Northwest			West Central			East Central			Southwest			Southeast						
	Cook	Boone	Adams	Champaign	Clark	Bond	Alexander	Clay	Pope	Calhoun	Clinton	Richland	Greene	Saline	Union	Wabash	Wayne	White	Williamson
DuPage		Bureau	Brown		Coles														
Grundy		Carroll	Cass	Christian	Cumberland														
Kane		DeKalb	Henry	Fulton	DeWitt														
Kankakee		Henry	Jo Daviess	Hancock	Douglas	Macoupin	Madison	Franklin	Gallatin	Hamilton	Hardin	Jackson	Jasper	Jefferson	Johnson	Lawrence	Marion	Massac	
Kendall		LaSalle	Lee	Henderson	Edgar	Ford	Monroe	Montgomery	Perry	Randolph	St. Clair								
Lake		McHenry	Marshall	Knox	Iroquois	Livingston													
McHenry		Marshall	Mercer	Logan	Macon	McLean													
Will		Ogle	Ogle	Mason	Moultrie														
		Putnam	Putnam	McDonough	Piatt														
		Rock Island	Rock Island	Menard	Shelby														
		Stark	Stark	Morgan	Vermilion														
		Stephenson	Stephenson	Peoria	Woodford														
		Whiteside	Whiteside	Pike															
		Winnebago	Winnebago	Sangamon															
				Schuyler															
				Scott															
				Tazewell															
				Warren															

* This geographic organization of counties is made solely to facilitate comparative analysis of the data.

FIGURE 2

Number and Percentage of Districts with Negotiated Agreements by County

8

**NOTE:**

The data represent the number of districts per county, the number of districts with negotiated contracts (in parentheses) and the percentage of districts with negotiated contracts. Statewide, 894 districts (96%) have negotiated con-

Table 9. NUMBER OF SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1999-00

<u>District Enrollment</u>	<u>No. of Districts</u>	<u>No. of Districts with Agreements</u>	<u>% of Districts with Agreements</u>
Under 500	247	218	88.3%
500-999	228	222	97.4%
1,000-2,999	289	288	99.7%
3,000-5,999	82	82	100.0%
6,000-11,999	34	34	100.0%
12,000 & Above	14	14	100.0%
Total	894	858	96.0%

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS

<u>School Year</u>	<u>IEA</u>	<u>IFTA</u>	<u>IEA & IFT</u>	<u>Independent</u>	<u>Total Number</u>	<u>% Of Districts with Agreements</u>
1999-00	656	189		13	858	96.0%
1998-99	655	189		11	855	95.5%
1997-98	653	189	0	15	857	95.4%
1996-97	648	190	0	18	856	94.8%
1995-96	644	190	0	20	854	94.3%
1994-95	645	189	0	21	855	93.6%
1993-94	642	183	0	28	853	92.5%
1992-93	644	181	0	25	850	91.5%
1991-92	648	180	0	29	857	91.0%
1990-91	645	179	0	30	854	89.9%

Table II. NUMBER OF SCHOOL DISTRICTS WITHOUT NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1999-00

<u>District Enrollment</u>	<u>No. of Districts</u>	<u>No. of Districts without Signed Agreements</u>	<u>% of Districts without Signed Agreements</u>
Under 500	247	29	12.0%
500-999	228	6	2.6%
1,000-2,999	289	1	.3%
3,000-5,999	82	0	0.0%
6,000-11,999	34	0	0.0%
12,000 & Above	14	0	0.0%
Total	894	36	4.0%

Table 12. A TEN-YEAR TREND IN SELECTED SALARY POLICIES* AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions	Percentage of Districts Reporting Policies and Provisions									
	1990-1	1991-2	1992-3	1993-4	1994-5	1995-6	1996-7	1997-8	1998-9	1999-0
A - Merit salary	2.1%	1.8%	2.0%	1.7%	2.0%	1.7%	1.4%	1.4%	1.9%	2.3%
B - Severance pay	16.5%	16.7%	18.3%	19.5%	19.4%	18.0%	16.3%	15.4%	17.4%	17.7%
C - Teachers' retirement in scheduled salary	80.3%	81.6%	79.9%	80.4%	78.2%	78.2%	76.6%	77.4%	74.7%	73.5%
D - Early retirement beyond statutory requirement	39.7%	41.9%	42.2%	45.3%	41.5%	37.1%	33.9%	33.6%	37.1%	40.7%
E - Sick leave bank	27.4%	29.4%	32.0%	33.4%	34.8%	36.2%	37.8%	37.9%	40.9%	42.2%
F - Reimbursement of college expense	50.1%	52.1%	53.6%	54.6%	55.2%	56.9%	59.1%	61.6%	62.3%	63.1%
G - Personal/emergency leave	95.5%	98.2%	95.5%	94.6%	95.5%	95.5%	96.8%	96.8%	97.9%	97.5%
H - Sick leave accumulated beyond 180 days**	<u>48.2%</u>	<u>52.1%</u>	<u>59.5%</u>	<u>61.3%</u>	<u>61.7%</u>	<u>64.4%</u>	<u>68.8%</u>	<u>68.9%</u>	<u>72.2%</u>	<u>75.2%</u>
Total number of districts	950	942	979	922	913	905	903	898	895	894

* See Appendix B for clarification of policy/provision.

*** Public Act 83-73, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 80 days.

Table 13. MEAN PERCENT OF TEACHER RETIREMENT WHICH IS BOARD PAID BY DISTRICT TYPE BY SIZE AND PERCENT OF DISTRICTS WHICH CONSIDER TEACHER RETIREMENT BOARD PAID: 1999-00

District Size (Enrollment)	Elementary			Secondary			Unit		
	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.
Under 500	8.6, 88 of 145	60.7		8.8 12 of 17	92.3		8.1 45 of 85		52.9
500-999	8.9 37 of 77	48.1	9.1 16 of 23	69.6		9.2 76 of 128		59.4	
1,000-2,999	7.8 41 of 116	35.3	8.5 19 of 37	51.4		8.6 89 of 136		65.4	
3,000-5,999	9.4 4 of 37	10.8	9.3 6 of 17	35.3		8.8 16 of 28		57.1	
6,000-11,999	9.1 5 of 7	71.4	8.5 3 of 6	50.0		8.5 11 of 21		52.4	
12,000+above	9.7 2 of 2	100.0	9.0 1 of 1	100.0		5.5 8 of 11		72.7	

Table 14. PROCESS BY WHICH DISTRICTS WITHOUT NEGOTIATED AGREEMENTS DEVELOPED 1999-00 SALARY SCHEDULES

Salary Schedule Development Process	Total No. of Districts	No. Districts Reporting Process*	% Districts Reporting Process
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	894	30	3.4%
Meetings between school board and superintendent.	894	6	.7%

*Three districts without a salary schedule or policy are excluded.

Table 15. NUMBER AND PERCENT OF DISTRICTS OFFERING SELECTED FRINGE BENEFITS WITH MEAN TOTAL COST AND MEAN PERCENT PAID BY EMPLOYER: 1999-00

	Hospital		Life		Dental		Prescription		Disability		Cafeteria		Vision		Other	
	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of
	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.
Teacher-1**	735	82.2%	625	69.9%	481	53.8%	691	77.3%	128	14.3%	110	12.3%	141	15.8%	11	1.2%
Teacher-2**	9	1.0%	35	3.9%	54	6.0%	1	.1%	9	1.0%	7	.8%	42	4.7%	3	.3%
Family-1***	396	44.3%	43	4.8%	782	87.5%	368	41.1%	9	1.0%	36	4.0%	58	6.5%	2	.2%
Family-2***	288	32.2%	39	4.4%	205	22.9%	368	41.2%	0		42	4.7%	61	6.8%	2	.2%
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
	Cost	Paid	Cost	Paid	Cost	Paid	Cost	Paid	Cost	Paid	Cost	Paid	Cost	Paid	Cost	Paid
Teacher-1**	2,742	93.9%	85	98.8%	284	93%	352	92%	210	96%	2,583	90%	91	94%	742	100%
Teacher-2**	2,547		74		223		25		297		1,474		95		693	
Family-1***	5,065	64%	161	78%	593	64%	623	63%	18	72%	4,873	57%	173	64%	770	55%
Family 2***	4,203		33		497		63		0		4,090		136		379	

NOTE: Employer (district) cost = total cost x percent paid by employer. Family does not include employee. Premium for one fringe benefit may include the premium of another fringe benefit (i.e. health insurance may include prescription, dental, etc.).

* Less than .1%.

** Teacher-1 is when all/part of the premium is paid by the district. Teacher-2 is when the policy is offered under the district name but none of the premium is paid by the district.

*** Family-1 is when all/part of the premium is paid by the district. Family-2 is when the policy is offered under the district name but none of the premium is paid by the district.

**** Cost is included in the premium of another fringe benefit.

GUIDELINES FOR USING PARTS II, III, IV, V, AND VI

The remainder of this publication is organized into the following parts:

- Part II. Statewide Summary Tables by District Type and Size (scheduled salaries do not include longevity pay; however average contractual salary paid does include longevity pay)
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/ Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/ Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Member and Family

Salary, policy, and fringe benefit information in Parts II, III, and Part VI-A is organized according to district type and size for regular school districts. Information in Parts IV, V, VI-B, and VI-C is listed in county order for area vocational centers and special education cooperatives. Salary, policy, and fringe benefit information is shown separately for elementary, secondary, and unit type districts in Parts II, III, and VI-A and grouped within the following six enrollment categories:

- (1) Below 500 Enrollment
- (2) 500 - 999 Enrollment
- (3) 1,000 - 2,999 Enrollment
- (4) 3,000 - 5,999 Enrollment
- (5) 6,000 - 11,999 Enrollment
- (6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

- (1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
- (2) Minimum (beginning) and maximum master's degree scheduled salaries
- (3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
- (4) Highest scheduled salaries
- (5) School districts' salary schedule adoption dates
- (6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
- (7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code order--first by county and then by district.

Part IV provides salary schedule and policy/provision information for area vocational centers, and Part V provides comparable data for special education cooperatives.

Blank spaces or dashes (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Parts III through V are described below.

1. County-District Code. The first three digits refer to the county in which the educational unit office (school district, area vocational center, or special education cooperative) is located. Appendix A on page 132 presents a listing of all county names accompanied by the respective code numbers. The last four digits refer to the district/AVC/special education coop number within the respective county.
2. Name of District, Center, or Cooperative. Each county-district code is followed by the name of the educational unit.
3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each educational unit on the Teacher Service Record during the fall of 1999. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.
4. Teacher Salary Schedule: 1999-00. These three columns include the beginning, maximum, and longevity scheduled salaries for teachers holding (1) a bachelor's degree, (2) a master's degree, and (3) a master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. Also, the scheduled salary for a master's degree with 10 years of experience is presented between the columns for the master's degree and master's degree plus 30-32 semester hours. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties." These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the educational unit on behalf of the teachers to the Teachers' Retirement System.

5. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each educational unit.
6. Highest Scheduled Salary: 1999-00. This salary figure is the highest possible salary provided by each district's, center's, or cooperative's schedule or policy. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary. The next data item is the highest possible salary with longevity. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary with longevity.
7. Increase: 1998-99 to 1999-00. These three columns present the 1998-99 to 1999-00 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Dashes (--) in these columns indicate either (1) there was a decrease from 1998-99 to 1999-00, or (2) no scheduled salary was provided at that degree level in 1998-99 to 1999-00.
8. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.
9. Average Years of Experience. This column provides the average years of teaching experience (total in district, out of district, out of state) for full-time classroom teachers.
10. Teachers' Retirement System. This column provides the percent of the salary that is considered board paid into Teachers' Retirement.
11. Negotiated Agreement. The "Yes" or "No" shown in this column indicates whether there is a negotiated agreement between the school board and the teacher organization.
12. Fair Share. The "Yes" or "No" shown in this column indicates whether there is a Fair Share clause in the negotiated agreement between the school board and the teacher organization.
13. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1999, for those educational units which have a negotiated agreement.

Part VI provides the total dollar costs for selected fringe benefits and the percent paid by the employer (school board). This information is given for both the individual employee/teacher and for the employee's/teacher's family. The total costs and the board-paid percents are listed for Regular School Districts (Section A), Area Vocational Centers (Section B), and Special Education Cooperatives (Section C).

PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND
SIZE

Table 16. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	141	17,099-34,962	21,964	23,534	25,864	137	24,200-53,564	30,688	34,266	38,690
500-999	77	20,916-36,329	24,463	26,223	28,097	76	23,800-60,083	34,181	39,722	44,484
1,000-2,999	116	20,523-37,000	25,038	26,692	28,714	114	31,430-63,320	36,708	41,405	46,384
3,000-5,999	37	24,603-33,146	27,040	28,199	30,000	37	29,333-67,035	38,981	42,495	49,066
6,000-11,999	7	23,040-32,722	23,137	26,374	29,194	7	31,020-48,031	36,672	40,398	47,665
12,000 & Above	2	29,342-31,261	29,342	30,302	31,261	2	47,827-57,513	47,827	52,670	57,513

Table 17. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	139	18,819-40,492	23,975	25,761	27,970	136	27,722-63,067	35,468	40,094	44,602
500-999	76	23,982-43,938	27,067	29,334	32,093	75	33,750-69,740	45,198	49,925	54,719
1,000-2,999	116	23,878-43,400	27,679	29,389	31,933	114	35,280-74,250	48,084	53,088	59,025
3,000-5,999	37	26,971-37,487	29,619	31,800	33,522	37	45,430-68,067	55,882	59,519	61,729
6,000-11,999	7	25,115-35,667	25,886	30,000	33,000	7	35,881-61,518	49,682	54,316	60,906
12,000 & Above	2	32,570-37,419	32,570	34,995	37,419	2	63,379-67,892	63,379	65,636	67,892

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Table 18. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTERS DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	MAXIMUM SALARY		
		25TH % TITLE	50TH % TITLE	75TH % TITLE		25TH % TITLE	50TH % TITLE	75TH % TITLE
UNDER 500	35	24,042-47,836	26,226	28,700	34,945	33	32,181-72,149	43,225
500-999	45	25,871-51,976	30,320	31,580	34,454	44	37,812-74,722	51,629
1,000-2,999	87	25,956-50,800	29,375	31,966	34,454	86	37,748-77,300	52,457
3,000-5,999	27	29,100-40,794	32,658	35,325	37,808	27	54,349-80,230	60,977
6,000-11,999	6	26,150-35,810	27,763	31,642	34,978	6	37,362-71,718	53,263
12,000 & Above	2	36,678-43,529	36,678	40,104	43,529	2	67,780-74,071	67,780

Table 19. ELEMENTARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	HIGHEST SCHEDULED SALARY			NO. OF DISTRICTS	MAXIMUM SALARY		
		25TH % TITLE	50TH % TITLE	75TH % TITLE		25TH % TITLE	50TH % TITLE	75TH % TITLE
UNDER 500	137	27,722-72,149	36,100	41,137	46,391			
500-999	75	35,750-79,703	49,435	54,772	62,158			
1,000-2,999	114	37,689-77,300	52,107	58,151	65,373			
3,000-5,999	37	46,430-80,704	62,046	65,498	71,139			
6,000-11,999	7	37,362-78,467	55,335	61,580	73,952			
12,000 & Above	2	67,780-74,071	67,780	70,926	74,071			

* Scheduled and paid salaries for teachers were unavailable for approximately 2 districts at time of publication and, therefore, are not included.

** Data not available.

Table 20. SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY				MAXIMUM SALARY			
		25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	17	21,577-29,435	23,038	24,640	25,623	17	27,511-44,153	33,774	35,950
500-999	23	23,500-34,509	25,187	27,418	28,984	23	29,075-51,496	36,528	38,596
1,000-2,999	37	24,623-37,543	28,277	30,004	33,791	37	31,102-54,279	39,998	43,601
3,000-5,999	17	30,558-38,745	32,055	33,766	35,851	17	40,872-57,054	43,583	47,593
6,000-11,999	6	32,971-36,344	33,301	34,442	36,018	6	40,126-52,642	42,629	47,326
12,000 & Above	1	37,660-37,660	37,660	37,660	1	49,730-49,730	49,730	49,730	49,730

Table 21. SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY				MAXIMUM SALARY			
		25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	17	23,665-32,379	24,588	26,670	27,611	17	30,093-54,160	37,475	41,060
500-999	23	26,168-38,095	28,384	30,202	33,008	23	37,692-72,426	46,538	48,736
1,000-2,999	37	28,676-40,924	30,651	32,030	37,038	37	44,468-83,191	51,765	54,777
3,000-5,999	17	33,058-47,953	35,600	36,298	40,177	17	61,424-80,116	67,870	72,206
6,000-11,999	6	35,286-40,342	35,312	38,057	38,775	6	62,177-78,140	66,602	73,401
12,000 & Above	1	41,426-41,426	41,426	41,426	1	81,384-81,384	81,384	81,384	81,384

Table 22. SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTERS DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	% TH.E.	MAXIMUM SALARY
			25TH	50TH	75TH				
UNDER 500	8	25,082-34,733	26,673	29,349	33,789	8	32,181-61,225	41,854	48,270
500-999	15	28,132-38,095	29,160	33,341	35,531	15	42,308-77,223	53,585	56,481
1,000-2,999	35	31,315-43,551	33,415	35,528	40,231	35	50,765-88,708	56,275	69,254
3,000-5,999	16	35,050-50,530	37,595	38,948	44,304	16	67,855-87,388	74,141	78,140
6,000-11,999	6	37,392-43,976	37,527	39,768	42,053	6	71,514-83,591	78,327	79,607
12,000 & Above	1	41,426-41,426	41,426	41,426	41,426	1	88,097-88,097	88,097	88,097

Table 23. SECONDARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	HIGHEST SCHEDULED SALARY			NO. OF DISTRICTS	RANGE	% TH.E.	MAXIMUM SALARY
			25TH	50TH	75TH				
UNDER 500	17	32,181-61,225	37,475	43,571	47,979				
500-999	23	43,407-82,398	49,579	53,783	60,684				
1,000-2,999	37	51,608-93,861	56,859	71,039	79,747				
3,000-5,999	17	68,920-87,879	77,551	80,611	85,581				
6,000-11,999	6	75,610-86,135	81,567	82,489	85,798				
12,000 & Above	1	91,768-91,768	91,768	91,768	91,768				

* Scheduled and paid salaries for teachers were unavailable for approximately 2 districts at time of publication and, therefore, are not included.

** Data not available.

Table 24. UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TITLE	50TH % TITLE	75TH % TITLE			25TH % TITLE	50TH % TITLE	75TH % TITLE
UNDER 500	85	20,184-27,156	22,300	22,985	23,601	84	27,811-45,302	31,242	33,102	34,961
500-999	128	20,482-29,047	23,162	23,959	25,010	128	26,600-50,339	32,217	34,662	36,843
1,000-2,999	136	21,100-31,800	23,731	24,970	26,325	135	29,466-52,926	35,108	38,051	41,522
3,000-5,999	28	22,393-32,440	24,765	25,944	27,088	28	33,605-54,236	37,249	39,635	42,307
6,000-11,999	21	24,452-33,330	25,657	27,446	28,743	21	33,204-55,177	38,241	41,569	46,956
12,000 & Above	11	25,536-34,824	26,583	27,300	29,175	11	33,051-54,724	38,809	40,116	42,136

Table 25. UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TITLE	50TH % TITLE	75TH % TITLE			25TH % TITLE	50TH % TITLE	75TH % TITLE
UNDER 500	85	21,283-29,578	23,900	24,806	25,876	84	30,275-50,769	35,386	37,816	39,773
500-999	128	21,136-30,884	25,236	26,331	27,795	128	31,648-54,427	38,568	40,812	43,828
1,000-2,999	135	23,114-35,934	26,113	27,562	29,038	135	34,100-64,562	41,123	45,391	48,228
3,000-5,999	28	25,618-35,210	27,909	28,643	30,728	28	38,619-60,570	45,296	50,816	55,736
6,000-11,999	21	26,726-36,700	27,981	29,670	31,792	21	42,391-64,640	49,643	51,682	57,866
12,000 & Above	11	28,000-37,237	30,040	31,367	33,551	11	42,434-79,000	47,672	50,880	62,099

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Table 26. UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY				MAXIMUM SALARY			
		RANGE	% TITLE	25TH	50TH	75TH	% TITLE	25TH	50TH
UNDER 500	21	23,427-29,912	24.851	26,838	27,712	20	31,500-47,451	37,307	40,792
500-999	60	23,649-36,053	27,164	28,234	31,411	60	35,200-57,442	42,054	46,040
1,000-2,999	86	24,261-39,960	28,140	29,548	31,617	86	36,442-68,304	44,691	49,364
3,000-5,999	24	26,554-36,864	29,483	31,328	34,604	24	43,236-67,257	51,574	55,687
6,000-11,999	21	37,696-39,273	30,479	32,390	34,655	21	50,175-72,520	54,132	57,150
12,000 & Above	11	29,974-39,649	33,384	35,138	36,570	11	49,194-77,606	54,698	59,548

Table 27. UNIT DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	HIGHEST SCHEDULED SALARY				% TITLE
		RANGE	% TITLE	25TH	50TH	
UNDER 500	84	31,500-52,291	36,790	39,477	41,673	
500-999	128	33,297-57,442	40,549	43,732	47,229	
1,000-2,999	135	35,900-72,046	43,708	48,734	53,505	
3,000-5,999	28	39,386-70,873	52,380	55,405	63,209	
6,000-11,999	21	51,183-81,200	55,543	62,637	66,754	
12,000 & Above	11	52,573-79,000	56,488	63,683	69,898	

* Scheduled and paid salaries for teachers were unavailable for approximately 2 districts at time of publication and, therefore, are not included.

** Data not available.

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A NEGOTIATED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

- 1 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.
- 2 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 28. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ELEMENTARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN ELEMENTARY DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA-NEA	IFT-AFT	INDEPENDENT	1	2	SCHEDULE
UNDER 500	145	76	38	5	20	5	1
500 - 999	77	48	22	3	3	1	
1,000 - 2,999	116	85	29	1			
3,000 - 5,999	37	31	6				
6,000 - 11,999	7	4	3				
12,000 & Above	2	2					
TOTALS	384	246	98	9	24	6	1

Table 29. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN SECONDARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN SECONDARY DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA-NEA	IFT-AFT	INDEPENDENT	1	2	SCHEDULE
UNDER 500	17	14	2		1		
500 - 999	23	18	4				
1,000 - 2,999	37	24	12	1			
3,000 - 5,999	17	11	6				
6,000 - 11,999	6	5	1				
12,000 & Above	1		1				
TOTALS	101	72	26	2	1		

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Table 30. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN UNIT DISTRICTS

ESTIMATED ENROLLMENT	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2
UNDER 500	85	71	10	2	2	2
500 - 999	128	106	20			2
1,000 - 2,999	136	117	19			
3,000 - 5,999	28	23	5			
6,000 - 11,999	21	14	7			
12,000 & Above	11	7	4			
TOTALS	409	338	65	2	4	

Table 31. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ALL DISTRICTS

NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	SCHEDULE
TOTALS FOR ALL SCHOOL DISTRICTS	894	656	189	13	29	6
						1

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

- A = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.
- B = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).
- C = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.
- D = EARLY RETIREMENT PROGRAM BEYOND STATUTORY REQUIREMENT.
- E = SICK LEAVE BANK.
- F = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., MATERIALS ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.
- G = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
- H = SICK LEAVE ACCUMULATION BEYOND 180 DAYS.

Table 32. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ELEMENTARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS					
		A	B	C	D	E	F
UNDER 500	145	2	17	90	24	41	99
500-999	77	3	18	57	43	31	58
1,000-2,999	116	2	13	95	71	61	88
3,000-5,999	37	1	11	30	28	20	22
6,000-11,999	6	2	1	5	6	5	7
12,000 & Above	2			2	2	1	1
TOTALS	384	10	60	280	174	160	272
							373
							271

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Table 33. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN SECONDARY DISTRICTS
NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	17	1	3	7	7	2	14	16	9
500-999	23	1	2	13	11	14	23	19	19
1,000-2,999	37	9	33	26	15	25	37	31	31
3,000-5,999	17	1	7	11	13	11	6	16	14
6,000-11,999	6	1	6	6	6	5	6	4	4
12,000 & Above	1	1	1	1	1	1	1	1	1
TOTALS	101	3	22	71	66	45	65	99	78

Table 34. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN UNIT DISTRICTS
NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	85	4	12	55	10	24	58	84	56
500-999	128	3	21	92	32	57	71	124	99
1,000-2,999	136	1	33	108	48	52	71	133	114
3,000-5,999	28	8	23	16	16	15	28	25	25
6,000-11,999	21	2	19	11	14	7	20	19	19
12,000 & Above	11	2	9	7	9	5	11	10	10
TOTALS	409	8	76	306	124	172	227	400	323

Table 35. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ALL DISTRICTS
NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS

NO. OF DISTRICTS	A	B	C	D	E	F	G	H	
TOTAL FOR ALL DISTRICTS	894	21	158	657	364	377	564	872	672

PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHR'S	TEACHER SALARY SCHEDULE BA SCHEOULE MIN. --- MAX.	MA SCHEOULE LONGEVITY MIN. --- MAX.	MA LONGEVITY	MA 10TH YEAR	MA+30-32 MIN. --- MAX.	SCHO MAX. LONGEVITY
006-0170 OHIO COMM CONS SCHOOL DIST 17	14	21577(13)27511 ()----	23665(14)30093 ()----	28115	25753(14)32181 ()----			
006-0840 WALDEN COMM CONS SCH OIST 84	11	21938(8)24931 ()----	25701(18)32435 ()----	29442	() 0			
006-0920 CHERRY SCHOOL OIST 92	9	17099(18)26193 ()----	18819(18)28383 ()----	21915	() 0			
006-0940 LADD COMM CONS SCHOOL DIST 94	12	22802(17)31395 (30)32603	25110(19)34714 (30)35922	29659	() 0			
006-0980 OALZELL SCHOOL DISTRICT 98	4	21153(16)28186 ()----	24010(26)35247 ()----	27960	() 0			
006-1750 LEEPERTOWN C C SCH OIST 175	7	21539(12)24645 (16)26953 23436(13)27722 ()----	27143(25)36727 ()----	26733	() 0			
010-1300 THOMASBORO C C SCHOOL DIST 130	19	(NEGOTIATION IN PROGRESS)			30977	28423(25)38646 ()----		
010-1420 LUDLOW C C SCHOOL OIST 142	12	25864(21)33914 ()----	23881(27)32806 ()----	27631	24781(27)34906 ()----			
010-1880 GIFFORD C C SCHOOL OIST 188	14	22681(27)32806 ()----	26059(30)38345 ()----	29762	() 0			
010-1920 PRAIRIEVIEW COMM CONS DIST 192	10	24530(30)35225 ()----	26906(22)38351 ()----	31550	() 0			
010-2120 OGDEN COMM CONS SCH OIST 212	12	(NEGOTIATION IN PROGRESS)			35384	() 0		
014-0210 AVISTON SCHOOL DISTRICT 21	14	27692(34)47682 ()----	29230(34)49120 ()----	29674	() 0			
014-0460 WILLOW GROVE SCHOOL DISTRICT 46	14	24222(25)41497 ()----	26986(25)44261 ()----	33205	() 0			
014-0570 BARTELSO SCHOOL DISTRICT 57	13	23600(17)32500 (18)33000	25100(20)35800 (21)36400	30400	() 0			
014-0600 GERMANTOWN SCHOOL DISTRICT 60	18	25538(16)33876 ()----	26906(22)38351 ()----	31550	() 0			
014-0620 OMIANSVILLE SCHOOL DISTRICT 62	9	(NO POLICY AND NO SCHEOULE)			35384	() 0		
014-0630 ALBERS SCHOOL DISTRICT 63	11	23043(17)30435 ()----	25761(21)35326 ()----	29674	() 0			
014-1415 ST ROSE SCHOOL DISTRICT 14-15	13	23240(34)40579 ()----	24695(34)42034 ()----	29444	() 0			
014-1860 NORTH WAMAC SCHOOL DISTRICT 186	14	27692(28)43385 ()----	30049(28)46973 ()----	35489	() 0			
016-0730 EAST PRAIRIE SCHOOL OIST 73	35	34962(9)42681 (12)44031	40492(17)60456 ()----	49009	47836(17)67891 ()----			
016-0780 ROSEMONT ELEM SCHOOL OIST 78	23	26010() 0 ()----	31212() 0 ()----	0	32252() 0			
016-0790 PENNOYER SCHOOL OIST 79	25	27678(18)42790 (20)43340	30253(18)46771 (20)47421	37616	() 0			
016-0920 LINCOOP SCHOOL DISTRICT 92	40	26340(23)51984 ()----	28782(23)56805 ()----	37555	30535(23)60164 ()----			
016-0940 KOMAREK SCHOOL OIST 94	21	28281(6)35917 ()----	32523(24)63067 ()----	43977	35068(24)65512 ()----			
016-1080 WILLOW SPRINGS SCHOOL DIST 108	26	24650(14)33400 (28)49100	28475(23)42850 (24)47400	34100	() 0			
016-1100 CENTRAL STICKNEY SCH OIST 110	23	26000((14)44700 ()----	27900(19)49700 ()----	40600	28700(19)50500 ()----			
016-1540 THORNTON SCHOOL DISTRICT 154	25	27004(11)45634 ()----	28939(11)46165 ()----	44599	30439(11)47665 ()----			
016-1545 BURNHAM SCHOOL DISTRICT 154-5	11	28000(13)42560 (15)44060	30520(19)51800 (21)53300	40600	() 0			
016-1720 SANORIOGE SCHOOL DISTRICT 172	21	23534(22)38525 ()----	24593(22)40229 ()----	31024	() 0			
022-0340 WINFIELD SCHOOL DISTRICT 34	27	26772(10)35459 ()----	29717(13)42821 (15)44041	38268	31778(15)48439 (17)49820 ()----			
022-0690 PUFFER HEFTY SCHOOL OIST 69	23	29941(12)44912 (13)45912	34732(19)58635 (20)59635	46160	38324(22)66119 (23)67119 ()----			
028-0620 THOMPSONVILLE SCHOOL DISTRICT 62	15	22280(17)33264 ()----	24038(21)58516 ()----	30220	25797(21)40302 ()----			
028-0910 AKIN COMM CONS SCHOOL DIST 91	11	21100(18)291100 ()----	22800(30)36300 ()----	27300	() 0			
028-1100 LOGAN COMM CONS SCH OIST 110	6	22161(22)34631 ()----	23012(22)35765 ()----	29246	() 0			
028-1150 EWING NORTHERN C C DISTRICT 115	17	24785(17)35107 (30)38419	28042(30)48742 ()----	34252	() 0			
032-002C MAZON-VERONA-KINSMAN ESD 2C	19	25200(28)36360 ()----	27200(28)44885 ()----	33095	() 0			
032-024C NETTLE CREEK C C SCH OIST 24C	6	26084(26)40369 (38)46369	27292(26)41578 (38)47578	32237	() 0			
032-072C GARONER COMM CONS SCH DIST 72C	12	25867(9)31152 ()----	30090(23)46602 ()----	35708	() 0			
032-0740 SOUTH WILMINGTON CONS SCH OIST 7	7	21500() 0 ()----	23012(22)35765 ()----	0	() 0			
032-0750 BRACEVILLE SCHOOL OIST 75	11	20552(12)27135 (25)33028	22763(12)29346 (24)35503	27537	() 0			
038-2750 CRESCENT CITY C C SCHOOL DIST 27	9	23520(14)30520 (19)31551	25170(17)33669 (17)34701	29670	() 0 ()----			

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

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PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

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CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT			DEGREE & HOURS REQUIRED	1999-00 EXPERIENCE	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			INCREASE: 1998-1999 TO MA MA+30-32	HIGHEST MIN---MAX	MIN---MAX				
006-0170	(14)32181	()----	629-1024	870-1298	1112-1540	1540 MA + 32	8.9 BA + 40	10.4 10.4	YES YES NO NO
006-0840	(18)33690	()----	536-524	984-956	-----	996 BA + 32	9.1 14.6	10.4 14.6	IIFT-AFT IIFT-AFT
006-0920	(18)28383	()----	0-344	0-814	-----	814 MA	-----	-----	-----
006-0940	(19)34714	(30)35922	1098	1099-1099	-----	1099 MA	-----	22.2 15.8	9.8 9.8
006-0980	(26)35247	()----	549-989	549-1484	-----	1484 MA	-----	9.8 9.8	NO NO
006-1750	(13)27722	()----	1318-1441	1447-1424	-----	1424 MA	-----	7.0 MA + 15	9.0 10.7
010-1300	()----	()----	()----	()----	-----	-----	-----	8.6 10.1	YES YES NO NO
010-1420	(25)38646	()----	1361-1403	1367-1800	1375-2446	2446 MA + 30	10.1 MA + C.A.S.	10.4 13.8	YES YES YES YES
010-1880	(27)35206	()----	660-1035	660-1335	1035 MA + 15	1035 MA + 15	13.8 16.1	9.8 10.4	IEA-NEA IEA-NEA
010-1920	(30)40757	()----	1158-2668	1231-2919	-----	3032 MA	-----	16.1 10.4	YES NO
010-2120	()----	()----	()----	()----	-----	-----	MA	7.0 14.5	NO YES NO YES
014-0210	(34)49120	()----	550-2737	549-0439	-----	439 MA + 08	10.7 MA + 08	8.6 12.6	YES YES NO NO
014-0460	(25)44952	()----	495-1978	627-2110	-----	2143 MA	-----	10.4 16.3	YES YES NO NO
014-0570	(20)35800	(21)36400	()----	()----	0	-----	-----	4.5 4.5	NO NO
014-0600	(22)38351	()----	()----	()----	-----	-----	MA	10.4 16.6	YES YES
014-0620	()----	()----	()----	()----	-----	-----	MA	7.4 14.6	YES YES
014-0630	(22)36033	()----	0-0	0-0	-----	MA + 08 MA	12.9 9.8	8.6 9.0	IEA-NEA TNOEP.
014-1415	(34)42034	()----	395-1471	403-1479	-----	1479 MA	-----	9.0 11.0	NO NO
014-1860	(28)46973	()----	879-1440	879-1484	-----	1484 MA	-----	9.8 11.0	IEA-NEA IEA-NEA
016-0730	(17)67891	()----	554-676	642-958	758-1076	1076 MA + 32	12.5 MA	12.5 16.6	YES YES
016-0780	()----	()----	510-----	612-----	632-----	-----	MA + 30 MA + 27	13.6 12.2	YES YES
016-0790	(18)49634	(20)50284	1065-638	1164-697	-----	740 MA + 30	-----	9.8 11.2	NO NO
016-0920	(23)60264	()----	1254-3917	1370-4280	1453-4541	4541 MA + 30	-----	12.6 16.3	IEA-NEA IEA-NEA
016-0940	(24)65612	()----	1466-1862	1686-3270	1817-3401	3401 MA + 20	-----	9.8 10.9	NO NO
016-1080	(29)48225	(30)49425	350-3700	975-9950	-----	4725 MA + 45	-----	14.6 11.2	IEA-NEA IEA-NEA
016-1100	(19)50900	()----	1000-2000	1000-1600	1600 MA + 45	-----	MA + 45 MA + 30	11.9 12.5	YES YES
016-1540	(11)47665	()----	1286-4054	1378-1378	-----	2878 MA	-----	12.5 12	NO NO
016-1545	(21)54980	(21)56380	1000-1520	1090-1850	-----	1960 MA	-----	13.9 13.5	IEA-NEA IEA-NEA
016-1720	(22)40229	()----	796-1303	832-1362	-----	1362 MA	-----	11.6 16	YES YES
022-0340	(16)50785	(18)52232	602-628	668-697	714-742	754 MA	-----	11.2 15.6	YES YES
022-0690	(22)66119	(23)67119	292-438	339-572	373-645	645 MA + 30	-----	12.7 15.4	YES YES
028-0620	(21)40302	()----	398-1153	412-1238	427-1253	1253 MA + 32	-----	9.0 16.8	NO NO
028-0910	(30)37200	()----	0-0	0-0	-----	-----	MA + 15 MA	9.1 10.3	IIFT-AFT IIFT-AFT
028-1100	(22)36331	()----	2611-4081	2452-4215	-----	4281 MA + 16	-----	8.9 13.5	YES YES
028-1150	(30)48742	()----	115-1097	625-9237	-----	9237 MA	-----	10.4 15.6	IIFT-AFT IIFT-AFT
032-002C	(28)46085	()----	948	-----	-----	-----	MA + 24 MA	10.4 15.4	IEA-NEA IEA-NEA
032-024C	(26)41578	(38)47578	882-882	882-882	-----	882 MA + 16	-----	9.8 5.5	NO NO
032-072C	(23)47658	()----	1867-2272	2090-3370	-----	3426 MA	-----	9.8 5	IEA-NEA IEA-NEA
032-0740	()----	500	()----	()----	-----	-----	MA	.3 .5	NO NO
032-0750	(12)29346	(24)35503	602-1155	602-1205	-----	1205 MA	-----	9.9 10.9	IEA-NEA IEA-NEA
038-2750	(20)36025	()----	931-1141	981-1235	-----	2706 MA + 16	-----	3.3 12.4	NO INOEP.

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1999 - 2000 *			MA SCHEDULED MIN.	MA MAX.	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LNGEVITY
		NO OF TCHRS	BA SCHEDULED MIN.	MAX.					
038-2800 MILFORD COMM CONS SCH DIST 280	23	21538(20)31429 ()----	23297(22)33681 (33)36703 ()----	27747 ()----	0()	0()	27747 ()----	0()	()----
039-0860 DESOTO CONS SCHOOL DIST 86	18	20720(16)32852 ()----	22995(25)41951 ()----	30577 ()----	24511(30)47258 ()----	0()	30577 ()----	0()	()----
039-1300 GIANT CITY C C SCHOOL DIST 130	19	27599(15)37489 ()----	30896(19)43424 ()----	36830 ()----	0()	0()	36830 ()----	0()	()----
041-0020 ROME COMM CONS SCHOOL DIST 2	19	23029(18)32088 ()----	25936(26)39468 ()----	30620 ()----	0()	0()	30620 ()----	0()	()----
041-0030 FIELD COMM CONS SCHOOL DIST 3	18	26006(18)36107 ()----	27800(20)39116 ()----	33320 ()----	0()	0()	33320 ()----	0()	()----
041-0040 WOODLAWN COMM CONS SCH DIST 4	25	24822(23)39178 ()----	27319(24)42923 ()----	33561 ()----	0()	0()	33561 ()----	0()	()----
041-0050 ODPYKE-BELLE-RIVE CC SCH DIST 5	12	22747(18)32637 ()----	24945(21)36483 ()----	30440 ()----	0()	0()	30440 ()----	0()	()----
041-0060 GRAND PRAIRIE C C SCH DIST 6	8	22025(12)28767 ()----	24273(15)32700 ()----	29329 ()----	0()	0()	29329 ()----	0()	()----
041-0070 DODDS COMM CONS SCHOOL DIST 7	15	26938(17)36329 ()----	29236(19)39724 ()----	34204 ()----	0()	0()	34204 ()----	0()	()----
041-0080 INA COMM CONS SCHOOL DIST 8	11	19845(19)28584 ()----	21318(27)33738 ()----	25458 ()----	0()	0()	25458 ()----	0()	()----
041-0120 MCCLELLAN C C SCHDSL DIST 12	6	20599(15)28599 ()----	21497(19)31630 ()----	26297 ()----	0()	0()	26297 ()----	0()	()----
041-0790 SUMMERSVILLE SCHDSL DIST 79	19	23109(18)32503 ()----	25202(22)37212 ()----	30116 ()----	27296(26)42113 ()----	0()	30116 ()----	0()	()----
041-0820 BETHEL SCHOOL DISTRICT 82	11	26677(19)35420 ()----	28470(27)40800 ()----	32506 ()----	0()	0()	32506 ()----	0()	()----
041-0990 FARRINGTON C C SCHOOL DIST 99	7	21854(25)30604 ()----	23254(25)32004 ()----	26404 ()----	0()	0()	26404 ()----	0()	()----
041-1140 BLUFORD C C SCHOOL DIST 114	24	22488(20)36844 (25)39033 ()----	25187(24)42456 (25)44869 ()----	31704 ()----	0()	0()	31704 ()----	0()	()----
044-0320 NEW SIMPSON HILL CONS DIST 32	12	25245(24)39995 ()----	27038(24)41788 ()----	33228 ()----	28505(24)43225 ()----	0()	33228 ()----	0()	()----
044-0430 BUNCOMBE CONS SCHDSL DIST 43	7	21754(16)31196 ()----	24581(25)34023 ()----	29580 ()----	0()	0()	29580 ()----	0()	()----
044-0550 VIENNA SCHOOL DIST 55	31	26481(15)38972 ()----	29479(18)44468 ()----	36973 ()----	0()	0()	36973 ()----	0()	()----
044-0640 CYPRESS SCHOOL DIST 64	7	21964(22)29001 ()----	23465(22)34947 ()----	28192 ()----	0()	0()	28192 ()----	0()	()----
046-2560 ST ANNE C C SCHOOL DIST 256	26	26145(13)36601 (21)37514 ()----	30465(17)44520 (21)45433 ()----	37487 ()----	0()	0()	37487 ()----	0()	()----
046-2580 ST GEORGE C C SCHOOL DIST 258	12	22950(19)33660 ()----	23460(29)40902 ()----	31620 ()----	0()	0()	31620 ()----	0()	()----
047-0560 NEWARK COMM CONS SCH DIST 66	13	21568(12)30981 (38)50081 ()----	24125(17)37753 (38)53083 ()----	31253 ()----	0()	0()	31253 ()----	0()	()----
047-0900 LISBON COMM CONS SCH DIST 90	6	23579(31)41959 ()----	26217(31)44597 ()----	31498 ()----	0()	0()	31498 ()----	0()	()----
049-0330 EWINDNS SCHOOL DISTRICT 33	22	24500()0 ()----	27592()0 ()----	0 ()----	0 ()----	0 ()----	0 ()----	0 ()----	()----
049-0360 GRASS LAKE SCHOOL DIST 36	16	24640(12)35847 ()----	27596(17)44531 ()----	36931 ()----	0 ()----	0 ()----	36931 ()----	0 ()----	()----
049-0720 RONDDUT SCHOOL DIST 72	13	30451(24)53032 ()----	35706(13)57534 ()----	52548 ()----	42173(13)65183 ()----	0()	42173(13)65183 ()----	0()	()----
049-1060 BANNOCKBURN SCHDSL DIST 106	18	29686(9)38860 ()----	31482(21)59386 ()----	41738 ()----	33664(24)72149 ()----	0()	33664(24)72149 ()----	0()	()----
050-0560 OTTER CREEK-HYATT SCHOOL DIST 56	6	21000(15)28500 (34)38000 ()----	24500(15)32000 (34)41500 ()----	29000 ()----	0()	0()	29000 ()----	0()	()----
050-0650 ALLEN TWP C C SCHOOL DIST 65	9	21624(9)27510 ()----	25069(19)41625 ()----	31892 ()----	0()	0()	31892 ()----	0()	()----
050-0790 TONICA COMM CONS SCH DIST 79	16	21739(12)26957 ()----	23913(24)34348 ()----	27826 ()----	0()	0()	27826 ()----	0()	()----
050-0820 DEER PARK C C SCHDSL DIST 82	10	22527(12)27934 ()----	23297(17)34479 ()----	29587 ()----	0()	0()	29587 ()----	0()	()----
050-0950 GRAND RIDGE C C SCHOOL DIST 95	30	22000(11)30470 ()----	25080(15)37290 (27)40810 ()----	32890 ()----	0()	0()	32890 ()----	0()	()----
050-1350 UTICA ELEM SCHOOL DIST 135	6	19559(23)30688 (24)31172 ()----	21495(23)32624 (24)33108 ()----	25849 ()----	0()	0()	25849 ()----	0()	()----
050-1750 DIMWICK C C SCHOOL DIST 175	11	21600(14)28100 ()----	24000(22)34500 ()----	28500 ()----	0()	0()	28500 ()----	0()	()----
050-1850 WALTHAM C C SCHOOL DIST 185	11	23723(14)311543 (15)31858 ()----	25957(18)36011 (19)36371 ()----	30984 ()----	0()	0()	30984 ()----	0()	()----
050-1950 WALLACE C C SCHOOL DIST 195	20	25826(10)33574 ()----	27892(25)46487 ()----	38222 ()----	0()	0()	38222 ()----	0()	()----
050-2100 MILLER TWP CC SCH DIST 210	12	22604(14)35387 (35)42767 ()----	24996(15)38691 (35)51083 ()----	33213 ()----	0()	0()	33213 ()----	0()	()----
050-2300 RUTLAND C C SCHOOL DIST 230	10	22890(15)36853 ()----	24721(22)46925 (25)48756 ()----	32046 ()----	0()	0()	32046 ()----	0()	()----
052-0080 NELSON PUBLIC SCHDSL DIST 8	6	17500()0 ()----	0 ()----	0 ()----	0 ()----	0 ()----	0 ()----	0 ()----	()----
052-2200 STEWARD ELEM SCHDSL DIST 220	8	19782(25)28532 (34)29432 ()----	21182(25)29932 (34)30832 ()----	24682 ()----	0()	0()	24682 ()----	0()	()----
053-4250 ROOKS CREEK C C SCH DIST 425	4	22050(11)27563 ()----	24365(15)32083 ()----	29327 ()----	0()	0()	29327 ()----	0()	()----
053-4260 CORNELL C C SCH DIST 426	15	21300(17)31380 ()----	23500(24)37380 ()----	28500 ()----	0()	0()	28500 ()----	0()	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TD TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY MA MIN--MAX	INCREASE: 1998-1999 TO BA MA+30-32	1999-2000 DEGREE & HOURS MIN--MAX SCHEDULED REQUIRED	2332 500 2585 1624 MA + 16 MA + 32 MA + 16 MA + 16 MA + 08	17.7 11.8 12.5 14.1 17.0	9.8 9.5 10.4 8.6 YES	NO NO YES YES NO	NEGOTIATED AGREEMENT	
									YEARS EXPERIENCE 1999-00	TRS % * 1999-00
038-2800 (22)34560 (33)37582 1321-940 1340-1453 ----	039-0860 (30)47258 ()---- 500-500 500-500 500-500	039-1300 (21)46391 ()---- 1974-1947 1966-1932 1966-1932	041-0020 (28)41550 ()---- 2461 690-1567 690-1567	041-0030 (20)39668 ()---- 1483-1644 1516-1691 1516-1691	965 4032 3898 91 3880 MA + 16 MA + 24 MA + 12 MA + 16 MA + 08	16.6 14.5 14.9 11.6 13.8	9.8 9.8 9.8 10.4 10.4	YES YES YES YES YES	NO NO NO YES NO	IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA
041-0040 (25)44172 ()---- 955-962 957-963 ----	041-0050 (21)38132 ()---- 2647-3537 2845-3883 2845-3883	041-0060 (15)33450 ()---- 2566-3352 2828-3810 2828-3810	041-0070 (19)39724 ()---- 1892-383 1897-91 1897-91	041-0080 (27)33738 ()---- 2169-3118 2330-3680 2330-3680	91 1257 --- --- 972 MA MA + 32 MA + 16 MA + 16 MA + 16 MA + 30	11.6 18.3 --- --- 16.6 12.2 13.6 18.3 10.6 20.8	9.8 9.8 9.8 9.8 9.0 9.0 9.8 1.0 1.0 9.8	YES YES YES YES YES YES YES NO NO YES	NO NO NO YES NO NO NO NO NO	IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA
041-0120 (19)31630 ()---- 319-444 333-491 ----	041-0790 (26)42113 ()---- 673-947 734-1083 734-1083	041-0820 (27)41697 ()---- 523-695 558-1679 558-1679	041-0990 (25)32004 ()---- 1201 1201 1201	041-1140 (24)42456 (25)44869 373-756 382-972 ----	491 1226 1257 --- 972 MA MA + 32 MA + 16 MA + 16 MA + 30	12.2 12.2 12.2 --- 16.6 12.2 13.6 18.3 10.6 20.8	9.0 9.8 9.8 --- 16.6 9.0 9.8 1.0 1.0 9.8	YES YES YES --- YES YES YES NO NO YES	NO NO NO --- NO NO NO NO NO NO	IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA
044-0320 (24)43225 ()---- 912-912 912-882 882	044-0430 (25)34023 ()---- 781-883 812-1463 812-1463	044-0550 (18)45967 ()---- 896-1318 997-1504 997-1504	044-0640 (22)34947 ()---- 430 420-1201 420-1201	046-2560 (17)45878 (21)46791 335-1041 824-1748 824-1748	1463 1554 1201 1911 MA MA + 16 MA + 16 MA + 80	8.0 8.0 13.2 11.7 18.2	10.4 10.4 9.0 9.8 8.6	YES YES YES YES YES	NO NO NO NO NO	IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA
046-2580 (29)42432 ()---- 950 ----	047-0660 (17)37753 (38)53083 423-702 474-1024 474-1024	047-0900 (31)45036 ()---- 825-2375 975-2525 975-2525	049-0330 ()---- ()---- 500 ----	049-0360 (17)45618 ()---- 444-646 497-802 497-802	4502 1024 2549 --- 822 MA MA + 06 MA + 30 MA + 12	17.7 13.7 20.2 --- 17.0	9.8 13.7 20.2 --- 17.0	YES YES NO --- YES	NO NO NO --- YES	INDEP. IEA-NEA IEA-NEA IEA-NEA IEA-NEA
049-0720 (13)70544 ()---- 1030-4238 1207-3565 1426-4039 4371	049-1060 (24)72149 ()---- 511---- 541----	050-0560 (15)34100 (34)43600 500-500 2000-2000 2000-2000	050-0650 (27)57529 ()---- 616-1043 715-1178 715-1178	050-0790 (26)36304 ()---- 1002-1089 1252-1852 1252-1852	4502 1024 2549 --- 822 MA MA + 06 MA + 30 MA + 12	14.5 13.9 16.6 4.8 18.4 15.8 16.6 4.0 18.4	15.8 16.6 4.8 4.0 18.4 15.8 16.6 4.0 18.4	YES YES NO NO YES YES NO YES YES	NO NO NO NO NO NO NO NO NO	IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA
050-0820 (18)38601 ()---- 549-681 550-813 550-813	050-0950 (16)38940 (28)42460 580-803 661-983 661-983	050-1350 (23)32624 (24)33108 839-1016 871-1047 871-1047	050-1750 (23)38600 ()---- 100-750 100-1150 100-1150	050-1850 (20)39362 (21)39756 904-1054 946-1139 946-1139	896 1027 1047 1200 1202 MA MA + 08 BA + 32 MA + 24 MA + 32 MA + 16	19.0 13.9 16.0 15.2 12.7	9.8 8.0 7.0 7.0 6.0	NO YES YES YES YES	NO NO NO NO NO	IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA
050-1950 (25)51653 ()---- 710-924 767-1279 767-1279	050-2100 (15)38691 (35)51083 ----	050-2300 (22)47840 (25)49671 290-1314 529-2230 529-2230	052-0080 (24)34210 ()---- 100-770 100-770 100-770	052-2200 (25)30632 (34)31532 3297-4547 3197-4447 3197-4447	3934 1027 2349 --- 4546 MA MA + 16 BA + 48	13.0 13.9 14.9 12.7 12.4	9.0 8.0 9.0 10.4 10.4	NO YES NO NO NO	NO NO NO NO NO	IEA-NEA IEA-NEA INDEP.
053-4250 (15)33185 ()---- 850-1063 939-1237 939-1237	053-4260 (25)39000 ()---- 300-2380 700-3080 700-3080				1279 3300 MA MA + 16	5.8 20.5	5.0	NO NO NO	NO NO NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SCHEDULE MIN. --- MAX.	SALARY SCHEDULE MIN. --- MAX.	1999 - 2000 *		MA 10TH MIN. --- MAX.		MA+30-32 SCHD MIN. --- MAX.		LONGEVITY
					MA SCHEDULED MIN.	MA MAX.	LONGEVITY MIN.	YEAR	MA 10TH MIN.	MA+30-32 SCHD MIN.	
053-4350 ODELL COMM CONS SCHOOL DIST 435		11	22254(11)28456	(12)30055	23756(15)32214	(16)34024	28831	0()	0()	0()	()----
053-4380 SAUNEMIN C CONSOL SCH DIST 438		14	22500(11)24200	(11)---	24400()0	()---	0()	0()	0()	0()	()----
054-0610 CHESTER-EAST LINCOLN CCS DIST 61		28	24008(18)37406	(19)37627	26890(22)43265	(23)43927	33589	0()	0()	0()	()----
054-0880 NEW HOLLAND-MIDDLETOWN E DIST 88		14	21100(24)31300	()---	22700(24)33300	()---	0()	0()	0()	0()	()----
054-0920 WEST LINCOLN-BROADWELL E S D #92		15	22100(26)32367	()---	25740(26)36007	()---	29357	0()	0()	0()	()----
058-0010 RACCOON CONS SCHOOL DIST 1		19	23853(19)36298	()---	25549(22)39959	()---	31444	0()	0()	0()	()----
058-0020 KELL CONSOLIDATED SCHOOL DIST 2		9	0()35239	()---	0()36825	()---	0()	0()	0()	0()	()----
058-0070 ILIKA COMM CONS SCHOOL DIST 7		20	26636(15)34818	()---	28883(17)38625	()---	33899	0()	0()	0()	()----
058-0100 SELMAVILLE C C SCH DIST 10		15	22200(24)37320	()---	23800(25)39550	()---	29470	0()	0()	0()	()----
058-1220 ODIN SCHOOL DIST 122		12	26380(20)36875	(21)37275	26980(20)37475	(21)37875	31412	0()	0()	0()	()----
058-1330 CENTRAL CITY SCHOOL DIST 133		20	25954(20)38566	()---	28092(21)42580	()---	33573	0()	0()	0()	()----
063-0180 RILEY C C SCHOOL DIST 18		18	27701(18)38959	()---	30203(27)49913	()---	36771	0()	0()	0()	()----
063-0360 HARRISON SCHOOL DISTRICT 36		26	23350(13)32275	(31)46475	25750(17)37625	(31)48125	32500	28150(24)45275	(31)50525	(31)50525	()----
071-1440 KING'S CONSOLIDATED SCH DIST 144		12	21620(24)38863	()---	23156(24)40399	()---	29622	0()	0()	0()	()----
071-1610 CRESTON COMM CONS SCHOOL DIST 16		10	211739(11)26087	()---	23641(18)31033	()---	27554	25239(21)34239	()	()	()----
071-2690 ESWOOD C C DISTRICT 269		10	22275(12)29227	()---	24588(16)35610	()---	30706	0()	0()	0()	()----
072-0660 BARTONVILLE SCHOOL DIST 66		16	24320(9)31160	()---	27360(13)37240	()---	34200	0()	0()	0()	()----
072-0680 OAK GROVE SCHOOL DIST 68		28	26870(21)39890	()---	28720(25)46160	()---	35120	0()	0()	0()	()----
072-0690 PLEASANT HILL SCHOOL DIST 69		12	24583(26)36875	()---	26862(26)40295	()---	31512	0()	0()	0()	()----
072-0700 MONROE SCHOOL DIST 70		23	25290(16)36388	()---	27075(19)41707	()---	33224	28335(19)43648	()	()	()----
072-3160 LIMESTONE WALTERS C C S DIST 316		9	27859(25)39359	(34)43409	30645(30)44615	(34)46415	34844	0()	0()	0()	()----
072-3280 HOLLIS CONS SCHOOL DIST 328		9	25500(20)37100	()---	27140(28)43380	()---	32940	28780(28)45020	()	()	()----
073-0050 TAWARDO SCHOOL DIST 5		12	24725(21)36264	()---	26923(21)38462	()---	31868	0()	0()	0()	()----
073-2040 COMMUNITY CONS SCH DIST 204		11	26093(15)33434	()---	2790(22)39505	()---	32689	0()	0()	0()	()----
079-1340 PRAIRIE DU ROCHER C C S D 134		13	22536(15)32097	(25)33196	24075(15)33635	(25)34734	29811	0()	0()	0()	()----
081-0290 HAMPTON SCHOOL DISTRICT 29		13	22838(18)39281	()---	24665(18)41108	()---	32887	26492(18)42935	()	()	()----
081-0360 CARBON CLIFF-BARSTOW SCH DIST 36		18	23495(10)34071	(19)34821	26316(14)41592	(23)42342	36892	0()	0()	0()	(35)34341
082-0300 ST LIBORY CONS SCH DIST 30		11	20306(20)31460	(35)32819	21828(20)32982	(35)34341	26847	0()	0()	0()	()----
082-0850 SHILOH VILLAGE SCHOOL DIST 85		28	25737(30)49327	(31)50297	28451(30)52040	(31)53010	34556	0()	0()	0()	()----
082-1040 CENTRAL SCHOOL DIST 104		25	26862(13)36325	()---	28999(25)46398	()---	36477	0()	0()	0()	()----
082-1160 HIGH MOUNT SCHOOL DIST 116		29	26239(17)43086	()---	28639(19)49851	()---	37239	30360(19)52846	()	()	()----
082-1300 SMITHTON C C SCHOOL DIST 130		26	20512(20)38744	()---	22107(21)40340	()---	30312	0()	0()	0()	()----
082-1810 SIGNAL HILL SCH DIST 181		30	25495(19)32794	()---	27199(19)54498	()---	31339	28626(19)55926	()	()	()----
090-0850 ROBEIN SCHOOL DISTRICT 85		14	24325(15)32229	(38)38754	27285(22)40586	(38)43046	32986	28747(24)43314	(38)44655	(38)44655	()----
090-0980 RANKIN COMMUNITY SCHOOL DIST 98		17	25344(16)33518	()---	27878(31)44606	()---	32441	0()	0()	0()	()----
090-1370 SOUTH PEKIN SCHOOL DIST 137		20	20743(26)43514	()---	22494(26)45266	()---	30377	0()	0()	0()	()----
090-6060 SPRING LAKE C C SCH DIST 606		4	23656(26)34082	()---	27145(26)37571	()---	30754	0()	0()	0()	()----
091-0160 LICK CREEK C C SCH DISTRICT 16		10	23217(13)26405	()---	23762(16)28209	()---	26264	0()	0()	0()	()----
091-0430 JONESBORO C C SCHOOL DIST 43		37	25988(21)39413	()---	27118(25)44612	()---	34005	0()	0()	0()	()----
092-0610 ARMSTRONG-ELLIS CONS SCH DIST 61		11	23108(28)38690	()---	24168(28)39750	()---	29177	0()	0()	0()	()----
095-0010 OAKDALE C C SCHOOL DISTRICT 1		6	22312(14)29263	()---	23810(14)30761	()---	28278	0()	0()	0()	()----
095-0110 IRVINGTON C C SCH DISTRICT 11		9	24500(20)34500	(21)35000	26100(20)36100	(21)36600	30600	0()	0()	0()	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT AVERAGE

SCHEDULED		INCREASE:		1998-1999 TO		1999-2000		DEGREE		YEARS		NEGOTIATED AGREEMENT	
CITY-DIST	SALARY	LONGEVITY	BA	WA	WA+30-32	HIGHEST	& HOURS	EXPERIENCE	TR'S	YES FAIR	NO SHARE	AFFIL	
1999-00		MIN---MAX		MIN---MAX		MIN---MAX		REQUIRED		1999-00			
053-4350 053-4380 054-0610 054-0880 054-0920	(20)35719 (20)40807 (24)46194 (24)34100 (26)36007	(21)37727 0-0 (25)46856 0-0 0-22	727-1078 0-0 1100-1590 1100-1730 591-834	812-1292 0-0 1232-1985 1100-1730 1038-1480	---	1490 ---	MA + 20 MA + 16 MA + 16 MA + 16 BA + 32	15.6 10.1 14.6 11.1 15.7	6.3 YES YES YES 1.5	YES NO NO NO NO	IFT-AFT IEA-NEA IEA-NEA IEA-NEA IFT-AFT		
058-0010 058-0020 058-0070 058-0100 058-1220	(22)40807 (20)36825 (17)39398 (26)40980 (20)37475	(21)37727 0-0 (27)44547 0-0 (21)37875	1136-1728 0-0 774-1016 1100-1730 1038-1480	1216-1901 0-0 839-1126 1100-1730 1038-1480	---	2345 ---	MA + 16 MA + 16 MA + 16 MA + 16 MA + 16	16.2 17.9 14.7 16.5 15.6	YES NO YES YES NO	YES NO YES NO NO	IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA		
058-11330 063-0180 063-0360 071-1440 071-1610	(23)47011 (31)57064 (24)45875 (24)41167 (21)34239	(23)47011 0-0 (31)51125 550-1125 533-950 761-761	554-1563 1355-1905 550-1125 547-964 896-897	599-1726 1477-2441 750-1375 950-1575 728-1032	---	1905 6882 1625 971 1032	MA + 24 C.A.S. MA + 40 MA + 16 MA + 30	15.3 12.9 13.4 15.8 13.1	YES YES YES YES YES	YES NO NO NO NO	IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA		
071-2690 072-0660 072-0680 072-0690 072-0700	(20)40290 (15)40280 (25)47380 (27)41503 (19)43648	(20)40290 0-0 (25)47380 0-0 (27)41503 0-0 (19)43648	2025-1993 700-880 1100-1100 945-1873 860-1237	1677-2428 780-1040 1100-1630 1033-2047 920-1418	---	2747 1120 1720 2108 1484	MA + 08 MA + 16 MA + 15 MA + 12 MA + 30	10.5 14.1 13.1 9.3 21.3	YES YES NO YES YES	YES NO NO NO NO	IEA-NEA IEA-NEA INDEP. IFT-AFT IFT-AFT		
072-3160 072-3280 073-0050 073-2040 079-1340	(30)46008 (28)45020 (21)38462 (24)41679 (15)34404	(34)47808 0-0 (25)45020 (20)32982 (30)53397 (28)49196	899-826 1250-1250 1099-1099 945-1873 1074-1075	989-900 1250-1250 1099-1099 1033-2047 1075-1075	---	945 1250 1099 MA + 24 MA + 16	MA + 15 MA + 30 MA + 15 MA + 16 MA + 16	23.6 24.4 14.4 17.8 9.3	YES NO YES YES YES	NO NO NO NO YES	IEA-NEA IEA-NEA IEA-NEA IEA-NEA IEA-NEA		
081-0290 081-0360 082-0300 082-0850 082-1040	(18)42935 (14)41592 (20)32982 (30)53397 (28)49196	(18)42935 (14)41592 (23)42342 (35)34341 (31)54367 (28)49196	665-1144 1012-1471 750-750 1258-1515 1628-1628	718-1197 1133-1796 750-750 1288-1544 2035-2289	---	1050 1796 750 2230 1074	MA + 30 MA + 30 MA + 16 MA + 16 MA + 16	15.7 10.8 8.7 10.7 9.3	YES YES YES YES YES	NO NO NO NO NO	IFT-AFT IEA-NEA IFT-AFT IFT-AFT IFT-AFT		
082-1160 082-1300 082-1810 090-0850 090-0980	(19)52846 (21)41137 (24)43314 (38)44655 (31)45873	(19)52846 0-0 (21)41137 0-0 0-0	131-1614 786-1484 1012-1471 2617-3527 101 -	3718 847-1545 1133-1796 2890-3802 868-1290 914-1376	---	4685 1575 1376 131	MA + 32 MA + 16 MA + 32 MA + 16	12.6 8.6 15.6 17.7 12.5	YES YES YES YES YES	NO NO NO NO NO	IFT-AFT IEA-NEA IFT-AFT IFT-AFT IFT-AFT		
090-1370 090-6060 091-0160 091-0430 092-0610	(26)46142 (26)37571 (16)28209 (25)45968 (28)39750	(26)46142 0-0 (16)28209 (25)45968 (28)39750	1673 745-1621 1293-1565 510-1420 954-1723	23-1741 910-1786 1298-1614 532-1573 969-1738	---	1775 1786 1614 1600 1738	MA + 15 MA MA MA + 24 MA	18.0 17.0 9.0 16.3 17.7	YES YES NO NO NO	IFT-AFT IEA-NEA IFT-AFT IEA-NEA IFT-AFT			
95-0010 95-0110	(14)30761 (21)36600 (36100)	(14)30761 0-0 0-0	1460-1915 406- 606-	1558-2013 -----	---	2013 MA MA	18.3 12.7 9.0	YES YES YES	NO NO NO	IEA-NEA IEA-NEA IEA-NEA			

PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1999 - 2000 *		MA 10TH MIN.	MA 10TH MAX.	MA+30-32 SCHD MIN. --- MAX.	MA+30-32 SCHD MAX.	LONGEVITY	YEAR	LONGEVITY	YEAR
			BA SCHEDULED MIN.	BA SCHEDULED MAX.								
095-0150 ASHLEY C C SCH DISTRICT 15		15	23913(17)33463	()----	25217(21)37987	()----	31333	0()	0()	0()	0()	0()
095-0290 HOYLETON CONS SCH DISTRICT 29		7	23841(19)32391	(29)32691	25341(19)33891	(29)34991	29841	0()	0()	0()	0()	0()
096-0060 NEW HOPE C C SCHOOL DIST 6		13	21770(18)28970	()----	25770(25)40770	()----	31170	0()	0()	0()	0()	0()
096-0140 GEFF C C SCHOOL DISTRICT 14		10	18723(27)32925	()----	20241(27)30443	()----	24019	0()	0()	0()	0()	0()
096-0170 JASPER COMM CONS SCHOOL DIST 17		10	22975(21)32425	()----	23975(31)37925	()----	28025	0()	0()	0()	0()	0()
096-0190 MERRIAM COMM CONS SCHOOL DIST 19		11	20167(28)34775	()----	21664(28)37369	()----	29003	0()	0()	0()	0()	0()
098-0120 EAST COLOMA SCHOOL DIST 12		14	25462(9)35201	()----	29027(24)52834	()----	41630	0()	0()	0()	0()	0()
098-0140 RIVERDALE SCHOOL DIST 14		12	20879(9)28870	(29)32422	30543(14)36861	(29)42567	31534	0()	0()	0()	0()	0()
098-1450 MONTMORENCY C C SCH DIST 145		24	22269(25)36521	(37)43042	25832(25)44538	(37)50350	34740	0()	0()	0()	0()	0()
099-0700 LARAWAY C C SCHOOL DIST 70C		32	27049(24)47202	(31)50217	29656(27)58490	(31)62235	32715	30444(26)60543	(32)64378	(32)64378	(32)64378	(32)64378
099-0810 UNION SCHOOL DIST 81		12	21514(25)36444	()----	22738(35)46284	()----	28580	24042(35)50013	()----	()----	()----	()----
099-0840 ROCKDALE SCHOOL DISTRICT 84		12	23684(28)45932	()----	24554(31)49568	()----	27170	25135(31)50476	()----	()----	()----	()----
099-088A RICHLAND SCHOOL DIST 88A		17	28113(20)43613	(26)45163	30102(24)49662	(27)50477	37437	32159(25)53534	(27)54389	()----	()----	()----
099-0880 CHANEY-MONGE SCH DISTRICT 88		23	24697(29)53564	(29)54764	27091(32)60104	(32)60104	38318	28867(32)60380	(32)61880	()----	()----	()----
099-0890 FAIRMONT SCHOOL DISTRICT 89		21	24736(15)30134	(16)30834	25720(35)42605	(36)43964	29267	26226(35)44165	(36)45524	()----	()----	()----
099-0900 TAFT SCHOOL DISTRICT 90		15	26310(5)29420	()----	28800(5)31955	()----	0()	0()	0()	0()	0()	0()
099-2030 ELWOOD C C SCH DIST 203		16	20679(14)34266	()----	22997(18)40466	()----	311730	0()	0()	0()	0()	0()
101-1330 PRAIRIE HILL C C SCH DIST 133		22	24490(19)42166	()----	29768(21)50389	()----	38606	36000(21)56804	()----	()----	()----	()----
101-1340 SHIRLAND C C SCHOOL DIST 134		12	23050(17)35800	()----	26050(21)41800	()----	33550	0()	0()	0()	0()	0()
102-0020 RIVERVIEW C C SCHOOL DISTRICT 2		22	22800(9)27400	()----	24300(34)42650	()----	28900	25800(34)44150	()----	()----	()----	()----

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1999 - 2000 *		MA 10TH MIN.	MA 10TH MAX.	MA+30-32 SCHD MIN. --- MAX.	MA+30-32 SCHD MAX.	LONGEVITY	YEAR	LONGEVITY	YEAR
			BA SCHEDULED MIN.	BA SCHEDULED MAX.								
006-0990 SPRING VALLEY C C SCH DIST 99		45	22895(18)33434	(20)33983	26725(19)37763	(20)38312	32824	29252(19)42291	(20)42840	()----	()----	()----
010-1690 ST JOSEPH C C SCHOOL DIST 169		54	23684(18)35947	()----	25805(20)41743	()----	32597	0()	0()	()----	()----	()----
014-0120 BREESE SCHOOL DISTRICT 12		38	27390(14)38291	(31)42766	28269(29)47082	(31)47532	37192	0()	0()	()----	()----	()----
016-0290 SUNSET RIDGE SCHOOL DIST 29		42	28097(14)54228	()----	29678(15)58506	()----	42241	31292(15)63083	()----	()----	()----	()----
016-0310 WEST NORTHFIELD SCHOOL DIST 31		69	34200(15)51700	()----	38550(18)62550	(28)68550	45850	43000(19)69250	(29)75250	()----	()----	()----
016-0370 AVOCASCHOOL DIST 37		46	31552(17)60083	(22)66393	34076(17)64983	(22)71293	45434	36600(17)69883	(22)76193	()----	()----	()----
016-0380 KENTWORTH SCHOOL DIST 38		38	31340(11)44039	()----	33920(17)52851	()----	47500	0()	0()	()----	()----	()----
016-0670 GOLF ELEM SCHOOL DIST 67		42	30505(11)42951	()----	40700(17)62829	()----	47422	0()	0()	()----	()----	()----
016-0700 MORTON GROVE SCHOOL DIST 70		49	36329(12)46403	(26)53053	43938(17)61726	(26)66001	51546	51976(17)69442	(26)73717	()----	()----	()----
016-0710 NILES ELEM SCHOOL DIST 71		44	35510(9)43760	(33)51410	42710(16)61640	(33)69290	50860	49810(16)68220	(33)75870	()----	()----	()----
016-0720 SKOKIE FAIRVIEW SCHOOL DIST 72		45	34000(9)43500	(34)55500	41000(17)63800	(34)71800	50500	48000(17)70800	(34)78800	()----	()----	()----
016-0800 NORRIDGE SCHOOL DIST 80		60	27042(14)37393	()----	30221(16)43976	()----	36829	0()	0()	()----	()----	()----
016-0845 RHODES SCHOOL DIST 84-5		48	25928(9)31597	()----	30197(23)59501	()----	35867	34371(23)63799	()----	()----	()----	()----
016-0855 RIVER GROVE SCHOOL DIST 85-5		40	20916(9)30446	()----	24590(22)51882	()----	35536	26882(22)54398	(31)65542	()----	()----	()----
016-0860 UNION RIDGE SCHOOL DIST 86		34	30173(9)36345	(25)36345	33899(19)53544	(25)56233	40843	38089(24)61651	(25)65373	()----	()----	()----
016-0930 HILLSIDE SCHOOL DIST 93		38	27042(14)37393	()----	29672(16)51915	()----	41029	32714(16)59142	()----	()----	()----	()----
016-0950 BROOKFIELD SCHOOL DIST 95		58	25270(13)36317	()----	28560(23)52890	()----	37257	30441(24)54769	()----	()----	()----	()----
016-1060 AGRANGE HIGHLANDS SCH DIST 106		56	28969(0)0	()----	32219(0)	()----	34979	0()	0()	()----	()----	()----
016-1070 PLEASANTDALE SCHOOL DIST 107		51	25790(9)38459	()----	29238(23)60907	(25)62125	44133	0()	0()	()----	()----	()----
016-1250 ATWOOD HEIGHTS DISTRICT 125		46	24745(21)46435	(22)47735	26841(21)48535	(22)49835	37007	0()	0()	()----	()----	()----
016-1280 PALOS HEIGHTS SCHOOL DIST 128		51	24883(9)31888	()----	26765(23)52488	(29)57250	33770	0()	0()	()----	()----	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT
AVERAGE

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE : 1998-1999 TO			DEGREE & HOURS REQUIRED	YEARS EXPERIENCE 1999-00	TRS % *	YES FAIR NO SHARE	NEGOTIATED AGREEMENT AFFIL	
			BA MA	MIN---MAX	MIN---MAX						
095-0150	(21) 38350 ()----	543-1593	326-1809	-----	-----	1826 MA + 08	10.9	8.6	YES	NO IEA-NEA	
095-0290	(19) 33891 (29) 34991	0-608	296-904	-----	-----	904 MA + 19	10.0	8.6	YES	NO IEA-NEA	
096-0060	(25) 40770 ()----	460-860	1460-5060	-----	-----	5060 MA + 16	19.1	9.0	YES	NO IEA-NEA	
096-0140	(27) 31200 ()----	356-119	415-808	-----	-----	837 MA + 16	14.9	9.0	YES	NO IEA-NEA	
096-0170	(31) 37925 ()----	1000-1000	1000-1000	-----	-----	1000 MA	14.8	9.0	NO	IEA-NEA	
096-0190	(28) 37369 ()----	214-2396	214-2928	-----	-----	2928 MA	16.5	10.4	YES	YES IEA-NEA	
098-0120	(24) 55634 ()----	978-1352	1116-2030	-----	-----	2137 MA + 24	19.4	8.6	YES	YES IEA-NEA	
098-0140	(14) 37749 (29) 44307	769-1066	868-2217	-----	-----	1395 MA + 24	11.3	10.4	YES	YES IEA-NEA	
098-1450	(25) 46320 (37) 51974	906-2342	1051-2668	-----	-----	2741 MA + 16	16.3	9.7	YES	YES IEA-NEA	
099-070C	(26) 60543 (32) 64378	1410-2672	1546-3311	1587-3427	-----	3427 MA + 30	14.9	9.0	YES	YES IFT-AFT	
099-0810	(35) 50013 ()----	258-788	188-954	118-929	929	MA + 30	10.9	YES	YES	IFT-AFT	
099-0840	(31) 51235 ()----	1133-2395	1176-2584	1207-2631	2961	EDD-PHD	17.5	YES	NO	IFT-AFT	
099-088A	(29) 58588 ()----	1466-----	1466-651	1466-611	1466	MA + 48	12.7	YES	YES	IFT-AFT	
099-0880	(32) 60380 (32) 61880	0-2551	114-2791	198-2875	2875	MA + 30	13.1	YES	NO	IFT-AFT	
099-0890	(35) 44850 (35) 46209	999-2079	965-6877	934-7314	7999	MA + 45	16.6	YES	YES	IFT-AFT	
099-0900	(05) 32955 ()----	986-	1346-501	1501	MA + 20	12.2	YES	NO	IFT-AFT	IFT-AFT	
099-2030	(18) 40466 (28) 48059	61-708	171-1003	-----	1003 MA	11.4	9.0	YES	YES	IFT-AFT	
101-1330	(21) 56804 ()----	490-2254	596-2497	544-2625	2625	MA + 30	16.7	10.3	YES	YES	IFT-AFT
101-1340	(23) 44800 ()----	1500-3050	1700-2150	-----	5050	MA + 16	17.6	YES	NO	IEA-NEA	
102-0020	(34) 44150 ()----	0-0	0-0	0-0	-----	MA + 30	14.7	9.0	YES	NO	IFT-AFT

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE : 1990-1991 TO 2012-4136			DEGREE & HOURS REQUIRED	YEARS EXPERIENCE 1999-00	TRS % *	YES FAIR NO SHARE	NEGOTIATED AGREEMENT AFFIL	
			BA MA	MIN---MAX	MIN---MAX						
006-0990	(19) 42291 (20) 42840	1745-1874	1890-2021	2012-4136	4136	MA + 32	15.0	9.8	YES	IFT-AFT	
010-1690	(20) 44058 ()----	474-1712	565-1988	-----	-----	2833 MA + 24	13.4	YES	NO	IEA-NEA	
014-0120	(29) 47551 (31) 47971	0-44	0-1775	-----	-----	1804 MA + 16	15.1	10.0	NO	IFT-AFT	
016-0290	(15) 63083 ()----	0-0	0-0	0-0	-----	MA + 30	11.6	YES	YES	IEA-NEA	
016-0310	(19) 71450 (29) 77450	650-1050	750-1250	850-1350	1350	EDD-PHD	14.3	YES	YES	IFT-AFT	
016-0370	(17) 71078 (22) 77388	0-0	0-0	0-0	-----	MA + 45	13.1	8.5	YES	NO IEA-NEA	
016-0380	(17) 56694 ()----	0-990	0-0	0-0	-----	MA + 15	16.3	YES	NO	IEA-NEA	
016-0670	(17) 68945 ()----	440-361	500-1317	-----	-----	1351 MA + 24	11.3	8.0	YES	YES	IFT-AFT
016-0700	(17) 69442 (26) 73717	1799-1021	967-1358	1144-1528	1528	MA + 30	11.6	YES	YES	IFT-AFT	
016-0710	(16) 68220 (33) 75870	600-740	720-1040	840-1150	1150	MA + 30	14.1	YES	YES	IFT-AFT	
016-0720	(17) 70800 (34) 78800	0-500	0-1500	0-1500	1500	MA + 30	11.2	YES	YES	IFT-AFT	
016-0800	(18) 48812 ()----	773-4758	801-1582	-----	-----	662 MA + 24	14.1	YES	NO	IEA-NEA	
016-0845	(23) 63799 ()----	5201-467	5264-880	5227-943	943	MA + 30	13.4	9.0	YES	NO	IFT-AFT
016-0855	(22) 56912 (31) 65542	54-593	242-1750	336-1893	2034	MA + 60	12.9	YES	YES	IEA-NEA	
016-0860	(24) 63937 (25) 67797	836-1007	939-1484	1055-1708	1772	MA + 45	19.7	YES	NO	IEA-NEA	
016-0930	(16) 62158 ()----	622-861	683-1195	753-1361	1430	MA + 45	15.7	YES	YES	IEA-NEA	
016-0950	(24) 54769 (30) 57288	840-1208	950-1759	1012-1821	1821	MA + 30	11.9	YES	YES	IEA-NEA	
016-1060	()----	1247-	1387-	1507-	-----	MA + 30	13.4	9.0	YES	NO	IFT-AFT
016-1070	(23) 68355 (25) 69722	319-474	360-751	-----	-----	842 MA + 45	15.5	10.0	YES	NO	IEA-NEA
016-1250	(21) 50631 (22) 51931	530-526	530-530	-----	-----	530 MA + 48	19.4	YES	YES	IEA-NEA	
016-1280	(23) 55000 (29) 59900	547-702	589-648	-----	-----	679 MA + 24	17.5	YES	YES	IEA-NEA	

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULED		MA SCHEDULED		MA 10TH MIN.		MA+30-32 SCHD MIN.		MAX.		LONGEVITY
		NO OF TCHRS	MIN.	--- MAX.	LONGEVITY	MIN.	--- MAX.	WAX.	LONGEVITY	YEAR	MIN.	--- MAX.
016-1330 GEN GEO PATTON SCHOOL DIST	133	30	27689 (24) 46923	(25) 47845	30441 (24) 49885	(25) 50873	36505	0()	0()	0()	0()	()----
016-1500 SOUTH HOLLAND SCHOOL DIST	150	59	29060 (10) 44752	()----	31966 (19) 66809	()----	46990	0()	0()	0()	0()	()----
016-1560 LINCOLN ELEM SCHOOL DIST	156	49	28240 (15) 39724	()----	32269 (22) 52816	()----	38905	34734 (24) 59014	()----	()----	()----	()----
016-1570 HOOVER-SCHRUM MEMORIAL SD	157	44	27590 (25) 53820	()----	30560 (27) 60990	()----	38190	31580 (27) 62280	()----	()----	()----	()----
016-1690 FORD HEIGHTS SCHOOL DISTRICT	169	61	26686 (21) 44937	(22) 46387	28319 (21) 47605	(22) 49205	35368	29464 (21) 49471	(22) 51171	(22) 51171	(22) 51171	(22) 51171
022-0100 ITASCA SCHOOL DIST 10	55	27918 (10) 38806	()----	30431 (18) 54719	()----	41319	32106 (20) 59745	()----	()----	()----	()----	()----
022-0110 MEDINA SCHOOL DISTRICT 11	55	27941 (11) 33900	()----	32824 (17) 44849	()----	39825	35896 (19) 51029	()----	()----	()----	()----	()----
022-0120 ROSELLE SCHOOL DISTRICT 12	42	27660 (6) 30210	()----	34945 (24) 53692	()----	45692	34945 (24) 60855	()----	()----	()----	()----	()----
022-0480 SALT CREEK SCHOOL DIST 48	49	32349 (9) 44965	()----	36230 (17) 65992	(24) 66892	52405	49817 (18) 74402	(25) 75902	()----	()----	()----	()----
022-0530 BUTLER SCHOOL DISTRICT 53	45	31134 (9) 42031	()----	35804 (20) 69740	()----	50748	35804 (24) 74722	(33) 7712	(33) 7712	(33) 7712	(33) 7712	(33) 7712
022-0620 GOVER SCHOOL DIST 62	65	29000 (9) 39875	()----	32915 (17) 54375	(29) 71341	43790	32106 (20) 59745	()----	()----	()----	()----	()----
022-0630 CASS SCHOOL DIST 63	52	28060 (9) 37275	(30) 43107	30696 (16) 51604	(34) 58914	41113	32693 (21) 62308	(34) 68608	()----	()----	()----	()----
022-1800 COMMUNITY CONS SCH DIST 180	41	29265 (7) 32765	()----	32365 (20) 53365	()----	36865	33865 (20) 55065	()----	()----	()----	()----	()----
032-060C SARATOGA COMM CONS S DIST 60C	27	25043 (21) 40005	(38) 40255	26933 (29) 48195	(38) 48445	32445	28193 (29) 49455	(38) 49705	()----	()----	()----	()----
037-1900 COLONA SCHOOL DISTRICT 190	41	23999 (15) 41984	()----	26156 (18) 47738	()----	36947	27594 (18) 49176	()----	()----	()----	()----	()----
039-1400 UNITY POINT C C SCHOOL OIST 140	46	25250 (9) 31800	(28) 47250	27200 (9) 33750	(22) 47650	33750	0()	0()	0()	0()	0()	()----
046-2590 PEMBROKE C C SCHOOL DISTRICT 259	44	25974 (18) 44215	(19) 44815	27913 (21) 49802	(22) 50402	35772	0()	0()	0()	0()	0()	()----
049-0010 WINTHROP HARBOR SCHOOL DIST 1	50	24891 (15) 41593	()----	29412 (15) 46442	()----	38984	0()	0()	0()	0()	0()	()----
049-0240 MILLBURN C C SCHOOL DIST 24	52	26321 (42) 59280	()----	30944 (42) 53903	()----	36079	34516 (42) 67475	()----	()----	()----	()----	()----
049-0380 BIG HOLLOW SCHOOL DIST 38	38	23300 (17) 42906	(22) 45871	26811 (20) 49925	(23) 55486	37842	28647 (20) 52799	(23) 58428	()----	()----	()----	()----
049-0680 OAK GROVE SCHOOL DIST 68	70	30372 (8) 36446	()----	37358 (13) 58011	()----	47684	0()	0()	0()	0()	0()	()----
049-1140 FOX LAKE GRADE SCHOOL DIST 114	54	24164 (8) 29191	(10) 43601	28381 (17) 49922	(19) 53360	34967	31036 (17) 58234	(19) 63251	()----	()----	()----	()----
050-1220 LASALLE ELEM SCHOOL DIST 122	55	21413 (8) 27408	()----	23982 (17) 37901	(16) 39401	31691	33000 (18) 50000	()----	()----	()----	()----	()----
050-1240 PERU ELEM SCHOOL DISTRICT 124	62	24670 (15) 33815	(30) 35208	26500 (23) 42727	(30) 44120	30870	31070 (22) 53820	()----	()----	()----	()----	()----
050-1250 OGLESBY ELEM SCH DIST 125	31	20954 (12) 30963	(14) 31263	25956 (18) 40970	(20) 41270	33463	32822	33040 (22) 56106	()----	()----	()----	()----
050-1500 MARSEILLES ELEM SCHOOL DIST 150	49	22609 (15) 37877	()----	24218 (19) 46561	()----	33008	0()	0()	0()	0()	0()	()----
050-1700 SENECA COMM CONS SCH DIST 170	44	28400 (11) 41464	()----	31240 (28) 51972	()----	43168	0()	0()	0()	0()	0()	()----
053-2320 DIGHT COMMON SCHOOL DIST 232	50	25000 (9) 34000	()----	29000 (18) 46000	()----	38000	33000 (18) 50000	()----	()----	()----	()----	()----
057-0150 WOOD RIVER-HARTFORD ELEM S D 15	53	26434 (18) 43520	(22) 45065	27500 (21) 48154	(22) 49701	36568	31070 (22) 53820	()----	()----	()----	()----	()----
063-0030 FOX RIVER GROVE CONS S D 3	42	26223 (12) 36454	()----	28846 (21) 50863	()----	38282	33040 (22) 56106	()----	()----	()----	()----	()----
063-0110 SPRING GROVE SCH OIST 11	37	25629 (9) 33334	()----	30024 (19) 44116	()----	35325	33127 (19) 50707	()----	()----	()----	()----	()----
063-0130 RICHMOND CONS SCHOOL DIST 13	49	25491 (9) 31877	()----	28119 (20) 45198	()----	35805	30089 (25) 51441	()----	()----	()----	()----	()----
063-0460 PRAIRIE GROVE C SCH DIST 46	55	23358 (10) 33405	(38) 35035	29386 (24) 53499	(38) 56110	38429	0()	0()	0()	0()	0()	()----
072-0620 PLEASANT VALLEY SCH DIST 62	24	26000 (39) 720	(25) 52867	27500 (21) 46660	(25) 62104	0	28700 ()	52970 (25) 70503	()----	()----	()----	()----
072-0630 NORWOOD ELEM SCHOOL DIST 63	30	25900 (16) 35800	(34) 48000	27500 (19) 39800	(34) 50000	32717	0()	0()	0()	0()	0()	()----
073-0500 PINCKNEYVILLE SCH DIST 50	39	27420 (16) 37718	()----	30070 (20) 43323	()----	35731	0()	0()	0()	0()	0()	()----
081-0340 SILVIS SCHOOL DISTRICT 34	49	23007 (20) 41249	()----	28330 (22) 52391	()----	35663	30712 (22) 54772	()----	()----	()----	()----	()----
082-0700 FREEBURG C C SCHOOL DIST 70	53	25162 (19) 45355	()----	26928 (19) 48736	()----	37251	0()	0()	0()	0()	0()	()----
082-1050 PONTIAC-W HOLLIDAY SCH DIST 105	48	27288 (20) 50420	()----	29432 (20) 55331	()----	40483	31059 (20) 56992	()----	()----	()----	()----	()----
082-1100 GRANT COMM CONS SCH DIST 110	58	28085 (17) 45511	()----	29707 (19) 51348	()----	37647	31167 (20) 54536	()----	()----	()----	()----	()----
082-1130 WOLF BRANCH SCH DIST 113	59	23731 (20) 43619	()----	25183 (25) 49712	()----	36061	0()	0()	0()	0()	0()	()----
082-1190 BELLE VALLEY SCHOOL DIST 119	58	27547 (24) 54386	()----	29282 (24) 56926	()----	37394	30803 (24) 58497	()----	()----	()----	()----	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY MIN--MAX	BA MA	INCREASE: 1998-1999 TO MA+30-32 HIGHEST & HOURS MIN---MAX SCHEDULED REQUIRED			DEGREE YEARS EXPERIENCE 1999-00	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE	AFFIL	
				1630-1312	1630-1378	1630-1312					
016-1330	(24) 51945	(25) 52937	1630-1378	1630-1312	-----	-----	1308	WA + 24	16.4	YES YES IFT-AFT	
016-1500	(19) 66809	(24) 58751	1118-1721	1230-2570	-----	-----	1770	WA + 16	14.2	YES YES IEA-NEA	
016-1560	(24) 59014	(24) 62780	506-513	961-1065	1078-2021	2021	WA + 30	13.8	10.0	YES NO IFT-AFT	
016-1570	(27) 62280	(21) 49471	582-2726	775-3099	732-3136	3136	WA + 30	15.9	YES YES IFT-AFT		
016-1690	(21) 49471	(22) 51171	676-1138	718-1205	747-1253	1253	WA + 30	19.6	YES YES IEA-NEA		
022-0100	(20) 59745	(38) 68816	-----	-----	-----	-----	WA + 30	15.1	9.0	YES NO IEA-NEA	
022-0110	(24) 58751	(21) 62308	131-0	154-0	154-0	4474	WA + 36	14.8	YES YES IEA-NEA		
022-0120	(24) 62780	(34) 68608	1450-1450	1100-----	1100-----	-----	WA + 45	13.5	YES NO IEA-NEA		
022-0480	(18) 76343	(25) 77848	866-1203	969-1766	2982-1991	2043	WA + 45	14.9	8.0	YES NO IEA-NEA	
022-0530	(24) 79703	(24) 79703	510-689	586-2673	586-2726	2837	EDD-PHD	17.8	9.0	YES YES IEA-NEA	
022-0620	(17) 57855	(29) 76009	600-825	681-1125	-----	1197	WA + 36	17.1	YES YES IEA-NEA		
022-0630	(21) 62308	(34) 68608	442-586	484-813	516-981	981	WA + 30	16.9	YES NO IEA-NEA		
022-1800	(20) 55065	(20) 55065	200-200	200-1900	200-1900	1900	WA + 30	11.1	YES NO IEA-NEA		
032-060C	(29) 49455	(38) 49705	1943-1155	2633-2145	2693-2205	2205	WA + 30	11.0	9.0	YES NO IEA-NEA	
037-1900	(18) 49176	(18) 49176	700-1225	763-1393	805-1435	1435	WA + 30	19.1	9.4	YES YES IEA-NEA	
039-1400	(09) 35750	(27) 51200	800-800	800-800	-----	1550	EDD-PHD	13.3	YES YES IEA-NEA		
046-2590	(21) 50203	(22) 50803	878-2503	944-2819	-----	2842	WA + 16	16.9	YES YES IFT-AFT		
049-0010	(15) 55976	(21) 55976	201-1506	1229-1617	-----	1834	WA + 36	12.1	9.8	YES NO IFT-AFT	
049-0240	(42) 67475	(42) 67475	67-----	3790-----	4762-----	3304	WA + 32	11.6	NO	NO IFT-AFT	
049-0380	(20) 52799	(23) 58428	1410-676	422-786	451-831	831	WA + 30	12.6	YES YES IEA-NEA		
049-0680	(13) 68944	(13) 68944	1074-556	2052-----	-----	2877	WA + 36	9.1	YES YES IEA-NEA		
049-1140	(17) 58234	(19) 63251	589-551	692-1688	757-1969	1969	WA + 30	13.2	YES YES IEA-NEA		
050-1220	(17) 39828	(18) 50000	543-695	608-1797	-----	1845	BA + 60	13.1	8.6	YES YES IEA-NEA	
050-1240	(23) 44557	(30) 45950	700-1054	735-1564	-----	1598	WA + 36	16.4	9.0	YES NO IEA-NEA	
050-1250	(18) 40970	(20) 41270	391-955	673-1518	-----	1518	WA	13.3	YES YES IEA-NEA		
050-1500	(19) 49877	(19) 49877	109-181	116-224	-----	239	WA + 36	14.3	YES YES IEA-NEA		
050-1700	(28) 56800	(28) 56800	600-876	660-3878	-----	4536	WA + 24	18.9	YES YES IEA-NEA		
053-2320	(18) 50000	(18) 50000	850-1156	986-1564	1122-1700	1700	WA + 32	17.2	YES YES IEA-NEA		
057-0150	(22) 53820	(22) 57154	977-122	1064-291	1149-1990	1990	WA + 32	15.0	9.0	YES NO IEA-NEA	
063-0030	(20) 41114	(34) 50000	1276-1776	1406-2474	1610-3727	3777	WA + 40	10.5	3.0	YES NO IEA-NEA	
063-0110	(19) 52259	(22) 54772	747-970	874-1285	965-1477	1522	WA + 45	9.4	9.0	YES NO IEA-NEA	
063-0130	(25) 51441	(25) 51441	1078-1348	1189-1911	1272-2175	2175	WA + 32	8.5	9.0	YES NO IEA-NEA	
063-0460	(24) 55508	(38) 58217	458-655	576-1049	-----	1088	WA + 24	14.1	9.5	YES NO IEA-NEA	
072-0620	(5) 52970	(25) 70503	500-1140	500-1260	500-1370	1370	WA + 30	15.9	9.0	NO	NO IFT-AFT
072-0630	(20) 41114	(20) 54536	741-1002	801-1195	-----	1238	WA + 15	14.9	9.8	YES YES IEA-NEA	
073-0500	(23) 47548	(22) 54772	868-1030	1127-1635	-----	2110	WA + 24	19.5	YES YES IEA-NEA		
081-0340	(19) 50121	(19) 50121	670-1231	1349-2495	1463-2608	2608	WA + 30	15.0	9.0	YES YES IEA-NEA	
082-0700	(20) 56992	(20) 56992	1459-5673	1562-2826	-----	3668	WA + 24	12.9	9.0	YES NO IEA-NEA	
082-1050	(20) 54536	(20) 54536	820-1515	1402-2047	1992-2509	2509	WA + 30	14.5	8.7	YES YES IFT-AFT	
082-1100	(21) 49471	(21) 49471	1627-2636	1721-2974	1806-3159	3159	WA + 30	10.9	9.1	YES YES IEA-NEA	
082-1130	(25) 52934	(24) 58497	1099-1840	1098-1925	1099-1978	1978	WA + 24	12.1	10.4	YES NO INDEP.	
082-1190	(24) 58497	(24) 58497	1099-1840	1098-1925	1099-1978	1978	WA + 32	16.9	9.8	YES NO IFT-AFT	

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1999 - 2000 *		MA SCHEOLEO MIN. --- MAX.		MA 10TH LONGEVITY MIN. --- MAX.		MA+30-32 SCHO MIN. --- MAX.		LONGEVITY
		NO OF TCHRS	BA SCHEOLEO MIN. --- MAX.	LONGEVITY MIN.	--- MAX.	LONGEVITY MIN.	--- MAX.	YEAR	MIN.	
082-1600 MILLSTADT C C SCH OIST 160	43	25900 (18) 45905 ()----	29497 (18) 49735 ()----	(26) 54051	32653 (14) 51558 ()----	(26) 57603	43630 (27) 45593 ()----	41573	31310 (18) 51816 ()----	
082-1750 HARMONY ENGE SCHOOL OIST 175	53	29907 (14) 47629 ()----	275563 (18) 39361 ()----	(23) 39256	24757 (26) 43593 ()----	(27) 45637	30113 (30) 43591 ()----	35396	35396 (14) 54388 (26) 60579	
090-0500 DISTRICT 50 SCHOOLS	58	23192 (22) 37434 ()----	33360 (16) 48893 ()----	(31) 4035	46573 (20) 55106 ()----	(28) 48804	26427 (28) 48804 (29) 50648	26427	34462 (0) 0 ()----	
090-0510 CENTRAL SCHOOL DISTRICT 51	32	27917 (30) 41834 ()----	28820 (30) 55106 ()----	(30) 43591	(29) 42424 ()----	(29) 42424	30209 (31) 125 ()----	33462	0 () 0 ()----	
090-0520 WASHINGTON SCHOOL DIST 52	50	23404 (15) 33026 ()----	24665 (15) 35996 ()----	(24) 36715	24714 (29) 42424 ()----	(29) 42424	30209 (31) 125 ()----	25871	25871 (15) 37812 ()----	
090-0760 CREVE COEUR SCHOOL DISTRICT 76	50	23484 (22) 36305 (27) 37031 (26) 42865 ()----	2744152 (27) 44152 ()----	(30) 36646	275563 (18) 39361 (30) 42145 ()----	(30) 42145	33500 (31) 131 ()----	30320	30320 (18) 42255 (30) 45339	
090-1020 N PEKIN & MARQUETTE HEIGHTS S O 102	45	24807 (14) 33862 (30) 36646 ()----	33360 (16) 48893 ()----	(13) 41038	(16) 48893 ()----	(16) 48893	43131 (0) 0 ()----	0 () 0 ()----	0 () 0 ()----	
091-0370 ANNA C C SCH OIST 37	48	30460 (13) 41038 ()----	28820 (30) 55106 ()----	(17) 34500	(25) 42061 ()----	(25) 42061	36741 (0) 0 ()----	0 () 0 ()----	0 () 0 ()----	
095-0490 NASHVILLE C C SCH DISTRICT 49	31	24035 (26) 46573 ()----	30811 (25) 42061 ()----	(15) 34361	(32) 48208 ()----	(32) 48208	34861 (0) 0 ()----	34861 (0) 0 ()----	34861 (0) 0 ()----	
096-1120 FAIRFIELD PUBLIC SCHOOL OIST 112	48	22057 (24) 36715 ()----	24714 (29) 42424 ()----	(24) 36715	(29) 42424 ()----	(29) 42424	32407 (31) 70388 ()----	29449	29449 (38) 55184 ()----	
099-0910 LOCKPORT SCHOOL OIST 91	36	24463 (34) 52030 ()----	28746 (34) 57131 ()----	(34) 47387	26651 (30) 48401 (35) 53371 ()----	(30) 48401	38214 (34) 60248 ()----	31326	31326 (34) 60248 ()----	
099-1140 MANHATTAN SCHOOL OIST 114	41	22800 () 23800 ()----	0 () 0 ()----	(17) 34500	(25) 42061 ()----	(25) 42061	0 () 0 ()----	0 () 0 ()----	0 () 0 ()----	
102-0010 METAMORA C C SCH OIST 1	40	26850 (17) 34500 ()----	30811 (25) 42061 ()----	(15) 34361	(32) 48208 ()----	(32) 48208	34861 (0) 0 ()----	34861 (0) 0 ()----	34861 (0) 0 ()----	
102-0690 GERMANTOWN HILLS SCHOOL OIST 69	46	24427 (15) 34361 ()----	26595 (32) 48208 ()----	(15) 34361	(32) 48208 ()----	(32) 48208	32407 (31) 70388 ()----	29449	29449 (38) 55184 ()----	
ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT										
006-1150 PRINCETON ELEM SCHOOL OIST 115	90	24205 (15) 38728 ()----	28078 (20) 47441 ()----	(20) 47441	(21) 62560 ()----	(21) 62560	36791 (20) 49378 ()----	30014	30014 (20) 49378 ()----	
010-1370 RANTOUL CITY SCHOOL DIST 137	113	24851 (25) 42428 (34) 47387 ()----	26651 (30) 48401 (35) 53371 ()----	(25) 42428	(30) 48401 (35) 53371 ()----	(30) 48401	32842 (30) 49806 (35) 54845	27851	27851 (30) 49806 (35) 54845	
016-0230 PROSPECT HEIGHTS SCHOOL OIST 23	115	27067 (15) 46979 ()----	29605 (19) 57890 (29) 60140 ()----	(15) 46979	(19) 57890 (29) 60140 ()----	(19) 57890	43516 (19) 62540 (29) 64790	31983	31983 (19) 62540 (29) 64790	
016-0260 RIVER TRAILS SCHOOL DIST 26	117	28213 (14) 47962 ()----	32442 (20) 60657 (35) 67260 ()----	(14) 47962	(20) 60657 (35) 67260 ()----	(20) 60657	45140 (20) 63479 (31) 70388 ()----	35266	35266 (20) 63479 (31) 70388 ()----	
016-0270 NORTHBROOK ELEM SCHOOL OIST 27	121	31810 (9) 38810 ()----	34355 (16) 54075 ()----	(9) 38810	(24) 65914 ()----	(24) 65914 ()----	43580 (29) 77300 ()----	37535	37535 (29) 77300 ()----	
016-0280 NORTHBROOK SCHOOL OIST 28	143	33250 (14) 45275 ()----	35825 (21) 62560 ()----	(14) 45275	(21) 62560 ()----	(21) 62560	43535 (0) 0 ()----	43535	0 () 0 ()----	
016-0300 NORTHBROOK/GLENVIEW SCH OIST 30	83	31250 (11) 46859 ()----	34500 (19) 72706 ()----	(11) 46859	(19) 72706 ()----	(19) 72706	48465 (0) 0 ()----	48465	0 () 0 ()----	
016-0350 GLENCOE SCHOOL OIST 35	96	30400 (16) 62335 ()----	32900 (16) 66207 ()----	(16) 62335	(16) 66207 ()----	(16) 66207	44839 (0) 0 ()----	44839	33900 (16) 67756 ()----	
016-0360 HANNETTA SCHOOL OIST 36	139	31033 (19) 63320 ()----	34278 (19) 74250 ()----	(19) 63320	(20) 74250 ()----	(20) 74250	46522 (0) 0 ()----	46522	0 () 0 ()----	
016-0570 MOUNT PROSPECT SCHOOL DIST 57	105	29661 (11) 39441 (24) 41879 (30) 58587 ()----	34355 (16) 54075 ()----	(11) 39441	(24) 41879 (30) 58587 ()----	(24) 41879 (30) 58587 ()----	43580 (25) 72659 ()----	39277	39277 (25) 72659 ()----	
016-0680 SKOKIE SCHOOL DIST 68	116	33103 (13) 48661 (29) 53958 (37075 (14) 63558 (29) 73489 ()----	53296 (37075 (14) 63558 (29) 73489 ()----	(13) 48661	(14) 63558 (29) 73489 ()----	(14) 63558 (29) 73489 ()----	39724 (14) 66206 (29) 76137 ()----	39724	39724 (14) 66206 (29) 76137 ()----	
016-0690 SKOKIE SCHOOL DIST 69	86	32354 (11) 46384 (33) 52984 (36072 (19) 66365 (33) 70565 ()----	49992 (36072 (19) 66365 (33) 70565 ()----	(11) 46384	(19) 66365 (33) 70565 ()----	(19) 66365 (33) 70565 ()----	49992 (0) 0 ()----	49992	0 () 0 ()----	
016-0735 SKOKIE SCHOOL DIST 73-5	76	31671 (10) 43412 ()----	34697 (16) 57803 (28) 66584 ()----	(10) 43412	(16) 57803 (28) 66584 ()----	(16) 57803 (28) 66584 ()----	47659 (0) 0 ()----	47659	35171 (23) 73400 (36) 78360 ()----	
016-0740 LINCOLNWOOD SCHOOL OIST 74	121	37000 (11) 45600 ()----	43400 (19) 65400 ()----	(11) 45600	(19) 65400 ()----	(19) 65400 ()----	51500 (0) 0 ()----	51500	50800 (21) 73350 (36) 67235 ()----	
016-0810 SCHILLER PARK SCHOOL OIST 81	80	30597 (5) 33711 (16) 36863 (33328 (19) 51904 (30) 58587 ()----	39994 (33328 (19) 51904 (30) 58587 ()----	(5) 33711	(16) 36863 (33328 (19) 51904 (30) 58587 ()----	(16) 36863 (33328 (19) 51904 (30) 58587 ()----	39994 (0) 0 ()----	39994	35514 (19) 54636 (36) 67235 ()----	
016-0830 MANNHEIM SCHOOL OIST 83	185	27267 (24) 54910 (31) 60254 (30096 (24) 61363 (31) 68377 ()----	38393 (30096 (24) 61363 (31) 68377 ()----	(24) 60254	(24) 61363 (31) 68377 ()----	(24) 61363 (31) 68377 ()----	39533 (0) 0 ()----	39533	35078 (25) 59578 (29) 72015 ()----	
016-0840 FRANKLIN PARK SCHOOL OIST 84	82	30632 (12) 47066 (29) 62843 (34885 (22) 65014 (29) 68464 ()----	47211 (29) 62843 (34885 (22) 65014 (29) 68464 ()----	(12) 47066	(22) 65014 (29) 68464 ()----	(22) 65014 (29) 68464 ()----	38436 (0) 0 ()----	38436	38436 (22) 68565 (29) 72015 ()----	
016-0870 BERKELEY SCHOOL OIST 87	158	25775 (8) 31700 (17) 41633 (28589 (8) 35280 (33) 60103 ()----	0 () 0 ()----	(8) 31700	(17) 41633 (28589 (8) 35280 (33) 60103 ()----	(17) 41633 (28589 (8) 35280 (33) 60103 ()----	0 () 0 ()----	0 () 0 ()----	0 () 0 ()----	
016-0900 RIVER FOREST SCHOOL DIST 90	93	28919 (10) 37708 ()----	30903 (19) 57554 ()----	(10) 37708	(19) 57554 ()----	(19) 57554 ()----	43095 (0) 0 ()----	43095	33171 (19) 60105 ()----	
016-0910 FOREST PARK SCHOOL OIST 91	83	26260 (11) 37416 (12) 38541 (29423 (15) 46228 (16) 47620 (39339 ()----	39339 (29423 (15) 46228 (16) 47620 (39339 ()----	(11) 37416	(15) 46228 (16) 47620 (39339 ()----	(15) 46228 (16) 47620 (39339 ()----	39339 (0) 0 ()----	39339	32260 (17) 51767 (18) 53325 ()----	
016-0925 WESTCHESTER SCHOOL OIST 92-5	71	27840 (7) 32851 ()----	32016 (25) 55860 ()----	(7) 32851	(25) 55860 ()----	(25) 55860 ()----	39533 (0) 0 ()----	39533	35078 (25) 59578 (29) 72015 ()----	
016-0950 RIVERSIDE SCHOOL DIST 96	79	28924 (13) 47146 (31816 (20) 57848 (23) 61847 (43386 (24) 66206 (34709 (20) 61608 (23) 65867 ()----	0 () 0 ()----	(13) 47146	(20) 57848 (23) 61847 (43386 (24) 66206 (34709 (20) 61608 (23) 65867 ()----	(20) 57848 (23) 61847 (43386 (24) 66206 (34709 (20) 61608 (23) 65867 ()----	0 () 0 ()----	0 () 0 ()----	0 () 0 ()----	
016-0980 BERYN NORTH SCHOOL DIST 98	124	27611 (9) 36570 (27) 48359 (31303 (16) 47639 (36) 56358 (40257 (33761 (18) 52559 (32) 64950 ()----	0 () 0 ()----	(9) 36570	(16) 47639 (36) 56358 (40257 (33761 (18) 52559 (32) 64950 ()----	(16) 47639 (36) 56358 (40257 (33761 (18) 52559 (32) 64950 ()----	0 () 0 ()----	0 () 0 ()----	0 () 0 ()----	
016-1000 BERYN SOUTH SCHOOL DISTRICT 100	195	26149 (13) 38543 (21) 43721 (29743 (17) 48558 (21) 55035 (38543 (32137 (21) 60691 (0) 0 ()----	0 () 0 ()----	(13) 38543	(17) 48558 (21) 55035 (38543 (32137 (21) 60691 (0) 0 ()----	(17) 48558 (21) 55035 (38543 (32137 (21) 60691 (0) 0 ()----	0 () 0 ()----	0 () 0 ()----	0 () 0 ()----	
016-1010 WESTERN SPRINGS SCHOOL OIST 101	74	27300 (8) 33300 ()----	30025 (8) 36025 ()----	(8) 33300	(8) 36025 ()----	(8) 36025 ()----	0 () 0 ()----	0 () 0 ()----	0 () 0 ()----	
016-1020 LA GRANGE SCHOOL OIST 102	172	29000 () 0 ()----	34000 () 0 ()----	() 0 ()----	() 0 ()----	() 0 ()----	0 () 0 ()----	0 () 0 ()----	0 () 0 ()----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000			DEGREE & HOURS REQUIRED	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			BA MA	WA+30-32 MIN--MAX	MIN---MAX SCHEDULED			
082-1600	(18) 51816 ()----		908-4462	1035-4740	----	5021 BA + 48	15.1	10.4 YES YES IEA-NEA
082-1750	(14) 54699 (26) 60904	1106----	1208----	1310----	----	C. A. S.	11.2	9.0 YES YES IFT-AFT
090-0500	(28) 48804 (33) 53867	662-1070	707-1245	755-1588	1588	MA + 32	18.3	9.0 YES NO IFT-AFT
090-0510	(30) 44304 ()----		824-1153	824-1153	----	988 MA + 16	14.9	9.8 NO IEA-NEA
090-0520	(15) 37812 ()----	108-1230	108-1342	109-1409	1409	MA + 32	16.6	8.0 YES NO IEA-NEA
090-0760	(26) 45989 (27) 46035	760-1176	893-3325	4754	MA + 16	10.5	9.0 YES YES IEA-NEA	
090-1020	(18) 42255 (30) 45339	1184-1613	1312-1875	1444-2012	2012	MA + 32	16.0	YES NO IFT-AFT
091-0370	(18) 51415 ()----	887-1195	972-1427	1498	MA + 24	16.5	8.0 YES YES IEA-NEA	
095-0490	(32) 58572 ()----	500-2277	500-2702	2875	MA + 16	16.7	9.0 YES NO IEA-NEA	
096-1120	(29) 42424 ()----	0-0	0-0	----	MA	13.3	YES NO IFT-AFT	
099-0910	(34) 61681 ()----		422-2478	939-3142	1107-3291	3359 MA + 45	14.9	YES YES IEA-NEA
099-1140	()----()----	300----	----	----	----	MA + 12	14.8	YES NO INDEP.
102-0010	(31) 48111 ()----	1100-1100	1262-1262	----	1400	MA + 24	17.5	YES NO IEA-NEA
102-0690	(38) 56030 ()----	1227-1261	1345-2508	1499-2884	3730	MA + 40	14.8	9.0 YES NO INDEP.
ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT								
006-1150	(20) 49378 ()----		1023-1636	1187-2004	1268-2086	2086 MA + 30	18.6	9.9 YES NO IFT-AFT
010-1370	(30) 49806 (35) 54845	690-913	690-2170	690-2231	2231	MA + 32	18.5	YES NO IEA-NEA
016-0230	(19) 62540 (29) 64790	337-585	368-720	398-778	778	MA + 30	13.3	YES YES IEA-NEA
016-0260	(20) 64889 (32) 71953	210-357	241-451	263-473	483	MA + 45	16.1	YES YES IEA-NEA
016-0270	(29) 77300 ()----	810-790	1015----	1310-3285	3285	MA + 30	15.4	YES YES IEA-NEA
016-0280	(24) 71455 (28) 78285	500-635	800-850	----	----	MA + 12	14.2	NO
016-0300	(19) 72706 ()----	1361-2399	1024-2538	----	1466	MA	17.5	YES YES IEA-NEA
016-0350	(16) 67756 ()----	505-6518	1578-6679	1088-6550	6550	MA + 30	14.2	YES YES IEA-NEA
016-0360	(19) 74250 ()----	2705-3320	2875-3430	----	3430	MA	12.0	YES YES IEA-NEA
016-0570	(25) 72659 ()----	299----	353-1859	1107-2048	2048	MA + 30	14.4	3.0 YES NO IEA-NEA
016-0680	(14) 66206 (29) 76137	740	828	888	----	MA + 32	13.9	YES NO IEA-NEA
016-0690	(19) 71240 (33) 75440	942-1351	1051-1933	----	2075	MA + 15	13.6	YES YES IEA-NEA
016-0735	(23) 73400 (36) 83360	468-642	513-854	520-1085	1085	MA + 30	10.0	YES YES IEA-NEA
016-0740	(21) 75400 ()----	1100-1250	1300-1300	1500-2750	2700	EDD-PHD	12.8	YES YES IFT-AFT
016-0810	(19) 54636 (36) 67235	892-983	970-1512	1035-1591	1591	MA + 30	13.0	8.0 YES YES IEA-NEA
016-0830	(24) 65092 (31) 72359	1201-6610	1275-9808	----	58	MA + 36	14.0	YES NO INDEP.
016-0840	(22) 61608 (23) 65867	491-800	540-982	589-1046	1046	MA + 42	12.3	YES YES IFT-AFT
016-0870	(08) 37689 (36) 68297	493-653	559-850	603-939	970	MA + 24	10.1	8.0 YES YES IEA-NEA
016-0900	(25) 67817 ()----		3478----	3478----	----	MA + 40	13.3	YES YES IEA-NEA
016-0910	(17) 53086 (18) 54684	505-733	734-958	784-1461	842-1525	1722	MA + 45	13.5 9.0 YES YES IEA-NEA
016-1020	()----()----	3585----	5469----	----	----	MA	14.2	YES YES IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1999 - 2000 *		MA SCHEDULED MIN. --- MAX.		MA 10TH LONGEVITY YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
			BA SCHEDULED MIN.	BA SCHEDULED MAX.	LONGEVITY MIN.	LONGEVITY MAX.			
016-1030 LYONS SCHOOL DIST 103		135	25410(12)38092	(25)38853	26433(20)52178	(28)55633	36484	28250(20)55481	(28)59021
016-1040 SUMMIT SCHOOL DIST 104		101	28200(11)31800	(26)49500	31200(25)54400	(26)58400	33600	32800(25)56000	(26)61100
016-1050 LA GRANGE SCHOOL DIST 105 (SOUTH)		83	27955(10)38019	()---	31310(17)59265	(18)61119	47524	35782(17)62619	(18)64544
016-1090 INDIAN SPRINGS SCHOOL DIST 109		158	25633(10)33152	()---	28181(9)36220	(29)55285	35227	29297(10)37748	(32)56864
016-113A LEMONT-BROMBEREK CSD 113A		127	25630(20)42753	(21)43365	28874(24)50169	(25)50907	35917	30842(24)52138	(25)52800
016-1170 NORTH PALOS SCHOOL DIST 117		143	25929(9)35532	()---	28569(19)56178	(21)58507	40573	30970(19)58579	(21)60907
016-1180 PALOS COMM CONS SCHOOL DIST 118		119	29725(15)52108	(20)52208	32806(17)59657	(30)61257	45304	34454(18)66100	(30)67700
016-1220 RIDGELAND SCHOOL DIST 122		114	25687(17)39794	(24)51873	28963(17)43444	(29)53695	35257	31532(17)46307	(29)70542
016-1230 OAK LAWN-HOMETOWN SCH DIST 123		179	24000(20)43267	()---	25750(34)60118	()---	36929	26350(34)60890	()---
016-1240 EVERGREEN PK ELEM SCH DIST 124		128	25830(6)31430	(34)31570	29125(20)52785	(34)52925	38915	31090(20)55520	(34)55660
016-1260 AL SIP-HAZLGRN-OAKLAWN S DIST 126		100	26600(11)34599	()---	29167(31)62628	()---	36075	31069(31)65633	()---
016-1270 NORTH SCHOOL DISTRICT 127		69	24298(9)34318	()---	27847(22)54561	()---	37867	31123(22)58111	()---
016-1275 CHICAGO RIDGE SCHOOL DIST 127-5		66	25544(19)39658	(32)43662	29944(22)47540	(26)50505	36345	34069(22)51665	(34)55554
016-1320 CALUMET PUBLIC SCHOOLS DIST 132		81	22515(12)31607	()---	24921(21)44112	()---	32231	25956(21)45166	()---
016-1420 FOREST RIDGE SCHOOL DIST 142		115	25690(15)36290	(16)39680	27690(20)46800	(21)50650	35270	0()	()
016-1430 MIDLOTHIAN SCHOOL DIST 143		112	26596(34)44610	()---	26596(34)45061	()---	34071	0()	()
016-1435 POSEN-ROBBINS EL SCH DIST 143-5		91	25068(17)36708	()---	28368(17)40008	(31)48812	31894	0()	()
016-1450 ARBOUR PARK SCHOOL DIST 145		83	24000(0)0	()---	26250()0	()---	0	28750()0	()
016-1460 COMMUNITY CONS SCH DIST 146		185	26249(19)43042	(29)43892	28938(24)52755	(29)53605	35732	31907(24)56161	(29)57011
016-1470 W HARVEY-DIXMOOR PUB SCH DIST 147		105	24864(21)46915	(26)55872	26936(21)49201	(27)58312	33361	28386(21)50740	(28)60341
016-1510 SOUTH HOLLAND SCHOOL DIST 151		75	25507(19)44728	()---	27058(21)52964	()---	36083	28151(23)58744	()---
016-1525 HAZEL CREST SCHOOL DIST 152-5		62	24600(17)43552	()---	25300(22)52620	(29)53620	37112	26000(22)54353	(29)55353
016-1530 HOMEDOWNS SCHOOL DISTRICT 153		153	25373(14)37331	(18)40831	27793(23)52022	(27)56272	35633	0()	()
016-1550 CALUMET CITY SCHOOL DISTRICT 155		77	26675(14)45766	()---	27254(20)40417	()---	33004	0()	()
016-1580 LANSING SCHOOL DISTRICT 158		107	25447(12)36989	()---	28501(19)58245	(20)60983	37513	31544(19)64482	(20)67513
016-1590 ELEM SCHOOL DISTRICT 159		128	27700(31)61602	()---	30005(31)66727	()---	38135	0()	()
016-1600 COUNTRY CLUB HILLS SCH DIST 160		91	24186(14)35120	(15)36120	26208(21)45857	(22)45857	33309	0()	()
016-1610 FLOSSMOOR SCHOOL DISTRICT 161		157	21912(30)47934	(35)48939	30815(30)59113	(36)60913	38960	31815(30)62000	()
016-1620 MATTESON ELEM SCHOOL DIST 162		155	24625(19)45992	(29)46999	26775(21)51124	(29)52124	35084	0()	()
016-1630 PARK FOREST SCHOOL DIST 163		129	28152(11)42228	()---	29504(11)48084	()---	43495	36457(12)57020	()---
016-1670 BROOKWOOD SCHOOL DIST 167		83	26500(13)34370	(34)55370	28200(19)46380	(34)61380	32350	29800(19)48330	(34)63330
016-1680 COMM CONS SCHOOL DIST 168		93	20523(31)48826	()---	23878(31)53211	()---	28240	26458(31)56042	()---
016-1710 SUNNYBROOK SCHOOL DISTRICT 171		76	27000(25)52618	(34)57905	28100(25)55935	(34)61312	36180	0()	()
016-1940 STEGER SCHOOL DISTRICT 194		101	24393(22)43662	(23)45360	25448(23)45756	(23)47643	31535	26503(23)46874	(23)48803
022-0020 BENSENVILLE SCHOOL DISTRICT 2		131	27540(9)36711	()---	31175(19)57256	(20)58357	41585	33241(19)61084	(20)62461
022-0070 WOOD DALE SCHOOL DISTRICT 7		77	29595(10)37882	()---	34034(20)57118	(23)59198	42617	35810(22)63037	(25)65724
022-0130 BLOOMINGDALE SCHOOL DISTRICT 13		89	30120(17)44750	()---	33590(19)54040	(25)57357	42780	36160(21)62110	(27)65427
022-0170 SUNNYBROOK SCHOOL DISTRICT 15		155	29841(8)37808	(11)42198	31834(14)51969	(17)56634	44779	33162(16)58187	(19)62133
022-0150 MARQUARDT SCHOOL DISTRICT 16		141	27000(10)34094	(11)35117	30705(20)52193	(21)53759	38350	34017(20)57816	(21)59550
022-0200 KEENEYVILLE SCHOOL DISTRICT 20		110	28995(13)40151	()---	32455(19)57247	(26)62377	41185	35563(29)75664	()---
022-0250 BENJAMIN SCHOOL DISTRICT 25		67	28186(10)38983	(11)40109	31850(18)55802	(20)58034	41557	33823(19)61037	(26)68083
022-0600 MAERCKER SCHOOL DISTRICT 60		68	30105(10)41485	()---	35816(24)63634	()---	46248	38134(24)65952	()---

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TD TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHOOL EO SALARY 1999-00	LONGEVITY 1999-00	INCREASE: 1998-1999 TO BA MA MA+30-32 HIGHEST MIN--MAX MIN--MAX SCHEDULED				DEGREE & HOURS REQUIRED	YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT			
			71-140	76-149	149	MA + 30				YES NO	IFT-AFT		
016-1030	(20)55481	(28)59021	68-103	71-140	76-149	149	MA + 30	10.6	YES	NO	IFT-AFT		
016-1040	(25)57000	(26)62000	1200-1700	3200-2100	4200---	---	MA + 45	13.9	YES	YES	IFT-AFT		
016-1050	(17)62619	(18)64544	548-745	-1162	701-1227	1227	MA + 30	18.6	YES	YES	IEA-NEA		
016-1090	(10)38433	(30)58733	200-207	200-227	200-236	238	MA + 45	17.2	YES	YES	IFT-AFT		
016-113A	(24)52138	(25)52900	286-641	411-815	486-891	891	MA + 30	11.9	YES	NO	IFT-AFT		
016-1170	(19)59780	(21)62108	3029---	3608-2592	3719-2603	2759	MA + 45	17.4	9.8	YES	IEA-NEA		
016-1180	(18)66100	(30)67700	725-725	725-725	725-725	725	MA + 32	16.1	YES	YES	IEA-NEA		
016-1220	(17)47892	(29)70542	747-851	903-1025	1025-1163	1236	MA + 45	16.7	YES	YES	IFT-AFT		
016-1230	(34)61292	(--)	300-1758	300-2209	300-2230	2240	MA + 45	12.6	8.0	YES	IFT-AFT		
016-1240	(20)55520	(34)55660	230-490	210-795	380-845	845	MA + 30	12.2	YES	YES	IFT-AFT		
016-1260	(31)66783	(--)	1651-1883	1726-2620	1751-2699	2729	MA + 45	17.6	YES	YES	IFT-AFT		
016-1270	(22)58111	(--)	1047-1478	1199-2350	1341-2502	2502	MA + 30	15.3	YES	YES	IEA-NEA		
016-1275	(22)51665	(--)	390-129	390-625	390-625	625	MA + 30	15.2	YES	YES	IEA-NEA		
016-1320	(21)45166	(--)	---1069	---359	---394	394	MA + 30	14.3	5.8	YES	IEA-NEA		
016-1420	(20)48950	(21)52920	1010-490	940-560	---	650	MA + 24	15.7	9.8	YES	IEA-NEA		
016-1430	(34)50161	(--)	909-863	909---	---	---	1314	MA + 60	14.7	8.0	YES	IEA-NEA	
016-1435	(18)41508	(35)54781	724-361	724-361	724-361	361	MA + 36	13.3	YES	YES	IFT-AFT		
016-1450	(--)	(--)	1363---	1426---	1926---	---	MA + 30	14.0	8.0	YES	YES	IEA-NEA	
016-1460	(24)58191	(29)59041	6115-1009	678-1236	748-1316	1364	MA + 45	15.5	YES	YES	IFT-AFT		
016-1470	(21)50740	(28)60341	1184-2234	1282-2343	1352-2416	2416	MA + 30	17.9	9.0	YES	YES	IFT-AFT	
016-1510	(23)59919	(--)	500-877	0-1039	552-1152	1175	MA + 45	13.0	YES	YES	IEA-NEA		
016-1525	(24)57334	(30)58864	0-914	0-1987	---794	1987	EDO-PHO	12.5	YES	YES	IFT-AFT		
016-1530	(23)57321	(28)62571	289-1415	316-1578	---	657	MA + 45	13.6	YES	NO	IEA-NEA		
016-1550	(22)42100	(--)	794-1048	822-558	---	1350	MA + 20	10.6	YES	NO	IFT-AFT		
016-1580	(19)64482	(20)67513	118-457	133-720	136-793	793	MA + 30	15.9	8.6	YES	YES	IEA-NEA	
016-1590	(31)70379	(33)71043	3244-1952	3282-4513	---	1405	MA + 20	16.6	YES	YES	IEA-NEA		
016-1600	(23)50352	(24)51352	1121-1628	1215-2125	---	2333	MA + 24	12.4	YES	YES	IEA-NEA		
016-1610	(30)62000	(--)	633-1073	693-1329	743-3266	2696	MA + 48	15.0	YES	YES	IEA-NEA		
016-1620	(21)51124	(29)52124	700-700	800-631	---	631	MA	13.4	YES	YES	IEA-NEA		
016-1630	(12)57020	(--)	1212-1818	1271-2070	1570-2425	2425	MA + 30	14.7	YES	YES	IFT-AFT		
016-1670	(19)48330	(34)63330	500---	500---	---	---	MA + 32	14.5	YES	YES	IEA-NEA		
016-1680	(31)56042	(--)	403---	403---	403---	5042	MA + 30	15.0	YES	YES	IEA-NEA		
016-1710	(25)56132	(34)61571	606-2266	579-2409	---	2417	MA + 10	17.9	YES	NO	IEA-NEA		
016-1940	(23)46874	(23)48803	893-1218	948----	1003---	---	MA + 30	12.4	YES	NO	IEA-NEA		
022-0020	(19)63039	(20)64554	540-720	611-1123	652-1198	1236	MA + 45	13.6	8.0	YES	YES	IEA-NEA	
022-0070	(22)63037	(25)65724	495-634	569-955	599-1054	1054	MA + 32	14.5	9.0	YES	IEA-NEA		
022-0130	(21)62690	(27)66007	870-140	940-930	990-1310	1330	MA + 45	14.7	5.8	YES	IFT-AFT		
022-0150	(16)61046	(19)65886	869---	927---	966-0	---	MA + 45	16.3	YES	YES	IEA-NEA		
022-0160	(20)61285	(21)63124	946-1199	2599-1503	4177-641	279	MA + 45	14.8	YES	YES	IEA-NEA		
022-0200	(29)75664	(--)	2610-4644	2921-3767	3201-6810	6810	MA + 30	14.2	9.8	YES	YES	IEA-NEA	
022-0250	(19)62563	(26)69785	1084-1499	1225-2146	1301-2348	2407	MA + 45	11.7	YES	YES	IEA-NEA		
022-0600	(24)67111	(--)	---	---	---	---	MA + 45	15.7	YES	YES	IEA-NEA		

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARDED PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE BA SCHEOLEO MIN. --- MAX.	LONGEVITY MIN. --- MAX.	WA SCHEOLEO MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
022-0610 OARIEN SCHOOL OIST 61		110	27000(16)42742 (21)44923 28500(17)51040 (26)56501	(14)41617 (17)56644 (20)59664	44573	37069	30000(21)57901 (28)64095	(20)62682	
022-0660 CENTER CASS SCHOOL OIST 66		74	28000(13)41617 (14)41617 28854(17)56644 (20)59664	(13)59099 (25)55524	44573	37069	30000(21)57901 (28)64095	(20)62682	
022-0890 GLEN ELLYN C C SCHOOL DIST 89		146	31206(11)44878 (15)44878 34950(13)59099 (25)55524	(13)59099 (25)55524	46560	38070	38070(13)65420 (28)64095	(20)62682	
028-0470 BENTON COMM CONS SCH OIST 47		74	27643(13)44876 (25)46469 32297(16)53932 (25)55524	(16)53932 (25)55524	40179	34161	30436(35)54095 (28)64095	(20)62682	
032-0540 MORRIS SCHOOL OISTRICT 54		70	28636(35)50680 (15)44923 29886(35)52688 (15)44923	(15)44923 (16)53932	34161	34161	30436(35)54095 (28)64095	(20)62682	
032-2010 MINOOKA COMM CONS S OIST 201		62	28640(26)49462 (27)50451 31377(29)56846 (30)57983	(14)48740 (16)43079 (25)44079	42043	37889	33799(30)61031 (31)62252	(25)47451	
039-0950 CARBONDALE ELEM SCH OIST 95		110	29794(10)40819 (12)40819 31609(14)48740 (16)43079	(14)48740 (16)43079	42043	37889	33799(30)61031 (31)62252	(25)47451	
041-0800 MOUNT VERNON SCHOOL OIST 80		123	24902(12)35558 (14)44878 27116(16)43079 (25)44079	(16)43079 (25)44079	36761	36766	33984(19)52107 (28)64095	(20)62682	
046-0530 BOURBONNAIS SCHOOL OIST 53		136	28826(18)45088 (20)44548 31404(19)48994 (20)49504	(19)48994 (20)49504	36113	36113	33984(19)52107 (28)64095	(20)62682	
046-0610 BRAOLEY SCHOOL OIST 61		83	28788(19)42099 (20)44548 33997(19)47308 (20)49504	(19)47308 (20)49504	39344	39344	33984(19)52107 (28)64095	(20)62682	
049-0030 BEACH PARK C C SCHOOL DIST 3		114	23693(14)50148 (15)50148 27813(14)60122 (15)60122	(15)60122 (15)60122	47283	0	0	(13)72332	
049-0060 ZION ELEMENTARY SCHOOL DISTRICT 34		160	25365(9)38604 (12)38604 33635(12)59025 (13)61025	(12)59025 (13)61025	49068	41562	41562(12)70332 (13)72332	(13)72332	
049-0340 ANTIOTH C C SCHOOL OIST 37		112	25407(8)32167 (17)42458 29218(24)60251 (25)60251	(24)60251 (25)60251	38101	0	0	(13)72332	
049-0370 GAVIN SCHOOL OIST 37		56	26552(17)42458 (20)55833 29206(26)55833 (27)55833	(26)55833 (27)55833	39287	32339	32339(19)62860 (28)64095	(20)62682	
049-0410 LAKE VILLA C C SCHOOL DIST 41		155	24638(19)47773 (22)54107 (23)57674	(22)54107 (23)57674	26793	28947	28947(23)57674 (28)64095	(20)62682	
049-0560 GURNEE SCHOOL OIST 56		122	25007(14)49512 (15)49512 29255(15)60818 (15)60818	(15)60818 (15)60818	45384	32908	32908(15)68412 (24)69558	(24)69558	
049-0650 LAKE BLUFF ELEM SCHOOL OIST 65		70	28525(17)47297 (18)47297 31056(22)60210 (22)60210	(18)47297 (22)60210	40812	33173	33173(24)69558 (24)69558	(24)69558	
049-0670 LAKE FOREST SCHOOL OIST 67		165	28320(9)38688 (17)42458 31627(17)58004 (17)58004	(17)58004 (17)58004	43207	34043	34043(19)70929 (21)70929	(21)70929	
049-0700 LIBERTYVILLE SCHOOL OIST 70		160	29979(4)33579 (4)33579 33050(19)68257 (19)68257	(19)68257 (19)68257	45274	0	0	(21)70929	
049-0750 MUNOELEIN ELEM SCHOOL DIST 75		137	25210(20)53412 (21)54480 27668(20)57046 (20)57046	(20)57046 (21)58187	40668	0	0	(21)70929	
049-0760 DIAMONO LAKE SCHOOL OIST 76		88	26783(17)50873 (18)54434 29349(22)60731 (23)64982	(18)54434 (23)64982	42187	0	0	(21)70929	
049-0790 FREMONT SCHOOL OIST 79		90	29479(10)37730 (11)36417 32620(17)55371 (17)55371	(11)36417 (17)55371	43675	36768	36768(19)68820 (21)70927	(21)70927	
049-1020 APTAKISIC-TRIPP C C DIST 102		167	27443(11)36417 (12)36516 29578(18)52954 (18)52954	(12)36516 (18)52954	40352	30958	30958(19)69277 (19)69277	(19)69277	
049-1030 LINCOLNSHIRE-PRAIRIEVIEW S O 103		119	30729(6)38104 (15)38104 35031(18)67911 (18)67911	(15)38104 (18)67911	47446	0	0	(19)69277	
050-0440 STREATR ELEM SCHOOL OIST 44		123	22345(17)41338 (21)42456 24580(21)48042 (21)48042	(17)41338 (21)42456	34635	26814	26814(21)50276 (28)59990	(28)59990	
050-1410 OTTAWA ELEM SCHOOL OIST 141		153	26708(28)41397 (29)41397 28845(28)49677 (28)49677	(29)41397 (28)49677	39528	30447	30447(28)54484 (28)54484	(28)54484	
050-2890 MENOOTA C C SCHOOL OIST 289		80	21445(15)35655 (16)35655 25505(17)41745 (17)41745	(16)35655 (17)41745	34640	29565	29565(19)47835 (19)47835	(19)47835	
053-4290 PONTIAC C C SCHOOL OIST 429		94	24674(12)36516 (13)36516 28807(17)44598 (17)44598	(12)36516 (17)44598	37689	32508	32508(17)49285 (19)51515	(19)51515	
054-0270 LINCOLN ELEM SCHOOL OIST 27		84	24004(15)39120 (16)39120 35031(18)67911 (18)67911	(15)39120 (16)44880	36000	0	0	(19)51515	
057-0130 EAST ALTON SCHOOL OISTRICT 13		67	32472(17)47810 (28)56148 34967(18)51305 (28)59990	(17)47810 (28)56148	43673	0	0	(19)51515	
058-1110 SALEM SCHOOL OIST 111		65	26474(19)43731 (20)43731 29444(23)50536 (23)50536	(20)43731 (23)50536	38072	0	0	(20)53073	
058-1350 CENTRALIA SCHOOL OIST 135		96	27075(32)49541 (32)49541 28401(32)54250 (32)54250	(32)49541 (32)54250	34939	29947	29947(32)55885 (32)55885	(32)55885	
063-1650 MARENKO-UNION ELEM CONS DIST 165		56	26714(14)35931 (15)36446 28284(19)41995 (19)41995	(14)35931 (15)36446	42597	33790	33790(19)52870 (19)52870	(19)52870	
071-2310 ROCHELLE COMM CONS OIST 231		111	24998(13)36369 (14)36369 29998(19)47244 (19)47244	(13)36369 (14)36369	38497	34998	34998(19)52870 (19)52870	(19)52870	
081-0370 EAST MOLINE SCHOOL DISTRICT 37		180	25890(11)39463 (12)39463 29137(22)59416 (22)59416	(11)39463 (12)39463	41464	30461	30461(22)63031 (22)63031	(22)63031	
082-0900 O FALLOON C C SCHOOL OIST 90		156	26956(16)48656 (17)52430 29859(17)54702 (17)54702	(16)48656 (17)52430	40581	31966	31966(17)58047 (18)61821	(18)61821	
082-1150 WHITESIDE SCHOOL OIST 115		63	28215(11)39713 (12)40063 29867(16)47860 (16)47860	(11)39713 (12)40063	39005	31190	31190(19)52723 (20)53073	(20)53073	
090-0860 EAST PEORIA SCHOOL OISTRICT 86		128	24993(32)45936 (32)45936 27638(32)53895 (32)53895	(32)45936 (32)53895	34898	28614	28614(32)57595 (32)57595	(32)57595	
098-0-130 ROCK FALLS ELEMENTARY SCH DIST 1		68	25305(8)33402 (8)33402 29354(19)48586 (19)48586	(8)33402 (8)33402	39476	0	0	(32)57595	
099-0-170 CHANNAHON SCHOOL OISTRICT 17		65	24490(19)42065 (34)53409 26675(24)49348 (24)49348	(19)42065 (24)49348	34787	29582	29582(28)55929 (28)55929	(28)55929	
099-030C TROY COMM CONS SCH OIST 30C		126	25002(30)56772 (30)56772 27003(30)60773 (30)60773	(30)56772 (30)60773	33858	29103	29103(30)62973 (30)62973	(30)62973	
099-033C HOMER COMM CONS SCH OIST 33C		126	22731(20)42071 (26)49879 25924(20)47686 (32)60736	(20)47686 (32)60736	34932	28276	28276(20)51807 (28)51807	(28)51807	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	INCREASE: 1998-1999 TO 1999-2000				DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
		MA	MA+30-32	HIGHEST MIN---MAX MIN---MAX SCHEDULED	MIN---MAX				
022-0610	(21) 57901 (28) 64095	9 17----	1279----	1035----	---	MA + 30	12.7	9.0	YES YES IEA-NEA
022-0660	(17) 61174 (20) 63810	0-1868	-1101	-1236	1695	MA + 48	14.8	YES YES IEA-NEA	
022-0890	(13) 67634 ()----	522-1307	584-1721	636-1905	1970	EDD-PHD	16.3	YES NO IEA-NEA	
028-0470	(16) 56782 (25) 58374	1505-2526	1817-3036	-----	3195	MA + 20	17.7	9.8 YES YES IFT-AFT	
032-0540	(35) 54395 ()----	1000-1500	1000-1500	1000-1500	1800	MA + 45	16.4	YES YES IEA-NEA	
032-2010	(30) 61031 (31) 62252	753-807	825-1208	889-1576	1576	MA + 30	16.4	YES YES IEA-NEA	
039-0950	(17) 58198 ()----	1407-1928	1493-2302	1584-2669	2749	EDD-PHD	15.0	9.1 YES ND IEA-NEA	
041-0800	(19) 48100 (25) 49100	488-697	531-844	557-910	942	MA + 48	16.7	3.0 YES YES IEA-NEA	
046-0530	(19) 52107 ()----	2022-2870	2038-2896	2057-2917	2917	MA + 32	16.6	9.9 YES YES IEA-NEA	
046-0610	(19) 48341 (20) 50550	398----	477----	-----	-----	BA + 54	15.7	9.0 YES YES IEA-NEA	
049-0030	(14) 67158 ()----	578-2963	678-1466	678-1466	1638	MA + 36	13.0	YES YES IEA-NEA	
049-0060	(12) 70332 (13) 72332	257-516	581-1200	972-1810	1810	MA + 30	13.8	YES YES IEA-NEA	
049-0340	(24) 68110 ()----	498-1978	373-2021	-----	2285	MA + 36	13.3	1.0 YES YES IEA-NEA	
049-0370	(19) 62860 ()----	803-1285	884-2864	978-1902	1902	MA + 30	12.9	YES YES IEA-NEA	
049-0410	(23) 58770 ()----	969-1880	1054-2129	1139-2269	3365	MA + 45	9.5	1.0 YES YES IEA-NEA	
049-0560	(15) 68412 ()----	4873	3895	4664	4664	MA + 30	12.7	YES YES IFT-AFT	
049-0650	(24) 69558 ()----	300-300	300-300	300-300	300	MA + 30	11.4	YES YES IEA-NEA	
049-0670	(19) 73588 ()----	120----	134----	144-295	305	MA + 45	11.5	1.0 YES YES IEA-NEA	
049-0700	(19) 76959 ()----	319-357	396-659	-----	896	MA + 36	13.7	YES YES IEA-NEA	
049-0750	(20) 58603 (21) 59775	210-445	230-476	-----	488	MA + 24	10.7	YES YES IEA-NEA	
049-0760	(22) 61413 (23) 65712	1752-3328	1920-3973	-----	4018	MA + 15	10.5	YES YES IFT-AFT	
049-0790	(19) 68820 ()----	779-998	862-1464	972-1820	1820	MA + 32	11.4	YES YES IEA-NEA	
049-1020	(19) 69277 (21) 70807	287-386	308-564	323-725	725	MA + 30	11.9	YES YES IEA-NEA	
049-1030	(20) 72520 ()----	83-103	95-1409	-----	1421	MA + 24	11.8	YES YES IEA-NEA	
050-0440	(21) 51394 ()----	715-1322	787-1537	857-1607	1644	MA + 36	16.1	10.0 YES NO IEA-NEA	
050-1410	(28) 54484 ()----	778-3799	841-4040	887-4180	4180	MA + 30	14.9	YES YES IEA-NEA	
050-2890	(19) 48850 ()----	550-830	630-950	710-1070	1090	MA + 40	17.1	YES YES IEA-NEA	
053-4290	(17) 49285 (19) 51515	777-1149	907----	1024-1551	1551	MA + 32	15.3	YES YES IEA-NEA	
054-0270	(17) 47040 (30) 49680	800-1304	912-1496	-----	1568	MA + 24	14.5	YES ND IEA-NEA	
057-0130	(18) 54006 (28) 62958	239-1281	257-1375	-----	1448	MA + 36	15.1	9.5 YES YES IEA-NEA	
058-1110	(26) 55639 ()----	519-858	578-992	-----	1091	MA + 24	18.7	9.6 YES YES IEA-NEA	
058-1350	(32) 55885 ()----	789-2131	827-2267	-----	2316	C.A.S.	20.7	YES YES IFT-AFT	
063-1650	(24) 50474 (24) 51197	1194-1605	1264-1876	-----	2255	MA + 36	13.4	YES YES IEA-NEA	
071-2310	(19) 52870 ()----	649-942	779-1530	910-1982	1982	MA + 30	16.9	9.8 YES YES IEA-NEA	
081-0370	(22) 63031 ()----	1115-1699	1255-2559	1312-2714	2714	MA + 30	16.3	YES ND IEA-NEA	
082-0900	(17) 58047 (34) 61821	785-1418	870-1593	931-1690	1690	MA + 32	13.0	9.8 YES YES IFT-AFT	
082-1150	(19) 52723 (20) 53073	1250-1726	1323-2121	1328-2336	2336	MA + 32	13.6	8.6 YES NO IFT-AFT	
090-0860	(32) 59466 ()----	2630-2585	3154-2565	2513-2875	2967	MA + 45	16.7	10.4 YES ND IEA-NEA	
098-0130	(19) 51623 ()----	547-721	635-1050	-----	1116	MA + 27	17.7	10.4 YES ND IEA-NEA	
099-0170	(28) 55929 ()----	1226-1843	1347-3094	1496-2458	2458	MA + 30	13.5	YES YES IFT-AFT	
099-030C	(30) 65373 ()----	1449-0304	1839-1278	1933-0940	1982	MA + 45	14.8	.5 YES YES IEA-NEA	
099-033C	(20) 53702 (29) 64788	138-719	158-965	173-1115	1155	MA + 45	15.3	9.0 YES YES IFT-AFT	

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1999 - 2000 *			MA 10TH MIN. --- MAX.			MA+30-32 SCHD		
		NO OF BA SCHEDULED TCHRS	MIN. --- MAX.	LONGEVITY MIN.	--- MAX.	LONGEVITY	YEAR	MA 10TH MIN. --- MAX.	LONGEVITY	MA 10TH MIN. --- MAX.
099-0920 WILL COUNTY SCHOOL DISTRICT 92	84 22686(12)33038 (13)33538 26287(19)44299 (20)45391	33365	27603(20)46705 (21)47798							
099-157C FRANKFORT C C SCH DIST 157C	86 22375(14)36415 ()--- 27375(20)44575 ()---	35115	29375(24)50015 (31)60237							
099-1590 MOKENA SCHOOL DIST 159	101 23200(15)47161 (26)47586 25722(25)52288 (31)54988	33562	27544(25)56012 (29)57812							
099-1610 SUMMIT HILL SCHOOL DIST 161	139 25805(15)39023 ()--- 27384(22)48084 ()---	33746	28959(22)51347 ()---							
101-1310 KINNIKINICK C C SCH DIST 131	81 24650(16)41412 ()--- 27608(20)51075 ()---	38168	29827(20)55180 ()---							
101-1400 ROCKTON SCH DIST 140	78 25714(16)42171 ()--- 32428(16)48600 ()---	42428	36000(16)52457 ()---							

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1999 - 2000 *			MA 10TH MIN. --- MAX.			MA+30-32 SCHD		
		NO OF BA SCHEDULED TCHRS	MIN. --- MAX.	LONGEVITY MIN.	--- MAX.	LONGEVITY	YEAR	MA 10TH MIN. --- MAX.	LONGEVITY	MA 10TH MIN. --- MAX.
016-0250 ARLINGTON HEIGHTS SCH DIST 25	311 31098(13)48513 (26)55198 34830(21)67714 ()---	48513	37939(21)72849 ()---							
016-0340 GLENVIEW C C SCHOOL DIST 34	235 28824(26)57098 (27)59667 37487(12)68067 (13)71300 61072 0() 0()									
016-0390 WILMETTE SCHOOL DIST 39	236 31294(8)39444 ()--- 34424(20)60931 ()---	44751	0() 0()							
016-0620 DES PLAINES C C SCH DIST 62	338 29436(17)59317 ()--- 32738(17)65475 ()---	47252	35325(21)80230 ()---							
016-0630 EAST MAINE SCHOOL DIST 63	227 30000(9)42023 (26)42823 33174(18)59220 (26)60020 45270 0() 0()									
016-0640 PARK RIDGE C C SCHOOL DIST 64	301 32316(19)54230 ()--- 37710(19)61729 ()---	48904	40794(19)65416 ()---							
016-0880 BELWOOD SCHOOL DIST 88	148 27040(17)40413 (29)50731 29305(28)61976 (29)63791	35876	31624(28)67770 (29)69753							
016-0890 MAYWOOD-MELROSE PARK BROADVIEW-8	294 29800(9)36300 (10)37648 31800(19)53600 (20)55640	38100	33600(19)55900 (20)58136							
016-0970 OAK PARK ELEM SCHOOL DIST 97	363 28227(12)41334 ()--- 31614(24)57012 ()---	41138	34911(24)61589 ()---							
016-1110 BURBANK SCHOOL DISTRICT 111	188 26950(20)52837 (31)55206 29050(20)57357 (31)59725 40088	31050	31050(20)59601 (31)61969 ()---							
016-1300 COOK COUNTY SCHOOL DIST 130	225 26583(17)43201 ()--- 30038(23)53783 ()---	38988	32663(23)56995 ()---							
016-1350 ORLAND SCHOOL DISTRICT 135	341 30200(20)48049 ()--- 34000(25)54166 ()---	0()	37800(25)61123 ()---							
016-1400 KIRBY SCHOOL DIST 140	280 27295(18)42495 (19)43495 30695(29)58595 ()---	35995	0() 0()							
016-1440 PRAIRIE-HILLS ELEM SCH DIST 144	176 25100(20)47540 (21)48000 28330(21)56400 (22)57400	38500	41138							
016-1480 DOLTON SCHOOL DISTRICT 148	185 25400(18)43330 (38)61330 27500(18)45430 (38)63430	37330	34911(24)61589 ()---							
016-1490 DOLTON SCHOOL DISTRICT 149	190 27432(12)52568 ()--- 29619(15)64911 ()---	49934	0() 0()							
016-1520 HARVEY SCHOOL DISTRICT 152	174 27777(19)37699 (28)57354 30762(27)64604 (28)66104	32455	32266(27)67223 (28)68723							
016-1700 CHICAGO HEIGHTS SCHOOL DIST 170	199 25528(29)53081 ()--- 26971(35)60603 (37)61616	33860	33860(25)61123 ()---							
022-0040 ADDISON SCHOOL DIST 4	219 27279(9)39554 ()--- 31371(21)60013 ()---	43646	34099(21)62741 ()---							
022-0330 WEST CHICAGO SCHOOL DIST 33	226 27876(9)41426 ()--- 32949(11)55882 ()---	50704	37808(11)61942 ()---							
022-0410 GLEN ELLYN SCHOOL DISTRICT 41	166 31944(9)49066 ()--- 35777(14)59767 ()---	50152	38972(16)66284 ()---							
022-0440 LOMBARD SCHOOL DISTRICT 44	183 32173(9)46007 ()--- 36033(15)59519 ()---	49867	38607(20)70136 (31)71986							
022-0450 VILLA PARK SCHOOL DIST 45	235 28199(7)36659 ()--- 33134(14)50758 (17)51058	43708	37364(17)59218 (20)60018							
022-0580 OWNERS GROVE GRADE SCH DIST 58	268 29500(10)41300 ()--- 33040(15)60475 ()---	51625	35400(16)65490 (17)65820							
022-0680 WOODRIDGE SCHOOL DIST 68	187 28467(10)33250 ()--- 31855(19)55967 (35)63938 40595	36865	36865(19)60977 (35)68948 ()---							
022-0930 COMMUNITY CONSOLIDATED S D 93	260 28290(15)44446 ()--- 31914(19)60176 ()---	42212	34022(19)62655 ()---							
022-1810 HINSDALE C C SCHOOL DIST 181	209 33146(15)67035 ()--- 37123(15)67035 (34)73403	54969	40769(15)71057 (34)77425							
049-0460 GRAYSLAKE C C SCHOOL DISTRICT 46	181 27262(2)29333 ()--- 30776(13)52317 (19)54088	44006	36681(13)62418 (19)64189							
049-0730 HAWTHORN C C SCHOOL DIST 73	210 27949(9)37387 ()--- 30654(20)62608 ()---	42967	33387(20)70118 ()---							
049-0960 KILDEER COUNTRYSIDE C C S DIST 9	222 27633(10)38603 ()--- 30194(18)57345 (20)58345	41431	32658(18)64690 (20)65690 ()---							
049-1090 DEERTFIELD SCHOOL DIST 109	203 30207(12)47691 ()--- 33522(16)61126 ()---	46750	0() 0()							
049-1120 NORTH SHORE SD 112	300 30500(11)41994 ()--- 52649 34919(17)58164 ()74714	45363	39979(18)68193 ()82949							
063-0150 MCHENRY C C SCHOOL DIST 15	250 24603(11)32599 ()--- 27076(29)53278 ()---	33349	0() 0()							
063-0260 CARY C C SCHOOL DIST 26	203 25000(13)38981 (35)43506 28875(18)53591 (35)60065 38981	32163(18)59590 (41)68817	32163(18)59590 (41)68817							

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	INCREASE: 1998-1999				1999-2000				AVERAGE				NEGOTIATED AGREEMENT			
		BA	MA	MA+30-32	HIGHEST MIN---MAX	MIN---MAX	MA	MA+30-32	HIGHEST MIN---MAX	MIN---MAX	DEGREE & HOURS REQUIRED	1999-00	YEARS EXPERIENCE	TRS % *	YES FAIR NO SHARE	AFFIL	
099-0920	(20)46705	(21)47798	408-300	553-758	607-856	856	C. A.S.	12.7	9.0	YES	YES	IFT-AFT					
099-157C	(24)50015	(31)60237	565-565	565-565	565-565	565	MA + 32	11.7	9.0	YES	YES	IEA-NEA					
099-1590	(25)56012	(29)57812	100-220	296-602	438-911	911	MA + 30	11.0	YES	YES	YES	IEA-NEA					
099-1610	(22)51347	()---	629-836	668-1251	706-1406	1406	MA + 30	11.8	YES	NO	YES	IFT-AFT					
101-1310	(20)55180	()---	700-1176	784-1451	847-1567	1567	MA + 30	12.8	YES	NO	YES	IEA-NEA					
101-1400	(16)52457	()---	769-1261	1247-1454	1077-1569	1569	MA + 30	11.6	10.6	YES	YES	IEA-NEA					
ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT																	
016-0250	(21)72849	()---	610-952	683-1328	744-1429	1429	MA + 32	13.6	YES	YES	YES	IEA-NEA					
016-0340	(12)68067	(13)71300	0-0	0-0	0-0	---	MA	12.6	YES	YES	YES	IEA-NEA					
016-0390	(20)70871	()---	0-952	0-0	0-0	---	MA	13.5	YES	YES	YES	IEA-NEA					
016-0620	(21)80230	()---	291-2379	324-2539	350-2321	2321	MA + 30	13.9	YES	YES	YES	IEA-NEA					
016-0630	(21)69964	(26)70764	669-1435	1000-2757	---	4023	MA + 54	14.9	YES	YES	YES	IEA-NEA					
016-0640	(19)72488	()---	941-1580	1100-2832	1205-3001	3326	EDD-PHD	12.5	YES	YES	YES	IEA-NEA					
016-0880	(28)67770	(29)69753	2590-2666	2500-1223	2500-1339	1339	MA + 30	13.1	YES	YES	YES	IEA-NEA					
016-0890	(19)55136	(20)58136	1200-100	1200-100	1500-500	500	MA + 30	10.7	YES	YES	YES	IEA-NEA					
016-0970	(24)64907	()---	357-522	400-721	441-778	820	MA + 60	16.4	YES	YES	YES	IEA-NEA					
016-1110	(20)59601	(31)61969	700-1952	400-2062	600-2117	2117	MA + 30	16.6	YES	YES	YES	IFT-AFT					
016-1300	(23)58015	()---	1583-1538	1538-1538	1538-1578	1538	EDD-PHD	14.5	YES	YES	YES	IEA-NEA					
016-1350	(25)63013	(33)71278	800-1892	800-2134	800-2408	1983	MA + 45	13.9	YES	YES	YES	IFT-AFT					
016-1440	(29)62995	()---	695-695	695-1795	---	1795	MA + 48	13.7	YES	YES	YES	IEA-NEA					
016-1480	(21)56400	(22)57400	116-1858	743-2187	---	2187	MA	14.4	YES	YES	YES	IEA-NEA					
016-1490	(18)46430	(38)64430	800-2600	800-2600	800-2600	2600	MA + 20	9.8	YES	YES	YES	IEA-NEA					
016-1520	(27)67223	(28)68723	600-600	600-600	600-600	600	MA	18	12.3	YES	YES	IEA-NEA					
016-1700	(35)62046	(37)63059	1328-1681	1346-	1438-2279	2279	MA	30	15.2	YES	YES	IEA-NEA					
022-0040	(21)62741	()---	608-881	699-1337	760-1398	1398	MA	27	16.7	YES	YES	IFT-AFT					
022-0330	(11)61942	()---	486-722	574-974	659-1079	1079	MA	30	16.4	YES	YES	IEA-NEA					
022-0410	(16)71139	()---	928-2100	802-2100	802-2100	2100	MA	30	14.4	YES	YES	IEA-NEA					
022-0440	(20)71423	(31)73273	786-1124	880-1453	943-1713	1744	MA	45	15.7	9.5	YES	IEA-NEA					
022-0450	(17)59218	(20)60018	407-1411	1275-1953	1438-2279	2279	MA	30	14.4	YES	YES	IEA-NEA					
022-0580	(19)71095	(19)71755	1300-1820	1456-2665	1560-2886	3133	MA	75	16.6	YES	YES	IEA-NEA					
022-0680	(19)62685	(35)70656	1862-2175	2084-3662	2412-3989	5697	EDD-PHD	15.8	YES	YES	YES	IEA-NEA					
022-0930	(19)65498	()---	320-1295	361-1752	335-854	1908	MA	45	10.0	YES	YES	IEA-NEA					
022-1810	(15)75079	(34)81447	966-6654	1081-744	1187-788	2833	EDD-PHD	14.6	8.6	YES	YES	IEA-NEA					
049-0460	(13)62418	(19)64189	2033-838	2033-2033	2033-2033	2033	MA	32	9.0	YES	YES	IFT-AFT					
049-0730	(20)72099	()---	1325-168	1423-1513	1590-2196	2264	MA	48	16.0	YES	YES	IEA-NEA					
049-0960	(18)64690	(20)65690	---	---	---	---	MA	30	13.9	YES	YES	IEA-NEA					
049-1090	(18)72430	()---	75-476	75-590	75-590	1284	MA	18	12.2	YES	YES	IEA-NEA					
049-1120	(21)80704	()86488	500-532	919-1095	1979-1318	4699	MA	45	14.8	YES	YES	IEA-NEA					
063-0150	(29)54274	()---	521-690	574-1128	---	---	MA	24	12.5	YES	NO	IEA-NEA					
063-0260	(18)63958	(41)73865	1619-1952	1941-2685	2215-2986	6844	EDD-PHD	10.9	YES	YES	YES	IEA-NEA					

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1999 - 2000 *	NO OF BA SCHEDULED TCHRS	MIN. --- MAX.	LONGEVITY WIN. --- MAX.	MA 10TH LONGEVITY YEAR	WA +30 -32 SCHD MIN. --- MAX.	LONGEVITY
082-1180 BELLEVILLE SCHOOL DIST 118		220 29769(13)54042 (29)55677 32902(15)60234 (29)61869 52109				35688(17)66049 (29)67684		
090-1080 PEKIN PUBLIC SCHOOL DIST 108		266 25728(17)38849 (35)40349 29587(21)48226 (35)49726 37575				32159(23)54349 (35)55849		
099-1220 NEW LENOX SCHOOL DIST 122		213 26600(26)59720 ()---- 28600(28)65900 ()----				31855	29100(34)67300 ()----	

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210 WHEELING C C SCHOOL DIST 21	472 28758(11)40398 (27)48581 31284(13)55423 (28)64413 42737	34978(13)61580 (28)71418
016-0590 COMM CONS SCH DIST 59	412 29194(12)47665 (24)49055 33000(15)60906 (24)62296 47665	35810(17)71718 (24)73108
016-0650 EVANSTON C C SCHOOL DIST 65	556 32722(13)47120 ()---- 35667(17)61518 ()----	50719 ()---- 0 ()----
016-0990 CICERO SCHOOL DISTRICT 99	608 26374(23)48031 (36)55148 30000(23)51200 (36)58278 37212	31758(23)53263 (36)60304
049-0500 WOODLAND C C SCHOOL DIST 50	380 25036(9)36672 (17)39836 29289(13)54316 (17)59860 44686	31526(13)58747 (17)65105
063-0470 CRYSTAL LAKE C C SCH DIST 47	443 23137(14)40386 ()---- 25886(18)49682 ()----	37614 27763(23)60830 ()----
099-0860 JOLIET PUBLIC SCH DIST 86	457 23040(15)31020 (39)54771 25115(18)35881 (39)57369 30025	26150(18)37362 (39)58785

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0150 PALATINE C C SCHOOL DIST 15	757 31261(25)57513 ()---- 37419(25)67892 ()----	52267 43529(25)74071 ()----
016-0540 SCHAUMBURG C C SCHOOL DIST 54	973 29342(11)47827 (24)53989 32570(16)63379 (24)70127 46360	36678(16)67780 (24)74529

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	INCREASE: 1998-1999 TO 1999-2000			DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES FAIR ND SHARE AFFIL			
		MA	MA+30-32	HIGHEST MIN---MAX MIN---MAX SCHEDULED							
082-1180	(17) 66049	(29) 67684	631-1145	698-1276	757-1401	1401	MA + 32	14.7	9.0	YES	NO
090-1080	(23) 54349	(35) 55849	1371-2070	1576-2568	1713-2894	2894	MA + 30	17.0	10.3	YES	YES
099-1220	(34) 67300	()---	1000-4902	1000-1444	1000-2767	2767	MA + 30	10.8	YES	YES	YES

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210	(13) 61580	(28) 71418	191----	209----	233----	----	MA + 30	13.5	9.8	YES	YES
016-0590	(17) 71718	(24) 73108	609-993	687-1269	746-1494	1494	MA + 30	15.7	YES	NO	IEA-NEA
016-0650	(21) 73952	()---	633-912	369-1191	-----	1431	MA + 10	14.5	8.5	YES	IEA-NEA
016-0990	(23) 55335	(36) 62336	1-----	1099-----	1099-----	-----	MA + 60	10.8	9.8	YES	IEA-NEA
049-0500	(13) 58747	(17) 65105	183-268	214-396	230-428	428	MA + 30	8.9	YES	YES	IEA-NEA
063-0470	(23) 78467	()----	234-943	375-2541	471-3111	748	MA + 50	12.2	8.5	YES	ND IEA-NEA
099-0860	(18) 37362	(39) 58785	508-684	554-335	577-392	392	MA + 30	16.0	9.0	YES	YES

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0150	(25) 74071	()----	1168-2148	1397-2536	1626-2767	2767	MA + 30	13.2	9.0	YES	YES
016-0540	(16) 67780	(24) 74529	780-----	866-----	975-----	-----	MA + 30	18.0	10.4	YES	YES

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

DISTRICT	NAME OF DISTRICT	NO OF TCHRS	NO OF BA SCHEDULED MIN.	NO OF BA MAX.	LONGEVITY MIN.	LONGEVITY MAX.	YEAR	MIN. --- MAX.	MAX. --- MIN.	LONGEVITY	MAX. --- MIN.
								MIN.	MAX.	MIN.	MAX.
0006-5020 HALL HIGH SCH DIST 502		32	24220(11)34877	()----	27611(19)46018	()----	37299	30153(19)48561	()----		
0006-5050 OHID COMMUNITY H S DIST 505		5	21577(13)27511	()----	23665(14)30093	()----	28115	25753(14)32181	()----		
010-3050 ST JOSEPH OGDEN C H S DIST 305		29	24640(16)34720	()----	26040(20)41370	()----	32610	0()0	()----		
0228-1120 THOMPSONVILLE COMM H S DIST 112		9	23038(19)32332	()----	24060(25)36288	()----	28951	25082(25)37310	()----		
032-0730 GARDNER S WILMINGTON THS DIST 73		16	24822(20)43626	(21)44123	26670(20)45474	(21)45971	35132	27593(20)46398	(21)46895		
038-2330 MILFORD TWP HIGH SCH DIST 233		16	22802(10)27604	()----	24588(20)36038	(32)38495	28791	0()0	()----		
038-2520 CRESCENT IROQUOIS COMM DIST 252		9	23536(15)33774	()----	25607(19)37728	()----	33021	0()0	()----		
041-2040 WEBBER TOWNSHIP H S DIST 204		13	23302(21)37791	(30)39742	24845(22)40025	(30)41976	31055	0()0	()----		
041-2050 WOODLAWN COMM H S DIST 205		13	22122(19)36737	(20)37237	24214(19)41060	(20)41560	33081	0()0	()----		
044-1330 VIENNA H S DISTRICT 133		24	26082(21)38865	()----	27330(21)43772	()----	38164	28544(21)47979	()----		
046-3020 ST ANNE COMM H S DIST 302		12	25623(39)43329	()----	26983(39)44689	()----	31069	0()0	()----		
047-0180 NEWARK COMM H S DIST 18		17	25500(20)35950	()----	27750(21)38750	()----	32150	0()0	()----		
050-1600 SENECA TWP H S DIST 160		46	29435(11)44153	()----	32379(17)54160	()----	44741	34733(21)61225	()----		
053-2300 DWIGHT TWP H S DIST 230		23	25000(10)34000	()----	29000(18)46000	()----	38000	33000(18)50000	()----		
058-7000 ODIN COMM H S DIST 700		3	26380(20)36875	(20)37275	26980(20)37475	(20)37875	31812	0()0	()----		
073-1010 PINCKNEYVILLE COMM H S DIST 101		34	29038(19)42192	()----	31803(24)48423	()----	38038	34577(24)51192	()----		
092-2250 ARMSTRONG TWP HS DIST 225		18	22800(22)32370	()----	24000(22)35770	()----	28815	0()0	()----		

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-5000	PRINCETON HIGH SCH DIST 500	54	27790 (8)37794 ()----	31125 (13)47243 ()----	42241 34460 (17)55580 (20)56414 ()----
010-1930	RANTOUL TOWNSHIP H S DIST 193	55	25275 (16)33187 ()----	26848 (20)37692 ()----	30440 28132 (24)42308 ()----
014-0710	CENTRAL COMMUNITY H S DIST 71	34	28168 (23)45284 ()----	29760 (26)50094 ()----	37366 0 () 0 ()----
016-2100	LEMONT TWP H S DIST 210	52	30052 (13)42704 ()----	33008 (24)55700 (35)74700 ()----	44677 35623 (24)68985 (35)77985 ()----
016-2310	EVERGREEN PARK COMM HI SCH D 231	49	30067 (11)39130 ()----	33374 (18)53617 ()----	43857 37147 (20)63429 ()----
016-2340	RIDGEWOOD COMM H S DIST 234	52	34509 (10)51496 ()----	38095 (17)72426 ()----	55139 38095 (17)77223 ()----
028-1030	BENTON CONS HIGH SCHOOL DIST 103	40	26400 (25)44458 ()----	30202 (25)52061 ()----	39706 0 () 0 ()----
032-1010	MORRIS COMM HIGH SCH DIST 101	53	31978 (11)40783 ()----	33500 (29)54777 ()----	40103 35130 (32)57875 ()----
050-0400	STREATOR TWP H S DIST 40	53	25138 (6)32679 ()----	27651 (18)50275 ()----	38963 30165 (18)52788 ()----
050-2800	MENDOTA TWP H S DIST 280	40	23815 (13)39296 ()----	28578 (15)46440 ()----	39296 33341 (17)53585 ()----
053-0900	PONTIAC TWP H S DIST 90	44	25187 (9)34255 ()----	29218 (13)42819 (21)43841 ()----	38285 33248 (19)55161 (21)56989 ()----
054-4040	LINCOLN COMM H S DIST 404	64	24681 (12)36528 ()----	28384 (15)43192 (23)48065 ()----	37269 0 () 0 ()----
057-0140	EAST ALTON-WOOD RIVER C H S D 14	44	33057 (13)42241 ()----	34753 (19)50862 ()----	42383 0 () 0 ()----
058-6000	SALEM COMM H S DIST 600	62	23500 (20)40360 (31)45860 ()----	26168 (23)45557 (34)51057 ()----	33755 28836 (23)48225 (34)53725 ()----
063-1540	MARENGO COMM HS DIST 154	38	25788 (7)30967 ()----	27474 (22)48736 ()----	36172 29160 (26)56481 ()----
063-1570	RICHMOND-BURTON COMM H SC D 157	37	24726 (7)29075 ()----	26808 (36)67746 ()----	34199 28133 (36)71593 ()----
071-1210	ROCHELLE TWP HIGH SCH DIST 212	62	28984 (8)39129 ()----	33332 (18)57969 ()----	46375 46375 (24)55189 ()----
082-0770	FREBURG COMM H S DIST 77	38	27418 (13)38132 (29)42253 ()----	30055 (21)46538 (29)49286 ()----	37473 0 () 0 ()----
091-0810	ANNA JONESBORO COMM H S DIST 81	33	28162 (10)38564 ()----	31393 (16)48017 ()----	41775 0 () 0 ()----
095-0990	NASHVILLE COMM H S DISTRICT 99	39	28321 (12)36795 (20)41895 ()----	30579 (20)47534 (21)48734 ()----	38208 0 () 0 ()----
096-2250	FAIRFIELD COMM H S DIST 225	37	28335 (14)39351 ()----	30695 (22)48005 ()----	37777 0 () 0 ()----
098-3010	ROCK FALLS TWP H S DIST 301	45	26682 (12)37607 ()----	28515 (24)55189 ()----	38705 33211 (24)59585 ()----
100-1220	MEETAMORA TWP H S DIST 122	57	26933 (11)38596 ()----	32198 (16)47096 ()----	42394 35531 (19)53783 ()----

SALARIES WHICH INCLUDE PAY SUPERIOR PENSIONMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEULEO SALARY 1999-00	LONGEVITY 1999-00	INCREASE: 1998-1999 BA MA MIN---MAX				1999-2000 MA+30-32 HIGHEST MIN---MAX				DEGREE & HOURS REQUIRED	1999-00 YEARS EXPERIENCE	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE	AFFIL
			MA	MIN	MAX	MA	MIN	MAX	MA	MIN					
006-5020	(19) 48561	()----	2000-2880	2281-3800	----	4010	MA + 36	16.1	9.0	YES	YES	IEA-NEA			
006-5050	(14) 32181	()----	629-1024	870-1298	1112-1540	1540	MA + 32	10.2	10.4	YES	YES	IFT-AFT			
010-3050	(21) 44060	()----	500-820	520-940	----	960	MA + 16	15.9	8.6	YES	NO	IEA-NEA			
028-1120	(25) 37310	()----	589-564	587-553	809-550	550	MA + 32	10.9	8.6	YES	NO	IFT-AFT			
032-0730	(20) 46398	(21) 46895	782-781	782-782	781-782	782	MA + 30	12.3	8.0	YES	NO	IEA-NEA			
038-2330	(20) 36753	(32) 39209	604-604	-	----	----	MA + 16	18.2	9.8	YES	NO	IEA-NEA			
038-2520	(20) 38717	()----	706-1241	951-1542	----	1618	MA + 08	14.1	3.0	YES	NO	IEA-NEA			
041-2040	(22) 40025	(30) 41976	65-105	69-112	----	112	MA	14.4	9.0	YES	NO	IEA-NEA			
041-2050	(19) 43571	(20) 44071	844-1070	923-1196	----	1269	MA + 36	13.7	9.8	YES	YES	IEA-NEA			
044-1330	(21) 47979	()----	1398-1548	1413-1606	1427-2349	2349	MA + 32	15.2	10.4	YES	YES	IEA-NEA			
046-3020	(39) 45369	()----	254-9788	254-6610	----	6156	MA + 16	23.8	YES	YES	YES	IEA-NEA			
047-0180	(21) 40100	()----	1500-950	1500-950	----	950	MA + 18	10.4	YES	YES	YES	IEA-NEA			
050-1600	(21) 61225	()----	0-0	0-0	0-0	----	MA + 32	17.8	9.0	YES	YES	IEA-NEA			
053-2300	(18) 50000	()----	850-1156	986-1564	1122-1700	1700	MA + 32	19.7	YES	YES	YES	IEA-NEA			
058-7000	(20) 37475	(20) 37875	1038-1480	1038-1480	----	1480	MA	20.3	NO						
073-1010	(24) 51192	()----	1293-1643	1368-1809	1441-1882	1882	MA + 32	16.7	9.9	YES	NO	IEA-NEA			
092-2250	(22) 36020	()----	700-1140	700-1140	----	1140	MA + 16	13.1	NO	YES	NO	IEA-NEA			

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEULEO SALARY 1999-00	LONGEVITY 1999-00	INCREASE: 1998-1999 BA MA MIN---MAX				1999-2000 MA+30-32 HIGHEST MIN---MAX				DEGREE & HOURS REQUIRED	1999-00 YEARS EXPERIENCE	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE	AFFIL
			MA	MIN	MAX	MA	MIN	MAX	MA	MIN					
006-5000	(17) 55580	(20) 56414	3605-4896	4038-6128	4471-7210	7210	MA + 32	19.4	10.4	YES	NO	IEA-NEA			
010-1930	(24) 43407	()----	660-1099	659-110	110	110	MA + 48	15.8	9.8	YES	YES	IEA-NEA			
014-0710	(26) 51110	()----	704-1829	744-1989	----	2024	MA + 24	21.2	10.4	YES	NO	IEA-NEA			
016-2100	(24) 70299	(35) 79299	289-694	397-1263	492-1390	1441	C.A.S.	14.3	9.0	YES	YES	IEA-NEA			
016-2310	(20) 70462	()----	916-1512	1099-1787	1282-2061	986	MA + 60	14.2	4.0	YES	YES	IEA-NEA			
016-2340	(17) 82398	()----	677-1010	747-1420	1514	1616	EDD-PHD	14.4	YES	NO	IFT-AFT				
028-1030	(25) 54912	()----	1895-3187	2167-4613	----	4816	MA + 24	19.3	9.9	YES	YES	IEA-NEA			
032-1010	(32) 60158	()----	218-----	217-2581	204-2745	2745	EDD-PHD	14.0	8.0	YES	NO	IEA-NEA			
050-0400	(18) 52788	()----	733-953	805-1465	879-1537	1537	MA + 32	17.7	8.6	YES	NO	IFT-AFT			
050-2800	(17) 53585	()----	916-1512	1099-1787	1282-2061	2061	MA + 32	16.7	8.7	YES	YES	IEA-NEA			
053-0900	(19) 55161	(21) 56989	968-1317	1124-1647	1279-2121	2121	MA + 32	18.4	YES	YES	YES	IEA-NEA			
054-4040	(17) 48375	(23) 53248	660-976	1000-1395	----	1773	MA + 38	15.5	9.9	YES	YES	IEA-NEA			
057-0140	(19) 53122	()----	1155-1476	1215-1777	----	1856	MA + 48	15.7	YES	YES	NO	IFT-AFT			
058-6000	(23) 48225	(34) 53725	795-1395	939-1629	1083-1773	1773	MA + 32	18.5	YES	YES	YES	IEA-NEA			
063-1540	(26) 56481	()----	1320-1585	1406-2494	1492-2891	2891	MA + 32	12.6	YES	NO	IEA-NEA				
063-1570	(36) 71593	()----	1306-1300	1242-838	1200-667	667	MA + 32	13.2	9.0	YES	YES	IEA-NEA			
071-2120	(18) 62208	()----	769-1038	885-1538	1546	1557	MA + 42	15.5	10.4	YES	NO	IEA-NEA			
082-0770	(21) 49341	(29) 52088	1345-1870	1892-2700	----	3152	MA + 24	16.8	9.8	YES	NO	IEA-NEA			
091-0810	(17) 50244	()----	1084-1483	1227-1847	----	1933	MA + 16	18.6	8.7	YES	YES	IEA-NEA			
095-0990	(20) 48664	(21) 48664	970-1260	1047-1629	----	1667	MA + 16	17.4	YES	YES	YES	IFT-AFT			
096-2250	(23) 49579	()----	999-1389	1052-1694	----	1750	MA + 16	16.1	YES	NO	IEA-NEA				
098-3010	(24) 60684	()----	602-1095	538-1607	967-1735	1768	MA + 40	20.1	9.8	YES	YES	IEA-NEA			
102-1220	(19) 53783	()----	1595-2286	1907-2789	2105-3186	3186	MA + 32	17.6	9.5	YES	NO	INDEP.			

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHR'S	TEACHER BA SCHEDULED WIN.	SALARY SCHEDULE MAX.	1999 - 2000 *		MA SCHEUDLED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA 10TH YEAR	MA+30-32 MIN. --- MAX.	SCHD LONGEVITY
					---	---					
016-2000 OAK PARK & RIVER FOREST DIST 200	152	33848 (10) 47387 ()----	36556 (11) 67696 ()----	52803	39602 (21) 79204 (29)	81235					
016-2020 EVANSTON TWP H S DIST 202	227	35629 (12) 49233 (25) 50483 ()----	39209 (19) 73937 (25) 75187	56034	40999 (19) 77516 (25)	78766					
016-2060 BLOOM TWP HIGH SCH DIST 206	190	30533 (10) 39998 ()----	33281 (20) 64898 ()----	43265	36334 (20) 67219 ()	()					
016-2080 RIVERSIDE BROOKFIELD TWP DIST 20	58	35137 (10) 49819 ()----	37386 (20) 76400 ()----	56337	39956 (20) 79227 ()	()					
016-2150 THORNTON FRACTIONAL T H S D 215	160	33525 (12) 54279 (13) 58668 ()----	37038 (17) 67530 (18) 73290	52523	40231 (17) 70723 (18)	76855					
016-2170 ARGO COMM H S DIST 217	86	33436 (9) 38386 ()----	35698 (17) 67469 (37) 78889	51762	37483 (17) 69254 (37)	80674					
016-2200 REAVIS TWP H S DIST 220	96	35682 (8) 40539 (27) 44039 ()----	39210 (18) 72930 (27) 73430	58030	43130 (18) 76067 (27)	79567					
016-2290 OAK LAWN COMM H S DIST 229	74	32608 (12) 44312 ()----	35009 (21) 68883 (23) 72889	48304	37615 (21) 72744 (23)	78687					
016-2330 HOMWOOD FLOSSMOOR C H S D 233	154	31519 (13) 46079 (14) 46763 ()----	34972 (18) 65922 (19) 66901	52068	36897 (20) 73964 (21)	75063					
022-0940 COMMUNITY HIGH SCH DISTRICT 94	101	33889 (15) 41136 ()----	36267 (28) 76874 ()----	49397	36267 (28) 79349 ()	()					
022-1000 FENTON COMM H S DIST 100	90	35300 (9) 51185 (25) 52685 ()----	38830 (17) 73954 (25) 75454	57010	42360 (17) 77837 (25)	79337					
022-1080 LAKE PARK COMM H S DIST 108	141	34421 (7) 45895 ()----	38683 (17) 72120 ()----	56385	42616 (18) 78021 ()	()					
032-1110 MINOOKA COMM H S DISTRICT 111	60	28630 (14) 43601 ()----	30966 (19) 54802 (20) 56552	40582	33493 (20) 61082 (21)	61932					
039-1650 CARBONDALE COMM H S DISTRICT 165	70	27993 (11) 39356 (22) 40389 ()----	31227 (17) 48788 (22) 49821	40582	0 ()	0 ()					
041-2010 MT VERNON TWP H S DIST 201	74	24623 (13) 36678 (15) 37978 ()----	28676 (20) 48540 (22) 50290	36669	0 ()	0 ()					
046-3070 BRADLEY BOURBONNAIS C H S D 307	85	29443 (12) 35840 (23) 42619 ()----	30692 (23) 51627 (31) 63746	35715	31524 (23) 53979 (37)	68941					
049-1130 TOWNSHIP HIGH SCHOOL DIST 113	194	37543 (10) 53676 ()----	40924 (19) 83191 ()----	61344	43551 (20) 88708 ()	()					
049-1150 LAKE FOREST COMM H S DISTRICT 11	109	35446 (9) 52015 ()----	39518 (19) 78701 ()----	58004	42249 (19) 84145 ()	()					
049-1170 ANTIOCH COMM HIGH SCH DIST 117	111	29622 (20) 48738 ()----	31426 (28) 72206 ()----	41603	33339 (28) 76009 ()	()					
049-1200 MUNDELEIN CONS HIGH SCH DIST 120	109	32070 (7) 43295 ()----	38484 (19) 71356 ()----	52916	41691 (19) 74583 ()	()					
049-1210 WARREN TWP HIGH SCH DIST 121	155	30161 (12) 49284 ()----	32741 (17) 66372 (19) 74687	46697	35528 (17) 69458 (19)	77848					
049-1240 GRANT COMM H S DISTRICT 124	53	29091 (16) 51230 (17) 55979 ()----	31304 (18) 59850 ()----	43938	33710 (18) 64723 ()	()					
049-1260 ZION-BENTON TWP H S DIST 126	111	29924 (9) 43900 ()----	32990 (14) 59879 (30) 71271	48394	34278 (14) 62219 (30)	74014					
049-1270 GRAYSLAKE COMM HIGH SCH DIST 127	89	32200 (6) 39300 ()----	34300 (23) 76300 ()----	47500	36100 (23) 78100 (24)	78600					
049-1280 LIBERTYVILLE COMM H SCH DIST 128	150	33791 (7) 46632 ()----	37846 (17) 74678 (22) 79664	55755	41563 (17) 78395 (22)	83628					
050-1200 LA SALLE-PERU TWP H S D 120	72	25704 (7) 31102 ()----	29303 (15) 44468 ()----	38556	33445 (19) 52950 ()	()					
050-1400 OTTAWA TWP HIGH SCH DIST 140	93	27363 (10) 41044 ()----	30099 (16) 51989 ()----	42412	32835 (16) 54725 ()	()					
058-2000 CENTRALIA H S DIST 200	77	28277 (16) 40848 ()----	30651 (18) 46771 (34) 54271	38711	33024 (22) 52947 (34)	58947					
063-1560 MCHENRY COMM H S DIST 156	109	28549 (15) 51788 (15) 55505 ()----	31547 (18) 60096 (18) 63234	44736	34944 (18) 63493 (18)	66697					
072-3100 LIMESTONE COMM HIGH SCH DIST 310	61	28825 (14) 38205 ()----	30650 (22) 45750 ()----	36680	32575 (26) 50765 (29)	51465					
081-0300 UNITED TWP HS DISTRICT 30	97	24769 (28) 41665 ()----	29077 (29) 56513 ()----	39918	32240 (31) 60024 ()	()					
082-2030 O'FALLON TWP HIGH SCH DIST 203	99	30004 (14) 45370 (25) 48834 ()----	32939 (21) 59001 (32) 61752	42403	34026 (22) 61691 (33)	64891					
090-3030 PEKIN COMM H S DIST 303	114	25777 (19) 43305 ()----	30416 (21) 49749 ()----	38536	34793 (23) 55935 ()	()					
090-3080 WASHINGTON COMM H S DIST 308	67	26538 (14) 41399 (15) 42992 ()----	29192 (17) 47238 (17) 48830	38746	31355 (20) 54668 (22)	56261					
090-3090 EAST PEORIA COMM H S DIST 309	70	27000 (11) 39960 (31) 41040 ()----	29700 (15) 46980 (31) 48060	40500	32400 (19) 54000 (31)	55620					
099-2050 LOCKPORT TWP HS DIST 205	145	29210 (9) 38217 ()----	32133 (20) 58679 (40) 63479	43626	35102 (24) 68473 (40)	74473					
101-2070 HONONEGAH COMM H S DIST 207	99	25056 (19) 47255 ()----	29566 (19) 51765 ()----	39939	34076 (19) 56275 ()	()					

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

016-2030 NEW TRIER TWP H S DIST 203	260	36610 (8) 47593 ()----	38441 (19) 79956 ()----	59381	38441 (19) 87388 ()	()
016-2040 LYONS TWP H S DIST 204	193	36573 (13) 57054 (38) 58517 ()----	39499 (17) 77535 (38) 78998	59614	42424 (17) 80461 (38)	81924
016-2090 PROVISO TWP H S DIST 209	279	30853 (10) 40959 ()----	34175 (26) 74651 ()----	44482	36167 (26) 77644 ()	()

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	INCREASE: 1998-1999 TO MA MA+30-32 HIGHEST & HOURS LONGEVITY MIN---MAX MIN---MAX SCHEDULED REQUIRED				DEGREE 1999-2000 EDD-PHD	AVERAGE YEARS 1999-00 EDD-PHD	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL	
		BA 2069-3832	2242-4483 EDD-PHD	1135 EDD-PHD	15.9 17.1					
016-2000	(21)79204	(29)81235	1916-2682	2069-3832	2242-4483 EDD-PHD	1135 EDD-PHD	15.9 17.1	8.6	YES YES YES YES	IEA-NEA IEA-NEA
016-2020	(19)82170	(25)83420	492-679	542-1021	566-1070	836 MA + 60	15.8 16.0	8.6	YES YES YES YES	IEA-NEA IEA-NEA
016-2060	(20)70503	()---	767-1005	836-4874	912-1689	836 MA + 45	17.8 17.8	8.6	YES YES YES YES	IEA-NEA IEA-NEA
016-2080	(20)80640	()---	1189-1685	1264-2583	1351-2680	2727 MA + 45	17.8 17.3	8.6	YES YES YES YES	IEA-NEA IFT-AFT
016-2150	(17)72319	(18)78639	1117----	1235----	1341----	---	---	8.5	YES YES NO NO	IEA-NEA IEA-NEA
016-2170	(17)71039	(37)82459	653-653	521-984	547-1011	1037 MA + 60	17.8 17.4	8.5	YES YES YES YES	IEA-NEA IFT-AFT
016-2200	(18)81164	(27)84664	1040-1181	1142-2124	1256-2216	2364 MA + 45	17.3 17.3	8.5	YES YES YES YES	IEA-NEA IFT-AFT
016-2290	(21)74883	(23)79091	1107-2748	785----	893----	---	---	8.5	YES YES NO NO	IEA-NEA IEA-NEA
016-2330	(23)77487	(24)79987	312-456	347-653	365-732	---	---	8.5	YES YES NO NO	IEA-NEA IEA-NEA
022-0940	(28)83219	()---	949-1146	1017-2144	1017-2209	2319 EDD-PHD	15.1 15.1	8.5	YES YES NO NO	IEA-NEA IEA-NEA
022-1000	(17)81896	(25)85514	1028-1491	1131-2154	1234-2327	2385 MA + 60	17.1 17.1	8.5	YES YES YES YES	IEA-NEA IEA-NEA
022-1080	(19)81955	()---	1003-1337	1127-2101	1241-2273	2387 MA + 45	18.2 18.2	8.5	YES YES YES YES	IEA-NEA IEA-NEA
032-1110	(20)63525	(21)64375	695-992	249-4519	447-5082	4177 MA + 45	10.4 10.4	10.4	YES YES YES YES	IEA-NEA IEA-NEA
039-1650	(22)56859	()---	1434-2028	1599-2517	1647	3647 EDD-PHD	16.1 16.1	9.0	YES YES YES YES	IEA-NEA IEA-NEA
041-2010	(20)51608	(22)53358	739-1100	860-1456	1548	1548 MA + 36	16.3 16.3	3.0	YES YES YES YES	IEA-NEA IEA-NEA
046-3070	(23)53979	(37)68941	648----	676-723	694-823	823 MA + 30	18.6 18.6	8.0	YES YES YES YES	IEA-NEA IEA-NEA
049-1130	(20)93861	()---	519-741	565-2427	602-2585	1736 MA + 60	17.0 17.0	9.8	YES YES YES YES	INDEP. IEA-NEA
049-1150	(19)85484	()---	1032-1515	1151-2292	1231-2451	2558 MA + 45	15.5 15.5	9.8	YES YES YES YES	IEA-NEA IEA-NEA
049-1170	(27)76009	()---	1002-1648	1063-1933	1127-2034	2034 MA + 30	17.3 17.3	9.0	YES YES YES YES	IEA-NEA IEA-NEA
049-1200	(20)80929	()---	630-851	756-1402	819-1465	1590 EDD-PHD	13.2 13.2	16.4	YES YES YES YES	IEA-NEA IEA-NEA
049-1210	(17)73068	(19)81673	482----	337----	183----	---	---	13.9	3.0	YES YES YES YES
049-1240	(18)67318	(20)71004	2153-2414	2179-2516	2207-2573	2604 MA + 45	15.1 15.1	9.2	YES YES YES YES	IFT-AFT IFT-AFT
049-1260	(14)64555	(30)76751	635-932	700-1270	727-1320	1369 MA + 60	17.8 17.8	9.8	YES YES YES YES	IEA-NEA IEA-NEA
049-1270	(23)78100	(24)78600	800-900	800-4300	800-1800	1800 MA + 30	10.5 10.5	9.8	YES YES YES YES	IEA-NEA IEA-NEA
049-1280	(17)79747	(22)83734	291-402	326-643	358-675	687 MA + 45	16.4 16.4	16.4	YES YES YES YES	IEA-NEA IEA-NEA
050-1200	(19)52950	()---	771-1681	879-2052	1002-2585	2585 MA + 60	17.3 17.3	8.6	YES YES YES YES	IFT-AFT IFT-AFT
050-1400	(17)54725	()---	1167-1750	1284-2217	1400-2334	2334 MA + 30	15.0 15.0	9.0	YES YES YES YES	IEA-NEA IEA-NEA
058-2000	(22)52947	(34)58947	851-1161	1051-1421	1250-1706	1706 MA + 32	18.7 18.7	9.9	YES YES YES YES	IEA-NEA IEA-NEA
063-1560	(18)67033	(18)70306	764-1386	845-1609	935-1699	1794 MA + 60	15.6 15.6	9.9	YES YES YES YES	IEA-NEA IEA-NEA
072-3100	(26)51840	(29)52540	1110-1110	1110-1110	1110-1110	1110 MA + 45	16.7 16.7	8.0	YES YES YES YES	IEA-NEA IEA-NEA
081-0300	(31)60024	()---	732-409	503-1116	909-1176	1176 MA + 30	15.2 15.2	15.2	YES YES YES YES	IEA-NEA IEA-NEA
082-2030	(22)62778	(33)65946	690-1257	756-1889	783-1419	1444 EDD-PHD	14.8 14.8	9.9	YES YES YES YES	IFT-AFT IFT-AFT
090-3030	(23)55935	()---	584-1862	688-2007	787-2147	2147 MA + 30	19.4 19.4	95.0	NO NO YES YES	IEA-NEA IEA-NEA
090-3080	(20)54668	(22)56261	2311-4574	2542-5083	2727-5729	5729 MA + 32	21.2 21.2	8.6	YES YES YES YES	IEA-NEA IEA-NEA
090-3090	(19)54000	(31)55620	820-1214	902-1427	984-1640	1640 MA + 30	17.6 17.6	9.9	YES YES YES YES	IEA-NEA IEA-NEA
099-2050	(24)72472	(40)78472	825-873	925-1253	1035-1598	1634 EDD-PHD	16.1 14.1	9.7	YES YES YES YES	IFT-AFT IFT-AFT
101-2070	(19)58981	()---	235-440	774-979	1312-1518	1841 EDD-PHD	14.1 14.1	9.7	YES YES YES YES	IEA-NEA IEA-NEA

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	INCREASE: 1998-1999 TO MA MA+30-32 HIGHEST & HOURS LONGEVITY MIN---MAX MIN---MAX SCHEDULED REQUIRED	DEGREE 1999-2000 EDD-PHD	AVERAGE YEARS 1999-00 EDD-PHD	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
016-2030	(19)87388	()---	2345-4217	198-9907	---	---
016-2040	(17)85581	(38)87044	1065-1662	150-2258	2238 MA + 30	16.7
016-2090	(26)80611	()---	605-803	670-1464	2492 MA + 60	19.2

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE	1999 - 2000 *	MA 10TH YEAR	MA+30-32 SCHD MIN.	MA+30-32 SCHD MAX.	LONGEVITY
			BA SCHEDULED MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.	LONGEVITY MIN.	LONGEVITY MAX.		
016-2120 LEYDEN COMM H S DIST 212	192	34793(13)56817()----	40177(17)71527()----	57434	42837(19)78636()----			
016-2180 COMMUNITY HIGH SCHOOL DIST 218	275	32858(10)49287()----	36144(21)70645()----	50930	39430(21)73931()----			
016-2190 NILES TWP COMM HIGH SCH DIST 219	287	38745(9)51096(20)53622()----	47953(17)76535(28)79061()----	62290	50530(17)80308(28)82834()----			
016-2250 NORTHFIELD TWP HIGH SCH DIST 225	273	37574(6)47536()----	41908(19)80116()----	59233	45142(19)83590()----			
016-2270 RICH TWP H S DISTRICT 227	183	32750(14)46600()----	33850(23)65775(23)71887()----	46450	35050(23)67855(23)76032()----			
016-2280 BREMEN COMM H S DISTRICT 228	259	32055(13)47439()----	35261(18)61424()----	50651	38466(18)68981()----			
022-0860 HINSDALE TWP H S DIST 86	248	33918(11)52769()----	40701(16)74619()----	57433	48007(16)78689()----			
022-0880 DU PAGE HIGH SCHOOL DIST 88	217	33766(7)41836()----	36298(15)67870(25)71584()----	50885	0()0()0()----			
022-0990 COMMUNITY HIGH SCHOOL DIST 99	310	30558(11)43583(20)46728()----	35600(19)69062(20)70857()----	49370	37281(19)74351(20)76284()----			
049-1250 ADLAI E STEVENSON DIST 125	215	35338(7)48395()----	39579(20)7708()----	57830	43466(20)81595()----			
063-1550 COMMUNITY HIGH SCHOOL DIST 155	299	35851(10)55568(19)57541()----	40691(19)78156()----	58438	48579(19)82100()----			
082-2010 BELLEVILLE TWP HS DIST 201	231	31835(13)54750(26)60335()----	35979(15)66112(26)69781()----	54013	38147(15)68542(26)72085()----			
099-2040 JOLIET TWP HS DIST 204	268	32867(12)42962()----	36174(28)73401()----	47832	37909(28)75172()----			
099-2100 LINCOLN WAY COMM H S DIST 210	236	30800(8)40872()----	33058(21)64730()----	47083	35481(23)77551()----			
SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT								
016-2010 J S MORTON H S DISTRICT 201	344	33301(10)43314()----	35286(20)66602(30)69608()----	46621	37527(20)71514(30)74520()----			
016-2050 THORNTON TWP H S DIST 205	425	34225(10)51338()----	37990(19)74953()----	54418	41412(19)78375()----			
016-2070 WAINE TOWNSHIP H S DIST 207	432	36018(11)52642()----	38775(16)74492()----	58997	42053(18)80838()----			
016-2140 TOWNSHIP HIGH SCHOOL DIST 214	670	36344(9)51608()----	40342(18)78140()----	59968	43976(19)83591()----			
016-2300 CONS HIGH SCHOOL DISTRICT 230	437	32971(9)40126()----	35312(18)62177()----	50387	37392(23)81567()----			
022-0870 GLENBARD TWP H S DIST 87	493	34658(5)42629()----	38124(15)68969()----	56493	38124(19)78327()----			
SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT								
016-2110 TOWNSHIP H S DIST 211	698	37660(7)49730()----	41426(18)81384()----	60538	41426(19)88097()----			

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED 1999-00	LONGEVITY 1999-00	INCREASE: 1998-1999 TO MA MA+30-32 MIN--MAX MIN--MAX			DEGREE & HOURS REQUIRED	1999-00	AVERAGE YEARS EXPERIENCE	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			BA MIN--MAX	HIGHEST MIN--MAX	SCHEDULED MIN--MAX					
016-2120	(21)84209	()----	682-1115	787-1403	840-1542	1652	EDD-PHD	15.4	8.0	YES YES IFT-AFT
016-2180	(21)77217	()----	918-1377	1010-1974	1102-2066	2158	MA + 45	22.7	YES YES IEA-NEA	
016-2190	(19)87879	(30)90404	648-854	802-1279	845-1342	1469	MA + 60	12.0	YES YES IFT-AFT	
016-2250	(19)87068	()----	628-795	700-1339	754-1397	1456	MA + 60	17.3	8.0 YES YES IEA-NEA	
016-2270	(23)68920	(23)77282	1050-1070	1088-1313	1168-1393	1418	MA + 45	19.7	YES YES IEA-NEA	
016-2280	(19)78608	()----	1233-1821	1357-2377	1480-2653	3998	MA + 60	17.4	YES YES IEA-NEA	
022-0860	(16)82759	()----	1346-2094	1615-2961	1905-3123	3284	MA + 60	17.7	9.8 YES YES IEA-NEA	
022-0880	(15)77324	(25)81714	904----	971-1817	----	2070	MA + 60	17.6	YES YES IFT-AFT	
022-0990	(19)79650	(20)81721	188----	219-1018	230-458	491	MA + 60	17.7	YES YES IEA-NEA	
049-1250	(20)83009	()----	746-1021	836-1641	918-1722	1753	MA + 45	12.9	YES YES IEA-NEA	
063-1550	(19)86940	()----	771-1194	875-3611	8763-3696	3800	MA + 60	12.5	10.3 YES YES IEA-NEA	
082-2010	(15)71581	(26)75099	413-1594	1048-1850	1111-1997	2084	EDD-PHD	16.3	10.4 YES YES IFT-AFT	
099-2040	(28)77717	()----	1212----	499-1762	563-1863	2841	EDD-PHD	15.5	YES YES IFT-AFT	
099-2100	(23)77551	()----	600-796	644-1261	692-1505	1505	MA + 30	14.3	YES NO IEA-NEA	

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED 1999-00	LONGEVITY 1999-00	INCREASE: 1998-1999 TO MA MA+30-32 MIN--MAX MIN--MAX			DEGREE & HOURS REQUIRED	1999-00	AVERAGE YEARS EXPERIENCE	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			BA MIN--MAX	HIGHEST MIN--MAX	SCHEDULED MIN--MAX					
016-2010	(20)75670	(30)78676	988-1284	1047-1975	1113-2121	2244	MA + 60	13.0	YES YES IFT-AFT	
016-2050	(19)81798	()----	997-1496	1107-2184	1206-2283	2383	MA + 60	19.0	9.0 YES YES IEA-NEA	
016-2070	(19)85798	()----	1001-1464	1078-2071	1169-2248	2386	MA + 64	14.8	8.0 YES YES IEA-NEA	
016-2140	(19)86135	()----	537-762	596-1155	650-1235	1272	MA + 60	19.0	8.6 YES YES IEA-NEA	
016-2300	(23)81567	()----	4971-1127	4654-4846	4156-6866	6866	MA + 30	18.3	YES YES IEA-NEA	
022-0870	(19)83179	()----	1333-1639	1466-986	1466-3012	3199	MA + 45	16.6	YES YES IEA-NEA	

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED 1999-00	LONGEVITY 1999-00	INCREASE: 1998-1999 TO MA MA+30-32 MIN--MAX MIN--MAX	DEGREE & HOURS REQUIRED	1999-00	AVERAGE YEARS EXPERIENCE	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
016-2110	(19)91768	()----	1095-1446	1204-2371	1204-2566	2673	MA + 42	18.8 9.0 YES YES IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM INDIVIDUALS WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1999 - 2000 *			MA SCHEULED MIN.	LONGEVITY MIN.	MA SCHEULED MAX.	LONGEVITY MAX.	MA 10TH YEAR	MA+30-32 WIN.	MA+30-32 MAX.	SCHD LONGEVITY
			BA SCHEDULED MIN.	--- MAX.	LONGEVITY								
003-0010	MULBERRY GROVE C U SCH DIST 1	34	22828(14)30960	()----	25455(17)35328	()----	30682	28081(19)39116	()----	30682	28081(19)39116	()----	
006-1030	DEPUE UNIT SCHOOL DIST 103	36	21266(15)31438	()----	24168(18)36375	()----	30272	0() 0	()----	30272	0() 0	()----	
006-3030	LA MOILLE C U SCHOOL DIST 303	28	22133(12)30744	()----	25003(16)36884	()----	31461	0() 0	()----	31461	0() 0	()----	
006-3070	NEPONSET COMM CONS DIST 307	12	21142(21)31417	()----	35722 22885(23)35379	(34)39022	27350	0() 0	()----	27350	0() 0	()----	
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4	15	21047(25)33547	()----	23047(25)35547	()----	27547	24547(25)37047	()----	27547	24547(25)37047	()----	
008-3010	THOMSON COMM UNIT DIST 301	26	22896(10)31666	()----	26404(20)43943	()----	34296	29912(20)47451	()----	34296	29912(20)47451	()----	
009-0640	VIRGINIA C U SCH DIST 64	33	22531(15)33974	()----	24677(20)40169	()----	31090	0() 0	()----	31090	0() 0	()----	
011-0010	MORRISONVILLE C U SCH DIST 1	26	22518() 0	()----	24918() 0	()----	0	26838() 0	()----	0	26838() 0	()----	
011-0040	EDINBURG C U SCH DIST 4	28	23135(17)32572	(25)34526	24755(17)35568	(25)37702	30479	0() 0	()----	0() 0	0() 0	()----	
011-0140	SOUTH FORK SCHOOL DISTRICT 14	31	21040(25)33176	()----	22453(25)35959	()----	27296	23758(25)37263	()----	27296	23758(25)37263	()----	
012-003C	MARTINSVILLE C U SCH DIST 3C	40	23111(14)31033	()----	23981(17)34605	(19)35190	29293	24851(20)38550	(22)39383	29293	24851(20)38550	(22)39383	
013-0100	CLAY CITY COMM UNIT DIST 10	38	24642(27)35304	()----	26654(28)38321	()----	29671	0() 0	()----	29671	0() 0	()----	
015-0050	OAKLAND C U SCHOOL DIST 5	42	22524(12)29006	(21)30695	24690(16)33718	(25)35569	29399	26618(16)35646	(25)37497	29399	26618(16)35646	(25)37497	
017-0010	HUTSONVILLE C U SCHOOL DIST 1	32	22984(16)33700	()----	23869(21)37325	()----	29827	0() 0	()----	29827	0() 0	()----	
017-0030	PALESTINE C U SCHOOL DIST 3	35	22119(17)34437	()----	23369(19)39695	()----	29581	0() 0	()----	29581	0() 0	()----	
019-4330	MALTA COMM UNIT SCH DIST 433	19	25786(11)34130	(25)35778	29578(15)40955	(25)42603	36403	0() 0	(25)43362	0() 0	0() 0	(25)43362	
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	22	23544(15)31367	()----	25505(21)37901	()----	29732	0() 0	()----	29732	0() 0	()----	
023-0060	EDGAR COUNTY C U DIST 6	34	23419(25)36413	()----	25177(29)39518	()----	30122	0() 0	()----	30122	0() 0	()----	
026-2010	BROWNSTOWN C U SCH DIST 201	29	23694(13)30437	()----	25509(17)35430	()----	30762	0() 0	()----	30762	0() 0	()----	
029-0010	ASTORIA COMM UNIT SCH DIST 1	36	23034(17)29994	(28)33395	24591(21)33838	(28)36348	28515	0() 0	()----	28515	0() 0	()----	
029-0020	V I T COMM UNIT SCH DISTRICT 2	43	22780(18)31500	()----	24720(22)35390	()----	29570	0() 0	()----	29570	0() 0	()----	
029-0040	SPOON RIVER VALLEY C U S DIST 4	40	24019(16)33155	(17)34589	25107(16)35971	(17)37405	31218	0() 0	()----	31218	0() 0	()----	
029-1760	AVON COMM UNIT SCH DIST 176	34	22375(17)31943	()----	23920(18)34916	()----	29223	0() 0	()----	29223	0() 0	()----	
034-3250	NAUVOO-COLUSA C U S DIST 325	25	22222(15)27872	()----	22905(20)32930	()----	27654	0() 0	()----	27654	0() 0	()----	
034-3360	DALLAS CITY C U SCH DIST 336	26	23137(22)33574	()----	23957(26)38223	()----	29444	0() 0	()----	29444	0() 0	()----	
036-1200	SOUTHERN C U SCHOOL DIST 120	38	23063(30)37992	(34)39492	23735(30)41596	(34)43096	29074	0() 0	()----	29074	0() 0	()----	
037-2260	ANNAHAN COMM UNIT SCH DIST 226	33	22800(15)34086	(15)34885	24805(16)39398	(16)40998	33014	0() 0	()----	33014	0() 0	()----	
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	23	22100(17)30770	()----	23425(18)34405	()----	29525	0() 0	()----	29525	0() 0	()----	
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	30	23525(15)33758	()----	26254(19)39216	()----	32394	2.7618(21)41945	()----	32394	2.7618(21)41945	()----	
041-0010	WALTONVILLE C U SCHOOL DIST 1	26	21978(23)33984	()----	24176(27)38269	()----	29396	0() 0	()----	29396	0() 0	()----	
043-2110	SCALES MOUND C U SCH DISTRICT 21	21	21758(28)40035	()----	25240(28)44496	()----	33073	0() 0	()----	33073	0() 0	()----	
048-2100	WILLIAMSFIELD C U S DIST 210	23	20184(10)28959	(12)30264	23413(13)36342	(15)37646	32677	0() 0	()----	32677	0() 0	()----	
050-0010	LELAND COMM UNIT SCH DIST 1	25	22950(10)29950	(17)32450	25350(14)35430	(21)37930	31830	0() 0	()----	31830	0() 0	()----	
050-4250	LOSTANT COMM UNIT SCH DIST 425	10	21799(14)27811	(15)31015	23074(21)32093	(22)35318	29939	0() 0	()----	29939	0() 0	()----	
052-2750	ASHTON COMM UNIT SCH DIST 275	30	23204(15)37127	()----	26685(15)40607	()----	35037	0() 0	()----	35037	0() 0	()----	
053-0040	FLANAGAN C U SCHOOL DIST 4	42	22800(13)34656	(15)35106	25000(17)40504	(19)40954	33208	27200(17)42704	(19)43154	33208	27200(17)42704	(19)43154	
054-0210	HARTSBURG ENDEN C U S DIST 21	27	23800(15)32950	(29)37200	26148(19)37738	(29)41238	31638	0() 0	()----	31638	0() 0	()----	
056-0020	NORTHWESTERN C U SCH DIST 2	39	22533(16)32932	(28)35528	25203(21)38853	(33)41449	31052	0() 0	()----	31052	0() 0	()----	
057-0030	VENICE COMM UNIT SCHOOL DIST 3	26	25745(20)44321	()----	26838(21)45414	()----	35196	27712(21)46288	()----	35196	27712(21)46288	()----	
057-0040	LIVINGSTON C C SCHOOL DIST 4	20	22300(15)28675	(30)31675	23150(15)30275	(30)33275	27425	24000(15)31500	(30)34500	24000(15)31500	(30)34500	(30)34500	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	INCREASE: 1998-1999 TO 1999-2000				DEGREE & HOURS REQUIRED	EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
		BA MA	MIN--MAX	HIGHEST MIN--MAX	SCHEDULED MAX				
003-0010	(19)39116 ()----	1111-1465	1233-1661	1354-1833	1833	MA + 32	16.9	1.0	YES YES IEA-NEA
006-1030	(18)37731 ()----	759-760	759-760	759-760	760	MA + 16	14.3	8.5	YES YES IFT-AFT
006-3030	(19)40789 ()----	1259-2657	1724-3588	-----	4286	MA + 27	12.4	10.4	YES YES IFT-AFT
006-3070	(23)35379 (34)39022 ()----	648	73-914	-----	255	MA	14.8	10.4	YES NO IEA-NEA
007-0420	(25)37047 ()----	600-6744	644-3366	678-954	954	MA + 36	10.5	YES YES IEA-NEA	
008-3010	(20)47451 ()----	505-709	587-995	669-1077	1077	MA + 32	16.2	8.0	YES YES IEA-NEA
009-0640	(20)41070 ()----	666-1050	719-2141	-----	2167	MA + 08	14.5	YES YES NO IEA-NEA	
011-0010	()----	814----	814----	0----	---	MA + 40	14.2	YES YES NO IEA-NEA	
011-0040	(17)36783 (25)38989 ()----	674-949	721-1036	-----	1072	MA + 24	11.8	8.6	YES NO IEA-NEA
011-0140	(34)37263 ()----	388-255	373-225	359-210	210	MA + 30	12.8	8.6	YES YES IEA-NEA
012-003C	(20)38550 (22)39383 ()----	1308-1757	1357-1959	1406-2182	2182	MA + 32	12.5	4.1	YES YES IEA-NEA
013-0100	(29)38799 ()----	1142-1004	1154-2021	-----	2499	MA + 06	13.1	5.8	YES YES IEA-NEA
015-0050	(16)36234 (25)38085 ()----	1473-1887	1615-2206	1741-2332	2370	C.A.S.	10.9	9.8	YES YES IEA-NEA
017-0010	(26)40260 ()----	940-1208	1012-1405	-----	1474	MA + 16	16.7	YES YES NO IEA-NEA	
017-0030	(21)42386 ()----	1053-1640	1113-1890	-----	2018	MA + 16	16.8	YES YES IEA-NEA	
019-4330	(15)41174 (25)43362 ()----	751-994	862-1193	-----	1214	MA + 09	11.4	9.0	YES YES IEA-NEA
023-0030	(21)38198 ()----	712-639	1858-4276	-----	4301	MA + 08	12.3	9.0	YES YES IEA-NEA
023-0060	(29)39957 ()----	557-2280	547-966	-----	963	MA + 16	15.3	10.4	YES YES NO IEA-NEA
026-2010	(17)36339 ()----	940-1208	1012-1405	-----	1442	MA + 16	11.6	YES YES IEA-NEA	
029-0010	(23)35759 (24)37046 ()----	884-4577	892-1409	-----	1167	MA + 16	16.8	9.9	YES YES IFT-AFT
029-0020	(23)36845 ()----	-----	-----	-----	-----	MA + 16	14.7	YES NO IEA-NEA	
029-0040	(16)36515 (17)37949 ()----	863-863	863-863	-----	863	C.A.S.	16.3	YES YES IEA-NEA	
029-1760	(18)36505 ()----	650-928	695-1014	-----	1840	MA + 16	13.9	YES NO IEA-NEA	
034-3250	(20)34544 ()----	592-743	611-878	-----	921	MA + 16	15.1	YES YES IEA-NEA	
034-3360	(27)39564 ()----	1137-1650	1178-1878	-----	1946	MA + 16	15.6	8.6	YES YES IEA-NEA
036-1200	(31)43163 (34)44663 ()----	414-975	342-1019	-----	-----	MA + 16	14.7	YES NO IEA-NEA	
036-2260	(16)41314 (16)42914 ()----	800-1196	870-1382	-----	1050	MA + 16	12.8	YES NO INDEP.	
038-0050	(18)35215 ()----	600-1195	725-1355	-----	1450	MA + 24	16.5	YES NO IEA-NEA	
038-0060	(21)41945 ()----	650-1619	908-2136	1037-2394	2394	MA + 16	10.6	YES NO IEA-NEA	
041-0010	(27)38819 ()----	883-984	959-1536	-----	1541	MA + 08	15.3	9.0	YES NO IEA-NEA
043-2110	(28)45692 ()----	659-1213	765-1349	-----	1384	MA + 15	14.5	9.8	YES YES IEA-NEA
048-2100	(13)37595 (15)38900 ()----	335-1667	389-2093	-----	3346	MA + 08	14.0	8.0	YES YES IEA-NEA
056-0020	(22)41632 (34)44228 ()----	480-480-	480-480	-----	480	EDD-PHD	9.2	9.2	YES YES IEA-NEA
056-0030	(21)46288 ()----	750-1291	782-1323	807-1348	1348	MA + 30	15.6	YES NO IFT-AFT	
057-0040	(15)31500 (30)34500 ()----	1200-1200	1200-1200	1200-1200	1200	C.A.S.	9.7	9.7	YES YES IFT-AFT
058-1000	(25)39000 (26)41050 ()----	1000-1450	950-1450	-----	1450	MA	16.0	9.0	YES YES IEA-NEA
061-0380	(21)40283 ()----	642-1019	665-1156	1156	MA + 30	13.3	13.3	YES YES IEA-NEA	

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1999 - 2000 *		MA SCHEDULED LONGEVITY MIN. --- MAX.		MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
		NO OF TCHRS	BA SCHEDULED MAX.	LONGEVITY MIN.	LONGEVITY MAX.			
062-1650 INDUSTRY C U SCH DIST 165	23 22146(19) 33629 (37) 36816 23904(20) 36596 (37) 40596	22146(19) 33629 (37) 36816 23904(20) 36596 (37) 40596	33629 (37) 36816 23904(20) 36596 (37) 40596	30387 0() 0()	30387 0() 0()	30387 0() 0()	30387 0() 0()	30387 0() 0()
065-2000 GREENVIEW C U SCH DIST 200	27 24614(15) 34249 (21) 36106 26144(19) 38274 (19) 41364	24614(15) 34249 (21) 36106 26144(19) 38274 (19) 41364	34249 (21) 36106 26144(19) 38274 (19) 41364	31861 0() 0()	31861 0() 0()	31861 0() 0()	31861 0() 0()	31861 0() 0()
067-0030 VALMEYER COMM UNIT SCH DIST 3	38 24706(15) 37513 ()---	24706(15) 37513 ()---	37513 ()---	26898(17) 41449 ()---	26898(17) 41449 ()---	34759 0() 0()	34759 0() 0()	34759 0() 0()
068-0190 ALDEN HEBRON SCHOOL DIST 19	35 23000(10) 29250 (33) 30850 25500(22) 39250 (33) 40850	23000(10) 29250 (33) 30850 25500(22) 39250 (33) 40850	30850 25500(22) 39250 (33) 40850	31125 0() 0()	31125 0() 0()	28090(25) 43625 (33) 45225	28090(25) 43625 (33) 45225	28090(25) 43625 (33) 45225
069-0090 CHENOA C U SCHOOL DISTRICT 9	39 23650(12) 29650 ()---	23650(12) 29650 ()---	29650 ()---	26050(15) 33550 ()---	26050(15) 33550 ()---	30550 0() 0()	30550 0() 0()	30550 0() 0()
064-0100 GRIDLEY C U SCH DIST 10	30 23750(10) 33250 ()---	23750(10) 33250 ()---	33250 ()---	26600(14) 40375 ()---	26600(14) 40375 ()---	35150 0() 0()	35150 0() 0()	35150 0() 0()
065-2000 NORTHWEST C U SCH DIST 175	42 23459(14) 31103 ()---	23459(14) 31103 ()---	31103 ()---	25847(22) 37859 ()---	25847(22) 37859 ()---	30761 0() 0()	30761 0() 0()	30761 0() 0()
062-1750 ALDEN HEBRON SCHOOL DIST 19	35 23000(10) 29250 (33) 30850 25500(22) 39250 (33) 40850	23000(10) 29250 (33) 30850 25500(22) 39250 (33) 40850	30850 25500(22) 39250 (33) 40850	31125 0() 0()	31125 0() 0()	28450(25) 40950 ()---	28450(25) 40950 ()---	28450(25) 40950 ()---
069-0060 WAVERLY C U SCHOOL DIST 6	35 24449(25) 37517 ()---	24449(25) 37517 ()---	37517 ()---	25572(25) 40017 ()---	25572(25) 40017 ()---	30277 0() 0()	30277 0() 0()	30277 0() 0()
069-0110 MEREDDSIA-CHAMBERSBURG CUSD 11	26 20704(33) 34102 ()---	20704(33) 34102 ()---	34102 ()---	23444(33) 36842 ()---	23444(33) 36842 ()---	27098 0() 0()	27098 0() 0()	27098 0() 0()
070-3010 BETHANY C U SCHOOL DIST 301	32 23541(15) 30139 (29) 31376 26634(22) 36943 (29) 38180	23541(15) 30139 (29) 31376 26634(22) 36943 (29) 38180	30139 (29) 31376 26634(22) 36943 (29) 38180	30448 0() 0()	30448 0() 0()	26475 0() 0()	26475 0() 0()	26475 0() 0()
070-3030 LIVINGSTON C U SCHOOL DIST 303	30 21600(35) 37850 ()---	21600(35) 37850 ()---	37850 ()---	23100(35) 39850 ()---	23100(35) 39850 ()---	29082 0() 0()	29082 0() 0()	29082 0() 0()
074-0050 BENNETT COMM UNIT SCHOOL DIST 5	34 22864(16) 31609 ()---	22864(16) 31609 ()---	31609 ()---	24578(20) 36650 ()---	24578(20) 36650 ()---	29785 0() 0()	29785 0() 0()	29785 0() 0()
074-0390 ATWOOD HAMMOND C U SCH DIST 39	31 22985(37) 41485 ()---	22985(37) 41485 ()---	41485 ()---	25285(37) 43785 ()---	25285(37) 43785 ()---	30800 0() 0()	30800 0() 0()	30800 0() 0()
074-0570 DELAND-WELDON C U SCH DIST 57	21 21569(13) 31569 ()---	21569(13) 31569 ()---	31569 ()---	23877(13) 33877 ()---	23877(13) 33877 ()---	32894 0() 0()	32894 0() 0()	32894 0() 0()
075-0010 BARRY COMM UNIT SCHOOL DIST 1	35 22945(10) 28160 ()---	22945(10) 28160 ()---	28160 ()---	25083(15) 34170 ()---	25083(15) 34170 ()---	29704 0() 0()	29704 0() 0()	29704 0() 0()
075-0020 WEST PIKE COMM UNIT SCH DIST 2	29 24067(13) 30634 ()---	24067(13) 30634 ()---	30634 ()---	25989(19) 36049 ()---	25989(19) 36049 ()---	30737 0() 0()	30737 0() 0()	30737 0() 0()
075-0030 PLEASANT HILL C U SCH DIST 3	32 23601(21) 31282 ()---	23601(21) 31282 ()---	31282 ()---	24340(24) 35382 ()---	24340(24) 35382 ()---	28480 0() 0()	28480 0() 0()	28480 0() 0()
079-0010 COULTERVILLE UNIT SCHOOL DIST 1	25 24451(23) 45302 ()---	24451(23) 45302 ()---	45302 ()---	26973(24) 50709 ()---	26973(24) 50709 ()---	35874 0() 0()	35874 0() 0()	35874 0() 0()
079-1380 STEELEVILLE C U SCH DIST 138	31 25789(36) 43339 ()---	25789(36) 43339 ()---	43339 ()---	27764(36) 49464 ()---	27764(36) 49464 ()---	32894 0() 0()	32894 0() 0()	32894 0() 0()
080-0020 WEST RICHLAND C U SCH DISTRICT 2	42 23900(20) 33400 ()---	23900(20) 33400 ()---	33400 ()---	26000(23) 37000 ()---	26000(23) 37000 ()---	30000 0() 0()	30000 0() 0()	30000 0() 0()
082-1880 BROOKLYN UNIT DISTRICT 188	19 27156(15) 39271 (17) 39531 28639(15) 40014 (17) 41014	27156(15) 39271 (17) 39531 28639(15) 40014 (17) 41014	39271 (17) 39531 28639(15) 40014 (17) 41014	35310 0() 0()	35310 0() 0()	35323 0() 0()	35323 0() 0()	35323 0() 0()
083-0010 GALATIA C U SCHOOL DIST 1	23 23149(21) 40293 ()---	23149(21) 40293 ()---	40293 ()---	24241(24) 43351 ()---	24241(24) 43351 ()---	35165 0() 0()	35165 0() 0()	35165 0() 0()
083-0020 CARRIER WILLS-STONEYFORT CUSD 2	38 25934(20) 42198 ()---	25934(20) 42198 ()---	42198 ()---	27912(20) 44176 ()---	27912(20) 44176 ()---	32937 0() 0()	32937 0() 0()	32937 0() 0()
084-0120 ILLIOPOLIS C U SCHDOL DIST 12	21 24382(16) 33766 ()---	24382(16) 33766 ()---	33766 ()---	25876(16) 38727 ()---	25876(16) 38727 ()---	32894 0() 0()	32894 0() 0()	32894 0() 0()
084-0130 DIVERNDN C U SCHDOL DIST 13	25 22656(19) 31491 ()---	22656(19) 31491 ()---	31491 ()---	23936(19) 32771 ()---	23936(19) 32771 ()---	28121 0() 0()	28121 0() 0()	28121 0() 0()
086-0020 SCOTT-MORGAN C U SCHOOL DIST 2	22 23000(35) 32400 ()---	23000(35) 32400 ()---	32400 ()---	23572(35) 32972 ()---	23572(35) 32972 ()---	26722 0() 0()	26722 0() 0()	26722 0() 0()
087-0020 FINDLAY COMM UNIT SCH DIST 2	22 23481(15) 31201 ()---	23481(15) 31201 ()---	31201 ()---	24768(18) 36348 ()---	24768(18) 36348 ()---	30558 0() 0()	30558 0() 0()	30558 0() 0()
087-005A STEWARDSON-STREASBURG CU DIST 5A	38 22562(31) 35718 ()---	22562(31) 35718 ()---	35718 ()---	24225(31) 39341 ()---	24225(31) 39341 ()---	29397 0() 0()	29397 0() 0()	29397 0() 0()
087-0060 TOWER HILL CUSD 6	23 20962(30) 33049 ()---	20962(30) 33049 ()---	33049 ()---	21621(30) 35357 ()---	21621(30) 35357 ()---	25577 0() 0()	25577 0() 0()	25577 0() 0()
088-0010 BRADFORD COMM UNIT SCH DIST 1	28 23226(16) 30461 ()---	23226(16) 30461 ()---	30461 ()---	26284(18) 34610 ()---	26284(18) 34610 ()---	30024 0() 0()	30024 0() 0()	30024 0() 0()
091-0660 DONGOLA SCH UNIT DIST 66	26 24904(18) 35210 ()---	24904(18) 35210 ()---	35210 ()---	26370(18) 39922 ()---	26370(18) 39922 ()---	34408 0() 0()	34408 0() 0()	34408 0() 0()
092-0070 ROSSVILLE-ALVIN CU SCH DIST 7	36 22418(15) 32506 ()---	22418(15) 32506 ()---	32506 ()---	25163(20) 38558 ()---	25163(20) 38558 ()---	31833 0() 0()	31833 0() 0()	31833 0() 0()
092-0100 POTOMAC C U SCH DIST 10	14 20258(21) 31018 ()---	20258(21) 31018 ()---	31018 ()---	21283(21) 32042 ()---	21283(21) 32042 ()---	25894 0() 0()	25894 0() 0()	25894 0() 0()
093-0170 ALLENDALE C C SCHOOL DIST 17	13 24350(21) 32750 ()---	24350(21) 32750 ()---	32750 ()---	25600(23) 34800 (24) 36400	25600(23) 34800 (24) 36400	29600 0() 0()	29600 0() 0()	29600 0() 0()
094-2000 ROSEVILLE C U SCH DIST 200	31 23185(18) 34441 (19) 34541 24311(20) 37817 (20) 37917	23185(18) 34441 (19) 34541 24311(20) 37817 (20) 37917	34441 (19) 34541 24311(20) 37817 (20) 37917	31008 0() 0()	31008 0() 0()	34408 0() 0()	34408 0() 0()	34408 0() 0()
094-2220 WARREN C U SCH DIST 222	28 21973(24) 34767 (25) 35317 23900(24) 37815 (25) 38572	21973(24) 34767 (25) 35317 23900(24) 37815 (25) 38572	34767 (25) 35317 23900(24) 37815 (25) 38572	28600 0() 0()	28600 0() 0()	31380 0() 0()	31380 0() 0()	31380 0() 0()
094-2250 YORKWOOD C U SCH DIST 225	36 23500(16) 32460 ()---	23500(16) 32460 ()---	32460 ()---	25440(19) 37980 ()---	25440(19) 37980 ()---	28120 0() 0()	28120 0() 0()	28120 0() 0()
094-4000 ALEXIS C U SCH DIST 400	24 22800(19) 31710 (20) 32736 23800(21) 35030 (22) 36101	22800(19) 31710 (20) 32736 23800(21) 35030 (22) 36101	31710 (20) 32736 23800(21) 35030 (22) 36101	28120 0() 0()	28120 0() 0()	24800(21) 37350 (22) 38466	24800(21) 37350 (22) 38466	24800(21) 37350 (22) 38466
096-2000 NORTH WAYNE C U SCHOOL DIST 200	40 22295(15) 31860 ()---	22295(15) 31860 ()---	31860 ()---	23665(18) 35406 ()---	23665(18) 35406 ()---	29294 0() 0()	29294 0() 0()	29294 0() 0()
097-0010 GRAYVILLE C U SCHOOL DIST 1	26 23582(20) 34954 ()---	23582(20) 34954 ()---	34954 ()---	24960(24) 41442 ()---	24960(24) 41442 ()---	31651 0() 0()	31651 0() 0()	31651 0() 0()
100-0030 CRAB ORCHARD C U SCH DIST 3	19 23301(32) 44738 ()---	23301(32) 44738 ()---	44738 ()---	24520(32) 49330 ()---	24520(32) 49330 ()---	31498 0() 0()	31498 0() 0()	31498 0() 0()

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TD TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY	LONGEVITY	INCREASE:				1998-1999 TO 1999-2000		DEGREE & HOURS REQUIRED	1999-00 % * *	TR'S % * *	NEGOTIATED AGREEMENT YES FAIR NO SHARE	AFFIL
			BA	WA	WA-30-32	HIGHEST MIN---MAX	MIN---MAX	MIN---MAX					
062-1650	(20) 37036	(21) 37992	664-1821	901-2180	-----	-----	-----	-----	2239 MA + 08	13.6	8.9	NO	IFT-AFT
062-1750	(24) 40145	()----	902-1196	994-1981	-----	-----	-----	-----	2069 MA + 16	13.0	9.0	YES	NO
063-0190	(25) 43625	(33) 45225	400-650	600-1225	1050-1050	600-1225	1050-1050	1050-1050	2225 MA + 32	10.7	-----	NO	IEA-NEA
064-0090	(25) 40950	()----	1050-1050	1050-1050	1050-1050	1050-1050	1050-1050	1050-1050	1050 MA + 32	10.8	YES	YES	IEA-NEA
064-0100	(17) 45719	()----	850-1190	952-1445	-----	-----	-----	-----	1637 MA + 24	16.2	YES	YES	IEA-NEA
065-2000	(20) 40674	(20) 42376	717-998	761-1115	-----	-----	-----	-----	1185 MA + 24	16.8	YES	NO	IEA-NEA
067-0030	(18) 43433	()----	544-3016	747-3319	950-1628	1628	1628	1628	-----	13.7	6.5	YES	NO
069-0010	(28) 40911	()----	900-1879	900-2051	900-2051	2051	2051	2051	MA + 30	12.7	9.0	YES	NO
069-0060	(25) 40854	()----	789-1221	824-1292	-----	-----	-----	-----	1318 MA + 24	13.3	8.4	YES	NO
069-0110	(33) 38060	()----	306-1704	746-2144	-----	-----	-----	-----	2562 MA + 24	16.0	YES	YES	IEA-NEA
070-3010	(22) 37459	(26) 38696	706	799	-----	-----	-----	-----	MA + 16	15.2	3.0	YES	NO
070-3030	(35) 40350	()----	1000-800	1000-800	1000-800	800	800	800	MA + 16	16.4	YES	YES	IEA-NEA
074-0050	(20) 37492	()----	468-870	544-1404	544-1404	1453	1453	1453	MA + 16	15.6	9.0	YES	IEA-NEA
074-0390	(37) 46085	()----	550-1290	650-1390	750-1490	1490	1490	1490	MA + 32	16.1	YES	NO	INDEP.
074-0570	(13) 36185	()----	981-1081	1004-1104	1027-1128	1128	1128	1128	MA + 32	16.3	9.8	YES	IEA-NEA
075-0010	(16) 37743	()----	450-552	492-0	-----	-----	-----	-----	740 MA + 16	15.3	2.0	YES	IEA-NEA
075-0020	(19) 36547	()----	701-1179	756-1716	756-1716	1740	1740	1740	MA + 08	14.7	8.0	YES	NO
075-0030	(25) 36796	()----	903-1549	932-1797	932-1797	1873	1873	1873	MA + 16	17.0	10.4	YES	NO
079-0010	(24) 52291	()----	866-3789	955-5134	955-5134	5953	5953	5953	MA + 16	16.6	9.8	YES	IEA-NEA
079-1380	(36) 49964	()----	994-1694	1476-2301	1476-2301	2342	2342	2342	MA + 16	14.9	YES	YES	IEA-NEA
080-0020	(23) 37500	()----	1000-1000	1000-1000	1000-1000	1000	1000	1000	MA + 08	14.0	YES	NO	IEA-NEA
082-1880	(15) 40753	(17) 41753	0-1740	0-1000	0-1000	1000	1000	1000	MA + 16	15.8	YES	YES	IFT-AFT
083-0010	(24) 43897	()----	106-1923	111-2481	111-2481	1940	1940	1940	MA + 16	-----	9.1	YES	IEA-NEA
083-0020	(20) 45055	()----	1319-1319	1319-1319	1319-1319	1319	1319	1319	MA + 15	15.1	10.4	YES	IEA-NEA
084-0120	(16) 39698	()----	1414-1958	1500-2246	1500-2246	2302	2302	2302	MA + 16	12.7	9.0	YES	IEA-NEA
084-0130	(19) 33411	()----	871-1156	871-1156	871-1156	1156	1156	1156	MA + 16	8.7	9.0	YES	NO
086-0020	(35) 32972	()----	1000-2650	1000-2650	1000-2650	2650	2650	2650	MA + 16	19.7	YES	NO	IEA-NEA
087-0020	(18) 36669	()----	1710-2272	1804-2647	1804-2647	2670	2670	2670	MA + 16	12.3	4.5	YES	NO
087-005A	(31) 40672	()----	500-850	500-850	500-850	860	860	860	MA + 32	15.2	.1	YES	NO
087-0060	(30) 35357	()----	338-1181	357-1181	357-1181	1181	1181	1181	MA + 16	15.2	YES	NO	IFT-AFT
088-0010	(18) 34610	()----	999-1000	999-999	999-999	999	999	999	MA + 16	11.0	9.0	YES	NO
091-0660	(18) 40946	()----	2794-5025	3072-5343	3151-5773	5773	5773	5773	MA + 30	13.2	9.8	YES	IEA-NEA
092-0070	(20) 39455	()----	1142-1656	1334-1963	1334-1963	2009	2009	2009	MA + 08	18.0	8.0	YES	IEA-NEA
092-0100	(21) 32555	()----	207-1003	283-1078	283-1078	1116	1116	1116	MA + 16	12.7	1.1	YES	NO
093-0170	(23) 35300	(24) 36900	2600-2600	2600-2600	2600-2600	2600	2600	2600	MA + 16	15.4	9.0	YES	IEA-NEA
094-2000	(20) 38437	(21) 38537	675-1004	708-1101	708-1101	1120	1120	1120	MA + 16	12.8	YES	YES	IEA-NEA
094-2220	(24) 41927	(25) 42765	845-1337	919-1454	919-1454	1613	1613	1613	MA + 23	16.6	YES	YES	IEA-NEA
094-2250	(19) 39735	()----	700-1100	800-1275	800-1275	1350	1350	1350	MA + 24	15.9	YES	NO	IEA-NEA
094-4000	(21) 37350	(22) 38466	600-	600-	600-	-----	-----	-----	MA + 32	13.0	YES	NO	IEA-NEA
096-2000	(18) 36622	()----	221-1517	234-1686	234-1686	1744	1744	1744	MA + 16	14.5	YES	NO	IEA-NEA
097-0010	(25) 42982	()----	522-1479	563-1783	563-1783	1855	1855	1855	MA + 16	14.8	9.0	YES	IEA-NEA
100-0030	(32) 50233	()----	0-0	0-0	0-0	-----	-----	-----	MA + 16	14.9	10.4	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-01ST	NAME OF DISTRICT	TEACHER SALARY SCHEQUE - 1999 - 2000 *		MA 10TH YEAR		MA+30-32 SCHO MAX.		LONGEVITY
		NO OF BA SCHEQUEO TCHRS MIN. --- MAX.	MA SCHEQUEO LONGEVITY MIN. --- MAX.	LONGEVITY	YEAR	MIN. --- MAX.	SCHOOL	
102-2210 LONDONDERRY-WAVERLY C U S DIST 21	42	24963(16)22182 (37)36907 28209(24)39189 (37)41889				0()	0()	

SALARIES, INCL. IND. TAX SHIELD, RETIREMENT CONTRIBUTION OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TDS

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CITY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY BA 1999-00	INCREASE: 1998-1999 TO 1999-2000				DEGREE MA+30-32	HIGHEST & HOURS REQUIRED MA--MAX MIN---MAX SCHEDULED REQUIRED	YEARS EXPERIENCE 1999-00	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			MIN--MAX	MA	MIN--MAX	MA					
102-0210	(30)47038	(37)48430	775-1002	799-1141	-----	-----	1345	MA + 24	11.3	10.5	YES YES IEA-NEA
			UNIT DISTRICTS WITH 500 - 999 ENROLLMENT								
001-0010	(22)43037	()----	664-1446	719-1833	778-1984	2828	MA + 40	15.6	9.1	YES YES NO	IEA-NEA
001-0020	(29)44155	()----	758-1569	776-1774	-----	1812	MA + 24	13.4	9.8	YES YES ND	IEA-NEA
001-0040	(28)42560	()----	861-1771	938-1988	-----	2028	MA + 16	12.6	9.0	YES YES ND	IFT-AFT
002-0010	(27)50215	()----	512-2244	520-2642	-----	2659	MA + 16	16.7	9.8	YES YES	IEA-NEA
002-0050	(24)48175	()----	400-1825	425-2040	-----	2040	MA + 16	12.8	9.6	NO	
005-0010	(29)39453	()----	234-2554	63-2264	-2228	2228	MA + 30	15.3	YES YES	YES YES IEA-NEA	
007-0400	(16)40700	()----	1311-1682	1421-2013	-----	2304	MA + 36	13.6	YES YES	ND	IFT-AFT
008-3000	(16)45702	()----	573-838	648-800	-----	1100	MA + 24	16.3	9.8	YES YES	IEA-NEA
008-3040	(20)45959	(20)46289	749-1120	884-1558	-----	1656	MA + 24	16.3	8.6	YES YES	IEA-NEA
008-3080	(19)45440	(40)49809	1956-1744	1850-1469	-----	1383	MA + 24	14.8	9.0	YES YES	IEA-NEA
008-3990	(17)42758	(18)43256	468-693	543-841	617-917	917	MA + 32	14.6	8.6	YES YES	NO IEA-NEA
009-2620	(31)45067	()----	216-1437	250-1663	-----	1746	MA + 16	15.5	8.7	YES YES	IEA-NEA
010-0010	(33)46848	()----	1535-2071	1550-2362	1565-2376	2376	MA + 32	14.5	10.4	YES YES	NO IEA-NEA
010-0080	(25)36367	()----	671-1071	671-1071	-----	671	MA + 08	15.1	YES YES	YES YES	IEA-NEA
013-0250	(28)38440	()----	1200-1017	1200-1500	-----	1500	MA + 40	13.1	YES YES	YES YES	IEA-NEA
017-0040	(29)43281	()----	1025-2109	1068-2370	-----	1935	MA + 16	13.9	YES YES	ND IEA-NEA	
018-0030	(19)41682	(20)42682	875-1232	926-1360	977-1462	1462	MA + 32	15.9	5.8	YES YES	IEA-NEA
019-4250	(14)46150	(20)47729	978-1354	1161-1704	1730-2540	2540	BA + 76	12.5	5.3	YES YES	IEA-NEA
019-4260	(20)46175	(21)46907	0-918	0-1224	0-1530	1530	MA + 30	10.2	8.5	YES YES	NO IEA-NEA
019-4290	(18)50979	(19)51479	2165-1400	2457-1821	2744-1982	2050	MA + 40	15.4	YES YES	YES YES	IEA-NEA
019-4320	(24)57442	()----	747-914	897-1289	-----	3409	C.A.S.	13.3	YES YES	YES YES IEA-NEA	
021-3020	(34)54239	()----	7446	7491	-----	3655	C.A.S.	17.7	YES YES	YES YES IEA-NEA	
021-3050	(21)38154	(25)39854	712-792	752-857	772-877	877	MA + 32	11.8	YES YES	NO IEA-NEA	
021-3060	(21)41341	()----	983------	993-1073	-----	1076	MA + 16	15.5	9.5	YES YES	IEA-NEA
023-0010	(25)42902	()----	2764-4098	2927-4706	3091-4869	4951	MA + 48	14.6	8.0	YES YES	NO IEA-NEA
023-0040	(23)43740	(24)45052	241-382	272-466	273-476	476	MA + 32	16.6	9.0	YES YES	IEA-NEA
025-0100	(23)48343	()----	0-600	0-725	0-750	750	MA + 32	14.3	YES YES	YES YES IEA-NEA	
025-0200	(21)36520	()----	500-1400	660-1860	-----	1960	MA + 16	12.1	YES YES	YES YES IEA-NEA	
025-0300	(19)37750	(22)38350	1300-1830	1300-1900	-----	1900	MA + 08	14.9	9.0	YES YES	IEA-NEA
026-2020	(30)42672	()----	1119-1630	1185-1882	1219-1915	1915	MA + 32	13.5	YES YES	NO IEA-NEA	
026-2040	(30)42637	()----	769-1428	1099-1868	1264-2088	2088	MA + 32	16.2	YES YES	NO IEA-NEA	
028-0990	(27)56225	(30)57408	-----	-----	-----	-----	MA + 24	21.6	10.4	YES YES	IFT-AFT
028-1880	(29)52680	(30)53508	-----	-----	-----	-----	MA + 24	16.1	10.4	YES YES	IFT-AFT
028-1960	(32)54892	()----	0-775	0-825	-----	1000	MA + 08	16.7	9.0	YES YES	IEA-NEA
029-0030	(27)45611	(27)45611	842-1432	709-1601	623-1754	1754	MA + 32	14.9	8.6	YES YES	IFT-AFT
029-0970	(29)44927	()----	903-1101	935-1132	-----	1154	MA + 24	15.9	10.4	YES YES	IFT-AFT
031-0010	(30)46536	()----	250-579	278-1485	256-1574	1574	MA + 32	16.6	11.3	YES YES	IFT-AFT
031-0100	(22)43420	()----	740-1740	740-1740	-----	1740	MA + 24	18.4	9.8	YES YES	IEA-NEA
034-3160	(17)43586	()----	903-1362	1016-1630	-----	1678	MA + 16				

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE		1999 - 2000 *		MA SCHEDULED MIN.	MA SCHEDULED MAX.	LONGEVITY MIN.	LONGEVITY MAX.	MA 10TH YEAR	MA+30-32 MIN.	MA+30-32 MAX.	LONGEVITY
		NO OF TCHR'S	BA SCHEDULED MIN.	BA SCHEDULED MAX.	MA SCHEDULED MIN.	MA SCHEDULED MAX.							
034-3280 HAMILTON C C SCHOOL DIST 328	55	23149(20)36241	(21)36730	24374(22)39404	(23)39893	30184	25499(23)41135	(24)41624					
034-3350 LAHARPE COMM UNIT SCH DIST 335	38	22792(12)29390	(13)29940	24979(17)34325	(18)34875	29927	26859(19)37305	(20)37855					
034-3370 SOUTHEASTERN C U SCH DIST 337	55	23690(13)30300	()---	2482(19)35041	()---	29932	0()	0()	0()	0()	0()	0()	
034-3380 CARTHAGE COMM UNIT SCH DIST #338	62	25346(11)31924	()---	26651(18)39477	()---	32637	0()	0()	0()	0()	0()	0()	
035-0010 HARDIN CO COMM UNIT DIST 1	135	28223(16)39203	(17)39353	30143(20)44051	(21)44201	37463	32063(20)45971	(21)47082					
036-1150 UNION COMMUNITY UNIT SCH DIST 11	59	22200(11)26600	()---	24000(38)39000	()---	27600	0()	0()	0()	0()	0()	0()	
037-2240 GALVA COMM UNIT SCH DIST 224	54	24730(17)33644	()---	27600(19)39992	()---	32320	0()	0()	0()	0()	0()	0()	
037-2250 ALWOOD COMM UNIT SCH DIST 225	43	23900(15)34020	(16)34618	25900(19)3840	(20)39488	39120	0()	0()	0()	0()	0()	0()	
037-2270 CAMBRIDGE C U SCH DIST 227	45	23300(14)32250	()---	26360(19)39485	()---	32485	0()	0()	0()	0()	0()	0()	
037-2300 WETHERSFIELD C U SCH DIST 230	40	23850(9)31609	()---	25508(15)39732	(35)41439	34042	0()	0()	0()	0()	0()	0()	
038-0030 DONOVAN COMM UNIT SCHOOL DIST 3	37	24537(21)34823	()---	26225(24)37936	()---	30445	0()	0()	0()	0()	0()	0()	
039-1760 TRICO COMM UNIT SCH DISTRICT 176	73	25578(23)41611	()---	28183(23)44216	()---	33798	0()	0()	0()	0()	0()	0()	
039-1960 ELVERADO C U SCHOOL DIST 196	37	25910(14)33644	(41)38616	27650(18)37594	(42)42014	33175	0()	0()	0()	0()	0()	0()	
043-1190 EAST DUBUQUE UNIT SCH DIST 119	53	25010(28)38579	()---	28417(26)45091	()---	32278	31714(29)48650	()					
043-1200 GALENA UNIT SCHOOL DIST 120	64	23865(11)34365	()---	28638(25)44866	()---	38184	30547(25)47730	()					
043-2050 WARREN COMM UNIT SCHOOL DIST 205	40	21307(16)34944	(30)35796	25505(20)42551	(30)43403	33176	0()	0()	0()	0()	0()	0()	
043-2060 STOCKTON C U SCHOOL DIST 206	45	21758(13)33072	(24)34813	25240(15)38294	(24)40035	33073	28721(16)42646	(24)44387					
043-2100 RIVER RIDGE C U SCH DIST 210	44	23132(9)31519	(12)32385	26140(14)41522	(20)43720	36027	0()	0()	0()	0()	0()	0()	
044-0010 GOREVILLE COMM UNIT DIST 1	35	27534(22)41914	(30)45211	28468(24)46574	(30)49870	35507	0()	0()	0()	0()	0()	0()	
046-0060 GRANT PARK C U SCHOOL DIST 6	40	23648(19)36102	(20)37510	25988(21)41165	(23)42779	31630	0()	0()	0()	0()	0()	0()	
048-2080 R O W V A COMM UNIT SCH DIST 208	63	24350(18)36100	(19)39916	26025(22)41375	(23)45699	30600	27325(22)42675	(23)47210					
048-2170 ABINGDON C U SCHOOL DIST 217	58	23371(15)30304	(24)34566	25300(27)46135	()---	29282	27181(27)48658	(32)50753					
050-0020 COMMUNITY UNIT SCH DIST 2	52	24300(8)33534	()---	26700(16)45441	()---	37665	29160(20)52731	()					
050-0090 EARLVILLE COMM UNIT SCH DIST 9	36	23626(8)29780	()---	27747(17)41967	()---	34670	31396((19)47440	()					
052-2710 LEE CENTER C U SCHOOL DIST 271	63	22500(20)35325	()---	24525(20)37350	()---	30600	0()	0()	0()	0()	0()	0()	
053-0050 WOODLAND C U S DIST 5	52	21500(10)29348	()---	24940(11)33572	()---	32003	0()	0()	0()	0()	0()	0()	
053-006J TRI POINT C U SCH DIST 6-J	42	22251(12)29476	(19)30079	24555(15)34791	(19)34791	29974	0()	0()	0()	0()	0()	0()	
054-0230 MT PULASKI COMM UNIT DIST 23	58	25905(10)36268	(31)37936	29791(15)45335	(31)47003	40153	32900(18)51552	(31)53220					
055-0060 NIANTIC-HARRISTOWN C U S D 6	33	22967(12)29780	(27)34945	24835(12)31648	(27)36813	29670	0()	0()	0()	0()	0()	0()	
056-0030 GIRARD COMM UNIT SCHOOL DIST 3	48	22222(14)35253	()---	25353(15)39315	()---	33730	27701(15)41663	()					
056-0050 MOUNT OLIVE C U SCHOOL DIST 5	36	24231(14)37846	(19)39231	28615(14)43846	(19)45000	36173	32077(14)47308	(19)48462					
056-0080 BUNKER HILL C U SCHOOL DIST 8	51	25923(14)44253	()---	28849(17)45453	()---	37694	0(17)	0()	0()	0()	0()	0()	
058-4010 SOUTH CENTRAL COMM UNIT DIST 401	61	24560(20)35159	()---	25626(24)39275	()---	30929	0()	0()	0()	0()	0()	0()	
058-5010 SANDOVAL C U SCHOOL DIST 501	41	25092(19)34896	(38)41760	26622(21)37573	()---	31711	0()	0()	0()	0()	0()	0()	
059-0050 HENRY-SENACHWINE CUSD 5	57	22500(13)30300	(45)39471	24000(16)33600	(31)40810	29400	25500(16)35200	(36)43606					
059-0070 MIDLAND COMMUNITY UNIT DIST 7	70	24630(22)34808	()---	26480(26)38509	()---	30643	0()	0()	0()	0()	0()	0()	
062-1700 BUSHNELL PRAIRIE CITY CUS 0 170	74	22630(34)36630	()---	23430(34)37430	()---	27430	24230(34)38230	()					
062-1800 COLCHESTER C U SCHOOL DIST 180	38	24422(10)29770	(11)30770	26852(16)37826	(17)38826	32091	0()	0()	0()	0()	0()	0()	
064-0020 LEROY COMMUNITY UNIT SCH DIST 2	71	23492(12)32184	()---	26311(16)38997	()---	32654	0()	0()	0()	0()	0()	0()	
064-0030 TRI VALLEY C U SCHOOL DISTRICT 3	65	23168(8)30448	(20)33054	26263(14)40842	(20)43448	34632	29353(16)47066	(20)49672					
064-0040 HEYWORTH C U SCH DIST 4	59	25581(7)32028	()---	28651(15)42465	(17)42990	36939	31721(16)46455	(17)46980					
064-0070 LEXINGTON C U SCH DIST 7	40	24890(14)39326	()---	28375(18)47291	()---	37335	31859(18)50776	()					

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT										AVERAGE YEARS EXPERIENCE 1999-00		NEGOTIATED AGREEMENT	
HIGHEST SCHEOULED SALARY 1999-00		LONGEVITY MIN---MAX		INCREASE: BA MA+30-32 HIGHEST & HOURS REQUIRED		1999-1999 TO MA+30-32 HIGHEST & HOURS REQUIRED		TR'S % *		YES FAIR NO SHARE	AFFIL		
CTY-DIST													
034-3280	(23)41135	(24)41624	564-883	595-961	622-1003	1003	MA + 32	13.1	9.2	YES	IFT-AFT		
034-3350	(19)37305	(20)37855	248-859	607-1472	915-1881	1881	MA + 32	13.4	9.0	YES	IEA-NEA		
034-3370	(20)36300	()---	931-1202	985-1391	1430	1430	MA + 16	13.7	9.0	YES	ND		
034-3380	(19)41275	()---	1006-1266	1058-1566	1638	1638	MA + 16	14.9	9.8	YES	NO		
035-0010	(20)47892	(21)48042	822-1142	878-1283	934-1338	1395	MA + 60	19.3	9.0	YES	IEA-NEA		
036-1150	(38)40400	()---	600-600	600-2100	600	600	MA + 16	13.6	YES	YES	IFT-AFT		
037-2240	(19)41980	()---	1360-1497	1404-2687	2718	2718	MA + 24	13.3	10.4	YES	IEA-NEA		
037-2250	(19)40340	(20)41025	1500-2090	1500-2280	2280	2280	MA + 24	14.5	YES	NO	IEA-NEA		
037-2270	(19)41705	(32)46866	1400-900	1436-1261	1381	1381	MA + 24	17.6	YES	YES	IEA-NEA		
037-2300	(15)41944	(35)43660	881-1168	942-1469	1549	1549	MA + 24	14.4	6.9	YES	IEA-NEA		
038-0030	(24)38780	()---	1053-1667	1077-1712	1724	1724	MA + 16	13.6	5.5	YES	NO		
039-1760	(23)45952	()---	0-0	0-0	--	--	MA + 21	16.0	10.4	YES	NO		
039-1960	(18)39334	(42)43754	1657-1657	1657-1657	1657	1657	MA + 21	17.2	10.4	YES	IEA-NEA		
043-1190	(29)49581	()---	879-1578	879-1644	1648-1678	2609	MA + 30	16.3	9.0	YES	IEA-NEA		
043-1200	(25)47730	()---	599-863	720-2989	767-3061	3061	BA + 50	20.0	YES	YES	IFT-AFT		
043-2050	(20)45083	(30)45935	428-702	503-846	888	888	MA + 16	15.0	10.4	YES	IEA-NEA		
043-2060	(16)43516	(24)45257	329-501	383-580	435-646	659	MA + 40	14.2	9.8	YES	IEA-NEA		
043-2100	(17)49040	(26)52682	784-1126	887-2189	1663	1663	MA + 24	18.8	9.8	YES	IEA-NEA		
044-0010	(24)49596	(30)52892	769-769	769-770	770	770	C.A.S.	17.7	9.8	YES	IFT-AFT		
046-0060	(21)42554	(23)44214	668-1020	735-1164	1203	1203	MA + 24	14.0	9.8	YES	NO		
048-2080	(22)42675	(23)47210	500-925	550-975	975	975	MA + 32	17.0	YES	YES	IEA-NEA		
048-2170	(27)48658	(35)52689	1006-1305	1089-4224	1170-3739	3739	MA + 32	15.1	YES	YES	IEA-NEA		
050-0020	(20)52731	()---	900-1242	960-1683	1665-3708	1953	C.A.S.	17.1	YES	YES	IEA-NEA		
050-0090	(19)47440	()---	999-1218	1218-2169	1747-2873	2873	MA + 32	13.8	9.8	YES	IEA-NEA		
052-2710	(20)38025	()---	380-597	414-631	642	642	MA + 12	11.2	9.0	YES	IEA-NEA		
053-0050	(11)36152	()---	1000	1980	--	--	MA + 24	13.7	YES	YES	IEA-NEA		
053-006J	(17)35340	(19)35942	456-604	504-1304	725	725	MA + 16	12.6	4.7	YES	NO		
054-0230	(18)51552	(31)53220	996-1395	1145-1744	1265-1982	1982	MA + 32	16.1	8.7	YES	IEA-NEA		
055-0060	(12)33297	(27)38462	684-758	705-778	797	797	MA + 24	12.1	9.9	YES	NO		
056-0030	(15)41663	()---	246-913	384-1000	487-1103	1103	MA + 32	11.9	YES	YES	IEA-NEA		
056-0050	(14)47308	(19)48462	1154-1802	1362-2088	1528-2253	2253	MA + 32	17.6	9.8	YES	IEA-NEA		
056-0080	(17)46684	()---	959-7954	1067-1682	1727	1727	C.A.S.	15.4	YES	YES	IEA-NEA		
058-4010	(24)39577	()---	1098-1648	1099-1759	1759	1759	MA + 08	16.5	9.8	YES	NO		
058-5010	(21)38337	(38)41760	691-628	691-627	626	626	MA + 24	17.1	8.5	YES	YES		
059-0050	(17)36300	(36)43606	500-500	500-500	500-0	1100	MA + 40	20.4	9.5	YES	NO		
059-0070	(26)39433	()---	2882-3798	3048-4131	4213	4213	MA + 16	17.3	9.0	YES	NO		
062-1700	(34)38230	()---	907-907	907-907	907	907	C.A.S.	12.2	YES	YES	IEA-NEA		
062-1800	(16)38757	(17)39757	939-1145	1033-1454	1491	1491	MA + 08	14.2	YES	YES	IEA-NEA		
064-0020	(19)43930	()---	0-606	196-1737	2409	2409	MA + 24	15.5	YES	NO	IEA-NEA		
064-0030	(16)47066	(20)49672	676-888	766-1192	856-1373	1373	MA + 32	11.8	YES	YES	IEA-NEA		
064-0040	(16)46455	(17)46980	984-1232	1102-1633	1220-1786	1786	MA + 32	14.3	YES	YES	IEA-NEA		
064-0070	(18)50776	()---	492-1753	562-1911	630-1980	1980	MA + 32	14.5	10.4	YES	IEA-NEA		

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1999 - 2000 *			MA SCHEDULED			MA LONGEVITY			MA 10TH YEAR			MA+30-32		
		NO OF TCHRS	BA SCHEDULED MIN.	MAX.	LONGEVITY MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	LONGEVITY	
064-0110 RIDGEVIEW COMM UNIT SCH DIST 19	55	23300(12)34484	()----	27960(17)43804	()----	36348	31688(19)49396	()----	31571	0()0	0()0	0()0	0()0	0()0	0()0	
066-2030 WESTMER COMM UNIT SCH DIST 203	51	24200(14)36279	()----	26042(14)39800	()----	35238	27343(30)46322	()----	35238	0()0	0()0	0()0	0()0	0()0	0()0	
068-0020 PANHANDLE COMM UNIT SCH DIST 2	39	24300(30)37344	()----	26303(30)45271	()----	27481(19)38659	()----	31994	28865(19)40698	()----	31994	0()0	0()0	0()0	0()0	
068-0220 NOKOMIS COMM UNIT SCH DIST 22	51	26012(15)33004	()----	27449(19)42679	()----	25356(24)40269	()----	31617	0()0	()----	0()0	()----	0()0	()----	0()0	
069-0270 TRIOPIA CU SCHOOL DISTRICT 27	35	23702(21)35726	()----	28758(13)41939	()----	39063	33551(15)49128	()----	36131	28371(23)50681	()----	36131	0()0	()----	0()0	
071-2220 POLO COMM UNIT SCHOOL DIST 222	57	23357(9)31756	(20)33056	27088(11)37360	(20)38660	34492	29888(13)42050	(20)43350	27350(20)36850	(28)46756	29888(13)42050	(20)43350	27350(20)36850	(28)46756	29888(13)42050	(20)43350
072-3090 BRIMFIELD CU SCHOOL DIST 309	44	26500(14)37444	(38)43900	29798(19)47636	(20)48535	30795	26305(15)36655	(24)45005	28096(26)36332	(22)36332	28096(26)36332	(22)36332	28096(26)36332	(22)36332	28096(26)36332	(22)36332
072-3220 ELMWOOD CU SCHOOL DISTRICT 322	44	24028(16)32893	(19)37849	25836(16)37992	(24)47900	33321	28371(23)50681	()----	33321	0()0	()----	0()0	()----	0()0	()----	0()0
072-3250 PEORIA HEIGHTS CU SCH DIST 325	49	24249(19)42679	()----	26431(21)46801	()----	39063	33551(15)49128	()----	39063	0()0	()----	0()0	()----	0()0	()----	0()0
072-3260 PRINCEVILLE CU SCH DIST 326	46	23965(11)33791	()----	28758(13)41939	()----	39063	33551(15)49128	()----	39063	0()0	()----	0()0	()----	0()0	()----	0()0
072-3270 ILLINI BLUFFS CU SCH DIST 327	57	23750(20)33250	(30)42833	25550(20)35050	(31)47155	29550	27350(20)36850	(28)46756	27350(20)36850	(28)46756	27350(20)36850	(28)46756	27350(20)36850	(28)46756	27350(20)36850	(28)46756
074-1000 CERRO GORDO CU SCHOOL DIST 100	40	22865(13)31835	(20)35815	24585(15)34935	(24)43025	30795	26305(15)36655	(24)45005	28096(26)36332	(22)36332	28096(26)36332	(22)36332	28096(26)36332	(22)36332	28096(26)36332	(22)36332
075-0040 GRIGGSVILLE-PERRY CU SCH DIST 4	44	24888(18)31626	()----	26492(22)34727	()----	29861	28061(21)43274	(21)43910	29861	0()0	()----	0()0	()----	0()0	()----	0()0
076-0010 POPE CO COMM UNIT DIST 1	42	24759(18)38022	(18)38658	26411(20)40976	(20)41612	33816	28061(21)43274	(21)43910	28061(21)43274	(21)43910	28061(21)43274	(21)43910	28061(21)43274	(21)43910	28061(21)43274	(21)43910
077-1000 CENTURY COMM UNIT SCH DIST 100	42	22684(18)34348	(19)34976	23959(21)38627	(22)39311	30426	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
077-1010 MERIDIAN CU SCH DISTRICT 101	60	24279(15)39296	()----	26407(17)45430	()----	33164	29035(17)48058	()----	33164	0()0	()----	0()0	()----	0()0	()----	0()0
082-0090 LEBANON COMM UNIT SCH DIST 9	55	27049(14)43784	(28)44984	28745(14)46861	(28)48061	40434	33299(17)46109	()----	33299(17)46109	()----	33299(17)46109	()----	33299(17)46109	()----	33299(17)46109	()----
082-0400 MARISSA CU SCH DIST 40	48	24843(24)40667	()----	26425(24)42249	()----	33019	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
082-0600 NEW ATHENS CU SCHOOL DIST 60	45	25719(20)37975	()----	27359(20)43810	()----	35585	28600(19)37200	(20)39500	28600(19)37200	(20)39500	28600(19)37200	(20)39500	28600(19)37200	(20)39500	28600(19)37200	(20)39500
084-0010 TRI CITY COMM UNIT SCH DIST 1	46	22035(14)33189	(15)34971	22347(14)35678	(15)36251	29044	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
084-0110 PAWNEE COMM UNIT SCHOOL DIST 11	43	28095(14)35295	(28)38895	29815(19)40165	(28)42865	34315	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
084-0160 COMMUNITY UNIT SCHOOL DIST 16	40	23357(17)36168	()----	28328(17)41139	()----	34927	33016(17)49830	()----	34927	0()0	()----	0()0	()----	0()0	()----	0()0
086-0010 WINCHESTER CU SCH DIST 1	53	25832(23)38760	(26)39865	27710(23)40639	(26)41744	31633	33016(17)49830	()----	31633	0()0	()----	0()0	()----	0()0	()----	0()0
087-0010 WINDSOR COMM UNIT SCH DIST 1	38	24400(19)33000	(20)35300	26200(19)34800	(20)37100	29400	28600(19)37200	(20)39500	28600(19)37200	(20)39500	28600(19)37200	(20)39500	28600(19)37200	(20)39500	28600(19)37200	(20)39500
087-003A COWDEN-HERRICK CUSD 3A	37	23716(20)31339	(22)31739	24485(25)35404	(27)35804	28416	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
088-1000 STARK COUNTY CU SCH DIST 100	75	23168(11)33362	()----	24815(15)39704	(19)40498	33748	26286(15)42058	(19)42899	26286(15)42058	(19)42899	26286(15)42058	(19)42899	26286(15)42058	(19)42899	26286(15)42058	(19)42899
089-2000 PEARL CITY CU SCH DIST 200	37	21014(15)36622	(27)36144	24376(16)37825	(27)40347	31941	27738(16)41187	(27)43709	27738(16)41187	(27)43709	27738(16)41187	(27)43709	27738(16)41187	(27)43709	27738(16)41187	(27)43709
089-2010 DAKOTA COMM UNIT SCH DIST 201	65	24225(9)33126	(34)48401	28621(13)41478	()----	37525	33016(17)49830	()----	37525	0()0	()----	0()0	()----	0()0	()----	0()0
089-2030 ORANGEVILLE CU SCHOOL DIST 203	35	22527(13)34242	()----	25231(16)39648	()----	34242	33016(17)49830	()----	34242	0()0	()----	0()0	()----	0()0	()----	0()0
090-7010 DEER CREEK-MACKINAW CUSD 701	63	23280(12)33756	(22)35156	25608(15)39318	(25)40718	33834	27936(16)42560	(26)43960	27936(16)42560	(26)43960	27936(16)42560	(26)43960	27936(16)42560	(26)43960	27936(16)42560	(26)43960
090-7020 TREMONT COMM UNIT DIST 702	63	26012(8)30168	()----	27142(20)39867	()----	32459	27142(25)46370	()----	32459	0()0	()----	0()0	()----	0()0	()----	0()0
090-7030 DELAVAN COMM UNIT DIST 703	38	21848(13)32084	()----	24590(17)40643	()----	32084	27676(17)45745	()----	32084	0()0	()----	0()0	()----	0()0	()----	0()0
091-0170 COBDEN SCH UNIT DIST 17	42	23667(20)34167	()----	25788(25)40308	()----	32388	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
091-0840 SHAWNEE CU SCH DIST 84	39	24910(16)32910	()----	26200(20)38200	()----	31600	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
092-0010 BISMARCK HENNING CU SCHOOL DIST	57	22825(16)35231	()----	24941(18)40644	()----	31839	27254(20)46889	()----	31839	0()0	()----	0()0	()----	0()0	()----	0()0
092-0050 CATLIN CU SCH DIST 5	43	23822(31)39762	()----	25855(36)44954	()----	29707	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
092-0730 JAMAICA CU SCHOOL DIST 12	37	24837(12)34523	(16)36697	26824(16)42720	(20)44894	35765	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
095-0100 WEST WASHINGTON CO C U DIST 10	46	24925(10)33225	(30)38225	28765(17)43725	(36)47725	36685	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
096-1000 WAYNE CITY C U SCHOOL DIST 100	43	21000(23)43782	()----	22731(23)47830	()----	36729	23649(23)52227	()----	36729	0()0	()----	0()0	()----	0()0	()----	0()0
097-0030 NORRIS CITY-OMAHA-ENFIELD CUSD 3	60	20482(31)44885	()----	21136(35)51849	()----	29034	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
098-0010 ERIE COMM UNIT SCH DIST 1	62	25549(11)36791	()----	29637(15)44967	()----	38835	0()0	()----	0()0	()----	0()0	()----	0()0	()----	0()0	()----
098-0030 PROPHETSTOWN-LYNDON-TAMPAICO CUSD	69	23370(9)31783	()----	27109(11)37391	()----	35522	30848(15)44870	()----	35522	0()0	()----	0()0	()----	0()0	()----	0()0

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	INCREASE: 1998-1999 TO 1999-2000						DEGREE & HOURS REQUIRED	EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL				
		BA MA		MA+30-32		MIN---MAX									
		LONGEVITY	MIN--MAX	MIN--MAX	MIN--MAX	MIN--MAX	MIN--MAX								
064-0190	(19)49396 ()----	550-814	660-1034	-----	-----	-----	-----	2076	MA + 32	13.4	9.0	YES YES IEA-NEA			
066-2030	(14)39800 ()----	931-963	1002-1531	-----	-----	-----	-----	1531	MA + 32	13.7	9.5	YES YES IEA-NEA			
068-0020	(30)46322 ()----	388-1660	420-2850	437-2867	2867	MA + 32	17.5	7.5	YES YES IEA-NEA						
068-0220	(19)40698 ()----	1000-1269	1057-1487	1110-1565	1565	MA + 32	16.5	9.0	YES NO IEA-NEA						
069-0270	(24)43485 ()----	671-1011	717-1139	-----	1230	MA + 16	16.6	6.0	YES NO IEA-NEA						
071-2220	(13)42050 (20)43350	714-961	820-1130	904-1292	1292	MA + 30	13.9	9.5	YES NO IEA-NEA						
072-3090	(19)51524 (20)52496	87-1480	-8382	-2952	2952	MA + 30	13.5	YES NO IEA-NEA							
072-3220	(16)39701 (24)49861	381-521	410-602	-----	629	MA + 12	19.2	YES NO IFT-AFT							
072-3250	(23)50681 (24)51650	707-2185	769-2304	825-2417	2417	MA + 30	16.2	9.9	YES YES IFT-AFT						
072-3260	(15)49128 ()----	584-824	701-1022	818-1197	1197	MA + 30	15.9	YES NO IEA-NEA							
072-3270	(20)36850 (39)51069	1450-1350	1450-1350	1350	1350	MA + 30	18.7	YES NO IFT-AFT							
074-1000	(15)36655 (24)45005	620-685	620-695	620-695	695	MA + 32	12.6	YES YES IEA-NEA							
075-0040	(22)36332 ()----	1209-1351	1505-1677	1800-1973	1973	C.A.S.	16.6	6.5	YES NO IFT-AFT						
076-0010	(21)43274 (21)43910	0-745	0-745	0-745	745	MA + 30	-----	YES YES IEA-NEA							
077-1000	(21)39035 (22)39719	0-1000	0-1000	0-1000	1000	MA + 15	16.1	YES YES IEA-NEA							
077-1010	(17)48058 ()----	934-1511	1016-1747	1117-1848	1848	MA + 32	23.9	YES YES IEA-NEA							
082-0090	(14)47694 (28)48894	915-1481	972-1585	-----	1613	MA + 24	17.5	YES YES IEA-NEA							
082-0400	(24)43045 ()----	1055-1879	1224-1917	-----	366	MA + 16	15.7	10.4 YES IEA-NEA							
082-0600	(20)46118 ()----	954-1380	994-1592	-----	1676	MA + 16	16.3	10.6 YES IEA-NEA							
084-0010	(14)36251 ()----	559-0	340-0	-----	-----	MA + 16	13.3	YES YES IEA-NEA							
084-0110	(24)45055 (28)46855	1000-1000	1000-1000	-----	-----	MA + 24	14.5	YES YES IEA-NEA							
084-0160	(17)46109 ()----	1312-2462	1549-2699	1786-2934	2934	MA + 32	15.4	5.1 YES IEA-NEA							
086-0010	(23)40970 (26)42075	1388-1609	1428-1640	-----	1645	MA + 08	16.0	10.4 YES NO IFT-AFT							
087-0010	(19)37200 (20)39500	1400-	1400-	1400-	-----	MA + 32	11.5	YES NO IEA-NEA							
087-003A	(26)35844 (27)36444	809-809	809-809	-----	809	MA + 16	15.1	YES NO IFT-AFT							
088-1000	(15)42058 (19)42899	888-888	886-1418	1039-1662	1662	MA + 32	13.7	9.8 YES NO IEA-NEA							
089-2000	(16)41187 (27)43709	262-2079	304-471	345-513	513	MA + 32	13.3	8.0 YES YES IEA-NEA							
089-2010	(18)51918 ()----	818-818	819-819	-----	819	MA + 45	13.4	9.9 YES YES IEA-NEA							
089-2030	(18)43253 ()----	788-1199	884-1388	-----	1514	MA + 18	15.3	9.8 YES YES IEA-NEA							
090-7010	(16)43724 (26)45124	1280-1756	1408-1918	1536-2080	2144	EDO-PHO	13.3	9.0 YES NO IEA-NEA							
090-7020	(28)50894 ()----	696-807	726-1067	726-1241	1362	MA + 45	15.2	NO NO IEA-NEA							
090-7030	(17)45745 ()----	109-1089	122-1380	138-1554	1554	MA + 32	13.9	8.6 YES YES IEA-NEA							
091-0170	(25)40758 ()----	0-0	0-0	-----	-----	MA + 16	15.9	10.4 YES YES IEA-NEA							
091-0840	(20)38200 ()----	1400-1900	1400-2000	-----	2000	WA	14.1	YES NO IEA-NEA							
092-0010	(20)46889 ()----	825-1274	901-1469	985-1695	1695	MA + 32	16.5	YES YES IEA-NEA							
092-0050	(36)45531 ()----	932-1587	943-1485	-----	-----	1488	MA + 16	15.7 9.8 YES YES IEA-NEA							
092-0120	(18)46197 (22)48371	707-982	763-1216	-----	1314	MA + 16	17.4	8.7 YES YES IEA-NEA							
095-0100	(18)45605 (31)48605	925-1225	2045-2555	-----	2225	MA + 16	20.2	YES YES IEA-NEA							
096-1000	(23)52227 ()----	0-1500	0-1500	0-1530	1530	MA + 32	18.1	9.0 YES YES IEA-NEA							
097-0030	(36)55675 ()----	226-2138	226-2138	170-2469	-----	2651	MA + 24	17.3 9.8 YES YES IEA-NEA							
098-0010	(18)51099 ()----	1044-1503	1211-1837	-----	2088	MA + 24	16.6	9.0 YES YES IEA-NEA							
098-0030	(15)44870 ()----	544-740	631-869	718-1044	1044	MA + 32	14.3	8.7 YES YES IEA-NEA							

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARO PAID.

BEST COPY AVAILABLE

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1999 - 2000 *	MA SCHEDULED MIN.	MA SCHEDULED MAX.	LONGEVITY MIN.	LONGEVITY MAX.	MA 10TH YEAR	MA+30-32 SCHD MIN.	MA+30-32 SCHD MAX.	LONGEVITY
			()----	()----	()----	()----	()----	()----	()----	()----	()----
099-200U BEECHER C U SCH DIST 200U		46	25010(12)33486(	(15)	30650(16)41117(	(17)	(18)	36622	32898(20)47003(()----	()----
101-3210 PEACATONICA C U SCH DIST 321		52	24722(14)35660(	(15)	36249(28)117(	(17)	(18)	37134	0()	0()	()----
101-3220 DURAND C U SCH DIST 322		60	24664(9)33097(	(10)	33759(28)612(	(12)	(13)	38395	0()	0()	()----
102-0600 ROANOKE BENSON C U S DIST 60		39	25868(14)34886(	(18)	35707(20)42358(	(21)	(21)	35697	0()	0()	()----
102-3750 EL PASO C U DISTRICT 375		68	23250(17)36850(	( )----	25350(21)42150(	( )----	( )----	32550	27950(24)47150(()----	()----

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1999 - 2000 *	MA SCHEDULED MIN.	MA SCHEDULED MAX.	LONGEVITY MIN.	LONGEVITY MAX.	MA 10TH YEAR	MA+30-32 SCHD MIN.	MA+30-32 SCHD MAX.	LONGEVITY
			()----	()----	()----	()----	()----	()----	()----	()----	()----
001-0030 CAMP POINT C U SCHOOL DIST 3		73	25225(15)33950(	( )----	27304(19)39777(	( )----	( )----	33284	29555(19)43056(()----	()----
003-0020 BOND CO C U SCHOOL DIST 2		114	26228(9)35670(	( )----	30424(15)46161(	( )----	( )----	39867	34621(17)52456(()----	()----
004-2000 NORTH BOONE C U SCH DIST 200		72	24670(15)34489(	( )----	27225(20)40247(	( )----	( )----	34016	29928(20)43708(()----	()----
006-3400 BUREAU VALLEY CUSD 340		103	23098(13)32805(	( )----	26085(16)38033(	( )----	( )----	32805	29072(18)42513(()----	()----
009-0150 BEARDSTOWN C U SCH DIST 15		93	21441(17)38480(	( )----	25465(17)45702(	( )----	( )----	34706	29222(17)52444(()----	()----
010-0030 MAHOMET-SEYMOUR C U SCH DIST 3		169	25884(12)35573(	(29)	43203(27)165(16)38795(	(29)	(29)	28118(29)55592(()----	()----	()----
010-0070 TOLONO C U SCHOOL DIST 7		91	23205(24)41747(	( )----	24636(24)43492(	( )----	( )----	31075	26067(24)44923(()----	()----
011-0080 PANA COMM UNIT SCHOOL DIST 8		87	25018(15)34018(	(29)	42028(26)26418(15)35418(	(41)	(41)	31818	28318(15)37318(	(32)	46948
012-002C MARSHALL C U SCHOOL DIST 2C		86	22986(20)37553(	(41)	41753(20)42197(	(41)	(41)	31143	25496(21)46062(	(41)	50062
012-004C CASEY-WESTFIELD C U SCH DIST 4C		70	24335(19)34310(	( )----	26113(23)40557(	( )----	( )----	31765	27163(23)44229(()----	()----
013-0350 FLORA COMM UNIT SCH DIST 35		105	24940(22)36710(	( )----	26540(29)42055(	( )----	( )----	31355	28140(29)43655(()----	()----
014-0010 CARLYLE C U SCHOOL DIST 1		101	24595(20)40174(	(21)	40674(23)45773(	(24)	(24)	31830	28648(25)49866(	(26)	50366
014-0030 WESCLIN C U SCHOOL DIST 3		85	28525(0)0(	( )----	0()0(	( )----	( )----	0	0()0(()----	()----
016-4010 ELMWOOD PARK C U SCH DIST 401		162	30577(10)45865(	(26)	51626(33)6353(	(26)	(26)	47394	36692(20)67269(	(26)	73030
017-0020 ROBINSON C U SCHOOL DIST 2		123	22200(25)39513(	( )----	23114(26)46603(	( )----	( )----	29468	24261(26)47819(()----	()----
018-0770 CUMBERLAND C U SCHOOL DIST 77		75	24056(10)31034(	( )----	25705(17)39495(	( )----	( )----	32365	27751(17)41606(()----	()----
019-0420 GENOA KINGSTON C U S DIST 424		85	21196(17)34011(	( )----	24873(19)42259(	(20)	(20)	31752	0()0(()----	()----
019-4270 SYCAMORE C U SCHOOL DIST 427		181	24641(12)35979(	( )----	26488(18)47541(	( )----	( )----	34881	28474(20)54744(()----	()----
019-4300 SANDWICH C U SCHOOL DIST 430		138	23300(19)33800(	( )----	25500(24)44300(	( )----	( )----	33000	0()0(()----	()----
020-0150 CLINTON C U SCHOOL DIST 15		165	24440(9)35108(	( )----	29328(14)45923(	( )----	( )----	39996	34216(16)53181(()----	()----
020-0180 BLUE RIDGE COMM UNIT SCH DIST 18		64	24040(13)33221(	(16)	35072(26)893(15)37491(	(16)	(16)	33252	0()0(()----	()----
021-3010 TUSCOLA C U SCHOOL DIST 301		74	211750(20)36755(	(21)	38455(24)430(20)39435(	(21)	(21)	30745	27110(20)42115(	(24)	48979
022-2010 WESTMONT C U SCHOOL DIST 201		106	18000(10)44838(	(20)	45438(35)934(16)61374(	(25)	(25)	50244	0()0(()----	()----
022-2020 LISLE C U SCH DIST 202		112	31189(16)3665(	( )----	35868(20)64562(21)	(21)	(21)	48779	39610(20)68304(	(21)	70012
023-0950 PARIS-UNION SCHOOL DIST 95		130	23764(12)32026(	(30)	32949(28)19(29)58(16)	(30)	(30)	35132	31038(17)43029(	(30)	43953
024-0010 EDWARDS COUNTY C U SCH DIST 1		67	24102(19)35715(	( )----	25616(23)41680(	( )----	( )----	31902	0()0(()----	()----
025-0500 TUTOPOLIS C U SCHOOL DIST 50		90	25537(15)37462(	(38)	40406(27)42011(	(38)	(38)	34198	0()0(()----	()----
026-2030 VANDALIA C U SCH DIST 203		107	26669(19)39952(	( )----	29034(21)45391(	( )----	( )----	35165	31617(21)49423(()----	()----
027-0050 GIBSON CITY-MELVIN-SIBLEY CUSD 5		65	25195(16)37005(	( )----	26045(22)46215(	( )----	( )----	34285	0()0(()----	()----
027-0100 PAYTON BUCKLEY-LODA CU DIST 10		79	27559(18)47395(	( )----	29767(18)49603(	( )----	( )----	39685	0()0(()----	()----
028-1680 FRANKFORT COMM UNIT SCH DIST 168		112	29438(14)50048(	( )----	32383(18)55936(	( )----	( )----	45632	0()0(()----	()----
029-0660 CANTON UNION SCHOOL DIST 66		187	26971(20)42500(	(21)	43500(31)288(21)47942(	(22)	(22)	37614	35123(21)511777(	(22)	52977
030-0070 GALLATIN C U SCHOOL DIST 7		74	23040(21)39479(	( )----	24684(25)4411(	( )----	( )----	32081	0()0(()----	()----
031-0030 NORTH GREENE UNIT SCHOOL DIST 3		84	22410(22)37188(	(27)	38202(26)41064(	(29)	(29)	47141	29638(0)0(()----	()----
032-0010 COAL CITY C U SCHOOL DISTRICT 1		104	31070(17)46210(	(22)	51512(33)468(22)58669(	(26)	(26)	43798	35866(24)63538(	(26)	6481
033-0100 HAMILTON CO C U SCHOOL DIST 10		91	26137(17)40114(	(38)	42213(27)749(21)47235(	(38)	(38)	44664	0()0(()----	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	INCREASE: 1998-1999 BA MA MA+30-32 HIGHEST & HOURS				DEGREE REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
		LONGEVITY	MIN---MAX	MIN---MAX	HIGHST MAX SCHEDULED				
099-200U	(20) 47003 ()----	0-1132	1036-1391	1113-1590	1590	MA + 32	16.5	YES	ND
101-3210	(17) 47013 (19) 48199	699-1009	796-1248	-----	1331	MA + 24	15.7	8.0	YES
101-3220	(12) 48320 (13) 49286	949-1273	1101-1605	-----	1853	EDD-PHD	13.1	NO	IEA-NEA
102-0600	(20) 44634 (21) 45454	1113-1112	1278-4609	-----	4608	MA + 24	16.0	9.1	YES
102-3750	(24) 47150 ()----	0-0	0-0	0-0	---	MA + 32	17.6	YES	ND

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

001-0030	(19) 43056 ()----	22-1145	210-1019	237-2008	2008	MA + 30	16.0	9.0	YES	IEA-NEA
003-0020	(17) 53505 ()----	639-869	741-1124	844-1278	1303	EDD-PHD	16.2	9.0	YES	IEA-NEA
004-2000	(20) 43708 ()----	793-832	804------	813-860	860	MA + 32	10.8	YES	YES	IEA-NEA
006-3400	(18) 42513 ()----	272-398	311-468	350-526	526	MA + 32	17.3	8.6	YES	IEA-NEA
009-0150	(17) 52444 ()----	317-569	376-876	432-776	776	MA + 32	17.0	YES	YES	IEA-NEA
010-0030	(29) 61618 ()----	544-1335	572-817	270-1876	2139	MA + 90	15.0	9.0	YES	IEA-NEA
010-0070	(24) 44923 ()----	477-1166	549-1489	621-1561	1561	MA + 32	14.9	YES	YES	IEA-NEA
011-0080	(15) 37318 (32) 46948	1416-1416	1616-1616	2316-2316	2316	MA + 32	13.7	YES	YES	IEA-NEA
012-002C	(21) 46062 (41) 50062	232-----	251-----	-----	-----	MA + 32	16.6	9.0	YES	IEA-NEA
012-004C	(23) 44229 ()----	885-2205	903-2302	838-2609	2609	MA + 32	16.0	YES	YES	IEA-NEA
013-0350	(29) 43655 ()----	734-1064	734-1169	734-1169	1169	MA + 32	15.3	YES	NO	IEA-NEA
014-0010	(25) 49866 (26) 50366	1200-2300	1200-2299	1200-2300	2300	MA + 32	15.6	YES	YES	IEA-NEA
014-0030	()----()----()----	1525	-----	-----	-----	MA + 20	15.2	YES	NO	IEA-NEA
016-4010	(20) 67269 (26) 703030	557-835	613-1170	668-1225	1225	MA + 30	14.2	9.0	YES	IEA-NEA
017-0020	(26) 47819 ()----	1400-1805	1400-2115	1400-2185	2185	MA + 32	16.2	YES	YES	IEA-NEA
018-0770	(17) 41606 ()----	439-567	470-721	507-760	760	MA + 32	16.2	YES	YES	IEA-NEA
019-4240	(19) 48507 (20) 52695	52-84	61-103	-----	119	EDD-PHD	13.7	8.7	YES	IEA-NEA
019-4270	(20) 56759 ()----	93-256	141-2075	197-2502	2636	MA + 60	14.2	8.0	YES	IEA-NEA
019-4300	(26) 49200 ()----	300-500	600-900	-----	1500	C.A.S.	12.1	YES	YES	IEA-NEA
020-0150	(16) 55225 ()----	300-540	601-974	903-1328	1479	MA + 48	18.4	YES	YES	IEA-NEA
020-0180	(15) 39121 (16) 41349	869-1219	1059-1059	-----	1276	MA + 16	16.0	8.0	YES	NO
021-3010	(20) 42115 (24) 48979	400-400	400-400	400-400	-----	C.A.S.	17.4	8.0	YES	IEA-NEA
022-2010	(19) 71868 (25) 73068	700-987	791-1351	-----	1582	MA + 48	16.7	YES	NO	IEA-NEA
022-2020	(20) 72046 (21) 73847	713-998	820-4280	905-1561	1645	EDD-PHD	14.6	5.0	YES	IEA-NEA
023-0950	(17) 43029 (30) 43953	715-962	870-1207	934-1294	1294	MA + 32	15.2	9.9	YES	IEA-NEA
024-0010	(23) 43109 ()----	625-1236	625-1323	-----	1353	MA + 16	15.5	YES	YES	IEA-NEA
025-0500	(18) 43384 (38) 46104	1200-1550	1295-1754	-----	1818	MA + 15	16.4	YES	ND	IEA-NEA
026-2030	(21) 50485 ()----	1025-1536	1117-1745	1216-1901	1941	MA + 40	15.3	YES	YES	IEA-NEA
027-0050	(22) 46215 ()----	1020-1820	1020-2225	-----	2225	MA	16.0	YES	YES	IEA-NEA
027-0100	(19) 51809 ()----	2480-4262	2680-4462	-----	4661	MA + 16	18.9	9.8	YES	IEA-NEA
028-1680	(17) 59616 ()----	1131-1925	1246-2151	-----	2292	MA + 24	18.1	8.7	YES	IFT-AFT
029-0660	(21) 53695 (22) 54895	892-1406	1035-1585	1161-1712	1776	MA + 48	17.3	YES	YES	IEA-NEA
030-0070	(25) 45233 ()----	764-1313	819-1478	-----	1506	MA + 16	20.5	9.8	YES	IEA-NEA
031-0030	(26) 42420 (29) 43097	280-1431	328-1579	-----	1631	MA + 16	14.6	YES	YES	IFT-AFT
032-0010	(24) 63538 (29) 64683	2635-1563	2833-6664	3131-7217	7217	MA + 30	17.4	9.0	YES	IEA-NEA
033-0100	(21) 48247 (38) 49846	867-1330	921-1566	-----	1600	MA + 16	19.1	8.6	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1999			2000 *			WA SCHEDULED MIN. --- MAX.	WA SCHEDULED LONGEVITY MIN. --- MAX.	LONGEVITY YEAR	WA 10TH MIN. --- MAX.	MA+30-32 MIN. --- MAX.	SCHD MAX. --- MIN.	LDNGEVITY
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	BA SCHEDULED LONGEVITY MIN. --- MAX.	2000 *	WA SCHEDULED MIN. --- MAX.	WA SCHEDULED LONGEVITY MIN. --- MAX.							
037-2230 ORION COMM UNIT SCHOOL DIST 223	79	25351(13) 37012	(14) 38033	28900(16) 45885	(17) 47313	38026	0() 0	()	()	()	()	()	()	()
037-2290 KEWANEE COMM UNIT SCH DIST 229	92	23423(22) 39919	()	25148(27) 51495	()	33931	26912(29) 55913	()	()	()	()	()	()	()
038-0040 CENTRAL COMM UNIT SCHOOL DIST 4	100	23808(13) 32829	(25) 36229	25770(16) 38302	(25) 42134	32183	27894(16) 41460	(25)	45560	()	()	()	()	()
038-0090 IROQUOIS CO C U SCHOOL DIST 9	78	22394(21) 39653	()	24611(24) 44336	()	32008	0() 0	()	()	()	()	()	()	()
038-0100 IROQUOIS WEST C U S DIST 10	60	24396(12) 30742	()	26703(19) 37088	()	31896	29011(23) 41703	()	()	()	()	()	()	()
039-1860 MURPHYSBORO C U SCH DIST 186	158	28132(21) 45670	(25) 46505	30330(23) 49538	(25) 50374	37846	30330(23) 51736	(25)	52571	()	()	()	()	()
040-0010 JASPER COUNTY COMM UNIT DIST 1	126	25397(19) 40381	()	28396(22) 47451	()	34925	30397(23) 51823	()	()	()	()	()	()	()
045-3010 CENTRAL COMM UNIT SCH DIST 301	126	27644(10) 38248	()	31478(15) 51228	()	42161	35843(16) 60257	()	()	()	()	()	()	()
045-3020 KANELAND C U SCHOOL DIST 302	145	24033(15) 42758	()	27641(15) 52023	()	39513	0() 0	()	()	()	()	()	()	()
046-0010 MOWENCE COMM UNIT SCH DIST 1	81	25538(21) 38255	()	28588(24) 48111	()	35583	31220(24) 51022	()	()	()	()	()	()	()
046-0020 HERSCHER COMM UNIT SCH DIST 2	154	25163(19) 39429	()	27826(26) 49674	()	34321	27826(27) 52826	()	()	()	()	()	()	()
046-0050 MANTERO COMM UNIT SCH DIST 5	105	26053(19) 41275	(29) 42374	27953(19) 48781	(29) 49880	37819	29816(19) 55077	(29)	56176	()	()	()	()	()
047-0880 PLAND COMM UNIT SCHOOL DIST 88	81	23271(14) 33676	(15) 34176	25190(23) 46228	(24) 47228	31945	0() 0	()	()	()	()	()	()	()
047-1150 YORKVILLE COMM UNIT SCH DIST 115	115	25551(14) 36783	()	29826(25) 55578	(26) 59821	37269	0() 0	()	()	()	()	()	()	()
048-2020 KNOXVILLE C U SCHOOL DIST 202	73	22299(18) 32323	(33) 40833	23259(22) 36722	(32) 43858	28046	0() 0	()	()	()	()	()	()	()
051-0100 RED HILL C U SCHOOL DIST 10	94	25142(30) 41522	()	26246(31) 43718	()	31160	27350(33) 45368	()	()	()	()	()	()	()
051-0200 LAWRENCE CO C U DISTRICT 20	92	25486(27) 42117	()	26745(31) 45959	()	30111	28006(31) 47132	()	()	()	()	()	()	()
052-2720 AMBOY COMM UNIT SCHOOL DIST 272	69	23819(25) 36121	()	26075(31) 46558	()	32220	28535(31) 51233	()	()	()	()	()	()	()
053-0080 PRAIRIE CENTRAL C U SCHOOL DIST	140	25664(9) 34903	()	29770(13) 43115	()	39009	33876(17) 51328	()	()	()	()	()	()	()
055-0010 ARGENTA-OREANA COMM UNIT SCH D 1	71	22370(16) 36687	(20) 37187	25949(20) 40766	()	34897	27739(20) 42556	()	()	()	()	()	()	()
055-0020 MAROA FORSYTH C U SCH DIST 2	59	24674(12) 36517	(23) 39478	28622(15) 43426	(23) 45400	37504	30111	28006(31) 47132	()	()	()	()	()	()
055-0030 MT ZION COMM UNIT SCH DIST 3	121	28462(32) 52926	()	32857(32) 59078	()	34806	36703(32) 63283	()	()	()	()	()	()	()
055-0110 WARRENSBURG-LATHAM C U DIST 11	65	24743(12) 36620	(25) 39589	28702(15) 43548	(25) 46517	37609	0() 0	()	()	()	()	()	()	()
055-0150 MERIDIAN COMM UNIT SCH DIST 15	70	23202(14) 34189	(29) 38989	26296(14) 37282	(29) 42355	33359	29389(14) 41173	(29)	48958	()	()	()	()	()
056-0010 CARLINVILLE C U SCHOOL DIST 1	100	27084(14) 41709	()	28438(17) 47397	()	36834	0() 0	()	()	()	()	()	()	()
056-0040 VIRDEN COMM UNIT SCH DIST 2	57	25313(9) 35438	()	29869(12) 43032	()	39995	32148(14) 47335	()	()	()	()	()	()	()
056-0060 STAUNTON COMM UNIT SCH DIST 6	71	27228(22) 47865	()	28677(23) 53977	()	42321	29898(24) 56280	()	()	()	()	()	()	()
056-0070 GILLESPIE COMM UNIT SCH DIST 7	85	26391(30) 50881	()	28140(30) 56100	()	36527	29540(30) 57503	()	()	()	()	()	()	()
056-0090 SOUTHWESTERN C U SCH DIST 9	115	26258(13) 38863	()	28884(15) 43587	()	37287	31509(17) 48314	()	()	()	()	()	()	()
057-0010 ROXANA COMM UNIT SCHOOL DIST 1	112	29701(11) 44141	()	33788(11) 48228	(15) 50954	45502	37059(11) 51499	(15)	54225	()	()	()	()	()
057-0050 HIGHLAND COMM UNIT SCH DIST 5	180	26700(14) 34050	()	28750(24) 50450	()	34800	0() 0	()	()	()	()	()	()	()
057-0080 BETHALTO C U SCHOOL DIST 8	176	25998(21) 47943	()	29200(21) 52143	()	35448	31762(21) 55503	()	()	()	()	()	()	()
057-0120 MADISON COMM UNIT SCH DIST 12	83	27352(18) 47299	()	29526(20) 51584	()	39894	31481(20) 54725	()	()	()	()	()	()	()
060-1260 HAVANA COMM UNIT SCHOOL DIST 126	98	26913(30) 44884	()	28712(30) 49520	()	34953	30982(30) 51790	()	()	()	()	()	()	()
060-1890 ILLINI CENTRAL C U SCH DIST 189	77	24000(24) 38880	()	26480(28) 43840	()	32060	28960(29) 46940	()	()	()	()	()	()	()
060-1910 MIDWEST CENTRAL CUSD 191	90	23804(21) 39981	(32) 40981	26378(21) 44304	(32)	45304	32942	29230(21) 49094	(32)	50094	()	()	()	()
061-0010 MASSAC UNIT DISTRICT #1	126	23685(19) 39592	()	27624(19) 43531	()	33431	30048(19) 45955	()	()	()	()	()	()	()
062-1850 MACOMB COMM UNIT SCH DIST 185	142	26041(13) 37434	()	27901(20) 45028	(34)	46228	29761(20) 48632	(34)	49832	()	()	()	()	()
063-0120 JOHNSBURG C U SCHOOL DIST 12	132	23041(11) 35545	()	27304(19) 48903	()	37535	31567(21) 55439	()	()	()	()	()	()	()
063-0500 HARVARD C U SCHOOL DIST 50	121	25000(12) 40496	()	26500(16) 50951	()	37440	28750(16) 54938	()	()	()	()	()	()	()
063-1580 HUNTLEY CONS SCHOOL DIST 158	152	27118(12) 39040	()	29353(16) 48882	()	39939	0() 0	()	()	()	()	()	()	()
064-0160 OLYMPIA C U SCHOOL DIST 16	163	24741(15) 35418	()	27067(23) 50687	()	32094	28759(23) 52717	()	()	()	()	()	()	()

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000			DEGREE & HOURS REQUIRED	EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			MA	WA+30-32	HIGHEST MIN---MAX SCHEDULED				
037-2230	(16)49687	(17)51115	1462-2134	1667-2646	-	2865	MA + 24	18.3	2.0 YES NO IEA-NEA
037-2290	(29)55913	()---	682-1162	732-1499	784-1628	1628	MA + 30	19.6	YES YES IEA-NEA
038-0040	(16)41460	(25)45560	684-819	643-956	696-1035	1035	MA + 32	16.9	8.0 YES NO IFT-AFT
038-0090	(27)49018	()---	492-1674	540-1777	-	1880	MA + 36	17.4	9.0 YES NO IEA-NEA
038-0100	(23)41703	()---	766-1677	877-2023	989-2268	2268	MA + 32	14.7	9.0 YES NO IFT-AFT
039-1860	(23)51736	(25)52571	2154-3170	2178-3212	2178-3236	3236	MA + 32	17.1	9.8 YES NO IEA-NEA
040-0010	(23)51823	()---	498-1553	557-1825	596-1993	1993	MA + 32	20.0	9.0 YES YES IEA-NEA
045-3010	(16)60257	()---	1011-1399	1151-1873	1311-2203	2203	MA + 30	14.2	8.0 YES YES IEA-NEA
045-3020	(15)58803	()---	230-1547	0-1882	-	2320	MA + 36	14.8	9.9 YES YES IEA-NEA
046-0010	(24)51022	()---	1132-1200	1148-1254	1162-1270	1270	MA + 30	19.5	8.0 YES NO IEA-NEA
046-0020	(27)52826	()---	380-896	489-2256	489-2364	2364	C.A.S.	15.4	8.0 YES YES IFT-AFT
046-0050	(19)55077	(29)56176	739-1445	793-1708	846-1927	1927	MA + 32	12.3	9.0 YES NO IEA-NEA
047-0880	(23)48734	(24)49734	822-1190	891-1634	-	1723	MA + 24	12.6	YES YES IEA-NEA
047-1150	(25)60203	(26)64798	982-1415	1147-2138	-	2315	C.A.S.	16.4	8.7 YES YES IEA-NEA
048-2020	(22)38792	(35)45781	500-500	500-500	-	500	C.A.S.	17.6	9.0 YES YES IEA-NEA
051-0100	(33)45368	()---	442-1597	486-1638	530-1748	1748	MA + 32	17.4	9.0 YES NO IEA-NEA
051-0200	(31)47132	()---	1214-2006	1274-2189	1334-2244	2244	MA + 32	16.4	8.0 YES NO IEA-NEA
052-2720	(31)51233	()---	1665-1664	1665-1664	1665-1664	1664	MA + 32	15.2	8.6 YES YES IEA-NEA
053-0080	(17)51328	()---	987-1342	1145-1658	1302-1974	1974	MA + 32	15.1	YES YES IEA-NEA
055-0010	(20)46135	()---	437-717	506-1286	541-1321	1391	MA + 72	13.5	9.0 YES YES IEA-NEA
055-0020	(15)45400	(23)47374	1009-1530	-	-	1600	MA + 16	13.6	8.0 YES YES IEA-NEA
055-0030	(32)63283	()---	1413-2829	1630-3158	1842-3383	3383	MA + 32	18.3	9.0 YES YES IEA-NEA
055-0110	(15)50030	(25)53292	814-	944-	-	3128	MA + 16	15.3	9.0 YES YES IEA-NEA
055-0150	(14)41173	(29)48958	1028-1515	1166-1652	1302-1825	1825	MA + 32	18.0	9.0 YES YES IEA-NEA
056-0010	(19)52001	()---	979-1507	1028-1713	-	1879	MA + 48	19.3	YES ND IEA-NEA
056-0040	(14)47335	()---	737-1031	869-1253	935-1378	1378	MA + 32	18.2	8.7 YES YES IEA-NEA
056-0060	(29)57995	()---	0-2022	0-2352	0-2417	2467	MA + 64	17.9	9.0 YES YES IFT-AFT
056-0070	(30)57503	()---	1319-1585	1339-1642	1354-1657	1657	MA + 30	17.2	8.0 YES YES IFT-AFT
056-0090	(17)48314	()---	931-1378	1024-1545	1117-1712	1712	MA + 32	15.7	8.0 YES YES IFT-AFT
057-0010	(11)53135	(15)55861	710-2383	809-2482	887-2560	2604	MA + 48	15.1	9.8 YES YES IFT-AFT
057-0050	(24)52322	()---	1425-2052	1453-1998	-	2088	MA + 36	13.0	YES NO IEA-NEA
057-0080	(21)55503	()---	588-2283	690-2483	772-2643	2643	MA + 32	16.7	YES YES IEA-NEA
057-0120	(20)54725	()---	1025-2267	1134-2473	1204-2621	2621	MA + 30	17.6	YES YES IEA-NEA
060-1260	(31)51790	()---	649-1462	641-1584	743-1687	1687	MA + 32	13.8	YES NO IFT-AFT
060-1890	(29)46940	(33)49438	800-800	800-800	800-760	760	MA + 32	18.8	9.0 YES YES IEA-NEA
060-1910	(21)49094	(32)50094	1025-1722	1136-1908	1259-2114	2114	MA + 32	17.0	8.0 YES YES IEA-NEA
061-0010	(19)45955	()---	1235-1392	1274-1431	1298-1455	1455	MA + 30	17.1	1.0 YES YES IEA-NEA
062-1850	(20)48632	(34)49832	511-735	547-2059	583-2130	2130	MA + 32	17.0	YES YES IEA-NEA
063-0120	(22)57642	()---	1041-1225	1304-1623	1567-1919	2002	MA + 40	17.1	1.5 YES NO IEA-NEA
063-0500	(16)54938	()---	0-0	0-0	0-0	---	MA + 30	14.2	8.6 YES NO IEA-NEA
063-1580	(21)58413	()---	2058-3137	1338-4146	-	4954	MA + 45	7.3	YES NO IEA-NEA
064-0160	(23)52717	()---	688-985	753-1409	800-1466	1466	MA + 30	13.8	YES ND IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1999 - 2000 *			MA SCHEUDLED MIN. --- MAX.			MA 10TH LONGEVITY MIN. --- MAX.			WA+30-32 SCHD MIN. --- MAX.		
		ND DF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	(30) 39433	(30) 39433	(30) 39433	(30) 45739	(30) 45739	(30) 45739	(30) 48901	(30) 48901	(30) 48901
065-2020 PORTA COMM UNIT SCHOOL DIST 202	89 27696 (19) 37433	(30) 39433	(30) 39433	(30) 39433	(30) 39433	(30) 39433	(30) 39433	(30) 45739	(30) 45739	(30) 45739	(30) 48901	(30) 48901	(30) 48901
065-2-130 ATHENS COMM UNIT SCH DIST 213	59 24500 (24) 36500	(24) 36500	(24) 36500	(24) 36500	(24) 36500	(24) 36500	(24) 36500	(27) 42625	(27) 42625	(27) 42625	(24) 46911	(24) 46911	(24) 46911
066-2-210 ALEDD COMM UNIT SCH DIST 201	74 23548 (21) 37058	(21) 37058	(21) 37058	(21) 37058	(21) 37058	(21) 37058	(21) 37058	(28) 42019	(28) 42019	(28) 42019	(25) 45636	(25) 45636	(25) 45636
067-0040 COLUMBIA COMM UNIT SCH DIST 4	98 25567 (15) 42696	(15) 42696	(15) 42696	(15) 42696	(15) 42696	(15) 42696	(15) 42696	(34) 49523	(34) 49523	(34) 49523	(25) 55401	(25) 55401	(25) 55401
067-0050 WATERLOO COMM UNIT SCH DIST 5	143 25350 (10) 32870	(10) 32870	(10) 32870	(10) 32870	(10) 32870	(10) 32870	(10) 32870	(27) 110 (18) 41342	(27) 110 (18) 41342	(27) 110 (18) 41342	(31) 48863	(31) 48863	(31) 48863
068-0030 HILLSBORD COMM UNIT SCH DIST 3	135 24451 (20) 40344	(20) 40344	(20) 40344	(20) 40344	(20) 40344	(20) 40344	(20) 40344	(24) 44467	(24) 44467	(24) 44467	(24) 44691	(24) 44691	(24) 44691
068-0120 LITCHFIELD C U SCHOOL DIST 12	100 23907 (16) 39207	(16) 39207	(16) 39207	(16) 39207	(16) 39207	(16) 39207	(16) 39207	(24) 43512	(24) 43512	(24) 43512	(24) 44691	(24) 44691	(24) 44691
070-3000 SULLIVAN C U SCHOOL DIST 300	74 24050 (23) 38299	(23) 38299	(23) 38299	(23) 38299	(23) 38299	(23) 38299	(23) 38299	(25) 42760	(25) 42760	(25) 42760	(25) 45636	(25) 45636	(25) 45636
071-2200 OREGON C U SCHOOL DIST-220	134 24782 (10) 35719	(10) 35719	(10) 35719	(10) 35719	(10) 35719	(10) 35719	(10) 35719	(12) 36161	(12) 36161	(12) 36161	(18) 47417	(18) 47417	(18) 47417
071-2210 FORRESTVILLE VALLEY C U S D 221	70 23187 (9) 31534	(9) 31534	(9) 31534	(9) 31534	(9) 31534	(9) 31534	(9) 31534	(26) 26897 (13) 38954	(26) 26897 (13) 38954	(26) 26897 (13) 38954	(35) 24244	(35) 24244	(35) 24244
071-2230 MERIDIAN C U SCH DIST 223	79 25174 (11) 35945	(11) 35945	(11) 35945	(11) 35945	(11) 35945	(11) 35945	(11) 35945	(29) 107 (16) 46414	(29) 107 (16) 46414	(29) 107 (16) 46414	(36) 38366	(36) 38366	(36) 38366
071-2260 BYRDON COMM UNIT SCHDOL DIST 226	113 28940 (14) 46996	(14) 46996	(14) 46996	(14) 46996	(14) 46996	(14) 46996	(14) 46996	(34) 34399 (18) 57530	(34) 34399 (18) 57530	(34) 34399 (18) 57530	(46) 4380	(46) 4380	(46) 4380
072-2650 FARMINGTON CENTRAL C U S D 265	88 23500 (16) 29900	(16) 29900	(16) 29900	(16) 29900	(16) 29900	(16) 29900	(16) 29900	(35) 46747	(35) 46747	(35) 46747	(30) 47701	(30) 47701	(30) 47701
072-3210 IL VALLEY CENTRAL UNIT DIST 321	117 26757 (19) 41327	(19) 41327	(19) 41327	(19) 41327	(19) 41327	(19) 41327	(19) 41327	(28) 50181	(28) 50181	(28) 50181	(29) 50507	(29) 50507	(29) 50507
072-3230 DUNLAP C U SCHOOL DIST 323	105 28637 (13) 37604	(13) 37604	(13) 37604	(13) 37604	(13) 37604	(13) 37604	(13) 37604	(38) 38636	(38) 38636	(38) 38636	(20) 46320	(20) 46320	(20) 46320
073-3000 DU QUDIN C U SCHOOL DISTRICT 300	113 30053 (31) 50513	(31) 50513	(31) 50513	(31) 50513	(31) 50513	(31) 50513	(31) 50513	(31) 1934 (34) 54334	(31) 1934 (34) 54334	(31) 1934 (34) 54334	(38) 38402	(38) 38402	(38) 38402
074-0250 MONTICELLO C U SCHOOL DIST 25	97 23701 (12) 32240	(12) 32240	(12) 32240	(12) 32240	(12) 32240	(12) 32240	(12) 32240	(21) 38228	(21) 38228	(21) 38228	(30) 51086	(30) 51086	(30) 51086
075-0100 PIKELAND C U SCH DIST 10	96 25321 (23) 39135	(23) 39135	(23) 39135	(23) 39135	(23) 39135	(23) 39135	(23) 39135	(26) 43914	(26) 43914	(26) 43914	(39) 53879	(39) 53879	(39) 53879
078-5350 PUTNAM CD C U SCHOOL DIST 535	62 23303 (14) 33712	(14) 33712	(14) 33712	(14) 33712	(14) 33712	(14) 33712	(14) 33712	(28) 25815	(28) 25815	(28) 25815	(39) 53879	(39) 53879	(39) 53879
079-1320 RED BUD C U SCHOOL DIST 132	70 23578 (21) 37478	(21) 37478	(21) 37478	(21) 37478	(21) 37478	(21) 37478	(21) 37478	(26) 26258 (25) 44786	(26) 26258 (25) 44786	(26) 26258 (25) 44786	(34) 1410	(34) 1410	(34) 1410
079-1390 CHESTER COMM UNIT SCH DIST 139	74 25733 (21) 42057	(21) 42057	(21) 42057	(21) 42057	(21) 42057	(21) 42057	(21) 42057	(28) 28284 (25) 47668	(28) 28284 (25) 47668	(28) 28284 (25) 47668	(35) 26262	(35) 26262	(35) 26262
079-1400 SPARTA C U SCHOOL DIST 140	117 27019 (22) 43260	(22) 43260	(22) 43260	(22) 43260	(22) 43260	(22) 43260	(22) 43260	(30) 40438 (27) 50954	(30) 40438 (27) 50954	(30) 40438 (27) 50954	(38) 54431	(38) 54431	(38) 54431
080-0010 EAST RICHLAND C U SCH DIST 1	153 26196 (24) 41901	(24) 41901	(24) 41901	(24) 41901	(24) 41901	(24) 41901	(24) 41901	(27) 27832 (27) 46556	(27) 27832 (27) 46556	(27) 27832 (27) 46556	(32) 2212	(32) 2212	(32) 2212
081-1000 RIVERDALE C U SCHOOL DIST 100	81 25272 (14) 39078	(14) 39078	(14) 39078	(14) 39078	(14) 39078	(14) 39078	(14) 39078	(28) 080 (18) 46215	(28) 080 (18) 46215	(28) 080 (18) 46215	(36) 153	(36) 153	(36) 153
081-2000 SHERRARD COMM UNIT SCH DIST 200	130 22890 (17) 34890	(17) 34890	(17) 34890	(17) 34890	(17) 34890	(17) 34890	(17) 34890	(19) 39690	(19) 39690	(19) 39690	(22) 42420	(22) 42420	(22) 42420
081-3000 ROCKRIDGE C U SCHOOL DIST 300	88 24242 (17) 38370	(17) 38370	(17) 38370	(17) 38370	(17) 38370	(17) 38370	(17) 38370	(26) 26748 (19) 43291	(26) 26748 (19) 43291	(26) 26748 (19) 43291	(34) 3584	(34) 3584	(34) 3584
082-1960 DUPO COMM UNIT SCH DISTRICT 196	79 27081 (13) 44683	(13) 44683	(13) 44683	(13) 44683	(13) 44683	(13) 44683	(13) 44683	(19) 46037	(19) 46037	(19) 46037	(42) 2516	(42) 2516	(42) 2516
083-0030 HARRISBURG C U SCHOOL DIST 3	130 28040 (12) 42052	(12) 42052	(12) 42052	(12) 42052	(12) 42052	(12) 42052	(12) 42052	(23) 46706	(23) 46706	(23) 46706	(34) 50939	(34) 50939	(34) 50939
083-0040 ELDORADO COMM UNIT DISTRICT 4	89 25187 (25) 43319	(25) 43319	(25) 43319	(25) 43319	(25) 43319	(25) 43319	(25) 43319	(25) 27989 (25) 46121	(25) 27989 (25) 46121	(25) 27989 (25) 46121	(34) 34516	(34) 34516	(34) 34516
084-003A ROCHESTER COMM UNIT SCH DIST 3A	104 26160 (23) 41720	(23) 41720	(23) 41720	(23) 41720	(23) 41720	(23) 41720	(23) 41720	(28) 8812 (23) 45067	(28) 8812 (23) 45067	(28) 8812 (23) 45067	(34) 34399	(34) 34399	(34) 34399
084-0080 PLEASANT PLAINS C U SCHOOL DIST	76 24862 (14) 34603	(14) 34603	(14) 34603	(14) 34603	(14) 34603	(14) 34603	(14) 34603	(15) 36095	(15) 36095	(15) 36095	(21) 43221	(21) 43221	(21) 43221
084-0100 AUBURN COMM UNIT SCHOOL DIST 10	64 24099 (18) 36628	(18) 36628	(18) 36628	(18) 36628	(18) 36628	(18) 36628	(18) 36628	(38) 63650	(38) 63650	(38) 63650	(38) 67548	(38) 67548	(38) 67548
084-0140 RIVERTON C U SCHOOL DIST 14	75 26751 (17) 36578	(17) 36578	(17) 36578	(17) 36578	(17) 36578	(17) 36578	(17) 36578	(18) 37578	(18) 37578	(18) 37578	(38) 43781	(38) 43781	(38) 43781
084-0150 WILLIAMSVILLE C U SCHOOL DIST 15	80 24530 (15) 32480	(15) 32480	(15) 32480	(15) 32480	(15) 32480	(15) 32480	(15) 32480	(34) 65730	(34) 65730	(34) 65730	(33) 3165	(33) 3165	(33) 3165
085-0010 SCHUYLER CD C U SCH DIST 1	80 25200 (15) 36497	(15) 36497	(15) 36497	(15) 36497	(15) 36497	(15) 36497	(15) 36497	(26) 26476 (18) 41293	(26) 26476 (18) 41293	(26) 26476 (18) 41293	(33) 3065	(33) 3065	(33) 3065
087-0040 SHELBYVILLE C U SCHDOL DIST 4	93 26189 (15) 38051	(15) 38051	(15) 38051	(15) 38051	(15) 38051	(15) 38051	(15) 38051	(30) 38710	(30) 38710	(30) 38710	(30) 45440	(30) 45440	(30) 45440
087-0210 CENTRAL A & W C U DIST #21	80 22400 (13) 34230	(13) 34230	(13) 34230	(13) 34230	(13) 34230	(13) 34230	(13) 34230	(24) 36050	(24) 36050	(24) 36050	(24) 42420	(24) 42420	(24) 42420
089-2020 LENA WINSLOW C U SCH DIST 202	77 21100 (19) 33338	(19) 33338	(19) 33338	(19) 33338	(19) 33338	(19) 33338	(19) 33338	(24) 4476	(24) 4476	(24) 4476	(32) 07082	(32) 07082	(32) 07082
090-7090 MDRTON C U SCHOOL DISTRICT 709	174 24104 (13) 39170	(13) 39170	(13) 39170	(13) 39170	(13) 39170	(13) 39170	(13) 39170	(27) 2117	(27) 2117	(27) 2117	(34) 45496	(34) 45496	(34) 45496
092-0020 WESTVILLE C U SCHOOL DIST 2	90 23626 (38) 37720	(38) 37720	(38) 37720	(38) 37720	(38) 37720	(38) 37720	(38) 37720	(25) 25604	(25) 25604	(25) 25604	(36) 42652	(36) 42652	(36) 42652
092-0040 GEORGETOWN-RIDGE FARM C U D 4	92 22787 (14) 33749	(14) 33749	(14) 33749	(14) 33749	(14) 33749	(14) 33749	(14) 33749	(24) 36017	(24) 36017	(24) 36017	(38) 48549	(38) 48549	(38) 48549
092-0110 HODPESTON AREA C U SCH DIST 11	105 23696 (18) 40757	(18) 40757	(18) 40757	(18) 40757	(18) 40757	(18) 40757	(18) 40757	(24) 36539	(24) 36539	(24) 36539	(38) 48549	(38) 48549	(38) 48549

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHE OULEO SALARY 1999-00	INCREASE: 1998-1999 BA MA MA+30-32 LONGEVITY MIN---MAX HIGHEST & HOURS MIN---MAX MIN---MAX SCHEDULE REQUIRED				1999-00 EXPERIENCE	YEARS 1999-00	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
		1998-1999 MA	2335-1935 1985-2535	1067-1697 1089-1833	1640 1099				
065-2020	(24) 46524 (30) 48524	977-1320	551-1543	-----	1640	MA + 24	16.5	YES	YES
065-2130	(24) 40700 (29) 45100	1985-2535	2335-1935	-----	2085	MA + 24	14.3	9.0	YES
065-2010	(23) 41358 (28) 42358	766-1205	806-1334	-----	1345	MA + 10	18.5	9.0	YES
067-0040	(16) 48065 (34) 50545	1367-2282	1531-2515	-----	2569	MA + 15	12.3	3.0	YES
067-0050	(18) 42222 (32) 49742	600-760	620-876	-----	886	MA + 16	13.9	YES	NO
068-0030	(24) 48901 (24) 44691	550-907	605-1027	649-1099	1099	MA + 32	17.4	9.8	YES
068-0120	(18) 44691 (24) 45423	577-13	635-118	658-364	364	MA + 32	15.2	9.0	YES
070-3000	(25) 45636 (26) 47159	894-1423	985-1589	1092-1696	1696	MA + 30	13.5	YES	NO
071-2200	(21) 55401 (23) 55843	808-1565	922-2008	1035-2258	2258	MA + 32	17.5	10.4	YES
071-2210	(17) 46374 (17) 46374	1165-1584	1352-1957	1538-2330	2330	MA + 32	15.3	9.0	YES
071-2230	(18) 52163 (22) 65460	734-1047	849-1763	-----	2226	MA + 27	14.7	10.4	YES
071-2260	(20) 35900 (35) 52822	0-0	0-0	-----	-----	MA + 16	18.2	YES	YES
072-2650	(27) 51458 (33) 56568	1100- 856-1646	2980- 856-1822	2586-1911	1999	MA + 24	18.0	9.0	YES
072-3210	(21) 50469 (22) 51852	833-385	884-464	929-507	520	BA + 90	16.1	9.8	YES
072-3230	(34) 55745 (13) 38443	1716-1716	1715-1716	1716	1716	MA + 24	13.5	9.8	YES
073-3000	(20) 49793 (30) 56045	519-841	642-974	751-1082	1082	MA + 32	15.5	YES	YES
074-0250	(26) 45084 (26) 45084	525-1505	493-1690	-----	1735	C.A.S.	19.6	9.8	NO
075-0100	(20) 43596 (20) 43596	2103-3687	2340-4151	2583-4621	4621	MA + 32	16.0	10.4	YES
078-5350	(19) 41150 (25) 48086	741-699	742-817	741-870	870	MA + 30	17.1	8.0	YES
079-1390	(25) 49793 (30) 56082	991-1618	1089-1833	1170-1914	1914	MA + 32	14.9	9.9	YES
079-1400	(19) 55244 (23) 54005	290-2128	411-1935	2109	2109	MA + 24	20.5	10.4	YES
080-0010	(28) 48255 (19) 49257	744-1995	822-2217	2298	2298	MA + 16	14.4	9.2	YES
081-1000	(19) 49257 (19) 41150	2550-3814	2632-3612	3700	3700	MA + 24	15.3	8.6	YES
081-2000	(22) 44636 (22) 44636	505-1030	705-1300	905-1500	1500	MA + 32	15.6	9.0	YES
081-3000	(19) 45511 (19) 55244	932-1476	1029-1665	-----	1750	MA + 24	16.4	10.8	YES
082-1960	(13) 49351 (25) 47802	1137-1705	1262-1876	1599-3920	3920	MA + 32	14.3	8.6	YES
082-0030	(23) 54005 (25) 47802	1099-1099	1099-1099	1385-2001	2001	MA + 32	18.7	8.6	YES
083-0040	(19) 47134 (18) 42325	638-1830	703-1978	750-2069	2069	MA + 24	16.0	9.0	YES
084-003A	(20) 43651 (21) 45435	607-844	674-1014	-----	1065	MA + 24	12.8	10.4	YES
084-0080	(18) 43209 (18) 43781	2300-2300	2300-2300	-----	2300	MA + 36	11.5	YES	YES
084-0100	(18) 43781 (19) 44781	1029-1407	1093-2306	-----	2434	MA + 24	15.1	8.0	NO
084-0140	(15) 41055 (22) 55488	900-900	1525-1525	1525-1525	1525	MA + 40	13.3	8.6	YES
084-0150	(34) 86605 (38) 42830	994-5615	1078-4932	-----	4698	MA + 16	14.7	YES	NO
085-0010	(18) 42325 (17) 47231	600-869	631-983	-----	1007	MA + 16	17.7	YES	NO
087-0040	(17) 47231 (24) 46970	1008-1464	1067-1697	1127-1817	1817	MA + 32	16.0	10.4	YES
087-0210	(17) 45150 (25) 43466	700-1090	820-1300	820-1450	1450	MA + 32	16.5	9.0	YES
089-2020	(22) 54988 (22) 48255	800-1264	928-1520	-----	1648	MA + 20	15.0	9.8	YES
090-7090	(22) 54988 (22) 48255	626-1018	704-1200	782-1382	1428	MA + 45	16.9	8.6	YES
092-0020	(38) 42830 (17) 40693	994-5615	1078-4932	-----	4698	MA + 16	14.7	YES	NO
092-0040	(17) 40693 (21) 49287	705-1044	773-1231	-----	1259	MA + 24	17.2	6.0	YES
092-0110	(21) 49287 (21) 49287	1066-1833	1193-2046	-----	2216	C.A.S.	18.0	9.8	NO

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARO PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1999 - 2000 *			TEACHER SALARY SCHEDULE - 1999 - 2000 *		
		NO OF BA SCHEDULED TCHRS	MIN. --- MAX.	LONGEVITY MIN. --- MAX.	NO OF BA SCHEDULED TCHRS	MIN. --- MAX.	LONGEVITY MIN. --- MAX.
092-0760 OAKWOOD COMM UNIT OIST #76	78	22743((15)31364	(29)42518	24351((18)35402	(32)46556	28974	25431((18)36442
093-0380 WABASH C U SCH OIST 348	130	21800(23)40430	()---	24194(28)46874	()---	31484	26588(29)50078
094-0380 MONMOUTH UNIT SCH OIST 38	108	24008(14)29466	(29)39747	25398(24)39422	(31)46970	29632	26524(24)40904
097-0050 CARMI-WHITE COUNTY C U S OIST 5	115	25591((18)41861	()---	27331((21)46276	()---	35162	29072(23)49807
098-0020 RIVER BEND COMM UNIT OIST 2	87	23760((12)35165	(30)35812	27562((16)42768	(30)43416	36115	0() 0
098-0060 MORRISON COMM UNIT SCH DIST 6	82	24545((11)36004	()---	28714((16)46505	()---	38175	0() 0
099-207U PEOTONE C U SCH OIST 207U	89	23297((18)40070	()---	26092((23)47525	()---	34479	27490(25)50787
099-209U WILMINGTON C U SCH OIST 209U	87	26000(24)38000	(26)38505	28000(24)40000	(31)48528	32500	0() 0
099-255U REED CUSTER C U SCH OIST 255U	137	31320((6)38477	(10)38477	35640((12)51867	(16)51867	47223	39960((14)59795
100-0010 JOHNSTON CITY C U SCH DIST 1	66	24670((33)52143	()---	27593((33)57352	()---	36549	30516(33)60275
100-0040 HERRIN C U SCH OIST 4	120	29269(27)51810	()---	30808((27)53349	()---	37731	0() 0
100-0050 CARTERVILLE C U SCH OIST 5	84	28051(27)51354	()---	30702((27)54004	()---	38432	0() 0
101-3200 SOUTH BELoit C U SCH OIST 320	68	23923((10)33273	(20)33573	27523((17)41123	(20)41423	35173	31123((17)44723
101-3230 WINNEBAGO C U SCH OIST 323	93	24409(14)38078	()---	28510((17)46353	()---	37956	32757((20)54237
102-0060 FIELDCREST CU OIST #6	92	23560((16)34928	()---	26432((20)40592	()---	32804	29264((20)43424
102-1400 EUREKA C U OIST 140	98	26582((13)38340	()---	30362((19)49744	()---	39543	33244((19)52627

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

010-1160 URBANA SCHOOL OIST 116	339	26858((17)42326	()---	28216((17)44466	()---	36545	30373((17)47863
011-0030 TAYLORVILLE C U SCH OIST 3	172	25718((27)40097	(37)42619	26434((27)42589	(37)45111	31208	27495(27)43650
015-0010 CHARLESTON C U SCHOOL OIST 1	191	22393((18)39070	()---	26109((20)48737	()---	35579	(37)46172
015-0020 WATTOON C U SCHOOL OIST 2	233	23600((20)42287	()---	25618((23)50740	()---	32864	(20)45023
019-4280 OEKALB COMM UNIT SCH OIST 428	284	27687((19)41246	()---	31948((24)52857	()---	38587	(23)53336
025-0400 EFFINGHAM COMM UNIT SCH OIST 40	183	25922((14)33605	(24)42539	27737((17)38619	(24)48835	33052	0() 0
037-2280 GENESEO COMM UNIT SCH OIST 228	179	23405((16)35810	()---	25746((20)44470	()---	32065	28203((20)55587
042-1000 JERSEY C U SCH DIST 100	191	25941((20)40152	()---	28227((21)45464	()---	35166	29835((21)48212
045-1010 BATAVIA UNIT SCHOOL OIST 101	274	28318((9)36759	()---	35210((15)51118	()---	44226	() 0
045-3040 GENEVA COMM UNIT SCH DIST 304	233	28349((20)38813	()---	33171((24)60570	()---	41984	36833((24)67257
046-1110 KANKAKEE SCHOOL OIST 111	330	30163((13)47364	(13)47564	33179((14)52174	(17)54575	46440	36196((14)54592
048-2050 GALESBURG C U SCHOOL OIST 205	313	22600((14)39698	()---	25764((18)47460	()---	34714	28137((21)53281
049-1160 ROUND LAKE AREA SCHS - OIST 116	309	26145((12)41738	(13)43896	28744((16)55881	(16)55881	43361	(16)68724
049-1180 WAUCONDA COMM UNIT S OIST 118	201	26810((8)36650	()---	30415((14)50892	()---	42381	(14)62132
049-1870 NORTH CHICAGO SCHOOL OIST 187	283	26540((16)51790	()---	29315((16)57114	()---	41969	(25)69150
052-1700 DIXON UNIT SCHOOL OIST 170	192	24242((11)38282	()---	28120((19)51606	()---	41211	31029((19)55080
057-0020 TRIAD COMM UNIT SCHOOL OIST 2	218	26207((18)39572	()---	29404((21)45128	()---	36479	(21)53281
057-0100 COLLINSVILLE C U SCH DIST 10	343	25947((14)44109	(19)45407	28542((14)46705	(19)48002	40218	31136((20)55786
063-2000 WOODSTOCK C U SCHOOL DIST 200	318	27318((16)39431	()---	31040((24)55591	()---	36769	34287((24)59792
064-0870 BLOOMINGTON SCH OIST 87	357	26491((14)41325	(24)48245	29934((25)58594	()---	39471	32054((27)64637
069-1170 JACKSONVILLE SCHOOL DIST 117	248	24950((14)37739	()---	28081((16)45062	()---	36640	() 0
082-0190 WASCOUTAH C U OISTRICT 19	191	25400((17)44840	()---	29105((18)54060	()---	39666	31897((18)56556
082-1870 CAHOKIA COMM UNIT SCH OIST 187	287	32440((13)52067	()---	34713((13)56448	()---	49667	36864((13)59459
084-0050 BALL CHATHAM C U SCHOOL OIST 5	199	24479((19)36332	(20)37311	26786((19)39756	(20)40827	32296	29131((19)43236

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000				DEGREE & HOURS REQUIRED	YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE	AFFIL
			BA MA	MA+30-32	HIGHEST MIN---MAX	SCHEDULED MAX					
092-0760 (18) 36442 (32) 47596	440-490	449-514	500-1310	500-1310	500-1310	500-1310	MA + 30	15.5	9.8	YES	IEA-NEA
093-3480 (29) 50078 (-)	500-1310	500-1310	507-1107	507-1107	563-1179	1179	MA + 32	17.8	9.8	YES	IEA-NEA
094-0380 (24) 40904 (32) 48426	437-1015	437-1015	430-1451	430-1451	2359	EDD-PHD	MA + 30	16.4	YES	NO	IEA-NEA
097-0050 (23) 51573 (-)	378-1219	404-1348	1080-1599	1253-1944	2031	EDD-PHD	MA + 16	19.1	YES	YES	IEA-NEA
098-0020 (16) 44669 (30) 45316	1080-1599	1253-1944	---	---	---	---	MA + 16	12.8	8.0	YES	NO
098-0060 (18) 52330 (-)	556-816	650-1947	---	---	2188	MA + 16	MA + 16	16.8	9.8	YES	IEA-NEA
099-207U (26) 52418 (-)	1069-2727	1196-3068	1261-3218	1261-3218	4849	MA + 45	MA + 45	14.4	9.8	YES	IFT-AFT
099-209U (24) 41000 (35) 51589	1433----	1455----	---	---	---	MA + 15	MA + 15	14.7	9.8	YES	IFT-AFT
099-255U (14) 59795 (18) 59795	493-678	561-1060	629-1436	629-1436	1436	MA + 32	MA + 32	15.9	8.0	YES	IEA-NEA
100-0010 (33) 61005 (-)	604-1940	648-2055	692-2099	692-2099	2109	EDD-PHD	MA + 16	19.4	9.0	YES	IEA-NEA
100-0040 (27) 54118 (-)	2318-3944	2441-4068	---	---	3421	EDD-PHD	MA + 16	17.7	9.0	YES	IEA-NEA
100-0050 (27) 55330 (-)	932-1765	926-1758	---	---	1756	MA + 16	MA + 16	16.0	9.0	YES	IEA-NEA
101-3200 (20) 44723 (20) 45023	696-696	696-696	696-696	696-696	696	MA + 30	MA + 30	11.0	2.0	YES	IEA-NEA
101-3230 (20) 55311 (-)	384-599	449-729	516-853	516-853	1927	MA + 40	MA + 40	14.2	9.8	YES	NO
102-0060 (20) 43424 (-)	675-999	756-1161	837-1242	837-1242	1242	MA + 32	MA + 32	17.4	9.0	YES	IEA-NEA
102-1400 (19) 52627 (-)	837-1207	956-1566	1046-1657	1046-1657	1657	MA + 32	MA + 32	15.4	9.0	YES	IEA-NEA
UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT											
010-1160 (17) 52519 (-)	591-931	620-978	669-1053	669-1053	1156	MA + 60	MA + 60	14.8	9.9	YES	IEA-NEA
011-0030 (27) 43650 (37) 46172	749-1168	770-1240	801-1271	801-1271	1271	MA + 32	MA + 32	16.7	9.8	YES	IEA-NEA
015-0010 (20) 52110 (-)	243-1608	284-2028	288-2290	288-2290	2352	C. A. S.	MA + 32	17.2	9.5	YES	IEA-NEA
015-0020 (23) 53336 (-)	700-1254	760-2192	792-2498	792-2498	2498	MA + 32	MA + 32	17.3	9.8	YES	IEA-NEA
019-4280 (24) 59553 (-)	846-1260	976-1615	1100-1818	1100-1818	1818	MA + 30	MA + 30	13.1	8.6	YES	IFT-AFT
025-0400 (17) 39386 (24) 49581	517----	553----	553----	553----	553	MA + 16	MA + 16	15.3	9.0	YES	IEA-NEA
037-2280 (20) 55587 (-)	325-2397	358-618	392-772	392-772	772	MA + 32	MA + 32	17.7	9.0	YES	IEA-NEA
042-1000 (21) 48112 (-)	1141-1766	1242-1999	1312-2120	1312-2120	2120	MA + 32	MA + 32	15.7	9.5	YES	IEA-NEA
045-1010 (19) 70646 (-)	718-919	839-1278	1023-4496	1023-4496	4496	E00-PHO	E00-PHO	12.8	9.0	YES	IEA-NEA
045-3040 (24) 70873 (-)	691----	809-1476	898-1639	898-1639	1728	MA + 45	MA + 45	13.2	9.0	YES	IEA-NEA
046-1110 (14) 54592 (19) 59928	734-1168	815----	870----	870----	---	C. A. S.	MA + 39	13.7	8.6	YES	IFT-AFT
048-2050 (22) 55223 (-)	550-1791	627-2140	685-2402	685-2402	2491	MA + 32	MA + 32	16.4	9.8	YES	IEA-NEA
049-1160 (16) 65724 (16) 68724	1141-1766	1242-1999	1312-2120	1312-2120	2120	MA + 30	MA + 30	15.5	9.0	YES	IEA-NEA
049-1180 (14) 62132 (25) 69150	405-1155	641-3120	1023-4496	1023-4496	4496	MA + 30	MA + 30	11.3	8.6	YES	IEA-NEA
049-1870 (16) 66816 (-)	1792-3414	1792-3765	1792-4236	1792-4236	4405	MA + 40	MA + 40	14.6	9.0	YES	IFT-AFT
052-1700 (19) 55080 (-)	524-1518	607-2223	669-2644	669-2644	2644	MA + 30	MA + 30	15.7	9.9	YES	IEA-NEA
057-0020 (23) 51050 (-)	601-906	674-1034	---	---	1169	E00-PHD	E00-PHD	12.9	8.0	YES	NO
057-0100 (20) 55786 (-)	758-27	834-104	909-1629	909-1629	1629	MA + 32	MA + 32	17.9	9.0	YES	IEA-NEA
063-2000 (25) 68723 (-)	666-1425	1475-2009	836-2161	836-2161	2484	EDO-PHD	EDO-PHD	13.7	8.6	YES	IFT-AFT
064-0870 (27) 66884 (-)	1019-570	1151-2253	1233-2486	1233-2486	2572	MA + 48	MA + 48	16.6	9.0	YES	IEA-NEA
069-1170 (17) 52240 (-)	500-756	562-903	---	---	1047	MA + 48	MA + 48	17.7	9.0	YES	IEA-NEA
082-0190 (18) 56556 (-)	190-1278	218-1605	642-1733	642-1733	1733	MA + 32	MA + 32	18.8	9.0	YES	IEA-NEA
082-1870 (13) 60558 (-)	945-1516	1011-1644	1074-1732	1074-1732	1732	EDD-PHD	EDD-PHD	15.1	10.4	YES	NO
084-0050 (19) 44152 (20) 45342	499-742	546-812	595-883	595-883	901	MA + 40	MA + 40	14.2	4.0	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONTHES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE			1999 - 2000 *			MA 10TH YEAR	MA+30-32 MIN.	SCHD MAX.	LONGEVITY
		NO OF TCHR'S	BA SCHEDULED MIN.	BA MAX.	LENGEVITY MIN.	MA SCHEDULED MAX.	LENGEVITY MIN.				
089-1450 FREEPORT SCHOOL DIST 145	296	24725(12)37975	()----	29254(15)46000	()----	40650	32718(17)51615	()----	30118(19)55494	()----	
098-0050 STERLING C U DIST 5	221	24805(10)35409	()----	28402(17)46819	()----	39006	30882(19)51532	()----	35510(25)60015	()----	
099-201U CRETE MONEE C U SCHOOL DIST 201U	208	25875(15)36561	(27)38442	28365(25)55981	(27)57880	37010	30396(25)61789	(27)63879	38700(14)61200	()----	
100-0020 MARION COMM UNIT SCH DIST 2	183	31731(32)54236	()----	33571(32)58890	()----	40742	35412(32)60730	()----	40192	37787(23)70642	()----

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

001-1720 QUINCY SCHOOL DISTRICT 172	402	26735(29)43962	()----	26981(32)53798	()----	30913	27696(36)58826	()----	37700	30118(19)55494	()----	
004-1000 BELVIDERE C U SCH DIST 100	292	24870(13)37581	()----	27661(18)49643	()----	38916	35510(25)60015	()----	38700	38700(14)61200	()----	
010-0040 CHAMPAIGN COMM UNIT SCH DIST 4	647	30015(11)36499	()----	32982(25)56829	()----	46700	37787(23)70642	()----	40192	37787(23)70642	()----	
022-2050 ELMHURST SCHOOL DIST 205	409	30000(6)34400	()----	36700(12)52200	()----							
045-1290 AURORA WEST UNIT SCHOOL DIST 129	582	28743(12)36228	()----	30872(20)59956	()----							
045-1310 AURORA EAST UNIT SCHOOL DIST 131	596	28213(25)48691	()----	30719(30)60701	()----	34698	32390(31)64500	()----	33626(20)62247	39273(20)71719	(23)74408	
045-3030 ST CHARLES C U SCHOOL DIST 303	565	29173(16)49162	()----	30631(13)42391	()----	44598	33771(17)51721	()----	47831	33771(17)51721	()----	
047-3080 OSWEGO COMM UNIT SCHOOL DIST 308	313	27783(9)33204	()----	27758(12)41843	(18)42857	29670(15)51632	(20)54332	42829	32527(15)57150	(20)59960		
049-0950 LAKE ZURICH C U SCH DIST 95	364	27758(12)41843	(18)42857	29670(15)51632	(20)54332	35960(19)72520	(19)72520	51210	35960(19)72520	(19)74020		
049-2200 BARRINGTON C U SCHOOL DIST 220	457	33330(9)42720	(9)46220	35850(17)64640	(17)66140							
055-0610 MECATUR SCHOOL DISTRICT 61	544	25657(17)42937	(18)49280	26726(17)47802	(18)49280	47802	28864(17)54132	(18)55806	37974	30479(22)53713	()----	
057-0070 EDWARDSVILLE C U SCHOOL DIST 7	395	24983(15)40233	()----	27981(21)50216	()----	48042	32227(13)58563	(20)59500	47831	31134(17)52056	()----	
057-0090 GRANITE CITY C U SCHOOL DIST 9	419	30520(13)55177	(20)58060	31792(13)57698	(20)58621	50369	31134(17)52056	()----	40854	30061(16)55612	()----	
057-0110 ALTON COMM UNIT SCHOOL DIST 11	462	26028(12)40343	()----	29152(15)47371	()----				37576	30061(16)55612	()----	
064-0050 MCLEAN COUNTY UNIT DIST NO 5	623	24640(14)38241	()----	27597(15)50734	()----							
081-0400 MOLINE UNIT SCHOOL DISTRICT 40	489	27314(14)48500	()----	31405(19)60260	()----	44771	34140(20)64666	()----	31195(10)50183	34655(17)62346	(10)51983	
081-0410 ROCK ISLAND SCHOOL DISTRICT 41	423	27446(13)48822	()----	31841(17)57866	()----	44239	34655(17)62346	()----	48042	31195(10)50183	(10)51983	
082-1890 EAST ST LOUITS SCHOOL DIST 189	669	27647(10)46956	(11)48756	29580(10)48569	(10)50369	50880	32485(16)54698	(20)68078	28880(18)51682	38041	29165(18)50175	(19)50875
092-1180 OANVILLE C C SCHOOL DIST 118	430	25361(14)41299	(15)41999	27897(17)47639	(18)49039	30380	30699(19)56639	(20)64520	40483	30699(19)56639	(20)64520	
099-2020 PLAINFIELD SCHOOL DIST 202	552	26353(12)39265	()----									
101-1220 HARLEM UNIT DIST 122	437	24452(14)41569	(15)42579	29343(17)50126	(18)51136	40346	34233(17)55018	(18)56028				

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2990 CITY OF CHICAGO SCHOOL DIST 299	34824(11)54724	()----	37237(11)57136	()----	53367	39649(11)59548	()----				
022-2000 COMMUNITY UNIT SCHOOL DIST 200	29175(8)40116	(20)45292	33551(15)57767	(20)64998	47118	35885(15)60101	(20)67653				
022-2030 NAPERVILLE C U DIST 203	1047	31270(12)42136	()----	34450(22)65720	()----	47171	36570(22)70226	()----			
022-2040 INDIAN PRAIRIE C U SCH DIST 204	1306	27599(16)38847	(20)43315	31455(16)50880	(20)63820	39337	37485(16)54698	(20)68078			
045-0460 SCHOOL DISTRICT 46	2077	26583(12)40937	(29)46590	31367(15)49311	(29)56121	42134	36152(16)55291	(29)62927			
045-3000 COMM UNIT SCH DIST 300	882	28801(9)35051	(24)39086	32041(24)50510	()----	41429	34082(24)67806	()----			
049-0600 WAUKEGAN C U SCHOOL DIST 60	829	27178(18)38809	()----	28253(30)62099	()----	37747	30997(30)65389	()----			
072-1500 PEORIA SCHOOL DISTRICT 150	1079	26000(29)39000	()----	28000(30)46485	()----	36100	30090(30)50900	()----			
084-1860 SPRINGFIELD SCHOOL DISTRICT 186	961	25536(9)35676	(22)38335	30040(11)42434	(22)45094	40182	34548(13)49194	(22)51853			
099-365U VALLEY VIEW CUSD #365U	648	27300(26)48250	(37)48792	30318(37)79000	()----	32939	33384(37)77606	()----			
101-2050 ROCKFORD SCHOOL DIST 205	1613	26783(11)42102	(19)43494	30961(12)47672	(19)49064	43494	35138(15)56028	(19)57421			

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LDNGEVITY	INCREASE:			DEGREE & HOURS REQUIRED	EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES FAIR ND SHARE AFFIL
			MA	WA+30-32	HIGHEST MIN---MAX SCHEDULED				
089-1450 (17)52953 ()----	720-1106 851-1339	952-1502	1541	WA + 42	15.4	9.0	YES	YES	IEA-NEA
098-0050 (20)55129 ()----	505-721 578-953	-----	1122	WA + 48	17.2	8.6	YES	YES	IEA-NEA
099-201U (25)64285 (27)66464 ()----	604-65-274	712-308	316	EDD-PHD	15.8	YES	YES	YES	IEA-NEA
100-0020 (32)61830 ()----	1099-1099 1098-1099	1099-1099	1100	EDD-PHD	16.3	9.8	YES	YES	IEA-NEA
<hr/>									
UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT									
001-1720 (19)57147 ()----	1176-1492 1394-1541	1176-1566	1592	EDD-PHD	16.0	YES	YES	YES	IFT-AFT
004-1000 (20)7558 (22)62637 (25)63642 ()----	986-1491 1162-2085	1142-2005	2535	EDD-PHD	16.9	9.0	YES	YES	IEA-NEA
010-0040 (21)7550 (17)70500 ()----	1157-3245 1157-1350	1487-2585	2641	EDD-PHD	13.9	9.8	YES	YES	IFT-AFT
022-2050 (23)70642 ()----	800-800 1200-1200	1200-1200	1500	WA + 40	15.9	YES	ND	ND	IFT-AFT
045-1290 (21)81200 (21)82700 ()----	605-709 649-1175	6418-1722	1722	WA + 30	13.9	9.5	YES	YES	IEA-NEA
<hr/>									
045-1310 (31)66754 ()----	0-1839 0-1617	0-2349	2276	WA + 48	12.9	YES	YES	YES	IFT-AFT
045-3030 (20)7558 (22)62637 (25)63642 ()----	262-291 307-651	363-754	818	EDD-PHD	14.2	8.0	YES	YES	IEA-NEA
047-3080 (15)63060 (27)78194 ()----	3326-1829 3484-1191	3689-2929	5776	MA + 47	13.3	9.0	YES	YES	IEA-NEA
049-0950 (21)81200 (21)82700 ()----	1126-1447 1131-1357	1139-1130	1116	MA + 60	11.9	YES	YES	YES	IEA-NEA
<hr/>									
055-0610 (17)54132 (18)55806 ()----	0-0 0-0	0-0	----	MA + 32	17.6	YES	YES	YES	IEA-NEA
057-0070 (13)58563 (20)59500 ()----	743-1207 832-1494	906-1597	1597	MA + 32	13.5	YES	YES	YES	IEA-NEA
057-0090 (17)55543 ()----	1174-2122 1223-2220	1239-2252	2252	MA + 30	16.4	9.8	YES	YES	IFT-AFT
057-0110 (16)57559 ()----	758-1175 849-1380	1110-1516	1618	EDD-PHD	16.4	YES	YES	YES	IEA-NEA
064-0050 (16)56488 ()----	555-861 622-1962	677-2143	1562	WA + 48	13.6	YES	YES	YES	IEA-NEA
<hr/>									
081-0400 (20)64666 ()----	859-1526 989-1896	1075-2035	2035	MA + 30	16.3	9.8	YES	YES	IEA-NEA
082-0410 (17)70968 ()----	799-1421 927-1692	1010-1817	3038	EDD-PHD	17.5	8.5	YES	YES	IEA-NEA
082-1830 (10)51183 (25)52983 ()----	1064-1806 1139-1869	1200-1930	2930	EDD-PHD	22.6	YES	YES	YES	IFT-AFT
092-11180 (19)53345 (20)54045 ()----	1300-2091 1430-2416	893-741	2708	MA + 60	17.4	3.0	YES	YES	IEA-NEA
099-2020 (19)60204 (20)67377 ()----	349-519 382-684	406-749	795	EDD-PHD	9.4	8.6	YES	YES	IEA-NEA
101-1220 (17)55018 (18)56028 ()----	907-1542 1089-1859	1270-2042	2042	MA + 32	17.3	9.0	YES	YES	IFT-AFT
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UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT									
016-2990 (11)61961 ()----	1014-1594 1085-1664	1155-1734	1805	EDD-PHD	-----	-----	7.0	YES	IFT-AFT
022-2000 (15)64331 (20)72391 ()----	300-413 345-594	370-618	662	WA + 60	13.7	YES	YES	YES	IEA-NEA
022-2030 (22)74201 ()----	1770-2386 1950-3720	-----	4201	WA + 42	16.1	8.6	YES	YES	IEA-NEA
022-2040 (16)63683 (20)78038 ()----	735-689 836-----	996-----	-----	EDD-PHD	8.6	5.3	YES	YES	IEA-NEA
045-0460 (16)56488 (29)64289 ()----	522----- 615-----	710-----	-----	WA + 40	14.5	8.0	YES	YES	IEA-NEA
<hr/>									
045-3000 (24)69898 ()----	737-765 2628-3312	2878-3236	4557	EDD-PHD	13.5	2.0	YES	YES	IEA-NEA
049-0600 (30)66541 ()----	1246-1781 1384-2453	1378-3614	2629	EDD-PHD	12.1	1.5	YES	YES	IFT-AFT
072-1500 (30)55495 ()----	1000-1995 1040-2145	1080-2233	2325	EDD-PHD	15.5	YES	YES	YES	IFT-AFT
084-1860 (14)52573 (22)55233 ()----	532-744 625-884	720-1025	1095	WA + 48	15.4	6.4	YES	YES	IEA-NEA
099-365U (37)79000 ()----	980-2298 1166-9208	1231-3696	3762	WA + 40	19.5	5.0	YES	YES	IFT-AFT
101-2050 (15)57421 (19)58814 ()----	971-1251 921-1417	1043-1664	1706	WA + 40	17.3	YES	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MUNDIES WHICH ARE PAID

CTY-DIST	NAME OF CENTER	TEACHER SALARY SCHEDULE - 1999 - 2000 *		MA SCHEDULED MIN. --- MAX.		LONGEVITY MIN. --- MAX.		WA 10TH YEAR		WA+30-32 SCHD MIN. --- MAX.		LONGEVITY	
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	26735(40)44907 ()----	26981(40)55028 ()----	31424 ()----	27696(40)59304 ()----	34825 ()----	0() 0 ()----	34825 ()----	27275(24)47575 ()----	34825 ()----	0() 0 ()----
001-1720	QUINCY AREA VOC CTR	3	26735(40)44907 ()----	26981(40)55028 ()----	31424 ()----	27696(40)59304 ()----	34825 ()----	0() 0 ()----	34825 ()----	27275(24)47575 ()----	34825 ()----	0() 0 ()----	
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	6	25800(20)41700 ()----	22881(22)43512 ()----	29631 ()----	23907(22)45317 ()----	29631 ()----	0() 0 ()----	29631 ()----	22881(22)43512 ()----	29631 ()----	0() 0 ()----	
015-0000	E IL ED FOR EMPLOYMENT SYSTEM	4	21000(20)36960 ()----	22247(25)33247 ()----	25042 ()----	23393(25)34393 (26)34943 ()----	25042 ()----	0() 0 ()----	25042 ()----	22247(25)33247 ()----	25042 ()----	0() 0 ()----	
019-0000	INDIAN VALLEY VOC CTR	13	20542(25)31542 ()----	30436(24)55916 (25)58416 ()----	38255 ()----	32112(24)57941 (25)60441 ()----	38255 ()----	0() 0 ()----	38255 ()----	30436(24)55916 ()----	38255 ()----	0() 0 ()----	
022-0000	DADES	35	28761(24)53822 ()----	29038(22)45391 ()----	35165 ()----	31617(22)49423 ()----	35165 ()----	0() 0 ()----	35165 ()----	28761(24)53822 ()----	35165 ()----	0() 0 ()----	
026-2030	OKAW AREA VOCATIONAL CENTER	7	26669(20)39952 ()----	29550(10)48530 ()----	36120 ()----	31800(27)50780 ()----	36120 ()----	0() 0 ()----	36120 ()----	29550(10)48530 ()----	36120 ()----	0() 0 ()----	
032-0000	GRUNDY AREA VOC CTR	12	28050(14)38270 ()----	28676(20)48540 (22)50290 ()----	36669 ()----	31800(27)50780 ()----	36669 ()----	0() 0 ()----	36669 ()----	28676(20)48540 ()----	36669 ()----	0() 0 ()----	
041-2010	MT VERNON AREA VOC CTR	12	24623(13)36678 (15)37978 ()----	(NO POLICY AND NO SCHEDULE)	27641(15)52023 ()----	39512 ()----	0() 0 ()----	39512 ()----	27641(15)52023 ()----	39512 ()----	0() 0 ()----	0() 0 ()----	
043-0000	JO DAVIESS-CARROLL AREA VOC CTR	8	24033(15)42758 ()----	23053(17)31553 ()----	23953(17)32453 ()----	28453 ()----	0() 0 ()----	28453 ()----	23953(17)32453 ()----	28453 ()----	0() 0 ()----	0() 0 ()----	
045-3020	FOX VALLEY CAREER CENTER	5	23053(17)31553 ()----	26111(28)40961 ()----	31061 ()----	27911(28)42761 ()----	31061 ()----	0() 0 ()----	31061 ()----	26111(28)40961 ()----	31061 ()----	0() 0 ()----	
046-0000	KANKAKEE AREA CAREER CTR	19	23386(28)36586 ()----	25764(18)47460 ()----	34714 ()----	28137(21)53281 ()----	34714 ()----	0() 0 ()----	34714 ()----	25764(18)47460 ()----	34714 ()----	0() 0 ()----	
048-2050	GALESBURG AREA VOC CTR	12	22600(14)39698 ()----	29017(10)36517 ()----	36517 ()----	30417(10)37917 ()----	36517 ()----	0() 0 ()----	36517 ()----	29017(10)36517 ()----	36517 ()----	0() 0 ()----	
049-0000	LAKE CO H S TECHNOLOGY CAMPUS	32	26717(10)34217 ()----	29303(15)44468 ()----	38556 ()----	33415(19)52950 ()----	38556 ()----	0() 0 ()----	38556 ()----	29303(15)44468 ()----	38556 ()----	0() 0 ()----	
050-0000	AREA CAREER CENTER	2	25704(7)31102 (11)35729 ()----	29152(15)47371 ()----	40864 ()----	31234(17)52056 ()----	40864 ()----	0() 0 ()----	40864 ()----	29152(15)47371 ()----	40864 ()----	0() 0 ()----	
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	2	23053(17)31553 ()----	29218(14)42819 (21)43842 ()----	382285 ()----	33248(20)55161 (21)56990 ()----	382285 ()----	0() 0 ()----	382285 ()----	29218(14)42819 (21)43842 ()----	382285 ()----	0() 0 ()----	
053-0900	LIVINGSTON AREA VOC CTR	3	25188(10)34255 ()----	24681(13)36528 (24)41401 (24)48065 ()----	37269 ()----	28864(17)54132 (18)55806 ()----	37269 ()----	0() 0 ()----	37269 ()----	24681(13)36528 (24)41401 (24)48065 ()----	37269 ()----	0() 0 ()----	
054-4040	LINCOLNLAND TECHNICAL ED CTR	13	25657(17)42937 (18)44265 (18)44265 ()----	26726(17)47802 (18)49280 (18)49280 ()----	47802 ()----	28864(17)54132 (18)55806 ()----	47802 ()----	0() 0 ()----	47802 ()----	26726(17)47802 (18)49280 (18)49280 ()----	47802 ()----	0() 0 ()----	
055-0610	DECATUR AREA VOC CTR	17	25947(14)44109 (19)45407 (19)45407 ()----	28542(14)46705 (19)48002 (19)48002 ()----	40218 ()----	31136(20)55786 ()----	40218 ()----	0() 0 ()----	40218 ()----	28542(14)46705 (19)48002 (19)48002 ()----	40218 ()----	0() 0 ()----	
057-0100	COLLINSVILLE AREA VOC CTR	8	26028(12)40343 ()----	29152(15)47371 ()----	40864 ()----	31234(17)52056 ()----	40864 ()----	0() 0 ()----	40864 ()----	29152(15)47371 ()----	40864 ()----	0() 0 ()----	
057-0110	J B JOHNSON CAREER DEVELOPMENT	8	23053(17)31553 ()----	29218(14)42819 (21)43842 ()----	382285 ()----	33248(20)55161 (21)56990 ()----	382285 ()----	0() 0 ()----	382285 ()----	29218(14)42819 (21)43842 ()----	382285 ()----	0() 0 ()----	
064-0870	BLOOMINGTON AREA VOC CTR	7	26491(14)41325 (24)48245 (24)48245 ()----	29934(25)58594 ()----	39471 ()----	32054(27)64637 ()----	39471 ()----	0() 0 ()----	39471 ()----	26491(14)41325 (24)48245 (24)48245 ()----	39471 ()----	0() 0 ()----	
067-0000	BECK AREA CAREER CENTER	10	21187(21)33928 ()----	23735(21)36476 ()----	29468 ()----	32240(31)60024 ()----	29468 ()----	0() 0 ()----	29468 ()----	21187(21)33928 ()----	29468 ()----	0() 0 ()----	
081-0300	UNITED TWP AREA CAREER CTR	7	24769(28)41665 ()----	29077(29)56513 ()----	39918 ()----	35239(14)51926 (15)53426 ()----	39918 ()----	0() 0 ()----	39918 ()----	24769(28)41665 ()----	39918 ()----	0() 0 ()----	
084-0000	CAPITAL AREA CAREER CTR	21	28228(13)43724 (14)45224 (14)45224 ()----	31732(13)47230 (14)48730 (14)48730 ()----	42462 ()----	35239(14)51926 (15)53426 ()----	42462 ()----	0() 0 ()----	42462 ()----	31732(13)47230 (14)48730 (14)48730 ()----	42462 ()----	0() 0 ()----	
092-1180	VOTEC	11	21768(13)29360 ()----	23945(14)32121 ()----	29201 ()----	26666(16)36010 ()----	29201 ()----	0() 0 ()----	29201 ()----	23945(14)32121 ()----	29201 ()----	0() 0 ()----	
098-0000	WHITESIDE AREA VOC CTR	13	30331(10)41137 ()----	33933(25)52701 ()----	44739 ()----	37535(25)58577 ()----	44739 ()----	0() 0 ()----	44739 ()----	33933(25)52701 ()----	44739 ()----	0() 0 ()----	
099-0000	WILCO AREA CAREER CTR	7	23955(20)40714 ()----	26580(20)44558 ()----	34413 ()----	29730(20)51343 ()----	34413 ()----	0() 0 ()----	34413 ()----	26580(20)44558 ()----	34413 ()----	0() 0 ()----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

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CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY MIN--MAX	INCREASE: 1998-1999 TO WA+30-32 HIGHEST MIN---MAX SCHEDULED			DEGREE REQUIRED	YEARS EXPERIENCE 1999-00	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			BA	MA	MIN--MAX				
001-1720	(40) 63994 ()----	1176-2437 1394-2771 1176-2044	1592	EDD-PHD	14.7			YES YES	IFT-AFT
002-0050	(24) 48117 ()----	400-1825 425-2040	2040	MA + 16	12.7			NO NO	
015-0000	(22) 45317 ()----		---	MA + 32	3.0			NO NO	
019-0000	(25) 34393 (26) 34943	0-0 0-0	---	MA + 32	11.2			YES NO	IEA-NEA
022-0000	(24) 61152 (25) 63652	647-1210 684-1257	722-1303	1375	MA + 60	9.2		YES NO	IEA-NEA
026-2030	(22) 50485 ()----	1026-1537 1117-1746 1216-1902	1942	MA + 40	13.3			YES YES	IEA-NEA
032-0000	(30) 52970 ()----	0-0 0-0	0-0	MA + 43	15.2			YES YES	IEA-NEA
041-2010	(20) 51608 (22) 53358	739-1100 860-1456	---	MA + 36	---			3.0 YES	IEA-NEA
043-0000	()----		---	MA + 36	---			20.6	
045-3020	(15) 58603 ()----	230-1547 0-1882	---	2120	MA + 36	19.8	9.9	YES YES	IEA-NEA
046-0000	(28) 42761 ()----		---	MA + 32	8.7			NO NO	IEA-NEA
048-2050	(22) 55223 ()----	550-1791 627-2140	685-2402	2491	MA + 39	---		YES YES	IEA-NEA
049-0000	(10) 43667 ()----	1045-1495 1045-1045	1045-1045	1045	EDD-PHD	10.7		YES YES	IFT-AFT
050-0000	(19) 52950 ()----	771-1681 879-2082	1002-2585	2585	MA + 32	21.5	8.6	YES NO	IFT-AFT
051-0000	(17) 32853 ()----	993-993 993-493	---	493	MA + 16	2.5	NO		
053-0900	(20) 55161 (21) 56990	969-1317 1124-1647	1279-2121	2121	MA + 32	4.0		YES YES	IEA-NEA
054-4040	(18) 48375 (24) 52765	660-976 1000-3557	---	1501	MA + 38	---		YES YES	IEA-NEA
055-0610	(17) 54132 (18) 55806	0-0 0-0	0-0	---	MA + 32	15.7		YES YES	IEA-NEA
057-0100	(20) 55786 ()----	758-27 834-104	909-1629	1629	MA + 32	14.7	9.0	YES YES	IEA-NEA
057-0110	(17) 55543 ()----	758-1175 849-1380	910-1516	1618	EDD-PHD	24.1		YES YES	IEA-NEA
064-0870	(27) 66884 ()----	1019-570 1151-2253	1233-2486	2572	MA + 48	18.7		YES NO	IEA-NEA
067-0000	(21) 37751 ()----		---	MA + 16	12.8			9.0 YES	INDEP.
081-0300	(31) 60024 ()----	732-409 503-1116	909-1176	1176	MA + 30	18.9		YES YES	IEA-NEA
084-0000	(14) 53680 (15) 55180	689-1066 773-1152	859-1266	1309	MA + 48	13.1		YES YES	IEA-NEA
092-1180	(16) 36010 ()----	797-797 877-877	2549-3133	976	MA + 30	12.3		YES YES	IFT-AFT
098-0000	(30) 60915 ()----	742-----	830-2399	---	2600	MA + 48	15.3	8.6 YES	IEA-NEA
099-0000	(20) 51343 ()----	455-849 580-1093	730-1365	1365	MA + 30	8.4		YES YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART V. INDIVIDUAL SPECIAL ED. COOPS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	TEACHER BA SCHEDULED MIN. --- MAX.	SALARY SCHEDULE - 1999 MA SCHEDULED MIN. --- MAX.	2000 * MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA 30+ MIN. --- MAX.	SCHD MAX.	LONGEVITY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	11	26735(29) 43962()	26981(32) 53798()	27696(36) 58826()	()	30913	27407(19) 50909()	()	()
004-1000	BOONE COUNTY SPEC EDUC COOP	60	22632(13) 34199()	25172(18) 45175()	34307	()	28423	24986(28) 38790()	()	()
010-0000	RURAL CHAMPAIGN CO SPEC ED COOP	15	22486(19) 31853()	23986(23) 35325()	()	()	31011	27379(36) 45257()	()	()
011-8010	MID-STATE SPEC EDUC JNT AGR	151	25641(36) 42300()	26341(36) 44220()	()	()	31321	26695(17) 39216()	()	()
015-0020	EASTERN ILL AREA OF SPEC EDUC	85	23759(17) 31767()	24978(17) 35535()	()	()	()	()	()	()
016-1270	EISENHOWER COOPERATIVE	31	26254(15) 41126(38)	29413(15) 44283(38)	38171	31754(15) 46627(38)	30002(19) 56991(19)	57344()	()	()
016-1580	EXC CHILDREN HAVE OPPORTUNITIES	140	27974(13) 42371()	30393(19) 54672(19)	41037	()	()	()	()	()
016-1600	S W COOK CO COOP ASSOC SPECIAL E	58	26076(9) 34777(10)	38630(22) 52396(23)	38527	30780(22) 56942(23)	3145(17) 50293(18)	63251()	()	()
016-2040	LAGRANGE AREA OOPT SPEC ED-LADSE	46	29390(13) 40842()	32762(13) 51882()	()	45657	34748(13) 54881(13)	()	()	()
016-8020	SPEEO SEJA #802	62	25530(13) 37492()	28083(18) 47809(23)	49873	36642	29218(19) 51233(28)	54959()	()	()
016-8030	PROVISO AREA EXCEPTIONAL CHILD	56	25552(11) 35371()	27922(24) 56760()	()	36432	29623(24) 60217(24)	60217()	()	()
016-8050	NW SUBURBAN SPEC EDUC ORG	150	29700(14) 47579()	33858(24) 71072(24)	43303	37422(25) 77309(25)	78309()	()	()	()
016-8060	A E R O SPEC EDUC COOP	86	27270(10) 35127(18)	35427(17) 48186(18)	48686	38211	30145(17) 50293(18)	50793()	()	()
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	35	24000(20) 32930()	26136(26) 38836()	()	30708	27036(26) 39736(26)	()	()	()
019-4270	NORTHWESTERN ILLINOIS ASSN	36	28834(12) 42098()	30995(18) 55629()	()	40815	33318(20) 64058(20)	()	()	()
019-8000	OEKALB COUNTY SPEC EDUC ASSOC	22	25104(8) 31058()	28611(16) 42344(17)	43164	36021	0()	0()	()	()
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	3	29120(11) 40490()	30889(12) 49313()	()	43244	0()	0()	()	()
022-0440	COOP ASSOC FOR SPEC EDUC	44	32173(9) 46007()	36003(15) 59519()	()	49867	38607(20) 70136(20)	71986(31)	()	()
022-0480	EAST OUPAGE SPEC EDUC OIST EDSEO	7	32349(9) 44965()	36231(17) 65992(24)	66892	52405	49818(18) 74403(18)	75903(25)	()	()
022-0660	SCH ASSOC SPEC EO OUPAGE SASED	55	29046(15) 42117()	31660(15) 49088(30)	57338	42117	34274(15) 58092(30)	68592(30)	()	()
022-8020	NORTH OUPAGE SP EO COOPERATIVE	24	30062(8) 36394()	32787(25) 53375()	()	43609	35492(25) 63594(25)	63594()	()	()
032-0540	GRUNDY COUNTY SPEC EDUC COOP	75	28636(35) 50680()	29886(35) 52688()	()	34161	30436(35) 54095(35)	54095()	()	()
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	27	25772(14) 34998(15)	35348(20) 63763(27)	38008	33021	31171(16) 41714(16)	42131(17)	()	()
037-2290	HENRY-STARK COUNTY SPEC ED OIST	42	23423(23) 39919()	25148(28) 51495()	()	33931	26912(30) 55913(30)	55913(30)	()	()
038-8010	FORO-IROQUIDS CO SPECIAL ED ASSO	71	26087(24) 41959()	27684(24) 44527()	()	33085	0()	0()	()	()
039-1860	TRI-COUNTY SP EO JNT AGREEMENT	51	28137(21) 45670(25)	46505(23) 49538(25)	50330(23) 51736(25)	51736(25)	30330(23) 51736(25)	52571(25)	()	()
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST	28	25738(13) 37048()	28866(17) 43656()	()	36696	31994(22) 51134(22)	51134(22)	()	()
045-3030	MIO-VALLEY SPECIAL EO COOP	39	29173(16) 49162()	33626(20) 62247(23)	64581	44598	39273(20) 71719(20)	74408(23)	()	()
046-8500	KANKAKEE AREA SPEC EDUC COOP	40	25203(15) 35285(16)	37609(21) 39057(16)	40919	34214	29014(15) 41075(15)	43371(16)	()	()
047-0000	KENOALL CO SPEC EDUC COOP	54	24567(15) 39861(27)	27199(19) 48824(27)	()	36376	0()	0()	()	()
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	99	22600(14) 39698()	25764(18) 47460()	()	34714	28137(21) 53281(21)	53281(21)	()	()
049-8040	NORTHERN SUBURBAN SPEC ED DIST	113	30155(14) 47042()	34286(20) 62632(23)	57437	47042	0()	0()	()	()
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	305	25559(9) 35578(11)	37578(21) 55437(23)	41329	43214	31693(21) 61367(21)	63367(23)	()	()
050-0000	LASALLE PUTNAM ALLIANCE	13	23805(14) 40468()	26185(21) 46419(26)	()	36897	28566(27) 48111(27)	48111(27)	()	()
052-1700	LEE COUNTY SPEC EDUC ASSOC	12	23746(0) ()	25646(0) ()	()	0()	27545(0) ()	27545(0) ()	()	()
053-0000	LIVINGSTON CO SPEC SERVICES UNIT	10	26087(12) 38609(20)	39569(14) 44870(20)	45830	39652	32348(17) 49043(20)	50003(20)	()	()
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	4	17716(12) 26108()	20341(15) 30665(17)	31612	26466	0()	0()	()	()
055-0610	MACON-PIATT SPEC EDUC JNT AGR	173	25657(17) 42937(18)	44265(26) 6726(17)	49280	48802	28864(17) 54132(18)	55806(18)	()	()
057-0000	WAISON CO EDUC THERAPY CTR	6	25972(13) 39477(19)	40516(27) 42308(19)	41269	37114	29556(13) 43061(19)	44100(19)	()	()
057-0020	WAISON CO SP EO COOP REG II	26207(18) 39572()	29404(21) 45128()	()	36479	0()	0()	()	()	()
057-0080	REGION III SPEC ED COOP	19	26572(25) 46934()	28667(25) 51974()	()	36946	31139(25) 55384(25)	()	()	()

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LDNGEVITY	BA MA	INCREASE: 1998-1999 TO MA+30-32 HIGHEST MIN---MAX MIN---MAX SCHEDULED			DEGREE REQUIRED	HOURS & DAYS REQUIRED	EXPERIENCE 1999-00	TRS % *	AVERAGE YEARS NO SHARE	NEGOTIATED AGREEMENT NO SHARE AFFIL
				1176-1492 659-996	1394-1541 793-1422	1176-1566 915-1700						
001-1720	(37) 63994	()----	1176-1492	1394-1541	1176-1566	1592	EDD-PHD	12.6	YES	YES	IIFT-AFT	
004-1000	(19) 52004	()----	659-996	793-1422	915-1700	1761	EDD-PHD	13.7	9.8	YES	IEA-NEA	
010-0000	(28) 39290	()----	-----	-----	-----	-----	MA + 60	8.0	YES	YES	IEA-NEA	
011-8010	(36) 45257	()----	-----	-----	-----	-----	MA + 32	12.5	YES	YES	IEA-NEA	
015-0020	(17) 39216	()----	1303-3602	1437-2799	1516-3889	3889	MA + 32	7.7	YES	YES	IEA-NEA	
016-1270	(15) 46627	(38) 63126	()----	-----	-----	-----	-----	-----	-----	-----	-----	
016-1580	(19) 56991	(19) 57344	1137-1823	1222-3242	1209-3261	3261	MA + 30	8.2	YES	NO	IEA-NEA	
016-1600	(22) 56942	(23) 63251	554-829	613-1390	672-1571	1571	MA + 30	11.6	YES	YES	IEA-NEA	
016-2040	(13) 54881	()----	838-2040	949-1446	680-1525	1525	MA + 30	14.7	YES	YES	IIFT-AFT	
016-8020	(19) 51233	(28) 54959	2026-2976	2229-3794	2319-4066	4066	MA + 32	8.6	YES	YES	IEA-NEA	
016-8030	(24) 60217	()----	486-672	531-2700	564-2865	2865	MA + 30	13.6	YES	YES	IEA-NEA	
016-8050	(25) 77309	(25) 78309	605-981	690-3424	761-3716	3716	MA + 30	13.3	YES	ND	IEA-NEA	
016-8060	(17) 50293	(18) 50793	748-871	210-942	336-1060	1060	MA + 30	12.2	NO	-----	-----	
017-0000	(26) 39736	()----	1319-719	1486-1494	1486-1994	1994	MA + 32	8.6	YES	NO	IEA-NEA	
019-4270	(20) 66415	()----	295-569	364-2769	442-3319	3490	MA + 60	11.2	10.4	NO	-----	
019-8000	(16) 45475	(17) 46306	920-1360	1082-1453	-----	-----	1732	MA + 24	13.5	9.0	YES	
022-0200	(16) 58936	()----	1905-2649	2021-3226	-----	-----	3856	MA + 15	5.7	ND	IEA-NEA	
022-0440	(20) 71423	(31) 73273	786-1124	850-1453	943-1713	1744	MA + 45	11.5	YES	YES	IEA-NEA	
022-0480	(18) 76344	(25) 77844	866-1203	970-1766	2983-1992	2044	MA + 45	12.4	8.0	YES	ND	
022-0660	(15) 60416	(30) 71296	-----	-----	-----	-----	MA + 45	10.5	YES	ND	IEA-NEA	
022-8020	(25) 65999	()----	824-817	729-886	795-1113	1172	MA + 45	14.0	YES	YES	IEA-NEA	
032-0540	(35) 54395	()----	1000-1500	1000-1500	1000-1500	1800	MA + 45	10.3	8.0	YES	IEA-NEA	
034-3380	(16) 41714	(17) 42131	751-1019	789-1096	908-1215	1215	MA + 32	11.8	YES	NO	IEA-NEA	
037-2290	(30) 55913	()----	682-1162	732-1499	784-1628	1628	MA + 30	16.2	9.0	YES	IEA-NEA	
038-8010	(24) 44527	()----	1087-1749	1154-1855	-----	-----	1855	MA + 45	10.5	YES	ND	
039-1860	(23) 51736	(25) 52571	1873-2703	1868-2703	1868-2703	2703	MA + 32	14.4	9.0	YES	IEA-NEA	
041-8010	(22) 51134	()----	972-1609	1432-2265	1892-2970	2970	MA + 32	10.6	NO	-----	-----	
045-3030	(20) 77558	(23) 80466	273-291	307-651	363-754	818	EDD-PHD	12.9	8.0	YES	IEA-NEA	
046-8500	(15) 41095	(16) 43371	756-712	825-819	861-852	852	MA + 32	15.3	YES	ND	IEA-NEA	
047-0000	(19) 52714	()----	2567-4163	2841-6310	-----	-----	6757	MA + 36	9.9	10.4	YES	
048-2050	(22) 55223	()----	550-1791	627-2140	685-2402	2491	MA + 39	16.3	YES	YES	IEA-NEA	
049-8040	(20) 67849	()----	300-468	341-623	-----	-----	675	MA + 24	12.3	NO	-----	
049-8250	(21) 65917	(23) 67917	1214-1690	1360-2633	1505-2915	3131	MA + 12	13.0	YES	YES	IIFT-AFT	
050-0000	(27) 52307	()----	1189-2020	1307-2317	1426------	2614	EDD-PHD	8.5	ND	-----	-----	
052-1700	()----	()----	466-----	504-----	540-----	-----	MA + 30	14.7	YES	ND	IEA-NEA	
053-0000	(18) 51130	(20) 52090	0-0	0-0	0-0	-----	-----	EDD-PHD	10.8	8.9	YES	
054-0000	(17) 33640	()----	0-0	0-0	0-0	-----	-----	MA + 24	15.3	8.0	NO	
055-0610	(17) 54132	(18) 55806	0-0	0-0	0-0	-----	-----	MA + 32	16.5	YES	IEA-NEA	
057-0000	(13) 43061	(19) 44100	999-1518	1068-1587	1136-1655	1655	EDD-PHD	10.3	YES	YES	IIFT-AFT	
057-0020	(23) 51050	()----	-----	-----	-----	-----	EDD-PHD	-----	8.0	YES	ND	
057-0080	(25) 55384	()----	321-1805	301-1096	363-1190	1190	MA + 32	16.1	YES	YES	IEA-NEA	

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

CTY-DIST	NAME OF COOPERATIVE	TEACHER SALARY SCHEDULE - 1999 - 2000 *			MA SCHEDULED MIN. --- MAX.			MA 10TH YEAR			MA+30-32 SCHD MIN. --- MAX.		LONGEVITY
		NO OF TCHRS	BA SCHEDULED MIN.	BA SCHEDULED MAX.	LONGEVITY MIN.	LONGEVITY MAX.	LONGEVITY MIN.	LONGEVITY MAX.	LONGEVITY MIN.	LONGEVITY MAX.	LONGEVITY MIN.	LONGEVITY MAX.	
058-8010 KASKASKIA SPEC EDUC DISTRICT	26	25177(19)40398	()----	27287(19)43837	()----	34740	0()	0()	0()	0()	(33)57030	(33)57030	---
063-0120 SPEC ED DIST OF MCHENRY CO-SEDOM	107	23395(9)30720	()----	26260(20)46055	(33)52495	35525	30240(20)50030	30240(20)50030	30240(20)50030	30240(20)50030	(33)57030	(33)57030	---
069-8010 FOUR RIVERS SPEC EDUC DIST	26	22458(18)35088	(34)36994	25322(22)40759	(34)42695	31633	0()	0()	0()	0()	(34)46216	(34)46216	---
071-8010 OGLE CO EDUCATION COOPERATIVE	32	27122(10)37970	()----	31462(15)47735	()----	41225	35801(19)56413	()----	35801(19)56413	()----	(34)46216	(34)46216	---
072-0000 SPEC EDUC ASSOC OF PEORIA COUNTY	124	26491(13)34918	()----	28614(17)41660	()----	35169	30486(20)46342	()----	30486(20)46342	()----	(34)46216	(34)46216	---
072-1500 MID CENTRAL ASSOCIATION	33	26000(29)39000	()----	28000(29)46485	()----	36100	30000(29)50900	()----	30000(29)50900	()----	(34)46216	(34)46216	---
077-1010 JAMP SPEC EDUC SERVICES	28	23600(21)37938	()----	24955(26)43201	()----	30744	26499(27)46496	()----	26499(27)46496	()----	(34)46216	(34)46216	---
079-0000 MONROE-RANDOLPH ORPHAN ACT PROG	3	29469(10)43941	()----	32501(10)49878	()----	49878	34114(10)52109	()----	34114(10)52109	()----	(32)52890	(32)52890	---
079-1320 PERANDOE SPEC EDUC DISTRICT	4	28270(13)39815	(32)50217	29454(13)41000	(32)51402	37445	30639(13)42181	()----	30639(13)42181	()----	(32)52890	(32)52890	---
081-8650 BLACK HAWK AREA SP ED DISTRICT	10	24280(17)39200	()----	26080(20)44990	()----	32770	27880(20)47455	()----	27880(20)47455	()----	(34)46216	(34)46216	---
082-8010 BELLEVILLE AREA SPECIAL SERVICES	35	30010(14)41852	()----	32087(14)45477	()----	41678	35712(20)62039	(21)63279	35712(20)62039	(21)63279	(20)45010	(20)45010	---
084-0000 SANGAMON AREA SPEC ED DIST	187	22800(17)34693	(18)35293	25167(19)40233	(20)40833	31430	27780(19)44410	(20)45010	27780(19)44410	(20)45010	(20)45010	(20)45010	---
089-1450 NORTHWEST SP ED DISTRICT	13	24725(12)37975	()----	29255(15)46001	()----	39580	32719(17)51616	()----	32719(17)51616	()----	(34)46216	(34)46216	---
090-3090 TAIZEWELL-MASON CNTYS SP ED ASSOC	15	28014(26)41552	()----	28618(29)47314	()----	30436	29222(30)49800	()----	29222(30)49800	()----	(34)46216	(34)46216	---
092-8010 VERMILION ASSOC FOR SPEC EDUC	7	24948(12)33668	(12)34008	26852(16)40171	(16)40576	34345	27690(18)43449	(18)43888	27690(18)43449	(18)43888	(34)46216	(34)46216	---
097-8010 WABASH & OHIO VALLEY SP ED DIST	39	29804(19)38821	()----	32069(19)41086	()----	36344	34334(19)43351	()----	34334(19)43351	()----	(34)46216	(34)46216	---
098-0000 BI-COUNTY SPECIAL EDUC COOP	24	25341(11)35739	()----	29122(20)47083	()----	37630	32903(20)50864	()----	32903(20)50864	()----	(34)46216	(34)46216	---
099-0170 S WILL CO COOP FOR SPEC ED	91	22870(17)34457	()----	24345(22)43115	()----	28963	26443(22)45309	()----	26443(22)45309	()----	(34)46216	(34)46216	---
099-8430 LINCOLN-WAY AREA SPEC ED JA DIST	50	24875(11)30485	()----	27375(22)43215	()----	34575	0()	0()	0()	0()	(34)46216	(34)46216	---
100-0020 WILLIAMSON CO SPEC EDUC DISTRICT	132	31687(30)52786	(31)53426	33291(30)57027	(31)58262	40412	34687(30)58423	(31)59658	34687(30)58423	(31)59658	(34)46216	(34)46216	---
101-1400 WINNEBAGO COUNTY SPEC EDUC COOP	10	24507(11)34844	()----	28639(17)45582	()----	37609	32770(17)49441	()----	32770(17)49441	()----	(34)46216	(34)46216	---
102-0690 WOODFORD COUNTY SPEC EDUC ASSN	20	25350(10)30700	()----	28150(26)41650	()----	32925	30350(30)45850	()----	30350(30)45850	()----	(34)46216	(34)46216	---

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	INCREASE:			TD MA+30-32	1999-2000 HIGHEST MIN--MAX	DEGREE & HDURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TR'S % * YES FAIR ND SHARE	NEGOTIATED AGREEMENT AFFIL
		BA	MIN--MAX	MIN--MAX						
058-8010	(19) 45366	()----	1100-1998	1337-1940	----	2134	C.A.S.	13.3	YES YES	IFT-AFT
063-0120	(20) 50030	(33) 57030	735-965	825-1450	950-1570	1570	MA + 32	12.3	YES NO	IEA-NEA
069-8010	(24) 45026	(34) 46932	686-1072	773-1245	-----	1375	MA + 48	13.2	YES YES	IFT-AFT
071-8010	(19) 56413	()----	135-189	158-238	178-280	280	MA + 32	14.0	YES NO	IEA-NEA
072-0000	(20) 46342	()----	802-1057	866-1261	923-1403	1403	MA + 30	14.5	10.4 YES	IEA-NEA
072-1500	(29) 55495	()----	1000-1995	1040-2145	1080-2233	2325	EDD-PHD	22.3	YES YES	IFT-AFT
077-1010	(27) 47852	()----	400-1283	343-1461	358-1572	1618	MA + 48	13.8	YES YES	IEA-NEA
079-0000	(10) 52109	()----	858-1281	949-1453	995-1521	1521	MA + 32	3.7	4.0 NO	
079-1320	(13) 42181	(32) 52890	966-1359	1005-1400	1046-1441	1441	MA + 30	9.8	YES YES	IFT-AFT
081-8650	(20) 47455	()----	880-990	880-1290	880-1430	1430	MA + 30	12.9	NO	
082-8010	(20) 65455	(21) 66764	1164-1624	1245-1764	1385-2405	2539	MA + 45	6.1	YES YES	IFT-AFT
084-0000	(19) 44410	(20) 45010	550-837	607-970	671-1071	1071	MA + 32	12.2	YES YES	IEA-NEA
089-1450	(17) 52954	()----	720-1106	852-1340	953-1503	1542	MA + 42	15.4	9.8 YES	IEA-NEA
090-3090	(30) 49800	()----	1334-1979	1363-2253	1392-2071	2071	MA + 30	21.8	10.4 YES	NO IEA-NEA
092-8010	(19) 47250	(19) 47727	960-1295	1033-1545	1065-1671	1817	MA + 60	10.9	10.0 YES	IEA-NEA
097-8010	(19) 43351	()----	928-3493	996-3284	1064-3905	3905	MA + 32	8.8	3.0 YES	IEA-NEA
098-0000	(20) 50864	()----	954-1344	1095-1771	1237-1913	1913	MA + 32	14.3	8.6 YES	IEA-NEA
099-0170	(22) 45309	()----	352-128	333-302	356-385	385	MA + 30	14.5	YES YES	IFT-AFT
099-8430	(22) 48015	()----	650-650	650-1370	-----	1520	MA + 24	12.4	YES NO	IEA-NEA
100-0020	(30) 59058	(31) 60293	1356-1355	1355-1354	1356-1354	1354	EDD-PHD	14.7	10.4 YES	IEA-NEA
101-1400	(17) 49441	()----	730-1028	891-1384	1051-1624	1624	MA + 32	13.7	YES YES	IEA-NEA
102-0690	(30) 45850	()----	900-900	900-900	900-900	900	MA + 32	7.4	NO	

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART VI. POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER TEACHER AND FAMILY (NOT INCLUDING TEACHER) SSTFRG

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		TEA- CHER	TEA- CHER ILY	FAM- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY
006-0170 OHIO COMM CONS SCHOOL DIST 17				78 100%				78	2160 100%	2586
006-0840 MALDEN COMM CONS SCH DIST 84									2436 65%	6048 26%
006-0920 CHERRY SCHOOL DIST 92				30				30	1902 100%	
006-0940 LADD COMM CONS SCHOOL DIST 94		3175 100%	5216 55%	84 100%		*	240 55% 100%	367 55%	3499 ***	5583
006-0980 DALZELL SCHOOL DISTRICT 98										
006-1750 LEEPERTOWN C C SCH DIST 175		1854 50%	1831 **	29 100%		*			1883 ***	1831 ***
010-1300 THOMASBORO C C SCHOOL DIST 130		2544 66%	3876 **			66%			2544 ***	3876 ***
010-1420 LUDLOW C C SCHOOL DIST 142										600
010-1880 GIFFORD C C SCHOOL DIST 188		2388 100%	4112 **			*			2388 ***	4112 ***
010-1920 PRAIRIEVIEW COMM CONS DIST 192		2150 **				100%			2150 ***	
010-2120 OGDEN COMM CONS SCH DIST 212										
014-0210 AVISTON SCHOOL DISTRICT 21										
014-0460 WILLOW GROVE SCHOOL DISTRICT 46										
014-0570 BARTELSO SCHOOL DISTRICT 57										
014-0600 GERMANTOWN SCHOOL DISTRICT 60										
014-0620 DAMIANSVILLE SCHOOL DISTRICT 62										
014-0630 ALBERS SCHOOL DISTRICT 63										
014-1415 ST ROSE SCHOOL DISTRICT 14-15		2604 100%	3060 100%			*	100% 100%			2604 100%
014-1860 NORTH WAMAC SCHOOL DISTRICT 186		2604 100%	3060 **			*			97 **	233 ***
016-0730 EAST PRAIRIE SCHOOL DIST 73		2520 97%	6961 92%	132 100%		100% *	324 *	904 85%	2976 ***	7865 ***

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.

* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CITY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL ITEMS	FOR 1-6	CAFETERIA PLAN	OTHER COST
		TEA- CHER	TEA- CHER	FAW- ILY	FAW- ILY	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER
116-0780 ROSEMONT ELEM SCHOOL DIST 78		2186	2145	282	20	*	288	497		2756	2662
116-0790 PENNOYER SCHOOL DIST 79		100%	58%	100%	100%	100%	58%	100%	**		***
116-0920 LINDOP SCHOOL DISTRICT 92		3212	5392	118	118	*	508	884		3838	6394
116-0940 KOMAREK SCHOOL DIST 94		100%	**	100%	100%	100%	100%	100%	**		***
116-1080 WILLOW SPRINGS SCHOOL DIST 108		3192	5688	*		*	240	480		3432	6168
116-1100 CENTRAL STICKNEY SCH DIST 110		100%	**	100%		100%	100%	100%	**		***
116-1140 THORNTON SCHOOL DISTRICT 154		2376	6516	*		*	411	1059		2787	7575
116-1545 BURNHAM SCHOOL DISTRICT 154-5		100%	65%	100%		100%	65%	50%	30%		***
116-1720 SANDRIDGE SCHOOL DISTRICT 172		3064	4408	72		*	550	585	174	201	3860
116-2220-0340 WINFIELD SCHOOL DISTRICT 34		93%	93%	93%		93%	93%	93%	93%	***	***
122-0690 PUFFER HEFTY SCHOOL DIST 69		3132	2088	73		*	259	777		2388	4629
128-0620 THOMPSONVILLE SCHOOL DISTRICT 62		70%	50%	100%		100%	75%	100%	25%		***
128-0910 AKIN COMM CONS SCHOOL DIST 91		3596	5896	32	211	*	*	*	*	3839	5896
128-1100 LOGAN COMM CONS SCH DIST 110		90%	65%	100%	100%	90%	65%	90%	65%	***	***
128-1150 EWING NORTHERN C C DISTRICT 115										2604	3060
32-002C MAZON-VERONA-KINSMAN ESD 2C		2523	7891	50		*	*			2573	7891
32-024C NETTLE CREEK C C SCH DIST 24C		100%	66%	100%		100%	66%				***
32-072C GARDNER COMM CONS SCH DIST 72C											
32-0740 SOUTH WILMINGTON CONS SCH DIST 7		2199	2490							2199	2490
32-0750 BRACEVILLE SCHOOL DIST 75											***
38-2750 CRESCENT CITY C C SCHOOL DIST 27		1836	4356	*		*				100%	100%
		100%	**	100%						100%	100%

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	UNDER 500 ENROLLMENT						TOTAL FOR ITEMS 1-6			CAFETERIA OTHER COST	
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	ITEMS	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
038-2800 MILFORD COMM CONS SCH DIST 280		3096	5292	*	68%	*	*	3096	5292	***	112	100%
039-0860 DESOTO CONS SCHOOL DIST 86		2580	**	*	100%			2580			3165	8709
039-1300 GIANT CITY C C SCHOOL DIST 130											3577	8235
041-0020 ROME COMM CONS SCHOOL DIST 2		2400	2400	*	87%	*	*	2400	2400	***	179	180
041-0030 FIELD COMM CONS SCHOOL DIST 3		87%	**									
041-0040 WOODLAWN COMM CONS SCH DIST 4												
041-0050 OPDYKE-BELLE-RIVE CC SCH DIST 5												
041-0060 GRAND PRAIRIE C C SCH DIST 6		2568	84%	*	84%	*	*	2568	2568	100%	2568	2814
041-0070 DODDS COMM CONS SCHOOL DIST 7		2604	3060	36	**	*	*	2640	3060	***	2641	2977
041-0080 INA COMM CONS SCHOOL DIST 8		2604	3060	36	**	*	*	2604	3060	***	2641	2977
041-0120 MCCLELLAN C C SCHOOL DIST 12		2568	3060	36	42%	26%	*	2604	3060	***	2641	2977
041-0790 SUMMERSVILLE SCHOOL DIST 79		42%	26%	100%								
041-0820 BETHEL SCHOOL DISTRICT 82		2604	5628	*	46%	*	*	2604	5628	***	1560	1560
041-0990 FARRINGTON C C SCHOOL DIST 99		1560	**			*						
041-1140 BLUFORD C C SCHOOL DIST 114		50%	2472	*	50%	*	50%	2472				
044-0320 NEW SIMPSON HILL CONS DIST 32		2150	3529	74	100%	100%	100%	147	334	*	2371	3863
044-0430 BUNCOMBE CONS SCHOOL DIST 43		100%	**	100%				100%	100%	**	1897	2650
044-0550 VIENNA SCHOOL DIST 55		1830	2650	67	100%	100%	100%	100%	100%			
044-0640 CYPRESS SCHOOL DIST 64												
046-2560 ST ANNE C C SCHOOL DIST 256		3020	8694	33	15	**	100%	229	303	100%	112	100%
046-2580 ST GEORGE C C SCHOOL DIST 258		100%	**	100%				100%	100%	**	3577	8235

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY		PRE- SCRIPTION	DENTAL	VISION	ITEMS 1-6	ITEMS 1-6	TOTAL FOR CAFETERIA PLAN	OTHER COST
				TEA- CHER	TEA- ILY	FAM- CHER	FAM- ILY	TEA- CHER	TEA- ILY	TEA- CHER	TEA- ILY	TEA- CHER
047-0660	NEWARK COMM CONS SCH DIST 66	2592	4608	27	6	*					2625	4608
047-0900	LISBON COMM CONS SCH DIST 90	100%	* *	100%	100%	100%					***	
049-0330	EMMONS SCHOOL DISTRICT 33											
049-0360	GRASS LAKE SCHOOL DIST 36	4573	6704	15		*					4588	6704
049-0720	RONDOUT SCHOOL DIST 72	3429	4441	146		100%					***	
049-1060	BANNOCKBURN SCHOOL DIST 106	100%	80%	100%		100%					3920	5051
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56										***	
050-0650	ALLEN TWP C C SCHOOL DIST 65											
050-0790	TONICA COMM CONS SCH DIST 79	2940	4176	22		*					2962	4176
050-0820	DEER PARK C C SCHOOL DIST 82	100%	* *	100%		100%					2070	***
050-0950	GRAND RIDGE C C SCHOOL DIST 95	1920	2520	33		*					1953	2520
050-1350	UTICA ELEM SCHOOL DIST 135	3348	7954	30		100%					3646	8648
050-1750	DIMMICK C C SCHOOL DIST 175	100%	* *	100%		100%					***	
050-1850	WALTHAM C C SCHOOL DIST 185	2993	3476	67		*					3060	3476
050-1950	WALLACE C C SCHOOL DIST 195	93%	* *	100%		93%					***	
050-2100	MILLER TWP CC SCH DIST 210	2800				*					2800	2520
050-2300	RUTLAND C C SCHOOL DIST 230	100%	100%	100%		100%					180	100%
052-0080	NELSON PUBLIC SCHOOL DIST 8											
052-2200	STEWARD ELEM SCHOOL DIST 220											
053-4250	ROOKS CREEK C C SCH DIST 425											
053-4260	CORNELL C C SCH DIST 426	3648	3972			*					3648	3972
		100%	***								100%	***

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-OIST	NAME OF DISTRICT	ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT						TOTAL FOR CAFETERIA ITEMS 1-6	OTHER COST
		HOSPITAL- IZATION	LIFE	OISA- BILITY	PRE- SCRIPTION	DENTAL	VISION		
053-4350 ODELL COMM CONS SCHOOL OIST 435	TEA- CHER ILY	2944	6855	70%	70%	*	*	2944	6855
053-4380 SAUNEMIN C CONSOL SCH OIST 438	TEA- CHER ILY	2060	3690	42	100%	100%	100%	2102	3690
054-0610 CHESTER-EAST LINCOLN CCS OIST 61	TEA- CHER ILY	2040	3612	45	*	*	*	2085	3612
054-0880 NEW HOLLAND-MIOOLETOWN E OIST 88	TEA- CHER ILY	100%	100%	200	100%	100%	100%	3400	
054-0920 WEST LINCOLN-BROADWELL E S O #92	TEA- CHER ILY	3200	2750	100%	100%	*	*	2750	***
				92%	92%				
								2604	
									100%
058-0010 RACCOON CONS SCHOOL OIST 1									
058-0020 KELL CONSOLIATED SCHOOL OIST 2									
058-0070 IUKA COMM CONS SCHOOL OIST 7		2568	3024	38	*	100%	*	97	333
100% **	100% **							**	***
058-0100 SELMAVILLE C C SCH OIST 10								2701	3257
058-1220 OIN SCHOOL OIST 122		2400	2400	30	*	88%	33%	2430	2400
88% 33% 100%								***	***
058-1330 CENTRAL CITY SCHOOL OIST 133		2604	3060		*	100%	*		
100% **	100% **								
063-0180 RILEY C C SCHOOL OIST 18		1969	5302	93	*	*	*		
100% 100% 100%									
063-0360 HARRISON SCHOOL DISTRICT 36		3024	7944	33	*	100%	100%		
95% **	95% **								
071-1440 KINGS CONSOLIATED SCH DIST 144		3900	9480	33	*	95%	95%	3297	8580
75% 75% 100%								***	***
071-1610 GRESTON COMM CONS SCHOOL OIST 16									
071-2690 ESWOOD C C DISTRICT 269		35	6544	33	12	*	80%		
80% **	80% **	100%	100%	**					
072-0680 BARTONVILLE SCHOOL OIST 68		3096	4344	94	*	*	76%	24	3214
76% 54% 100%								**	4368
072-0680 OAK GROVE SCHOOL OIST 68		2448	5688	*	*	*	54%	**	***
80% 54% 100%								2448	5688
072-0690 PLEASANT HILL SCHOOL OIST 69								***	***
									1300
072-0700 MONROE SCHOOL OIST 70		2521	4339	27	*	90%	78%	2813	4758
90% 78% 100%								***	***
072-3160 LIMESTONE WALTERS C C S OIST 316		2448	3240	32	*	80%	54%	2480	3240
100% 100%									

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA OTHER PLAN	COST
NAME OF DISTRICT	TEA- CHER	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
72-3280 HOLLIS CONS SCHOOL DIST 328	2160	3288	54	*	275	875	2489	4163
73-0050 TAMARDA SCHOOL DIST 5	100%	80%	100%	100%	80%	80%	***	1500
73-2040 COMMUNITY CONS SCH DIST 204	2568	5628	36	*	94%	94%	**	100%
79-1340 PRAIRIE DU ROCHER C C S D 134	94%	**	**	94%	94%	*	**	3623
81-0290 HAMPTON SCHOOL DISTRICT 29	3078	3873	77	*	100%	100%	52	5704
81-0360 CARBON CLIFF-BARSTOW SCH DIST 36	2399	3248	45	*	*	240	629	67%
82-0300 ST LIBORY CONS SCH DIST 30	99%	**	100%	100%	99%	**	95%	39139
82-0850 SHILDH VILLAGE SCHDOL DIST 85	2568	100%	36	*	*	100%	76	2604
82-1040 CENTRAL SCHOOL DIST 104	2568	56%	100%	*	*	100%	*	2604
82-1160 HIGH MOUNT SCHOOL DIST 116	2604	3060	*	*	*	100%	51	4706
82-1300 SMITHTON C C SCHOOL DIST 130	100%	**	100%	100%	100%	100%	100%	***
82-1810 SIGNAL HILL SCH DIST 181	2568	3060	36	108	*	100%	95%	3248
90-0850 ROBEIN SCHOOL DISTRICT 85	100%	**	100%	**	*	100%	84	***
90-0980 RANKIN COMMUNITY SCHOOL DIST 98	2448	5688	6	*	*	198	151	2688
90-1370 SOUTH PEKIN SCHOOL DIST 137	95%	80%	95%	34	95%	80%	2652	3319
90-6060 SPRING LAKE C C SCH DIST 606	3780	6063	100%	*	*	100%	539	6227
91-0160 LICK CREEK C C SCH DISTRICT 16	100%	67	100%	*	*	100%	84	3000
91-0430 JONESBORO C C SCHOOL DIST 43	2568	5628	36	36	*	100%	151	5796
92-0610 ARMSTRONG-ELLIS CDNS SCH DIST 61	50%	50%	50%	50%	50%	50%	50%	100%
95-0010 OAKDALE C C SCHOL DISTRICT 1	2472	5754	*	*	27%	100%	2472	5754
95-0110 IRVINGTON C C SCH DISTRICT 11	2568	36	100%	*	*	100%	100%	2604

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
095-0150 ASHLEY C C SCH DISTRICT 15								2568	5628	
095-0290 HOYLETON CONS SCH DISTRICT 29								77%	35%	
096-0060 NEW HOPE C C SCHOOL DIST 6								2966		
								60%		
096-0190 MERRIAM CDMM CONS SCHOOL DIST 19								2655	3223	
098-0120 EAST COLOMA SCHOOL DIST 12	1916	3541	72		*	*	224	415	2212	3956
	100%	40%	100%		100%	40%	100%	13%	**	**
098-0140 RIVERDALE SCHDOL DIST 14	2855	8739	72		*	*	228	552	3155	9291
	34%	27%	100%		34%	27%	**	**	***	***
098-1450 MONTMORENCY C C SCH DIST 145	2211	3040	87		*	*	414	520	2712	3560
	100%	87%	100%		100%	87%	100%	**	***	***
099-070C LARAWAY C C SCHDOL DIST 70C	1964	3597	27		*	*	220	446	84	2295
	100%	15%	100%		100%	15%	100%	15%	***	4225
099-0810 UNION SCHOOL DIST 81		3000			300	100%			3300	
099-0840 ROCKDALE SCHOOL DISTRICT 84	3168	4755	131	12	*	*			3299	4767
	80%	80%	100%	100%	80%	80%			***	***
099-088A RICHLAND SCHOOL DIST 88A	2267	4146	55		*		220	446	79	2621
	100%	**	100%		100%	100%	**	100%	**	4592
099-0880 CHANEY-MONGE SCH DISTRICT 88	1964	3597	69		*	*	220	446	84	2337
	100%	93%	100%		100%	93%	100%	100%	**	4140
099-0890 FAIRMTN SCHDOL DISTRICT 89		100%	54		100%	100%	180		234	4080
							100%		90%	90%
099-0900 TAFT SCHDOL DISTRICT 90	3081	5268			*				3081	5268
	100%	**			100%				***	***
099-2030 ELWOOD C C SCH DIST 203	1964	3597	82				220	446	49	2315
	100%	**	100%				100%	**	100%	4043
101-1330 PRAIRIE HILL C C SCH DIST 133	3181	8168	24		*		217	592		3422
	100%	**	100%		100%	100%	**			8760
101-1340 SHIRLAND C C SCHOOL DIST 134	4207	4980	41		*	*	254		4502	4980
	100%	97%	100%		100%	97%	100%		***	***
102-0020 RIVERVIEW C C SCHOOL DISTRICT 2										

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

87

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL ITEMS	FDR PLAN	CAFETERIA PLAN	OTHER COST
		TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER
006-0990 SPRING VALLEY C C SCH DIST 99		2400 100%	4508 50%	84 100%		* 100%	*	2484	4508		***
010-1690 ST JOSEPH C C SCHOOL DIST 169		2640 100%	3180 15%	528 100%		* 80%	50% 15%	3648	3180	***	***
014-0120 BREESE SCHOOL DISTRICT 12										2604	3060
016-0290 SUNSET RIDGE SCHOOL DIST 29		3480 96%	8640 80%	114 100%		* 96%	** 80%	3738	9332		100%
016-0310 WEST NORTHFIELD SCHOOL DIST 31		2668 92%	3980 **	49 100%		* 92%	150 **	2867	4185	***	***
016-0370 AVOCASCHOOL DIST 37		3480 100%	5160 **	57 100%	14	*	346 100%	514 **	3883	5688	***
016-0380 KENILWORTH SCHOOL DIST 38		3480 **	8640 **	115 **	365 **				3960	8640	***
016-0670 GDLF ELEM SCHOOL DIST 67		5188 87%	6758 40%	625 100%	125 100%	*	247 87%	484 40%	6185	7242	***
016-0700 MORTON GROVE SCHOOL DIST 70		5157 87%	1087 67%	82 **		*	279 87%	74 67%	5518	1161	***
016-0710 NILES ELEM SCHOOL DIST 71		5198 80%	11532 80%	216 100%		*	278 80%	913 80%	5692	12445	***
016-0720 SKOKIE FAIRVIEW SCHOOL DIST 72		3080 82%	4115 82%	99 100%		*	394 82%	729 82%	3573	4844	***
016-0800 NORRIDGE SCHOOL DIST 80		1527 90%	73 100%			*	745 90%		2670		***
016-0845 RHODES SCHOOL DIST 84-5		2792 100%	3905 65%	*		*	297 65%	314 100%	3089	4219	***
016-0855 RIVER GROVE SCHOOL DIST 85-5		1968 88%	3447 **	33 100%		*	126 88%	300 100%	2127	3747	***
016-0860 UNION RIDGE SCHOOL DIST 86		2782 100%	4571 **	59 100%		*	352 100%	533 100%	3193	5104	***
016-0930 HILLSIDE SCHOOL DIST 93		3447 100%	8750 93%	264 100%	24 100%	181 100%	492 **	408 50%	4324	9722	***
016-0950 BROOKFIELD SCHOOL DIST 95		3272 75%	4709 **	48 100%		*	338 75%	717 100%	3658	5426	***
016-1060 LAGRANGE HIGHLANDS SCH DIST 106		2376 100%	6516 65%	114 100%		*	100%		2490	6516	***
016-1070 PLEASANTDALE SCHOOL DIST 107		2376 100%	6516 67%	71 100%		*	*		2447	6516	***
016-1250 ATWOOD HEIGHTS DISTRICT 125		2808 100%	4152 100%	126 100%	12 100%	100%	67% 100%	282 100%	3228	4527	***
016-1280 PAIDS HEIGHTS SCHOOL DIST 128		2808 100%	6960 73%	69 100%		*	303 100%	816 73%	3180	7776	***

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	ITEMS	ITEMS	TOTAL FOR CAFETERIA PLAN	DTHR COST
	TEA- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
016-1330 GEN GEO PATTON SCHOOL DIST 133	2652	7951	36	*	100%	*	135	344	*	2823
	100%	34%	100%			**	**	100%	**	***
016-1500 SOUTH HOLLAND SCHOOL DIST 150	3481	4461	117	117	*	*	266	284		3864
	75%	70%	80%	75%		*	75%	80%	75%	***
016-1560 LINCOLN ELEM SCHOOL DIST 156	3015	4035	55	55	*	*	238	350		3308
	100%	32%	100%			**	32%	100%	**	***
016-1570 HOOVER-SCHRUM MEMORIAL SD 157										4385
016-1690 FORD HEIGHTS SCHOOL DISTRICT 169										3109
										91%
022-0100 ITASCA SCHOOL DIST 10	3829	75	38	*	100%	*	143	368		4085
	100%	100%	100%			**	**	**	**	368
022-0110 MEDINAH SCHOOL DISTRICT 11	2064	3000	*	86	*	*	247	515		2397
	100%	75%	100%	100%		*	75%	50%	50%	***
022-0120 ROSELLE SCHOOL DISTRICT 12	1440	1236	*	*	*	*	29			1440
	95%	80%	100%	100%		*	95%	80%	100%	***
022-0480 SALT CREEK SCHOOL DIST 48	2892	3504	*	238	*	*	418	580	96	3644
	88%	58%	100%	100%		*	88%	58%	100%	4194
022-0530 BUTLER SCHOOL DISTRICT 53	3279	4302	88	331	*	*	312	704	110	4010
	98%	91%	100%	100%		*	96%	91%	100%	5006
							30%	30%	30%	***
022-0620 GOWER SCHOOL DIST 62	2209	3226	27	*	*	*	303	458	*	2539
	100%	50%	100%	100%		*	100%	100%	100%	3684
022-0630 CASS SCHOOL DIST 63	4080	10090	100	*	*	*	354	1095		4534
	908%	50%	100%	100%		*	90%	50%	90%	11185
022-1800 COMMUNITY CONS SCH DIST 180	2700	4020	22	154	*	*	168	255	66	3110
	77%	**	100%	100%		77%	**	100%	**	4353
032-060C SARATOGA COMM CONS S DIST 60C										3860
037-1900 COLONA SCHOOL DISTRICT 190	2307	3775	52	*	*	*				9999
	100%	90%	100%	100%		100%	90%			100%
										32%
039-1400 UNITY POINT C C SCHDOL DIST 140	2578	4538	6	4	*	*	86%			2584
	86%	**	100%	**		*	94%	100%	205	4542
046-2590 PEMBROKE C C SCHOOL DISTRICT 259	2814	96	*	*	*	*				3115
	94%	100%								***
049-0010 WINTHROP HARBOR SCHOOL DIST 1	3175	7731	109	*	*	*	316	723		3600
	100%	**	100%	100%		*	100%	100%	**	8454
049-0240 MILLBURN C C SCHOOL DIST 24	2907	5616	138	*	*	*	294	613	*	3339
	100%	**	100%	100%		*	100%	100%	**	6229
049-0380 BIG HOLLOW SCHOOL DIST 38										3557
049-0680 OAK GROVE SCHOOL DIST 68	2406	3444	75	96	*	*	228	442	*	2805
	10%	20%	100%	10%	20%	10%	20%	20%	10%	3886

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

HOSPITAL- IZATION	NAME OF DISTRICT	NAME OF DISTRICT	ITY-DIST	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL ITEMS 1-6	FOR CAFETERIA PLAN	OTHER COST		
				TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER		
449-1140 FOX LAKE GRADE SCHOOL DIST 14				2543	3814	20	*	289	647	40	104	2892	4565
50-1120 LASALLE ELEM SCHOOL DIST 122				3336	100% **	100%	100% *	100% **	100% *	100% **	100% *	3379	***
50-11240 PERU ELEM SCHOOL DISTRICT 124				2011	2819	75	*	100%	100%	100%	100%	2357	3345
50-1250 OGLESBY ELEM SCH DIST 125				100%	64%	100%	100% *	64%	100%	64%	100%	***	***
50-11500 MARSEILLES ELEM SCHOOL DIST 150				3156	6529	300	*	97%	100%	**	**	3764	7030
50-1700 SENECA COMM SCH DIST 170				97%	**	100%	23	97%	100%	**	**	***	***
53-2320 DWIGHT COMMON SCHOOL DIST 232				2505	7115	33	*	229	534	48	95	2645	4098
57-0150 WOOD RIVER-HARTFORD ELEM S D 15				2568	3060	36	*	100%	100%	**	**	***	***
63-0030 FOX RIVER GROVE CONS S D 3				90%	14%	90%	*	90%	14%	90%	14%	2604	3060
63-0110 SPRING GROVE SCH DIST 11				2569	2841	55	*	100%	100%	**	**	***	***
63-0130 RICHMOND CONS SCHOOL DIST 13				100%	**	100%	219	*	335	723	3497	5137	***
63-0460 PRAIRIE GROVE C SCH DIST 46				2943	4414	*	**	100%	100%	**	**	***	***
72-0620 PLEASANT VALLEY SCH DIST 62				100%	**	100%	**	100%	19%	19%	19%	112	179
72-0630 NORWOOD ELEM SCHOOL DIST 63				2273	4206	21	*	328	*	*	*	3421	4680
73-0500 PINCKNEYVILLE SCH DIST 50				3017	4501	292	100%	100%	*	*	*	2622	4206
81-0340 SILVIS SCHOOL DISTRICT 34				100%	19%	100%	100%	100%	19%	19%	19%	1948	2588
82-0700 FREEBURG C C SCHOOL DIST 70				100%	3060	*	*	100%	*	100%	*	97	3293
82-1050 PONTIAC-W HOLIDAY SCH DIST 105				100%	**	100%	100%	100%	273	273	**	2701	2642
82-1100 GRANT COMM CONS SCH DIST 110				100%	37	*	*	100%	93%	93%	*	97	391
82-1130 WOLF BRANCH SCH DIST 113				100%	100%	100%	100%	100%	100%	100%	100%	2472	1800
82-1190 BELLE VALLEY SCHOOL DIST 119				100%	90%	100%	36	*	*	*	217	425	2689

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR CAFETERIA OTHER PLAN
		TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
082-1600 MILLSTADT C C SCH DIST 160		2604	3060	*	*	75%	75%	97 136 2701 3196 ***
082-1750 HARMONY EMGE SCHOOL DIST 175		75%	75%	75%	75%	75%	75%	100% 90% 2568 2497 ***
090-0500 DISTRICT 50 SCHOOLS		3218	7684		*	*		3218 7684 ***
090-0510 CENTRAL SCHOOL DISTRICT 51		4317	6031	252	80%	80%	*	4569 6031 ***
090-0520 WASHINGTON SCHOOL DIST 52		100%	** 100%		100%	100%	*	3218 7683 ***
090-0760 CREVE COEUR SCHOOL DISTRICT 76		3218	7683	*	*	*	100%	3218 7683 ***
090-1020 N PEKIN & MARQUETTE HEIGHTS D 102		3048	8379	28	80%	80%	50%	3428 9091 ***
091-0370 ANNA C C SCH 01ST 37		2117	80%	60% 100%	*	100%	*	2117 ***
095-0490 NASHVILLE C C SCH DISTRICT 49		2568	5628	36	92% 100%	100%	92%	2604 5664 ***
096-1120 FAIRFIELD PUBLIC SCHOOL DIST 112		2568	3060	36	100%	92%	100%	97 233 2701 3293 2665 3196 ***
099-0910 LOCKPORT SCHOOL DIST 91		1964	3597	69	*	*	352 712 ***	3428 9091 ***
099-1140 MANHATTAN SCHOOL DIST 114		1791	3280	27	100%	100%	92%	2604 5664 ***
102-0010 METAMORA C C SCH DIST 1		3057	7039	15	34%	34%	15%	3072 7039 ***
102-0690 GERMANTOWN HILLS SCHOOL DIST 69		2835	7707	81	78% 100%	78% 48%	158 517 ***	3074 8224 ***
016-0280 NORTHBROOK SCHOOL 01ST 28		3348	6910	11	100%	100%	38% **	3348 6910 11 ***

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR CAFETERIA OTHER PLAN
		TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
006-1150 PRINCETON ELEM SCHOOL DIST 115		2695	4162	75	*	*	90% 13% 13% 252 348 ***	2770 4162 ***
010-1370 RANTOUL CITY SCHOOL DIST 137		2340	3852	**	*	96% 100%	100% 304 593 ***	2592 4200 ***
016-0230 PROSPECT HEIGHTS SCHOOL DIST 23		3332	5636	67	*	100% 82%	82% 100% 82% 344 614 ***	3703 6229 ***
016-0260 RIVER TRAILS SCHOOL DIST 26		3690	4845	58	223	100%	12% 100% 100% 336 504 ***	4315 5459 ***
016-0270 NORTHBROOK ELEM SCHOOL DIST 27		3288	4393	120	162	*	100% 92% 100% 100% 50% ***	3906 4897 400 ***
016-0280 NORTHBROOK SCHOOL 01ST 28		100%	60%	100%	100%	100%	100% 50% 100% 50% ***	3906 4897 400 ***

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	CAFETERIA OTHER PLAN COST									
		HOSPITAL- IZATION	LIFE	OISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	ITEMS	ITEMS	ITEMS	ITEMS
016-0300 NORTHBROOK/GLENVIEW SCH OIST 30	3540 TEA- CHER ILY	5783 100%	180 **	255 100%	100%	* 100%	240 **	486 **	4215 ***	6269 ***	TEA- FAM- CHER ILY
016-0350 GLENCOE SCHOOL OIST 35	7004 TEA- CHER ILY	16171 70%	231 70%	441 60%	*	98% 70%	98% 70%	98% 60%	296 ***	3480 100%	TEA- FAM- CHER ILY
016-0360 WINNETKA SCHOOL DIST 36											
016-0570 MOUNT PROSPECT SCHOOL DIST 57	3823 TEA- CHER ILY	9010 98%									
016-0680 SKOKIE SCHOOL OIST 68	7004 TEA- CHER ILY	16171 70%	231 60%	441 60%	*	98% 70%	98% 70%	98% 60%	8078 ***	17225 ***	TEA- FAM- CHER ILY
016-0690 SKOKIE SCHOOL OIST 69	3225 TEA- CHER ILY	4126 100%	*	100 100%	100%	100% 100%	100% 100%	100% 100%	4206 ***	9887 ***	TEA- FAM- CHER ILY
016-0735 SKOKIE SCHOOL OIST 73-5	2322 TEA- CHER ILY	87 100%		262 100%	*	100% 100%	100% 100%	100% 100%	3073 ***		
016-0740 LINCOLNWOOD SCHOOL OIST 74	3096 TEA- CHER ILY	4032 100%		279 100%	*	100% 100%	100% 100%	100% 100%	3543 ***	4733 ***	TEA- FAM- CHER ILY
016-0810 SCHILLER PARK SCHOOL DIST 81	3329 TEA- CHER ILY	4032 100%	99 30%	10 30%	*	100% 100%	100% 100%	100% 100%	3757 ***	4544 ***	TEA- FAM- CHER ILY
016-0830 MANNHEIM SCHOOL DIST 83	3540 TEA- CHER ILY	6304 100%	132 30%	*	100% 30%	100% 30%	100% 30%	100% 30%	3698 ***	4710 ***	TEA- FAM- CHER ILY
016-0840 FRANKLIN PARK SCHOOL OIST 84											
016-0870 BERKELEY SCHOOL OIST 87	2784 TEA- CHER ILY	2208 100%	29 100%	*	100% 100%	100% 100%	100% 100%	100% 100%	387 ***	736 2680 6136 ***	TEA- FAM- CHER ILY
016-0900 RIVER FOREST SCHOOL OIST 90	3375 TEA- CHER ILY	5311 100%	17 36%	2 100%	*	67% 100%	67% 100%	67% 100%	3263 ***	2776 ***	TEA- FAM- CHER ILY
016-0910 FOREST PARK SCHOOL OIST 91	3448 TEA- CHER ILY	5919 *	*	100% 100%	*	100% 100%	100% 100%	100% 100%	3803 ***	6069 ***	TEA- FAM- CHER ILY
016-0925 WESTCHESTER SCHOOL OIST 92-5	3925 TEA- CHER ILY	7440 100%	58 30%	*	100% 100%	100% 100%	100% 100%	100% 100%	3756 ***	6516 ***	TEA- FAM- CHER ILY
016-0960 RIVERSIDE SCHOOL OIST 96	3120 TEA- CHER ILY	5280 100%	39 100%	*	100% 100%	100% 100%	100% 100%	100% 100%	4017 ***	6304 ***	TEA- FAM- CHER ILY
016-0980 BERWYN NORTH SCHOOL OIST 98	3900 TEA- CHER ILY	100% 100%	100% 100%	*	100% 100%	100% 100%	100% 100%	100% 100%	3543 ***	5880 ***	TEA- FAM- CHER ILY
016-1000 BERWYN SOUTH SCHOOL OISTRICT 100	3048 TEA- CHER ILY	5196 100%	38 100%	*	100% 100%	100% 100%	100% 100%	100% 100%	3900		
016-1010 WESTERN SPRINGS SCHOOL OIST 101	2376 TEA- CHER ILY	4116 100%	129 *	*	2% 100%	2% 100%	2% 100%	2% 100%	3357 ***	5757 ***	TEA- FAM- CHER ILY
016-1020 LA GRANGE SCHOOL OIST 102	4272 TEA- CHER ILY	11724 85%	*	100% 85%	100% 100%	88% 100%	88% 100%	88% 100%	2858 ***	5006 ***	TEA- FAM- CHER ILY
016-1030 LYONS SCHOOL OIST 103	2376 TEA- CHER ILY	6516 90%	*	100% 90%	100% 100%	100% 100%	100% 100%	100% 100%	4322 ***	11724 ***	TEA- FAM- CHER ILY
									2691 ***	7329 ***	

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-OIST	NAME OF DISTRICT	PRESCRIPTION DENTAL						VISION						TOTAL FOR CAFETERIA OTHER						
		HOSPITAL- IZATION	LIFE	FAM- CHER	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	OTHER COST									
016-1040 SUMMIT SCHOOL OIST 104		5004	5195	*	*	*	*	80%	100%	*	*	143	224	5147	5419	***	***	***		
016-1050 LA GRANGE SCHOOL DIST 105 (SOUTH)		2367	6516	108	80%	100%	90%	88%	78%	48%	384	1059	2859	7575	***	***	***	***		
016-1090 INDIAN SPRINGS SCHOOL OIST 109		2307	6306	100	90%	88%	100%	85%	100%	100%	333	975	3011	7281	***	***	***	***		
016-113A LEMONT-BROMBEREK CSD 113A		3016	6829	134	100%	85%	100%	100%	100%	100%	292	416	3442	7245	***	***	***	***		
016-1170 NORTH PALOS SCHOOL DIST 117		3425	4656	20	96%	92%	100%	96%	92%	100%	372	544	3817	5200	***	***	***	***		
		100%	90%	100%	100%	90%	100%	90%	100%	100%	39%	**	***	***	***	***	***	***		
016-1180 PALOS COMM CONS SCHOOL OIST 118		2336	7548	113	94%	94%	100%	94%	94%	14%	14%	841	15%	3132	8389	***	***	***	***	
016-1220 RIDGELAND SCHOOL DISTRICT 122		3665	4791	662	87%	87%	100%	87%	87%	**	265	602	4910	5892	***	***	***	***		
016-1230 OAK LAWN-HOMETOWN SCH OIST 123		3995	9924	54	93%	89%	100%	93%	89%	84%	296	974	50	4395	10898	***	***	***	***	
016-1240 EVERGREEN PK ELEM SCH OIST 124		2808	6960	*	87%	65%	100%	87%	65%	87%	300	744	3108	7704	***	***	***	***		
016-1260 ALSIP-HAZLGRN-OAKLWN S OIST 126				27	100%	100%	100%	87%	65%	87%	**	27	27	27	27	2808	4152	100%	65%	
016-1270 WORTH SCHOOL DISTRICT 127		2808	4152								*	*			2808	4152	1300	***	100%	
016-1275 CHICAGO RIOGE SCHOOL OIST 127-5		2217	4067	55	100%	80%	100%	25	50	220	456	94	109	2611	4682	***	***	***	***	
016-1320 CALUMET PUBLIC SCHOOLS OIST 132		4122	2642	79	100%	**	100%	**	**	100%	100%	100%	100%	4366	7156	***	***	***	***	
016-1420 FOREST RIOGE SCHOOL OIST 142		2849	4356	44	94%	50%	94%	94%	50%	78%	50%	94%	50%	3036	4580	***	***	***	***	
016-1430 MILOTHIAN SCHOOL OIST 143				27	96%	70%	100%	96%	70%	**	143	224	3634	3634	***	***	***	***		
016-1435 POSEN ROBBINS EL SCH OIST 143-5		4028	6343	144	90%	5%	5%	90%	5%	90%	342	372	121	139	4635	6854	***	***	***	
016-1450 ARBOR PARK SCHOOL DISTRICT 145		4096	6407	96	100%	**	100%	100%	*	100%	347	749	4539	7156	***	***	***	***		
016-1460 COMMUNITY CONS' SCH OIST 146		2808	6960	60	95%	75%	100%	95%	75%	100%	296	683	3164	7643	***	***	***	***		
016-1470 W HARVEY-OIXMOOR PUB SCH OIST 147		4572	3072	134	100%	**	100%	*	100%	100%	198	204	4904	3276	***	***	***	***		
016-1510 SOUTH HOLLAND SCHOOL OIST 151		3607		27	100%	100%	100%	100%	100%	100%	**	**	2970	4096	***	***	***	***		
016-1525 HAZEL CREST SCHOOL OIST 152-5		2912	4096	58	100%	**	100%				*	100%								

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA OTHER PLAN	COST					
TEA- CHER	TEA- ILY	FAM- CHER	TEA- ILY	TEA- ILY	FAM- CHER	TEA- ILY	FAM- CHER					
NAME OF DISTRICT	NAME OF DISTRICT	NAME OF DISTRICT	NAME OF DISTRICT	NAME OF DISTRICT	NAME OF DISTRICT	NAME OF DISTRICT	NAME OF DISTRICT					
CITY-DIST	CITY-DIST	CITY-DIST	CITY-DIST	CITY-DIST	CITY-DIST	CITY-DIST	CITY-DIST					
116-1530 HOMWOOD SCHOOL DISTRICT	153	4200	250	465	196	*	325	592	*	5186	842	***
116-1550 CALUMET CITY SCHOOL DISTRICT	155	2358	4987	82	100%	100%	100%	189	441	2629	5428	
116-1580 LANSING SCHOOL DISTRICT	158	3752	7215	79	100%	100%	100%	100%	100%	* * *	3831	7215
116-1590 ELEM SCHOOL DISTRICT	159	100%	100%	100%	100%	100%	100%	100%	100%	100% 100%	3151	4658
116-1600 COUNTRY CLUB HILLS SCH OIST	160	4287	3800	22	100%	100%	100%	100%	100%	100% 100%	4554	4069
116-1610 FLOSSMOOR SCHOOL DISTRICT	161	2808	4152	169	238	*	*	333	618	*	3548	4770
116-1620 MATTESON ELEM SCHOOL DIST	162	720	1176	*	100%	58%	100%	58%	75%	24%	100%	58%
116-1630 PARK FOREST SCHOOL DIST	163	2556	4601	201	98%	90%	100%	64	*	*	440	784
116-1670 BROOKWOOD SCHOOL DIST	167	100%	90%	100%	100%	100%	100%	90%	90%	100%	44%	1616
116-1680 COMM CONS SCHOOL OIST	168	3300	9400	60	100%	80%	100%	*	*	30%	200	320
116-1710 SUNNYBROOK SCHOOL DISTRICT	171	2808	4152	28	100%	90%	100%	90%	90%	25%	25%	4510
116-1940 STEGER SCHOOL DISTRICT	194	2256	4212	168	100%	70%	100%	100%	100%	70%	70%	4278
222-0020 BENSENVILLE SCHOOL DISTRICT	2	3578	4011	99	100%	54%	100%	54%	54%	25	66	2449
222-0070 WOOD DALE SCHOOL DISTRICT	7	3198	3936	120	90%	75%	100%	90%	90%	75%	62%	4008
222-0130 BLOOMINGDALE SCHOOL DISTRICT	13	3243	5817	330	100%	100%	100%	*	*	231	505	4516
222-0150 MARQUAROT SCHOOL DISTRICT	15	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	3588
222-0160 QUEEN BEE SCHOOL DISTRICT	16	3665	121	300	100%	100%	100%	100%	100%	100%	100%	4889
222-0200 KEENEYVILLE SCHOOL DISTRICT	20	3538	39	179	100%	100%	100%	100%	100%	100%	100%	4117
222-0250 BENJAMIN SCHOOL DISTRICT	25	2697	4045	105	90%	50%	100%	*	*	337	631	3139
222-0600 MAERCKER SCHOOL OISTRICT	60	2666	3706	190	94%	94%	100%	100%	100%	94%	94%	4676
222-0610 DARIEN SCHOOL DIST 61		2842	4064	108	100%	100%	100%	100%	100%	100%	100%	3276
		100%	75%	100%	100%	100%	100%	75%	75%	50%	15%	5122

THEORY AND PRACTICE IN THE FIELD OF COUNSELLING

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THE TWILIGHT DISTRICT

THE JOURNAL OF CLIMATE

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA OTHER PLAN CDST					
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	
022-0860	CENTER CASS SCHOOL DIST 66	2376	37		*		279	150		2842				
022-0890	GLEN ELLYN C C SCHOOL DIST 89	3481	100%	100%	*	100%	100%	100%	100%	3948	4961	***	***	
028-0470	BENTON COMM CONS SCH DIST 47	3164	80%	100%	90%	80%	100%	33%		3384	8147			
032-0540	MORRIS SCHOOL DISTRICT 54	2162	100%		*	100%	100%	100%		2162	4888	***	***	
032-2010	MINODKA COMM CONS S DIST 201	93%	93%	93%	93%	93%	93%	93%		4811281	4857	12124	***	
039-0950	CARBONDALE ELEM SCH DIST 95	2147	6108	25	*	*			2172	6108		***		
041-0800	MOUNT VERNON SCHOOL DIST 80	100%	35%	100%	100%	35%				2604	3080			
048-0530	BOURBONNAIS SCHOOL DIST 53	3336	1980	32	*	*			3368	1980	***	83%		
048-0610	BRADLEY SCHOOL DIST 61	3589	46%	100%	100%	46%	100%	274	*	3815	2739	***	***	
049-0030	BEACH PARK C C SCHOOL DIST 3	100%	90%		*	90%	100%	90%	100%	90%				
049-0060	ZION ELEMENTARY SCHOOL DISTRICT	1992	3888	45	*	*	271	637		2308	4525			
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	2844	7080	63	*	80%	80%	74%	32%		2907	7080	***	***
049-0370	GAVIN SCHOOL DIST 37	3075	6343	96	*	100%	40%	100%		262	454	150	323	3583
049-0410	LAKE VILLA C C SCHOOL DIST 41	2592	4128	96	*	100%	100%	100%	100%	248	505	**	2936	4633
049-0560	GURNEE SCHOOL DIST 56	3329	5083	96	*	100%	100%	100%	100%	264	485	**	3689	5548
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	100%	25%	100%	100%	25%	100%	100%	100%	269	38		3015	
049-0670	LAKE FOREST SCHOOL DIST 67	2482	4025	251	100%	100%	100%	100%	100%	318	982	100%	3232	5007
049-0700	LIBERTYVILLE SCHOOL DIST 70	87%	65%	100%	100%	87%	65%	75%	25%			***	***	
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	1528	3550	*	100%	57%	100%	100%	100%	378	717		1906	4267
049-0780	DIAMOND LAKE SCHOOL DIST 76	3554	6273	51	100%	100%	100%	100%	100%	237	491		5671	6764
		90%	30%	100%		97%	30%	97%	30%			***	***	
		100%	**	100%		100%	100%	100%	100%			3251	100%	

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	1-6						7-12						TOTAL FOR 1-6						CAFETERIA OTHER PLAN COST							
		HOSPITAL- IZATION	LIFE	OISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY												
049-1020 APTAKISIC-TRIPP C C S DIST 102		3991	6133	85	103	*		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	4517	6679
049-1030 LINCOLNSHIRE-PRAIRIEVIEW S O 103		2987	4849	504	469	*		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	4099	5071
050-0440 STREATOR ELEM SCHOOL DIST 44		4064	4487	100%	80%	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	4064	4487
050-1410 OTTAWA ELEM SCHOOL DIST 141		3252	9854	*	50%	50%	*	100%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	3252	9854
050-2890 MENOOTA C C SCHOOL DIST 289		2576	6025	92	*	*		100%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	2848	6505
053-4290 PONTIAC C C SCHOOL DIST 429		2929	7172	*	*	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	3201	8038
054-0270 LINCOLN ELEM SCHOOL DIST 27		2490	4102	30	*	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	2774	4647
057-0130 EAST ALTON SCHOOL DISTRICT 13		2568	3060	36	*	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	109	3293
058-1110 SALEM SCHOOL DIST 111		100%	12%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	4200	100%	
058-1350 CENTRALIA SCHOOL DIST 135		2436	5304	*	*	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	2436	5304	
063-1650 MARENGO-UNION ELEM CONS DIST 165		2385	3914	67	211	*		*	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	3087	5056	
071-2310 ROCHELLE COMM CONS DIST 231		2478	2541	*	100%	100%	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	2774	4647
081-0370 EAST MOLINE SCHOOL DISTRICT 37		93%	**	*	*	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	109	3293
082-0900 FALLON C C SCHOOL DIST 90		2451	3790	15	*	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	109	3293	
082-1150 WHITESIDE SCHOOL DIST 115		2568	2736	36	*	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	2436	5304	
090-0860 EAST PEORIA SCHOOL DISTRICT 86		2403	3982	70	*	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	3087	5056	
098-0130 ROCK FALLS ELEMENTARY SCH DIST 1		3147	6805	69	402	*		*	100%	82%	82%	82%	82%	82%	82%	82%	82%	82%	82%	82%	82%	82%	82%	82%	82%	3440	7586
099-0170 CHANNAHON SCHOOL DISTRICT 17		82%	55%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	3440	7586	
099-030C TROY COMM CONS SCH DIST 30C		3592	4048	75	*	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	3802	4048	
099-033C HOMER COMM CONS SCH DIST 33C		1993	3585	69	402	*		*	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	2705	4107	
099-0920 WILL COUNTY SCHOOL DISTRICT 92		2113	3879	41	*	*		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	2113	3879	

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION				TEACHER LIFE				OISA-BILITY				PRESCRIPTION				DENTAL				VISION				TOTAL FOR ITEMS 1-6		CAFETERIA OTHER COST PLAN	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY		
099-157C FRANKFORT C C SCH DIST 157C		2381	5766	23	80%	100%				*	100%	80%		*	308	546									2712	6312	***		
099-1590 MOKENA SCHOOL OIST 159		3229	3600	28	96%	74%	98%			*	96%	75%	100%		220	446	84	103								3561	4149	***	
099-1610 SUMMIT HILL SCHOOL OIST 161		2851	4212	*	100%	**	100%			*	100%	100%	100%		233	367										3084	4579	***	
101-1310 KINNIKINICK C C SCH DIST 131		3411	3802	*	100%	**	100%			*	100%	100%	100%		*										3411	3802	***		
101-1400 ROCKTON SCH OIST 140		3747	4561	19	100%	**	100%			*	100%	100%	100%		100%	268	420								4034	4981	***		
		100%	**	100%	**	100%	**	100%	**	100%	**	100%	**	100%	**	100%	**	100%	**	100%	**	100%	**	100%	**	100%	**	100%	**

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION				TEACHER LIFE				OISA-BILITY				PRESCRIPTION				DENTAL				VISION				TOTAL FOR ITEMS 1-6		CAFETERIA OTHER COST PLAN	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY		
016-0250 ARLINGTON HEIGHTS SCH OIST 25		3600	3000	114	100%	72%	100%			*	100%	72%	100%		281	450	64	76							4059	3526	***		
016-0340 GLENVIEW C C SCHOOL OIST 34		3775	2438	128	100%	20%	100%			*	100%	100%	100%		419	719									4579	3157	***		
016-0390 WILMETTE SCHOOL DIST 39		3480	5160		**	**				*	619	801	801		347	867	84	216							3480	5160	***		
016-0620 DES PLAINES C C SCH DIST 62		3048	7920	90	100%	66%	**			*	20%	20%	20%		**	**	**	**							4989	9804	***		
016-0630 EAST MAINE SCHOOL OIST 63		2770	6630	171	100%	42%	**			*	14	*	*		181	583									3136	7213	***		
016-0640 PARK RIDGE C C SCHOOL OIST 64		3179	6363	51	100%	**	100%			*	100%	100%	100%		*		290									3520	6363	***	
016-0880 BELLWOOD SCHOOL DIST 88		2395	4144	123	100%	23%	100%			*	100%	100%	100%		*	275	560								2793	4712	***		
016-0890 MAYWOOD-MELROSE PARK-BROADVIEW-8		2316	6576		**					*	250	51	100%		*	360	1008	58	138						2984	7722	***		
016-0970 OAK PARK ELEM SCHOOL OIST 97		100%	75%							*	75%	75%	70%		75%	75%	75%	75%							3221	5421	***		
016-1110 BURBANK SCHOOL DISTRICT 111		2412	6438	9%	100%					*	100%	9%	100%		*	186	388	10							2608	6826	***		
016-1300 COOK COUNTY SCHOOL DIST 130		3628	4631	36	100%	100%	100%			*	100%	100%	100%		299				54	46	4017	4677	***						
016-1350 ORLANDO SCHOOL DISTRICT 135		3443		151	100%					*	100%				389	768									3983	768	***		
016-1400 KIRBY SCHOOL DIST 140		2948	4805		100%					*	100%				30%										3221	5421	***		
016-1440 PRAIRIE-HILLS ELEM SCH OIST 144		79%	68%		**					*	79%	68%	68%		100%	43%	79%	68%							3221	5421	***		
016-1480 DOLTON SCHOOL DISTRICT 148		2750	4619		100%	49%				*	100%	49%	49%		**	**	**	**	100%	**					3413	5524	***		

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER CDST		
		TEA- CHER	TEA- CHER	FAM- ILY	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	
016-1490 DDLTN SCHOOL DISTRICT 149	2806	4387	120	158	*	*	*	269	696	*	*	3353	5083	***	2218	
016-1520 HARVEY SCHOOL DISTRICT 152	90%	35%	100%	100%	90%	35%	90%	35%	90%	35%	100%	100%	100%	100%	100%	
016-1700 CHICAGO HEIGHTS SCHDDL DIST 170	1975	3302	30	12	*	*	*	95	21	*	*	2100	3335	***	2218	
022-0040 ADDISON SCHDDL DIST 4	4214	6940	72	1066	100%	100%	100%	9%	100%	385	514	5737	7454	***	2218	
022-0330 WEST CHICAGO SCHDDL DIST 33	2438	6271	55	100%	100%	100%	100%	*	100%	250	394	2743	6665	***	2218	
022-0410 GLEN ELLYN SCHDDL DISTRICT 41	2363	1516	126	*	*	*	*	223	664	*	*	2712	2180	***	2218	
022-0440 LOMBARD SCHDDL DISTRICT 44	3103	9344	178	392	100%	50%	100%	50%	100%	404	1091	4708	10435	***	2218	
022-0450 VILLA PARK SCHDDL DIST 45	1920	5484	40	**	100%	50%	100%	50%	100%	192	192	2152	5676	***	2218	
022-0580 DOWNERS GROVE GRADE SCH DIST 58	2387	3993	96	*	*	78%	53%	42%	12%	*	*	2788	4548	***	2218	
022-0680 WOODRIDGE SCHDDL DIST 68	3420	3960	*	100%	90%	100%	100%	90%	100%	305	555	3672	4464	***	2218	
022-0930 COMMUNITY CDSNOLIDATED S D 93	3434	4981	54	*	*	100%	100%	100%	100%	100%	100%	338	575	3826	5556	
022-1810 HINSDALE C C SCHDDL DIST 181	3375	4298	*	100%	98%	100%	100%	98%	100%	*	*	3375	4298	***	2218	
049-0460 GRAYSLAKE C C SCHDDL DISTRICT 46															3480 8640	
049-0730 HAWTHORN C C SCHOOL DIST 73	3173	4589	138	*	*	100%	100%	100%	33%	382	577	3693	5166	95%	40%	
049-0960 KILDEER COUNTRYSIDE C C S DIST 9	100%	33%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	2929	5636	100%	22%
049-1090 DEERFIELD SCHDDL DIST 109	3480	8640	86	202	*	*	*	346	514	*	*	4114	9154	***	2218	
049-1120 NORTH SHORE SD 112	3240	4680	168	100%	60%	100%	100%	60%	60%	568	1068	3976	5748	***	2218	
063-0150 MCHENRY C C SCHDDL DIST 15	2939	3791	133	19	143	**	100%	100%	100%	295	468	3510	4278	***	2218	
063-0260 CARY C C SCHDDL DIST 26	2960	4938	78	19	*	66%	100%	100%	100%	289	589	3327	5546	***	2218	
082-1180 BELLEVILLE SCHDDL DIST 118	2604	3060	36	*	*	100%	100%	100%	20%	100%	100%	2640	3060	***	2218	
090-1080 PEKIN PUBLIC SCHOOL DIST 108	2232	3926	40	83	*	*	*	283	453	*	*	2638	4379	***	2218	

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209 210

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		TEA- CHER	TEA- ILY	FAM- CHER	TEA- ILY	FAM- CHER	TEA- ILY	TEA- ILY	FAM- CHER	TEA- ILY
099-1220 NEW LENOX SCHOOL DIST 122		1880	3442	55		*	196	449	90	103
		100%	100%	100%		100%	100%	100%	**	***

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210 WHEELING C C SCHOOL DIST 21	2271	4453	119	342	*	*	284	623	*	3016
	97%	75%	100%	100%	97%	75%	100%	100%	**	***
016-0590 COMM CONS SCH DIST 59	3065	5006	184		*	*	336	690	21	23
	100%	50%	100%		100%	50%	100%	100%	50%	3606
016-0650 EVANSTON C C SCHOOL DIST 65	2326	5961	252	199	*	*	326	423	*	3103
	100%	**	100%	100%	100%	100%	100%	100%	***	6384
016-0990 CICERO SCHOOL DISTRICT 99	3000	6000	*		*	*				3000
	94%	93%	100%		94%	93%			***	6000
049-0500 WOODLAND C C SCHOOL DIST 50	3528	8799	*		*	*	30	78	3558	8877
	100%	55%	100%		100%	55%	100%	55%	***	
063-0470 CRYSTAL LAKE C C SCH DIST 47										3382
099-0860 JOLIET PUBLIC SCH DIST 86		*	*	108		*	*	*		6707
	100%	100%	100%		100%	100%	100%	100%		

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0150 PALATINE C C SCHOOL DIST 15	3300	3456	66	118	*	*	330	660	90	3904
	100%	50%	100%	100%	100%	50%	100%	50%	100%	4116
016-0540 SCHAUMBURG C C SCHOOL DIST 54	4199	4418	67	201	*	*	288	534	121	4876
	100%	55%	100%	100%	100%	55%	100%	55%	100%	5213

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SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION			PRE- SCRIPTION			DISA- BILITY			VISION			TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST		
		LIFE			DENTAL			FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
006-5020 HALL HIGH SCH DIST 502		2148	5900				*	*	25	94					2173	5994		
006-5050 OHIO COMMUNITY H S DIST 505		100%	100%	78			100%	100%	100%	100%					78	2160	2586	
010-3050 ST JOSEPH OGDEN C H S DIST 305		2635	3192	100%			*	100%							2635	3192	***	
028-1120 THOMPSONVILLE COMM H S DIST 112		100%	**															
032-0730 GARDNER S WILMINGTON THS DIST 73		2220	3454	30		*		100%	100%	100%	*	1444			2250	4898	***	
038-2330 MILFORD TWP HIGH SCH DIST 233		3096	5292			*			100%						3096	5292	***	
038-2520 CRESCENT IROQUOIS COMM DIST 252		1845	4355	63		*			100%						3619	4651	***	
041-2040 WEBBER TOWNSHIP H S DIST 204		100%	**	100%					100%						2331	3060	194	
041-2050 WOODLAWN COMM H S DIST 205		2328	3060	3		*			91%						1200	***	100%	
044-1330 VIENNA H S DISTRICT 133		91%	**	91%					91%						2292	6180	***	
046-3020 ST ANNE COMM H S DIST 302		1200	2292	6180		*			100%						3630	8928	***	
047-0180 NEWARK COMM H S DIST 18		3600	8928	30		*			73%						3428	5538	***	
050-1600 SENECA TWP H S DIST 160		3391	5538	37		*			100%									
053-2300 DWIGHT TWP H S DIST 230		2568	3060	36		*			100%						2895	3060	***	
058-7000 ODIN COMM H S DIST 700		100%	100%	100%					100%						2538	7115	***	
073-1010 PINCKNEYVILLE COMM H S DIST 101		2400	2400	30		*			64%						2430	2400	***	
092-2250 ARMSTRONG TWP HS DIST 225		88%	33%	100%					88%						***	***	***	
SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT																		
006-5000 PRINCETON HIGH SCH DIST 500		2391	4464	58		*			100%						2588	4775		
010-1930 RANTOUL TOWNSHIP H S DIST 193		100%	**	100%					100%						2745	7783	***	
014-0710 CENTRAL COMMUNITY H S DIST 71		57%	20%	**					50%	20%					***	***	***	

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	ITEMS	TOTAL FOR CAFETERIA OTHER PLAN	COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	ITEMS 1-6	COST
016-2100 LEMONT TWP H S DIST 210		1964	2158	41		*	*	292	208	2297 2366
016-2310 EVERGREEN PARK COMM HI SCH D 231		100%	60%	100%		100%	60%	100%	50%	***
016-2340 RIDGEWOOD COMM H S DIST 234		3921	6230	243	647	*	*	350	581	5161 6811
028-1030 BENTON CONS HIGH SCHOOL DIST 103		100%	82%	100%	100%	100%	82%	100%	82%	***
032-1010 MORRIS COMM HIGH SCH DIST 101		3931	3832	213		*	*	*	*	4144 3832
050-0400 STREATOR TWP H S DIST 40		99%	90%	**	99%	86%	99%	90%	99%	***
050-2800 MENDOTA TWP H S DIST 280		4265	4735	85		*	*	71%	71%	4350 4735
053-0900 PONTIAC TWP H S DIST 90		71%	67%	100%		*	*	51	76	***
054-4040 LINCOLN COMM H S DIST 404		2568	3060	36	100%	100%	100%	100%	100%	3136 ***
057-0140 EAST ALTON-WOOD RIVER C H S D 14		100%	**	100%	2181	5602	87	300	530	2568 6132
058-6000 SALEM COMM H S DIST 600		100%	100%	100%	100%	100%	100%	100%	100%	***
063-1540 MARENGO COMM HS DIST 154		2866	4675	74		*	*	95%	100%	2940 4675
063-1570 RICHMOND-BURTON COMM H SC D 157		100%	95%	100%	2795	4236	80	406	100%	***
071-2120 ROCHELLE TWP HIGH SCH DIST 212		100%	**	100%	3117	4684	55	*	171	343 3281 4236
082-0770 FREEBURG COMM H S DIST 77		100%	**	100%		100%	100%	100%	100%	***
091-0810 ANNA JONESBORO COMM H S DIST 81		2431	6076	47		100%	100%	144	360	3343 5027
095-0990 NASHVILLE COMM H S DISTRICT 99		90%	10%	90%	5087	6797	*	*	90%	10% *
096-2250 FAIRFIELD COMM H S DIST 225		100%	**	100%	1848	3084	*	100%	100%	1848 3084
098-3010 ROCK FALLS TWP H S DIST 301		100%	**	100%	3572	5290	*	*	*	3572 5290
102-1220 METAMORA TWP H S DIST 122		73%	67%	73%	2648	5426	*	*	*	2648 5426
		100%	100%	100%	100%	100%	100%	100%	100%	100% 63%

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA OTHER PLAN	OTHER COST
CITY-DIST	NAME OF DISTRICT	TEA- CHER ILY	FA- MILY CHER ILY	TEA- CHER ILY	FA- MILY CHER ILY	TEA- CHER ILY	FA- MILY CHER ILY	TEA- CHER ILY
116-2000 OAK PARK & RIVER FOREST DIST 200	2480	7194 92%	220 95% 100%	130 100%	* 92% 95%	292 100%	564 **	3122 *** 7758
116-2020 EVANSTON TWP H S DIST 202	4060	106222			*	376 49% 100%	971 **	4436 *** 11593
116-2060 BLOOM TWP HIGH SCH DIST 206	2705	5468 100%	65 100% 100%	121 **	100 100%	580 100%	435 **	3471 *** 6003
116-2080 RIVERSIDE BROOKFIELD TWP DIST 20	3185	5340 100%	86 80% 100%		*	381 80% 100%	513 * 100%	3652 *** 5853
116-2150 THORNTON FRACTIONAL T H S D 215	2500	7488 100%	*		*	100% 100%	80% * 100%	2500 *** 7488
116-2170 ARGO COMM H S DIST 217	2634	6279	*		*	80% 91% 100%	40% **	3297 *** 6927
116-2200 REAVIS TWP H S DIST 220	2526	2657 98%	138 98% 100%	*	449 98%	472 99%	388 99%	83 98% 87
116-2290 OAK LAWN COMM H S DIST 229	3304	10204		99%	*	98% 99%	98% 99%	3584 *** 7548
116-2330 HOMEWOOD FLOSSMOOR C H S D 233	1284	2940 50%	411 75% 100%	156 100%	100% 100%	74% 100%	72% 236	3304 10988 ***
116-0940 COMMUNITY HIGH SCH DISTRICT 94	2113	5100 90%	270 90% 90%	14 ** 90%	80 * 90%	* 325 90%	50% 556 90%	2087 *** 3310
122-1000 FENTON COMM H S DIST 100	3173	5887 96%	48 79% 100%		100% 100%	74% 100%	72% 236 370	3304 10988 ***
122-1080 LAKE PARK COMM H S DIST 108	3775	5176 80%	162 80% 100%	352 100%		315 80%	472 80%	30 58
132-1110 MINOOKA COMM H S DISTRICT 111	2408	3698 100%	69 100% 100%	*	*	196 100%	449 100%	84 **
139-1650 CARBONDALE COMM H S DISTRICT 165	2283	4293 62%	36 24% 100%	*	100% 62%	222 24%	385 48%	97 ** 54
141-2010 MT VERNON TWP H S DIST 201	3888	5760 93%	25 ** 100%	4 **	*	25% 48%	67% 25%	2788 *** 5670
146-3070 BRADLEY BOURBONNAIS C HS D 307	3888	5760 100%	110 89% 100%	7 100% 100%	*	341 100%	554 100%	3562 *** 6441
149-1130 TOWNSHIP HIGH SCHOOL DIST 113	3324	5172 100%	138 69% 100%	*	269 9% 100%	315 100%	468 100%	4199 *** 5664
149-1150 LAKE FOREST COMM H S DISTRICT 11	3399	8567 100%	266 85% 100%	196 100%	*	399 100%	492 100%	4260 *** 9848
149-1170 ANTIOCH COMM HIGH SCH DIST 117	2930	4987 100%	81 40% 100%		100% 100%	85% 100%	70% 70%	288 100%
149-1200 MUNDELEIN CONS HIGH SCH DIST 120	2262	5862 100%	*		*	40% 100%	299 100%	666 **
149-1210 WARREN TWP HIGH SCH DIST 121	2878	2791 100%	*		*	100% 100%	119 100%	3418 2561 *** 6528
					*	100% 100%	172 50%	2926 100% 2791

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COVERAGE IS PROVIDED AS PART OF ANOTHER LINE OF POLICY, THE SECOND LISTED POLICY

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

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DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		FDR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-2180 COMMUNITY HIGH SCHOOL DIST 218		3360	5767	180				*		330	840			3870	6607				
016-2190 NILES TWP COMM HIGH SCH DIST 219		3576	5364	860	100%	67%	100%	100%	*	100%	100%	100%	100%	324	554	4760	5918	***	***
016-2250 NORTHFIELD TWP HIGH SCH DIST 225		2532	3883	*	100%	95%	100%	100%	*	95%	100%	100%	100%	312	480	2844	4368	***	***
016-2270 RICH TWP H S DISTRICT 227		2488	4602	86	100%	80%	100%	100%	*	80%	80%	80%	80%	*	*	218	623	2792	5225
016-2280 BREMEN COMM H S DISTRICT 228		2300	6821	55	90%	90%	100%	90%	*	90%	90%	75%	75%	*	*	180	312	2535	7133
022-0860 HINSDALE TWP H S DIST 86		2408	7064	237	90%	88%	90%	90%	*	88%	90%	88%	88%	*	*	727	258	828	3792
022-0880 DU PAGE HIGH SCHOOL DIST 88		5107	12420	69	84%	86%	100%	100%	*	100%	100%	100%	100%	*	*	100%	94%	***	***
		556%	53%	100%					*	*	*	*	*	56%	53%	56%	53%	***	***

SECONDARY DISTRICTS WITH 6000+ ENDOWMENT

FIRST LINE IS THE COST OF THE POLICY. THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.

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GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.

THE DISTRICT'S PERCENT OF THE DENTAL PRACTITIONERS IN ALL PRACTICING IN THE DISTRICT SEEN NO DAY IN 1960.

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN		OTHER COST	
		LIFE															
016-2110 TOWNSHIP H S DIST 211		2921	7882	187		156	*			327	883			3591	8765		***
		100%	94%	100%		100%				100%	100%						

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

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COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.

* COVERAGE IS PROVIDED AS FAR AS POSSIBLE THROUGH THE DISTRICT BUT THE DISTRICT DOES NOT PAY ANY OF THE DENTAL EXPENSES.

GROUP COVERAGE IS PROVIDED NOT DAY NOT MONTHLY BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.

THE JOURNAL OF CLIMATE VOL. 15, 2002

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER
029-0040 SPOON RIVER VALLEY C U S DIST 4		2544	3336	26	*	*	*	2570	3336	***
		90%	20%	100%	90%	20%	20%			***
		1875	2357	45	*	218	321	2138	2678	***
		100%	**	**	100%	**	**			***
029-1760 AVON COMM UNIT SCH DIST 176		2166	6193	15	*			2181	6193	***
		90%	**	100%	90%					***
034-32250 NAUVOO-COLUSA C U S DIST 325		2544	3336	22	*			2566	3336	***
		100%	**	100%	100%					***
034-3360 DALLAS CITY C U SCH DIST 336		2544	3336	52	34	*		2596	3370	***
		100%	**	100%	**	100%	100%			***
036-1200 SOUTHERN C U SCHOOL DIST 120		2612	438	16	*			2628	438	***
		100%	**	100%	90%					***
037-2260 ANNAWAN COMM UNIT SCH DIST 226		2244	3876	6	*			2244	3876	100%
		100%	**	100%	100%					100%
038-0050 SHELDON COMM UNIT SCHOOL DIST 5		2604	3060	*	*			2604	3060	***
		100%	**	100%	100%					***
038-0060 CISSNA PARK COMM UNIT SCH DIST 6		2863	7339	33	*			3125	7870	***
		100%	**	100%	100%					***
041-0010 WALTONVILLE C U SCHOOL DIST 1		2863	7303	46	*	*				
		100%	39%	**	100%	39%	**			
043-2110 SCALES MOUND C U SCH DISTRICT 21		2482	30		*			204	2716	
		100%	100%		100%	100%				
048-2100 WILLIAMSFIELD C U S DIST 210		3465	7339	33	*			261	3759	7730
		100%	**	100%	100%					***
050-0010 LELAND COMM UNIT SCH DIST 1		3050			*			391		
		100%			100%	100%				
050-4250 LOSTANT COMM UNIT SCH DIST 425		2180	3173	15	*			192	363	100%
		100%	**	100%	100%					100%
052-2750 ASHTON COMM UNIT SCH DIST 275		2153		48	*			2387	3536	***
		100%		100%	100%					***
053-0040 FLANAGAN C U SCHOOL DIST 4					100%			2201		
					100%					
054-0210 HARTSBURG EMDEN C U S DIST 21		4072	10273	288	*			354	1105	4714
		58%	23%	**	**					11378
056-0020 NORTHWESTERN C U SCH DIST 2		2796	4284		*					***
		98%	**		98%					***
057-0030 VENICE COMM UNIT SCHOOL DIST 3								2796	4284	***

057-0040 LIVINGSTON C C SCHOOL DIST 4								2937	5279	69%
058-1000 PATOKA COMM UNIT SCH DIST 100		36						36	3600	
		**								
061-0380 JOPPA-MAPLE GROVE UNIT DIST 38		2556	6180	75	*	*		2631	6180	***
		62%	25%	100%	62%	25%				***

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA OTHER PLAN	OTHER COST
		TEA- CHER ILY	TEA- FAM- CHER ILY							
062-1650 INDUSTRY C U SCH DIST 165		2544 100%	3336 **	*	*	*	*	2544	3336 ***	
062-1750 NORTHWEST C U SCH DISTRICT 175		2376 99%	3120 **	23 99%	*	100%	100%	2399	3120 ***	
063-0190 ALDEN HEBRON SCHOOL DIST 19										3244 5605 100% 100%
064-0090 CHENOA C U SCHOOL DISTRICT 9										3483 4154 100% 83%
064-0100 GRIDLEY C U SCH DIST 10										
065-2000 GREENVIEW C U SCH DIST 200										2347 1685 97% 97%
067-0030 VALMEYER COMM UNIT SCH DIST 3										2604 3060 100% 100%
069-0010 FRANKLIN C U SCHOOL DISTRICT 1		3647 66%	4818 **	*	*	100%	100%	265	491 **	3912 5309 *** ***
069-0060 WAVERLY C U SCHOOL DIST 6		2256 53%	6216 19%	26 100%	*	53%	19%	*	100%	2282 6216 *** ***
069-0110 MEREDOSIA-CHAMBERSBURG CUSD 11		2353 100%	4558 **	41 100%	*	100%	100%	2394	4558 ***	
070-3010 BETHANY C U SCHOOL DIST 301		2764 54%	3368 **	13 **	*	54%	54%	2777	3368 ***	
070-3030 LOVINGTON C U SCHOOL DIST 303		1879 100%	2612 **	88 100%	*	100%	100%	1967	2612 ***	
074-0050 BEMENT COMM UNIT SCHOOL DIST 5										2172 6252 90% 31%
074-0390 ATWOOD HAMMOND C U SCH DIST 39		2756 87%	6931 **					2756	6931 ***	
074-0570 DELAND-WELDON C U SCH DIST 57				84 100%				84		
075-0010 BARRY COMM UNIT SCHOOL DIST 1		2058 100%	2756 **				*	2058	2756 ***	
075-0020 WEST PIKE COMM UNIT SCH DIST 2		2544 100%	26 **				100%	2570		
075-0030 PLEASANT HILL C U SCH DIST 3							*			
079-0010 COULTERVILLE UNIT SCHOOL DIST 1										2500
079-1380 STEELEVILLE C U SCH DIST 138										96% 2378 3141 100%
080-0020 WEST RICHLAND C U SCH DISTRICT 2		2052 100%	2844 **	*				2052	2844 ***	

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	OISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
082-1880 BROOKLYN UNIT DISTRICT 188		2200	7424	126	29	*	100% * 100%		2326	7453
083-0010 GALATIA C U SCHOOL OIST 1		2917	4325	30	*	100%	100% *		2947	4325
083-0020 CARRIER MILLS-STONEFORT CUSO 2		3231	6350	96	58%	58%	100% *	266 492 **	3593	6842 ***
084-0120 ILLIOPOLIS C U SCHOOL OIST 12		2974	7938	10	100%	100%	100% *		2984	7938 ***
084-0130 OLVERNON C U SCHOOL OIST 13		2126	6792	90	88%	88%	33%		2216	6792 ***
086-0020 SCOTT-MORGAN C U SCHOOL OIST 2		2035	4952	32%	13%	*	100% * 31%		2035	4952 ***
087-0020 FINOLAY COMM UNIT SCH OIST 2		32%	13%	32%	13%	*	100% * 32%		2604	5664 55% 25%
087-005A STEWARTSON-STRASBURG CU OIST 5A		2100	135	100%	100%	*	100% *	500 100%	2653	3744 482 925 45%
087-0060 TOWER HILL CUSO 6		2580	100%	100%	100%	*	100% *		2235	
088-0010 BRAFORD COMM UNIT SCH OIST 1		100%	100%	100%	100%	*	100% *	500 100%	3080	
091-0660 OONGOLA SCH UNIT OIST 66		2568	3060	36	60%	60%	100% *		2604	3060 ***
092-0070 ROSSVILLE-ALVIN CU SCH OIST 7		2480	540	420	*	*	95% *		2900	540 ***
092-0100 POTOMAC C U SCH OIST 10		3036	6588	31%	95% *	95% *	67% 31%		3036	6588 ***
093-0170 ALLENDALE C C SCHOOL OIST 17		67%	31%	67%	67%	*	67% 31%		2233	6417 ***
094-2000 ROSEVILLE C U SCH DIST 200		3600	6972	67	*	100%	100% *		3667	6972 ***
094-2220 WARREN C U SCH OIST 222		2400	3300	16	*	100%	100% *		2416	3300 ***
094-2250 YORKWOOD C U SCH OIST 225		2349	6165	30	*	100%	100% *		2379	6165 ***
094-4000 ALEXIS C U SCH OIST 400		2004	3540	36	8	100%	100% *		2040	3548 ***
096-2000 NORTH WAYNE C U SCHOOL OIST 200		2675	6322	15	100%	*	56% *		2690	6322 ***
097-0010 GRAYVILLE C U SCHOOL OIST 1		2476	3750	150	56% 24%	56% 24%	100% *		2626	3750 ***
100-0030 CRAB ORCHARO C U SCH OIST 3		97%	65%	100%	97%	97% 65%	100% *		2340	***
		58%	58%	58%	58%	*	58%			

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CITY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	PRE- SCRIPTION			VISION	TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN	
				DISA- BILITY	DENTAL	TEA- FAM- CHER ILY		TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY
102-0210 LOWPOINT-WASHBURN C U S DIST 21		2242	3364	31						2273	3364
UNIT DISTRICTS WITH 500 - 999 ENROLLMENT											
001-0010 PAYSON CDM UNIT SCHOOL DIST 1		2594	4200	96	*	96%				2690	4200
001-0020 LIBERTY CDM UNIT SCHOOL DIST 2		96%	**	100%	26					***	***
001-0040 COMMUNITY UNIT SCHOOL DIST 4		2544	3336	26	100%					26	2544 3336
002-0010 CAIRO UNIT SCHOOL DISTRICT 1		100%	**	100%						72%	7%
002-0050 EGYPTIAN COMM UNIT SCH DIST 5		3589	4216							2570	3336
005-0010 BROWN COUNTY C U SCH DIST 1		100%	**	100%						***	***
007-0400 CALHOUN COMM UNIT SCH DIST 40		3012	60							3972	5181
008-3000 SAVANNA COMMUNITY UNIT DIST 300		31%	**	100%						1583	3157
008-3040 MT CARRDLL CDM UNIT DIST 304		3819	6618	113	*	100%				***	***
008-3080 EASTLAND COMM UNIT SCH DIST 308		2367	6395	37						3072	3072
008-3990 CHADWICK-MILLEDGEVILLE CUSD 399		100%	**	100%						***	***
009-2620 A C CENTRAL CUSD 262		2765	4224	41	9	*				3932	6618
010-0010 FISHER C U SCHOOL DISTRICT 1		100%	**	100%	100%	100%				2404	6395
010-0080 HERITAGE COMM UNIT SCH DIST 8		61%	33%							2298	2298
013-0250 NDRTH CLAY C U SCHOOL DISTRICT 2		66%	**	100%	100%	100%				100%	100%
017-0040 DBLDNG C U SCHOOL DIST 4		87%	**	87%						780 780	780 780
018-0030 NEOGA CDM UNIT SCHOOL DIST 3		2604	3060							100%	100%
019-4250 INDIAN CREEK COMM UNIT DIST 425		2479	3394	50	24	100%				1800 3400	1800 3400
019-4260 HIAWATHA C U SCHOOL DIST 426		92%	**	**	**	92%				***	***
		3621	8787	100		*				2136 3924	2136 3924
		89%	**	100%						***	***
		2531	4275	16						100% 100%	100% 100%
		87%	**	87%						2774 4578	2774 4578
										***	***
										2447 6311	2447 6311
										72% 28%	72% 28%
										900 100%	900 100%

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TOTAL DISTRICTS WITH 500 - 999 ENROLLMENT						CAFETERIA OTHER COST
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	
019-4290 HINCKLEY BIG ROCK C U S D 429		2049	2730	360	*	*	100% 37%	2409 2730
	100% 37% 100%	100% 37% 100%			*	*	314 509	***
019-4320 SONOMAUK C U SCHOOL DIST 432		2790	3839	75	30	100% 27%	3179 4378	***
	100% 27% 100%	100% 27% 100%			*	*	27% 27%	***
021-3020 VILLA GROVE C U SCH DIST 302		2568	36					2604
	**	**						***
021-3050 ARTHUR C U SCHOOL DIST 305		2499	392	50	21		220	2769 413
	100% ** 100%	100% ** 100%					100% 100%	***
021-3060 ARCOLA C U SCHOOL DISTRICT 306		930	3706	100	**	*		1030 3706
	63% **	63% **			*		63% ***	***
023-0010 SHILOH COMM UNIT SCH DIST 1								2400 3396
								90%
023-0040 PARIS COMM UNIT SCHOOL DIST 4		2604	3060		*	*		2604 3060
	96% **	96% **			96% *	96% *		***
025-0100 ALTAMONT COMM UNIT SCH DIST 10		2604	5628	*		*		52 128 2656 5756
	76% **	76% **			76% *	76% *		***
025-0200 BEECHER CITY C U SCHOOL DIST 20		2268	3495	33		*		2301 3495
	53% **	53% **			53% *	53% *		***
025-0300 DIETERICH COMM UNIT SCH DIST 30								2415 3181
								73%
026-2020 ST ELMO C U SCHOOL DIST 202		2604	5628	36	36			2640 5664
	**	**	**	**				***
026-2040 RAMSEY COMM UNIT SCH DIST 204		2220	2220			*		2220 2220
	17% 64%	17% 64%			*	*		***
028-0990 CHRISTOPHER UNIT 99								3000 3000
								100%
028-1880 ZEIGLER-ROYALTON C U S DIST 188		2733	7095					2733 7095
	47% 33%	47% 33%						***
028-1960 SESSER-VALIER COMM UNITS D 196		2604	3060	*		*		2604 3060
	86% **	86% **			86% *	86% *		***
029-0030 COMM UNIT SCH DIST 3 FULTON CITY								26 2544 3336
								90%
029-0970 LEWISTOWN SCHOOL DIST 97		23	3120	23		*		46 3120
	100% 100%	100% 100%			*	100% 100%		2992 2892
031-0010 CARROLLTON C U SCHOOL DIST 1		2925	2892	67		*		***
	95% **	95% **			95% *	95% *		2979 4732
031-0100 GREENFIELD C U SCHOOL DIST 10		2956	4732	23		*		***
	100% ** 100%	100% ** 100%			100% *	100% *		2181 2825
034-3160 WARSAW COMM UNIT SCH DISTRICT 31		1887	2458	23		172 226	99 141	***
	90% **	90% **			90% **	90% **		***
034-3280 HAMILTON C C SCHOOL DIST 328		2530	5848	26		*		2556 5848
	100% 43%	100% 43%			*	100% 43%		***

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION						DISABILITY						PRESCRIPTION			DENTAL			VISION			TOTAL FOR ITEMS 1-6			CAFETERIA OTHER PLAN				
		TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	TEACHER	FAMILIAL	
034-3350 LAHARPE COMM UNIT SCH DIST 335		2544	100%	26	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	2570		
034-3370 SOUTHEASTERN C U SCH DIST 337		2570	89%	3336	**																								2570	3336
034-3380 CARTHAGE COMM UNIT SCH DIST #338		1980	100%																										1980	***
035-0010 HARDIN CO COMM UNIT DIST 1		2645	86%	3545	**	30	9																						2675	3554
036-1150 UNION COMMUNITY UNIT SCH DIST 11		1868	90%	3710	65%	150	100%	**																				2018	3710	
																													***	***
037-2240 GALVA COMM UNIT SCH DIST 224		2599	50%	4123	50%	77	75	11	100%	100%	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	2676	4134	
037-2250 ALWOOD COMM UNIT SCH OIST 225																													75	***
037-2270 CAMBRIDGE C U SCH OIST 227		2476	100%	4072	**	21																						2497	4072	
037-2300 WETHERSFIELD C U SCH OIST 230		2866	100%	3448	**	33																						2899	3448	
038-0030 DONOVAN COMM UNIT SCHOOL OIST 3		2452	100%																										2682	***
																													***	***
039-1760 TRICO COMM UNIT SCH DISTRICT 176		3288	85%	2795	15%	45	**																					3333	2795	
039-1960 ELVERADO C U SCHOOL OIST 196		3928	100%	6211	**	108																						4291	6732	
043-1190 EAST DUBUQUE UNIT SCH DIST 119		2298	100%	5839	45	45																						2550	6451	
043-1200 GALENA UNIT SCHOOL OIST 120		2331	100%	3380	**	60																						2595	3878	
043-2050 WARREN COMM UNIT SCHOOL OIST 205		2999	73%	8144	100%	135	100%																				3134	8279		
																													***	***
043-2060 STOCKTON C U SCHOOL OIST 206		3664	100%	3376	90%	34	100%																				3698	3376		
043-2100 RIVER RIDGE C U SCH DIST 210		2161	100%	3851	110																						2485	4237		
044-0010 GOREVILLE COMM UNIT DIST 1																													50	***
046-0060 GRANT PARK C U SCHOOL DIST 6		1800	100%	4800	93																							2743	4849	
048-2080 ROWVA COMM UNIT SCH OIST 208		4192	94%	10475	84																							2610	3336	
																													***	***
048-2170 ABINGDON C U SCHOOL OIST 217		2544	100%	3336	66																							2570	3336	

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

HOSPITALIZATION	LIFE	OISA-BILITY	PRESCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
						FAM-CHER	TEA-CHER	FAM-CHER	TEA-CHER	FAM-CHER	TEA-CHER
050-0020 COMMUNITY UNIT SCH OIST 2	1897	2671	*	100%	*	292				1897	2671
	100% **	100% **				16% 100%				3507	4608
050-0090 EARLVILLE COMM UNIT SCH DIST 9	3182	4608	33	*	*	292				3850	5777
	100% 16%	100% 16%				100% 100%				***	4277 6497
052-2710 LEE CENTER C U SCHOOL OIST 271	3648	5777	166	36	*					100%	59%
	100% **	100% **				100%				2517	3378
053-0050 WOOLANO C U S OIST 5					*					***	
053-006J TRI POINT C U SCH OIST 6-J	2427	3378	90	100%	*					2640	5061
	100% **	100% **				100%				100%	52%
054-0230 MT PULASKI COMM UNIT OIST 23					*					2170	3720
055-0060 NIANTIC-HARRISTOWN C U S O 6	2077	3720	93	*	100%					1895	5328
	100% **	100% **				100%				***	***
056-0030 GIRARO COMM UNIT SCHOOL OIST 3	1836	5328	59	*	*					2040	3348
	100% **	100% **				100%				***	***
056-0050 MOUNT OLIVE C U SCHOOL OIST 5	2702	4030	*	*	*	217	501	92	240	3011	4771
	100% **	100% **				100%	**	100%	**	***	***
056-0080 BUNKER HILL C U SCHOOL OIST 8			82	9	*	235	578			317	2781 4376
			100% **			100%	**			***	77%
058-4010 SOUTH CENTRAL COMM UNIT OIST 401			90		*					90	3018 3857
058-5010 SANOOVAL C U SCHOOL OIST 501	2604	36	*		*	100%		*		2640	39%
	100% 100%	100% 100%				100%				3541	5568
059-0050 HENRY-SHENACHWINE CUSO 5	3181	5224	16	*	*	344		344		1980	6094
	100% 25%	100% 100%				100%	25%	100%	25%	***	***
059-0070 MIDLANO COMMUNITY UNIT OIST 7	1980	6094	*	*	*	97%	59%			2040	3348
	97% 59%					97%	59%			***	***
062-1700 BUSHNELL PRAIRIE CITY CUS O 170	2040	3348	*	*	*	100%	50%			***	
	100% 50%					100%	50%				
062-1800 COLCHESTER C U SCHOOL OIST 180	2544	3336	26	*	*	100%		100%		2570	3336
	100% **	100% **				100%				***	***
064-0020 LEROY COMMUNITY UNIT SCH DIST 2	2340	13	*	*	*	68%				2377	
						68%				***	
064-0030 TRI VALLEY C U SCHOOL DISTRICT 3	3478	5507	50	*	*	96%				3528	5507
	96% **	100% **				96%				***	***
064-0040 HEYWORTH C U SCH OIST 4	3360	8231	50	*	*	62%				3651	8808
	62% **	62% **				62%				***	***
064-0070 LEXINGTON C U SCH OIST 7	2340	106	*			100%				2446	
	100% 100%					100%				***	
064-0190 RIOGEVIEW COMM UNIT SCH OIST 19	1998	3463	*		*					1998	3463
	73% **					73*				***	***

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		DISABILITY		PRE-Scription		DENTAL		VISION		ITEMS 1-6		CAFETERIA OTHER COST	
		LIFE	TEA- CHER ILY	TEA- FAM- CHER ILY	FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	ITEMS 1-6	CAFETERIA OTHER COST		
066-2030 WESTMER COMM UNIT SCH DIST 203		2815	5991			*	*	240				3055	5991		
068-0020 PANHANDLE COMM UNIT SCH DIST 2		2580	3888			95%	44%	50%				2580	3888		
068-0220 NOKOMIS COMM UNIT SCH DIST 22		2904	4126	33		90%	*			191	336	3128	4462		
069-0270 TRIOPIA C U SCHOOL DISTRICT 27		2448	86%	100%					100%	**		2448	***		
071-2220 POLO COMM UNIT SCHOOL DIST 222		3195	4618	36				100%		100%	*	3231	4618	***	***
072-3090 BRIMFIELD C U SCHOOL DIST 309		2448	3240			*	*					2448	3240		
072-3220 ELMWOOD C U SCHOOL DISTRICT 322		2448	3240	75		91%	55%			91%	55%	2523	3240		
072-3250 PEORIA HIGHTS C U SCH DIST 325		2310	6236	16		80%	80%	80%		80%	80%	2539	6300		
072-3260 PRINCETON C U SCH DIST 326		1830	2590	70		100%	100%	100%		100%	100%	1900	2590		
072-3270 ILLINI BLUFFS C U SCH DIST 327		2836	3712	49		100%	100%	100%		100%	100%	2885	3712		
074-1000 CERRO GORDO C U SCHOOL DIST 100		2679	4214	30				*				2709	4214		
075-0040 GRIGGSVILLE-PERRY C U SCH DIST 4		2544	3336	26		100%	**	100%		100%	*	2570	3336		
076-0010 POPE CO COMM UNIT DIST 1		2664	3060			100%	**	100%		100%	*	2664	3060		
077-1000 CENTURY COMM UNIT SCH DIST 100		1949	2856	60		95%	*			95%	*	2009	2856		
077-1010 MERIDIAN C U SCH DISTRICT 101		68%	87%							68%	*	***	***	2160	
082-0090 LEBANON COMM UNIT SCH DIST 9												100%			
082-0400 MARISSA C U SCH DIST 40															
082-0600 NEW ATHENS C U SCHOOL DIST 60		2604	3060	112								2716	3060		
084-0010 TRI CITY COMM UNIT SCH DIST 1		1945	75%	100%	*			75%		75%	*	1945			
084-0110 PAWNEE COMM UNIT SCHOOL DIST 11		2632	3443	*	15	100%			100%	100%	288	521	2920	3979	
084-0160 COMMUNITY UNIT SCHOOL DIST 16		2720	3595	30		55%	100%	**	55%	**	**				
		90%	**	100%					90%	**	324	576	3074	4171	

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

NAME OF DISTRICT CTY-DIST	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
	TEA- CHER	TEA- ILY	FAM- CHER	TEA- ILY	FAM- CHER	TEA- ILY	FAM- CHER	TEA- ILY	FAM- CHER
086-0010 WINCHESTER C U SCH DIST 1	2667	4368	75	*	90%	*	2742	4368	***
087-0010 WINDSOR COMM UNIT SCH DIST 1	90%	**	* *	9	*	44%	232	288	***
087-003A COWDEN-HERRICK CUSD 3A	225	279	7	*	*	*	2471	4456	***
088-1000 STARK COUNTY C U SCH DIST 100	2399	4456	72	*	*	100%	2760	5567	***
089-2000 PEARL CITY C U SCH DIST 200	100%	**	100%	*	*	100%	3096	4959	***
089-2010 DAKOTA COMM UNIT SCH DIST 201	3000	4650	66	*	95%	216	540	24	***
089-2030 ORANGEVILLE C U SCHOOL DIST 203	95%	**	100%	*	80%	80%	80%	3405	7871
090-7010 DEER GREEK-MACKINAW CUSD 701	3081	7223	84	**	*	300	689	**	***
090-7020 TREMONT COMM UNIT DIST 702	2014	3207	45	*	*	90%	50%	2359	3896
090-7030 DELAVAN COMM UNIT DIST 703	90%	**	100%	*	*	100%	28%	2605	3178
091-0170 COBDEN SCH UNIT DIST 17	2584	3178	21	*	*	100%	28%	2590	***
091-0840 SHAWNEE C U SCH DIST 84	100%	28%	100%	*	*	100%	100%	1280	1208
092-0010 BISMARCK HENNING C U SCHOOL DIST	2568	3200	80	8	*	43%	27%	***	***
092-0050 CATLIN C U SCH DIST 5	100%	50%	100%	50%	100%	50%	100%	50%	2635
092-0120 JAMAICA C U SCHOOL DIST 12	2580	3192	55	*	*	100%	100%	2635	3192
095-0100 WEST WASHINGTON CO C U DIST 10	100%	2%	100%	*	*	100%	2%	2604	3060
096-1000 WAYNE CITY C U SCHOOL DIST 100	2618	7305	38	38	*	84%	332	768	2988
097-0030 NORRIS CITY-OMAHA-ENFIELD CUSD 3	84%	31%	84%	31%	*	84%	31%	81	123
098-0010 ERIE COMM UNIT SCH DIST 1	2543	3139	75	*	*	100%	100%	2875	3453
098-0030 PROPHETSTOWN-LYNDON-TAMPICO CUSD	100%	**	100%	*	*	100%	100%	3600	***
099-2000 BEECHER C U SCH DIST 200U	3600	100%	100%	*	*	90%	240	540	2915
	90%	**	90%	**	*	90%	**	***	4180
	100%	**	100%	*	*	100%	*	1850	3200

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CITY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- ABILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA OTHER PLAN COST
		TEA- CHER	TEA- ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
101-3210 PECATONICA C U SCH DIST 321		691	416	33		123		847	416
		100%	**	100%		100%			***
101-3220 DURAND C U SCH DIST 322		3090	4800	*		219	540	75	190
		100%	**	100%		50%	50%	**	***
102-0600 ROANOKE BENSON C U S DIST 60		2381	6984	33	*	219	764		2633
		100%	56%	100%		56%	100%	**	7748
102-3750 EL PASO C U DISTRICT 375		3176	4559	30		227	546	3433	5105
		91%	**	**		91%	**	***	***

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

001-0030 CAMP POINT C U SCHOOL DIST 3		2544	3336	26	*			2570	3336
		94%	**	100%		94%		***	***
003-0020 BOND CO C U SCHOOL DIST 2		2616	*		*			97	136
		100%		100%		100%		**	136
004-2000 NORTH BOONE C U SCH DIST 200		3322	4621	*				2713	136
		100%	**	100%		164	177	*	***
006-3400 BUREAU VALLEY CUSD 340		1547	3404	67	*			3486	4798
		100%	12%	100%		100%	**	100%	***
009-0150 BEARDSTOWN C U SCH DIST 15		1360	39			238	238	75	1889
		100%		100%		100%	**	100%	**
010-0030 MAHOMET SEYMOUR C U SCH DIST 3								1399	1399
010-0070 TOLONO C U SCHOOL DIST 7		2280	2928		*			2412	3612
		100%	**			100%		100%	84%
011-0080 PANA COMM UNIT SCHOOL DIST 8				36				36	2568
012-002C MARSHALL C U SCHOOL DIST 2C		2823	5353	100%				2869	5353
012-004C CASEY-WESTFIELD C U SCH DIST 4C		2324	3637	33	*			24	24
		85%	**	100%		85%		**	***
013-0350 FLORA COMM UNIT SCH DIST 35		2568	3096	36	*	*	*	2604	3096
014-0010 CARLYLE C U SCHOOL DISTRICT 1		62%	18%	100%		62%	18%	***	***
014-0030 WESCLIN C U SCHOOL DISTRICT 3		2568	3060	180	*			2748	3060
016-4010 ELMWOOD PARK C U SCH DIST 401		3696	7144		*			4040	7794
017-0020 ROBINSON C U SCHOOL DIST 2		90%	60%			90%	60%	***	***
		3319	4445	22	8	*		3341	4453
018-0770 CUMBERLAND C U SCHOOL DIST 77		2604	3060	*		100%	52%		***
		57%	**	57%		57%	57%	2604	3060

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER ILY	LIFE	FAM-CHER ILY	FAM-CHER ILY	FAM-CHER ILY	FAM-CHER ILY	FAM-CHER ILY	FAM-CHER ILY	TEA-CHER ILY	TEA-CHER ILY	TEA-CHER ILY	TEA-CHER ILY	TEA-CHER ILY	TEA-CHER ILY	TEA-CHER ILY	TEA-CHER ILY
019-4240 GENOA KINGSTON C U S DIST 424		2879	4283	*	100%	57	14%	*	100%	227	421	50	84	3206	4737	***	3487 3503
019-4270 SYCAMORE C U SCHOOL DIST 427		82%	**	100%		82%		**	100%	163	145	98	134	4033	3487 100%	***	
019-4300 SANDWICH C U SCHOOL DIST 430		3212	5835	33				*	100%	100%	**	100%	**	3472	6256	***	
020-0150 CLINTON C U SCHOOL DIST 15		3733	3733	39				*	100%	100%	**	100%	**	4033	4012	***	
020-0180 BLUE RIDGE COMM UNIT SCH DIST 18		2376	4500	97				*	89%					2473	4500	***	
021-3010 TUSCOLA C U SCHOOL DIST 301		2568	3060	*				*			*			2568	3060	***	
022-2010 WESTMONT C U SCHOOL DIST 201		3054	8177	13		13	18	18	*	159	423			3244	8631	***	
022-2020 LISLE C U SCH DIST 202		80%	68%	100%	100%	100%	100%	100%	80%	68%	60%	38%	38%	3400	3400	***	
023-0950 PARIS-UNION SCHOOL DIST 95		4025	5607	99	79			*	*	300	540	132	181	4556	6407	***	
024-0010 EDWARDS COUNTY C U SCH DIST 1		76%	81%	85%	85%			*	76%	81%	85%	85%	85%	85%	85%	85%	
025-0500 TEUTOPOLIS C U SCHOOL DIST 50		1721	4400	64				*						1785	4400	***	
026-2030 VANDALIA C U SCH DIST 203		2604	3264	*				*	53%	21%				97	136	2701	3400
027-0050 GIBSON CITY-MELVIN-SIBLEY CUSD 5		64%	**	64%				*	64%	64%	*			**	**	2635	3255
027-0100 PAXTON-BUCKLEY-LODA CU DIST 10		2436	5100	40				*	94%	94%	*			*	*	2476	5100
028-1680 FRANKFORT COMM UNIT SCH DIST 168		100%	**	100%				*	100%					100%		2604	5664
029-0660 CANTON UNION SCHOOL DIST 66		2288	2509	30	23			*	75%	75%	75%	75%	75%	75%	75%	75%	75%
030-0070 GALLATIN C U SCHOOL DISTRICT 7		2445	3504	24				*	79%							2318	2532
031-0030 NORTH GREENE UNIT SCHOOL DIST 3		3140	5540	67				*	100%	100%						2469	3504
032-0010 COAL CITY C U SCHOOL DISTRICT 1		2722	4657	41				*	100%	100%						3396	5948
033-0100 HAMILTON CO C U SCHOOL DIST 10		2625	3725	50				*	65%	85%						3105	5421
037-2230 ORION COMM UNIT SCHOOL DIST 223		75%	**	100%				*	75%	75%						2841	3962
								*								2513	3461
								*								100%	17%

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION						DISABILITY						PRESCRIPTION			DENTAL			VISION			TOTAL FOR ITEMS 1-6			CAFETERIA PLAN			OTHER COST		
		LIFE	TEA- CHER ILY	FAM- CHER ILY																											
037-2290 KEWANEE COMM UNIT SCH DIST 229																															
038-0040 CENTRAL COMM UNIT SCHOOL DIST 4		2568	3060	36	100%	**	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	***	100%				
038-0090 IROQUOIS CO C U SCHOOL DIST 9		2635	3192	*	100%	**	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	***	100%				
038-0100 IROQUOIS WEST C U S DIST 10		2328	3360	*	86%	**	86%	*	86%	*	86%	*	86%	*	86%	*	86%	*	86%	*	86%	*	86%	*	86%	***	100%				
039-1860 MURPHYSBORO C U SCH DIST 186		2767	4472	21	100%	**	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	***	100%				
040-0010 JASPER COUNTY COMM UNIT DIST 1		2415	3449	33	60%	**	100%	*	60%	*	60%	*	60%	*	60%	*	60%	*	60%	*	60%	*	60%	*	60%	***	100%				
045-3010 CENTRAL COMM UNIT SCH DIST 301		3024	8004	*	*	*	*	*	100%	75%	100%	100%	*	100%	75%	100%	75%	100%	75%	100%	75%	100%	75%	100%	75%	100%	75%				
045-3020 KANELAND C U SCHOOL DIST 302		2964	3900	*	100%	100%	100%	*	100%	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	100%	100%					
046-0010 MOMENCE COMM UNIT SCH DIST 1		3336	8268	*	100%	**	100%	*	100%	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	100%	100%					
046-0020 HERSCHER COMM UNIT SCH DIST 2		2568	3050	103	100%	**	100%	*	100%	**	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%				
046-0050 MANTENO COMM UNIT SCH DIST 5																															
047-0880 PLANO COMM UNIT SCHOOL DIST 88																															
047-1150 YORKVILLE COMM UNIT SCH DIST 115		4068	7032	50	100%	57%	**	*	99%	60%	100%	99%	*	99%	60%	100%	*	99%	60%	100%	*	99%	60%	100%	*	99%					
048-2020 KNOXVILLE C U SCHOOL DIST 202		4334	7430	84	85%	**	100%	*	85%	**	100%	*	85%	*	85%	*	85%	*	85%	*	85%	*	85%	*	85%	*	85%				
051-0100 RED HILL C U SCHOOL DIST 10																															
051-0200 LAWRENCE CO C U DISTRICT 20		2816	5936	288	100%	57%	**	*	100%	57%	100%	100%	*	100%	57%	100%	*	100%	57%	100%	*	100%	57%	100%	*	100%					
052-2720 AMBOY COMM UNIT SCHOOL DIST 272		2810	5683	33	100%	**	100%	*	100%	**	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%				
053-0080 PRAIRIE CENTRAL C U SCHOOL DIST		2976	5964	50	100%	**	100%	*	100%	**	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%				
055-0010 ARGENTA-DREANA COMM UNIT SCH D 1		2000	3197	48	85%	**	100%	*	85%	**	100%	*	85%	*	85%	*	85%	*	85%	*	85%	*	85%	*	85%	*	85%				
055-0020 MAROA FORSYTH C U SCH DIST 2		2113	3499	57	100%	**	100%	*	100%	**	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%				
055-0030 MT ZION COMM UNIT SCH DIST 3		2528	4027	11	100%	4%	100%	100%	100%	4%	100%	100%	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%	*	100%				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

NAME OF DISTRICT CTY-DIST	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL ITEMS	FDR PLAN	CAFETERIA OTHER PLAN COST
	TEA- CHER	TEA- CHER ILY	FA- MILY	TEA- CHER ILY	FA- MILY	TEA- CHER ILY	FA- MILY	TEA- CHER ILY	TEA- CHER ILY
055-0110 WARRENSBURG-LATHAM C U DIST 11	1951	2973	21	11	*	100%	1972	2984	***
055-0150 MERIDIAN COMM UNIT SCH DIST 15	100%	**	100%	**	*	100%	3105	3700	***
056-0010 CARLINVILLE C U SCHOOL DIST 1	3072	3700	33		*	100%	2193	2655	***
056-0040 VIRDEN COMM UNIT SCHOOL DIST 4	100%	**	100%	**	*	91%	***	***	***
056-0060 STAUNTON COMM UNIT SCH DIST 6	91%	**	100%		*	*	3417	6177	48
056-0070 GILLESPIE COMM UNIT SCH DIST 7	3401	6177	16		*	*	3242	7652	***
056-0090 SOUTHWESTERN C U SCH DIST 9	100%	**	100%		*	90%	***	***	***
057-0010 ROXANA COMM UNIT SCHOOL DIST 1	2963	6869			*	279	783	100%	***
057-0050 HIGHLAND CDMW UNIT SCH DIST 5	90%	**			*	**	3242	7652	***
057-0080 BETHALTO C U SCHOOL DIST 8	2794	3909			*		2794	3909	***
057-0120 MADISON COMM UNIT SCH DIST 12	71%	**			*	71%	71%	***	***
060-1260 HAVANA COMM UNIT SCHOOL DIST 126	2829	4317	33		*	100%	2862	4317	***
060-1890 ILLINI CENTRAL C U SCH DIST 189	100%	**	100%		*	100%	100%	2544	3336
060-1910 MIDWEST CENTRAL CUSD 191	2568	3060	100		*	75%	75%	75%	79% 44%
061-0010 MASSAC UNIT DISTRICT #1	75%	75%	100%		*	75%	75%	75%	72
062-1850 MACOMB COMM UNIT SCH DIST 185	2747	3214	25	25	*	98%	98%	120	3103 3359
063-0120 JOHNSBURG C U SCHOOL DIST 12	100%	**			*	*	100%	100%	***
063-0500 HARVARD C U SCHOOL DIST 50	3173	3336	*		*	*	238	489	3069 4789
063-1580 HUNTLEY CONS SCHOOL DIST 158	91%	**	100%		*	91%	**	**	*** ***
064-0160 OLYMPIA C U SCHOOL DIST 16	2604	3704	24		*	100%	232	498	3429 4202
065-2020 PORTA COMM UNIT SCHOOL DIST 202	75%	5664	240		*	100%	90%	**	*** ***
066-0120 JOHNSTON C U SCHOOL DIST 12	1717	2017	126		*	75%	240	3084 5664	*** ***
067-0120 JOHNSTON C U SCHOOL DIST 12	100%	50%	100%		*	100%	100%	1843 2017	*** ***
068-0120 JOHNSTON C U SCHOOL DIST 12	100%	**	100%		*	100%	100%	3482 4590	***
069-0120 JOHNSTON C U SCHOOL DIST 12	100%	**	100%		*	100%	100%	3456 3629	*** ***
070-0120 JOHNSTON C U SCHOOL DIST 12	100%	**	100%		*	100%	100%	2299 3140	*** ***
071-0120 JOHNSTON C U SCHOOL DIST 12	100%	**	100%		*	100%	100%	1843 2017	*** ***

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CTY-DIST	NAME OF DISTRICT	2000-2001						2001-2002						2002-2003					
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TEA- CHER ILY	FAM- ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	OTHER COST						
065-2130 ATHENS CDMM UNIT SCH DIST 213		2471 89%			*	89%										2471 ***			
066-2010 ALEDO COMM UNIT SCH DIST 201		2880 100%	6180 **	50 100%		100%	*									2930 6180 ***			
067-0040 COLUMBIA COMM UNIT SCH DIST 4		2568 100%	5628 46%	36 100%	36 100%	100%	46%	100%	*							2701 5897 ***			
067-0050 WATERLOO COMM UNIT SCH DIST 5																52 128 ***	52 128 2604 3060 100%		
068-0030 HILLSBORO COMM UNIT SCH DIST 3		2922 100%	5150 **	31 100%		100%	*									3119 5539 ***			
068-0120 LITCHFIELD C U SCHOOL DIST 12		2485 100%	4174 ***	37 100%		*	100%	*	*							2522 4174 ***			
070-3000 SULLIVAN C U SCHOOL DIST 300		2000 40%	5664 35%			40%	35%	40%	*							2000 5664 ***			
071-2200 OREGON C U SCHOOL DIST-220		2360 100%	2955 **	26 100%		*	100%	100%	*							2665 3300 ***			
071-2210 FORESTVILLE VALLEY C U S D 221		3590 85%	4126 **	*					*							3590 4126 ***			
071-2230 MERIDIAN C U SCH DIST 223		2967 100%	4182 15%	43 100%		*	100%	15%	100%	*						3275 4662 ***			
071-2260 BYRON COMM UNIT SCHOOL DIST 226		2907 100%	3769 57%	46 100%		*	100%	27%	100%	*						3199 4114 48 100% 100% 100% 100%			
072-2650 FARMINGTON CENTRAL C U S D 265		2544 60%	3336 45%	316 100%		*	100%	45%	*	*						2860 3336 ***			
072-3210 IL VALLEY CENTRAL UNIT DIST 321		2520 100%	3180 50%	188 100%		*	100%	50%	100%	*						2900 3469 ***			
072-3230 DUNLAP C U SCHOOL DIST 323		2652 84%	3256 53%	43 100%		*	84%	53%	*							2695 3256 ***			
073-3000 DU QUOIN C U SCHOOL DISTRICT 300		1875 100%	3120 **	31 100%		*	100%	318	554	*						2224 3674 ***			
074-0250 MONTICELLO C U SCHOOL DIST 25		2208 100%	3672 **	122 100%		*	100%	**	**	*						2228 586 83 121 2641 4379 ***			
075-0100 PIKELAND C U SCH DIST 10		2532 100%	3318 **	23 100%		*	100%	100%	100%	*						2555 3318 ***			
078-5350 PUTNAM CO C U SCHOOL DIST 535		3295 52%	4974 54%	84 60%		*	52%	54%	54%	*						3653 5248 ***			
079-1320 RED BUD C U SCHOOL DIST 132		3596 95%	6343 **	30 100%		*	95%	282	282	*						3596 6343 ***			
079-1390 CHESTER COMM UNIT SCH DIST 139		2385 100%		30 100%		*	100%	100%	100%	*						2697 2697 ***			
079-1400 SPARTA C U SCHOOL DIST 140		2264 73%	2724 73%	18 **		*	73%	73%	73%	*						2282 2732 ***			

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6 PLAN	CAFETERIA OTHER CDST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	
080-0010 EAST RICHLAND C U SCH DIST 1		2808	6324	132	720	*	*		3660	6324
081-1000 RIVERDALE C U SCHOOL DIST 100		69%	31%	100%	**	69%	31%		***	***
081-2000 SHERRARD COMM UNIT SCH DIST 200		1944	3000	99		*	*		2043	3000
081-3000 ROCKRIDGE C U SCHOOL DIST 300		100%	75%	100%		100%	75%	35	2360	
082-1960 DUPO COMM UNIT SCH DISTRICT 196		2285	40			*		100%	3239	4860
083-0030 HARRISBURG C U SCHOOL DIST 3		3140	4860	99		100%	79%		***	***
083-0040 ELDORADO COMM UNIT DISTRICT 4		79%	**	100%					2604	3060
084-003A ROCHESTER COMM UNIT SCH DIST 3A		3060	3060	36		100%	65%	65%	100%	65%
084-0080 PLEASANT PLAINS C U SCHOOL DIST		2790	7688	84		*	211	701	41	138
084-0100 AUBURN COMM UNIT SCHOOL DIST 10		97%	**	97%		97%	**	**	**	***
084-0140 RIVERTON C U SCHOOL DIST 14		1987	5466	138		*			2125	5466
084-0150 WILLIAMSVILLE C U SCHOOL DIST 15		83%	30%	100%		83%	30%		***	***
085-0010 SCHUYLER CO C U SCH DIST 1		2165	3494	36		*			2201	3494
087-0040 SHELBYVILLE C U SCHOOL DIST 4		98%	**	98%		98%			***	***
087-0210 CENTRAL A & M C U DIST #21		2804	4536	*		*			2804	4536
089-2020 LENA WINSLOW C U SCH DIST 202		100%	**	100%		100%			***	***
090-7090 MORTON C U SCHOOL DISTRICT 709		2111	3846	156		*	*	258	617	258
092-0020 WESTVILLE C U SCHOOL DIST 2		100%	100%	100%		100%	100%	100%	42%	617
092-0040 GEORGETOWN-RIDGE FARM C U D 4		3259	5659	100	18	*	*	242	303	2267
092-0110 HOOPESTON AREA C U SCH DIST 11		100%	16%	100%	**	47%	47%	100%	**	3846
092-0760 OAKWOOD COMM UNIT DIST #76		2580	3252	30	9	*	*			3601
		98%	**	100%		98%	98%	98%		5980
		100%	**	100%		100%				***
										2628
										6540
										50
										81%
										90%
										100%

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	ITEMS_1-6	TOTAL FOR CAFETERIA OTHER PLAN COST
NAME OF DISTRICT	TEA- CHER	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
093-3480 WABASH C U SCH DIST 348	2595 100%	5557 38%	75 100%	34 100%	* 100%	229 38%	582 **
094-0380 MDMOUTH UNIT SCH DIST 38	2037 85%	5295 6%	36 100%	* 85%	*	*	2933 ***
097-0050 CARMI-WHITE COUNTY C U S DIST 5	2568 100%	3060 **	36 100%	* 100%	6% 100%	85% * 97	2073 ***
098-0020 RIVER BEND COMM UNIT DIST 2	2321 100%	3534 60%	33 100%	* 100%	*	6% **	5295 3293
098-0060 MORRISON COMM UNIT SCH DIST 6					100%	60%	2354 ***
099-207U PEOTONE C U SCH DIST 207U	2050 100%	3646 **	55 100%	*	100%	*	3534 100%
099-209U WILMINGTON C U SCH DIST 209U	2233 79%	5783 79%	27 100%	*	79% *	304 **	2073 ***
099-255U REED CUSTER C U SCH DIST 255U	2872 100%	6366 94%	*	*	251 94%	100% * 94%	5295 6918
100-0010 JDHNSTON CITY C U SCH DIST 1	3200 100%	4412 50%	39 100%	*	100% 100%	552 100% * 94%	2073 ***
100-0040 HERRIN C U SCH DIST 4	2568 70%	3060 36%	36 100%	*	100% 70%	93 36% **	3293 3332 4626
100-0050 CARTERVILLE C U SCH DIST 5	2695 100%	30 100%	*	*	94% 100%	94% 100% * 94%	2073 3123 3196
101-3200 SOUTH BELoit C U SCH DIST 320	3197 100%	7992 78%	*	*	100% 78%	100% 100% * 78%	2073 3293 2328 2808
101-3230 WINNEBAGO C U SCH DIST 323	2292 100%	2808 **	36 100%	*	100% 100%	100% 100% * 44%	2073 3293 2328 2808
102-0060 FIELDCREST CUSD #6	2529 100%	4117 44%	30 100%	*	*	44% 100% * 44%	2073 3293 2328 2808
102-1400 EUREKA C U DIST 140	3848 80%	6158 80%	30 100%	27 **	*	80% 80%	2073 3293 2328 2808
UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT							
010-1160 URBANA SCHOOL DIST 116	2300 8.3%	3640 **	19 100%	15 **	*	195 8.3% * 93%	449 ** 40 94% * 94%
011-0030 TAYLORVILLE C U SCH DIST 3	2918 94%	5701 93%	22 100%	*	*	184 100%	40 93% * 93%
015-0010 CHARLESTON C U SCHOOL DIST 1							
015-0020 MATTOON C U SCHOOL DIST 2	2617 99%	3060 **	*	*	*	*	4104 ***
019-4280 DEKALB COMM UNIT SCH DIST 428	3517 100%	4634 100%	15 100%	15 100%	*	99% * 100%	2617 3842 4773 ***

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

FIRST | ONE IS THE COST OF THE BODY | THE SECOND | ONE IS THE DECENT THAT IS BOARD PAID

INTRODUCTION

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CTY-DIST	NAME OF DISTRICT	VISION						TOTAL FOR ITEMS 1-6		CAFETERIA OTHER	
		HOSPITALIZATION	LIFE	DISABILITY	PRESCRIPTION	DENTAL	ITEMS	PLAN	OTHER COST		
099-201U	CRETE MONEE C U SCHOOL DIST 201U	3216	4512	81	*	290	661	*	3587	5173	***
100-0020	MARION COMM UNIT SCH DIST 2	2177	6259	100%	90%	100%	**	90%	2177	6259	***
UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT											
001-1720	QUINCY SCHOOL DISTRICT 172	1872	3930	72	*	96%	79%	290	500	1944	3930
004-1000	BELVIOERE C U SCH DIST 100	2068	3173	225	*	100%	27%	100%	**	3306	250
010-0040	CHAMPAIGN COMM UNIT SCH OIST 4	1230	3864	10	*	100%	25%	25%	1240	3864	100%
022-2050	ELMHURST SCHDDL DIST 205	3494	6748	63	*	88%	70%	100%	**	3939	7497
045-1290	AURORA WEST UNIT SCHOOL OIST 129	2838	5385	227	356	*	70%	70%	3421	5385	***
045-1310	AURORA EAST UNIT SCHOOL OIST 131	2135	2970	468	10	202	*	319	443	6	20
045-3030	ST CHARLES C U SCHOOL OIST 303	1917	4600	72	*	89%	86%	100%	100%	33%	***
047-3080	OSWEGO COMM UNIT SCHOOL OIST 308	2523	4155	114	181	*	100%	74%	425	*	2248
049-0950	LAKE ZURICH C U SCH OIST 95	1576	2100	*	15	*	80%	80%	534	*	5025
049-2200	BARRINGTON C U SCHOOL OIST 220	4008	7406	84	*	100%	100%	75%	304	600	***
055-0610	DECATUR SCHOOL DISTRICT 61	2531	1793	480	*	100%	100%	70%	100%	3130	3443
057-0070	EDWARDSVILLE C U SCHOOL OIST 7	2685	2934	51	200	*	100%	21%	213	669	2949
057-0090	GRANITE CITY C U SCHOOL OIST 9	2638	5347	30	**	*	100%	100%	**	*	3803
057-0110	ALTON COMM UNIT SCHOOL DIST 11	2820	4302	38	*	100%	100%	202	433	100%	***
064-0050	MCLEAN COUNTY UNIT OIST NO 5	2520	3111	48	*	100%	100%	100%	406	*	2668
081-0400	MOLINE UNIT SCHOOL DISTRICT 40	1829	3040	108	9	75	239	519	250	360	5347
081-0410	ROCK ISLAND SCHOOL OISTRICT 41	1922	4772	100%	90%	100%	100%	100%	100%	*	1922
082-1890	EAST ST LOUIS SCHOOL OIST 189	4185	2677	135	186	*	100%	100%	239	368	4735
		100%	**	100%	**	100%	100%	100%	100%	*	4559

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UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION				DISA- BILITY				PRE- SCRIPTION				DENTAL				VISION				TOTAL FOR ITEMS 1-6					
		TEA- CHER	TEA- ILY	FAM- CHER	FAM- ILY	TEA- CHER	TEA- ILY	FAM- CHER	FAM- ILY	TEA- CHER	TEA- ILY	FAM- CHER	FAM- ILY	TEA- CHER	TEA- ILY	FAM- CHER	FAM- ILY	TEA- CHER	TEA- ILY	FAM- CHER	FAM- ILY	TEA- CHER	TEA- ILY	OTHER	COST		
092-1180 DANVILLE C C SCHOOL DIST 118		3000	3180	55		*	*	100%	5%	214	646	100%		35		3090	3180							***			
099-2020 PLAINFIELD SCHOOL DIST 202		100%	5%	100%	*	84				**	**							298	646	2721	6411				***	100%	80%
101-1220 HARLEM UNIT DIST 122		2540	4266	*					*	*								2540	4266						***		

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2990 CITY OF CHICAGO SCHOOL DIST 299

022-2000 COMMUNITY UNIT SCHOOL DIST 200	2724	3828	60		117	*	*	100%	29%	228	468	100%												3129	4296	***	***		
022-2030 NAPERVILLE C U DIST 203	100%	29%	100%																										
022-2040 INDIAN PRAIRIE C U SCH DIST 204	2160	5520	90	*		*	*			80%	60%	100%		216	654										2466	6174	***	***	
045-0460 SCHOOL DISTRICT 46	80%	60%	100%		100%	*	*			343	772	244		562											2736	7631	***	***	
045-3000 COMM UNIT SCH DIST 300	90%	90%	100%		100%			100%	100%	100%	100%	100%		**															
049-0600 WAUKEGAN C U SCHOOL DIST 60	2970	7230	312			*	*			80%	65%	100%		200	570											3542	7935	***	***
072-1500 PEORIA SCHOOL DISTRICT 150	80%	65%	100%							2681	4277	60		276	468											3017	4745	***	***
084-1860 SPRINGFIELD SCHOOL DISTRICT 186	100%	4%	100%							3449	4027	54		4%	100%											3503	4027	***	***
099-365U VALLEY VIEW CUSD #365U	80%	80%	100%							3180	4113	43		27												3223	4140	***	***
101-2050 ROCKFORD SCHOOL DIST 205	97%	**	100%							2397	4512	180		129	*	97%										2954	4978	***	***
	100%	100%	100%							100%	100%	100%		100%	100%	100%													

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CITY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR CAFETERIA OTHER ITEMS 1-6		COST	
		TEA- CHER	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	TEA- CHER	TEA- CHER	FAM- ILY	
001-1720 QUINCY AREA VOC CTR		1800	2058	51	*	*	*	*	*	*	1851
002-0050 FIVE COUNTY REGIONAL VOC SYSTEM		96% 1568	79% 3157	100% **	96% *	79% 250	79% 746	79% **	79% **	79% 1818	2058 *** 3903 ***
015-0000 E IL ED FOR EMPLOYMENT SYSTEM					100%		**				
019-0000 INDIAN VALLEY VOC CTR											
022-0000 DADES		3161	4645	288	144	*	348	820	112	129	4053
		92%	64%	100%	100%	92%	64%	92%	92%	92%	5594 ***
026-2030 DAKW AREA VOCATIONAL CENTER		2604	3264	*	*	*	*		97	136	2701
032-0000 GRUNDY AREA VOC CTR		64% 2400	** 8007	64% 100%	64% 97%	64% 100%	64% 97%	64% *	64%	**	3400 *** 2400 8007
041-2010 MT VERNON AREA VOC CTR		3888	5760	25	4	*	*	*	*		3913
043-0000 JO DAVIESS-CARROLL AREA VOC CTR		93% 2774	** 5253	100% 100%	** 100%	93% 100%	93% 100%	93% *	93%	**	5764 *** 2774 5253 ***
045-3020 FOX VALLEY CAREER CENTER		2964	3900	*	*	*	*	25%			2964
		100%	100%			100%	100%	100%			3900
046-0000 KANKAKEE AREA CAREER CTR		2246	75	*	*	191	191		92		2604
048-2050 GALESBURG AREA VOC CTR		100% 1920	100% 2304	100% 33	100% *	100% 90%	100% 100%	100% 100%	100% 70	157	2093
049-0000 LAKE CO H S TECHNOLOGY CAMPUS		90% 3122	** 5434	100% 48	*	90% 100%	90% 100%	90% 100%	100% 283	100% 45	2618 *** 3453 5479 ***
050-0000 AREA CAREER CENTER		100% 2210	** 5817	100% 118	*	100% 100%	100% 94%	100% 94%	100% 89%	100% *	2328
051-0000 TWIN RIVERS REG VOC DELIVERY SYS		94% 2504	89% 2940	100% *	*	100% 100%	100% 100%	100% 100%	100% *	100% *	5817 *** 2601
053-0900 LIVINGSTON AREA VOC CTR		100% 2604	** 3060	100% *	*	100% 100%	100% 100%	100% 100%	100% 300	100% 530	2604
054-4040 LINCOLNLAND TECHNICAL ED CTR		100% 2181	** 5603	100% 87	*	100% 100%	100% *	100% *	100% 61%	100% *	2568
055-0610 DECATUR AREA VOC CTR		100% 2531	** 1793	100% 480	*	100% 100%	100% 70%	100% *	100% *	100% *	3011
057-0100 CDLINSVILLE AREA VOC CTR		100% 4272	** 4277	100% 13%	*	100% 13%	100% 13%	100% 13%	100% 202	100% 433	1793 *** 4272 ***
057-0110 J B JOHNSON CAREER DEVELOPMENT		100% 2820	** 4302	100% 38	*	100% 100%	100% 100%	100% 100%	100% 100%	100% *	3060
064-0870 BLOOMINGTON AREA VOC CTR		100% 1992	** 3600	100% 100%	*	100% 100%	*	100% 100%	100% 100%	100% 100%	2092

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CTY-DIST	NAME OF DISTRICT	SECTION B: AREA VOCATIONAL CENTERS +		PRESCRIPTION DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		HOSPITAL- IZATION	LIFE	DISA- BILITY							
067-0000 BECK AREA CAREER CENTER											
081-0300 UNITED TWP AREA CAREER CTR	2449	6035	90	*	*	38	73	2577	6108	100%	54%
084-0000 CAPITAL AREA CAREER CTR	2509	4155	117	83% 68%	100%	195	418	100% 100%	2821	***	***
092-1180 VOTEC	100%	**	100%	100%	**	**			4573	***	***
098-0000 WHITESIDE AREA VOC CTR	1800	3780	55	*	*	*	*		1855	3780	***
099-0000 WILCO AREA CAREER CTR	1807	5036	100%	100%	100%	234	740	80%	2041	5776	***
		100%	75%	100%	75%	60%	60%			***	***

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

FIRST LINE IS THE COST OF THE POLICY THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.

FIRST LINE TESTED BOILER

CDVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY THROUGH THE DISTRICT BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION				DISABILITY				PRESCRIPTION				DENTAL				VISION				TOTAL FOR ITEMS 1-6				CAFETERIA OTHER COST PLAN			
		LIFE	TEA- CHER ILY	FAM- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY																						
032-0540 GRUNDY COUNTY SPEC EDUC COOP		2162	2726	16				*	*	94%	94%	30											2208	2726					
034-3380 WEST CENTRAL ILL SPEC EDUC COOP		94%	94%	100%				*	*	100%	100%	*											2571	3336	***				
037-2290 HENRY-STARK COUNTY SPEC ED DIST		2571	3336	*	100%			*	*	100%	100%	*											2114		***				
038-8010 FORD-IROQUOIS CO SPECIAL ED ASSO		100%	100%	35				*	*	100%	100%																		
039-1860 TRI-COUNTY SP ED JNT AGREEMENT		2767	4472	21				*	*	100%	100%												2788	4472	***				
041-8010 FRANKLIN-JEFFERSON CO SP ED DIST		2604	3060					*	*	100%	46%												2604	3060	***				
045-3030 MID-VALLEY SPECIAL ED CDOP		1917	4600	72				*	*	100%	74%	259	425	*	*	2248	5025												
046-8500 KANKAKEE AREA SPEC EDUC COOP		2652	3588	42				*	*	100%	100%	28%	100%	74%	*	2700	3588	***											
047-0000 KENDALL CO SPEC EDUC COOP		100%	**	100%				*	*	100%	100%	100%	100%	100%															
048-2050 KNOX-WARREN SPEC EDUC DISTRICT		2975	5179	120				*	*	62	62	*	*	259	448	91	94	3507	5721	***									
		95%	70%	100%				*	*	100%	95%	70%	95%	70%	95%	70%	70%	2093	2618										
		1920	2304	33				*	*	90%	90%	*	70	157	70	157	70	157	70	157	70	157	2093	2618					
		90%	**	100%				*	*	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			
049-8040 NORTHERN SUBURBAN SPEC ED DIST																													
049-8250 SPEC EDUC DIST LAKE COUNTY/SEDOL		386	8641	10				*	*	38%	97%	38%	324	979									720	9620					
050-0000 LASALLE PUTNAM ALLIANCE		97%	38%	100%				*	*	97%	97%	38%	324	979									3600	3684	***				
052-1700 LEE COUNTY SPEC EDUC ASSOC		4016	4590	63				*	*	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			
053-0000 LIVINGSTON CO SPEC SERVICES UNIT		100%	100%	100%				*	*	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			
054-0000 LOGAN-MASON-MENARD PUB SCH PROG		3600	3684	*				*	*	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			
055-0610 MACON-PIATT SPEC EDUC JNT AGR		2531	1793	480				*	*	*	*	*	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
057-0000 MADISON CO EDUC THERAPY CTR		2460						*	*	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			
057-0020 MADISON CO SP ED COOP REG II		100%						*	*	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			
058-0080 REGION III SPEC ED COOP		2329	30					*	*	99%	99%	99%	240	675								2599	675	100%					
058-8010 KASKASKIA SPEC EDUC DISTRICT		99%	100%					*	*	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

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APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001 Adams	027 Ford	052 Lee	077 Pulaski
002 Alexander	028 Franklin	053 Livingston	078 Putnam
003 Bond	029 Fulton	054 Logan	079 Randolph
004 Boone	030 Gallatin	055 Macon	080 Richland
005 Brown	031 Greene	056 Macoupin	081 Rock Island
006 Bureau	032 Grundy	057 Madison	082 St. Clair
007 Calhoun	033 Hamilton	058 Marion	083 Saline
008 Carroll	034 Hancock	059 Marshall	084 Sangamon
009 Cass	035 Hardin	060 Mason	085 Schuyler
010 Champaign	036 Henderson	061 Massac	086 Scott
011 Christian	037 Henry	062 McDonough	087 Shelby
012 Clark	038 Iroquois	063 McHenry	088 Stark
013 Clay	039 Jackson	064 McLean	089 Stephenson
014 Clinton	040 Jasper	065 Menard	090 Tazewell
015 Coles	041 Jefferson	066 Mercer	091 Union
016 Cook	042 Jersey	067 Monroe	092 Vermilion
017 Crawford	043 Jo Daviss	068 Montgomery	093 Wabash
018 Cumberland	044 Johnson	069 Morgan	094 Warren
019 DeKalb	045 Kane	070 Moultrie	095 Washington
020 DeWitt	046 Kankakee	071 Ogle	096 Wayne
021 Douglas	047 Kendall	072 Peoria	097 White
022 DuPage	048 Knox	073 Perry	098 Whiteside
023 Edgar	049 Lake	074 Piatt	099 Will
024 Edwards	050 LaSalle	075 Pike	100 Williamson
025 Effingham	051 Lawrence	076 Pope	101 Winnebago
026 Fayette			102 Woodford

ILLINOIS STATE BOARD OF EDUCATION
 Research and Policy Division
 100 North First Street
 Springfield, Illinois 62777-0001

1999-2000 ILLINOIS TEACHER SALARY STUDY

INSTRUCTIONS: Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 5, OR as soon as your 1999-00 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.

PHONE (217)782-3950

PART A - DISTRICT SALARY STUDY

- (12) Estimate your district's 1999-00 fall enrollment by checking the appropriate box below.
1. Under 500 2. 500-999 3. 1,000-2,999 4. 3,000-5,999 5. 6,000-11,999 6. 12,000 and over
- (13) Check the box which best describes your 1999-00 teacher salary program.
1. Salary schedule 2. Salary policy but NO salary schedule 3. If no. 3 is checked, complete Parts C and F only.
- (14) Check the month during 1999 when your district's 1999-00 teacher salary schedule or policy was or will be adopted.
1. Jan. 1999 or before 2. Feb. 3. March 4. April 5. May 6. June 7. July 8. Aug. 9. Sept. or later

PART B - NEGOTIATED AGREEMENT

- (15) YES NO Is there a negotiated agreement between your school board and teacher organization?
 If YES, send a copy of the entire written contract with your questionnaire return.
- (16) If YES, please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)
 1. IEA - NEA 2. IFT - AFT 3. Independent 4. Other (specify) _____
- If YES, provide the month and year of expiration of the contract.
 Month: ____ (17-18) Year: ____ (19-20)
- (21) If YES, does the contract contain a fair share provision?
 Yes No
- If NO, how was your district's 1999-2000 salary schedule and/or policy developed prior to adoption by the school board? (Check one)
- (22) 1. Meeting(s) between school board and superintendent based upon discussions between superintendent and teachers
 2. Meeting(s) between school board and superintendent without discussion(s) between superintendent and teachers

PART C - POLICIES/PROVISIONS

Check all items below which describe your district's salary policies or provisions for the 1999-00 school year.

- (23) Salary program based upon "merit" or performance evaluation of individual teachers
 (24) Severance pay (additional compensation upon employment termination)
 (25) Early retirement (before age 60) incentive program where any part or all of the teacher's contribution is paid by district funds
 (26) Sick leave bank
 (27) Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials) in acquiring additional college credit
 (28) Personal, business, or emergency leave with pay. Number of days: _____
 (29) Sick leave accumulation beyond 180 days. Total number of days: _____

PART D - TEACHER SALARIES AND BOARD-PAID OR TAX-SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salary from your 1999-2000 schedule or policy on the appropriate line below. Do not include additional individual compensation resulting from 1) extra curricular duties, 2) employment beyond the regular school year or 3) longevity service (pay beyond the schedule's last annual regular salary increase).

- (12) YES TRS monies ARE included in the salary schedule and NEED NOT BE ADDED to the salaries shown in the schedule.
 NO TRS monies ARE NOT included in the salary schedule and therefore NEED TO BE ADDED to the salaries shown in the schedule.

- (13-15) ____ % What percent of the teacher's salary, if any, is BOARD PAID to the TRS (Teacher Retirement System)?
 (0.00 - 10.4%) (Please use that which reflects the highest regularly scheduled step or policy.) (If none, please enter 00.0%).

1. Salary Reported to TRS Include board-paid or tax-sheltered retirement contribution. Exclude fringe benefits. If there is a different salary schedule for the first and second semesters, average the two salary schedules for a yearly salary schedule.	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours			M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary (\$51-55)
	Beginning	Maximum	Beginning	10th Year	Maximum	Beginning	Maximum	
\$ (16-20)	\$ (21-25)	\$ (26-30)	\$ (31-35)	\$ (36-40)	\$ (41-45)	\$ (46-50)	\$ (51-55)	
2. Completed Years of Experience to Reach Maximum Regularly Scheduled Salary*		(56-57)		(58-59)		(60-61)		(62-63)
		Yrs.		Yrs.		Yrs.		Yrs.

What level of education is required to reach the highest scheduled salary? (Check the highest degree and enter the number of additional semester hours.)

- (64-66) 1. Bachelor's + ____ (sem. hrs.) 3. C.A.S.** + ____ (sem. hrs.)
 Master's + ____ (sem. hrs.) 4. Doctor's + ____ (sem. hrs.)

*A number of your first step or year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years of experience to reach the maximum salary.
 **Certificate of Advanced Study or 6 Year Specialist Certificate

PART E - LONGEVITY PAY

(12) YES NO Does your district provide longevity pay beyond the schedule's last annual regular salary increase?
If YES, complete the following:

What are the maximum EARNINGS WITH LONGEVITY* for the following categories?

	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours		M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary	
	Maximum	Years**	Maximum	Years**	Maximum	Years**	Maximum	Years**
Salary Reported to TRS (Include board-paid or tax-sheltered retirement contribution. Exclude fringe benefits.)	\$ (13-17)	(18-19)	\$ (20-24)	(25-26)	\$ (27-31)	(32-33)	\$ (34-38)	(39-40)
		Yrs.			Yrs.		Yrs.	Yrs.

* Unless the longevity step is shown beyond 38 years, do not exceed the TRS maximum step of 38 years.

** Subtract the number of your first step or year (either 0 or 1) from the maximum longevity step numbers to arrive at the number of completed years of experience to reach the maximum longevity salary.

PART F - FRINGE BENEFITS

(12) YES NO Are all full-time employees covered by the teacher salary schedule/policy eligible to receive the same fringe benefits coverage? (If no, please use that which reflects the highest regularly scheduled step or policy.)

Which of the following board-sponsored fringe benefits are available to those employees covered by the salary schedule/policy used in Part D above? If a fringe benefit is paid (whole or part) for the employee and that fringe benefit is offered to the family, also enter the proper cost in the family cost column. Enter the family cost regardless of whether the board is paying any of the coverage of the family. If the board pays a portion of the family coverage, enter the percent paid by the board. If the board does not pay any of the family coverage, enter "0" in the family percent column.

	FRINGE BENEFITS		EMPLOYEE		FAMILY	
	(If one policy covers several benefits, please enter the dollar amount under main policy coverage, but put identical % in each of the other benefits.)		<u>Annual</u> Premium per Employee	Percent Paid by Employer	<u>Annual</u> Premium per Family, Excluding Employee	Percent Paid by Employer
A. Noncafeteria			\$ (13-16)	(17-19)	\$ (20-23)	(24-26)
Dental Insurance				%		%
Disability Insurance (Exclude State Disability) (Use Highest Scheduled Salary)			\$ (27-30)	(31-33)	\$ (34-37)	(38-40)
Hospitalization/Health Insurance			\$ (41-45)	(46-48)	\$ (49-53)	(54-56)
Life Insurance (Use Highest Scheduled Salary)			\$ (57-60)	(61-63)	\$ (64-67)	(68-70)
Prescription Insurance (If part of health insurance, enter % of health insurance that is board paid.)			\$ (12-15)	(16-18)	\$ (19-22)	(23-25)
Vision Insurance			\$ (26-29)	(30-32)	\$ (33-36)	(37-39)
B. Cafeteria Plan (List benefits below)				%		%
1. _____ (40) _____						
2. _____ (41) _____						
3. _____ (42) _____	\$	(44-47)	(48-50)		(51-54)	(55-57)
4. _____ (43) _____				%		%
C. Other (List benefits below)						
1. _____ (58) _____						
2. _____ (59) _____	\$	(62-65)	(66-68)	\$	(69-72)	(73-75)
3. _____ (60) _____				%		%
4. _____ (61) _____						

APPENDIX B continued

I certify the data contained in this report are complete and accurate.

Signature of Superintendent or Designee

Title

Phone (Include Area Code)

OPTIONAL SIGNATURE:

Signature of President of Local Teachers' Organization
or Designee

Title

Attach Salary Schedule and Agreement

BEST COPY AVAILABLE

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ILLINOIS STATE BOARD OF EDUCATION
Research Division
100 North First Street S-284
Springfield, Illinois 62777-0001

SHOULD PART III AND PART VI BE IN:
 COUNTY-DISTRICT
OR
 TYPE SIZE ORDER

PUBLICATION EVALUATION CARD

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